

Fiscal Estimate - 2003 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 03-0235/1	Introduction Number AB-78
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Subject
 Observance of Memorial Day

Fiscal Effect

State:

No State Fiscal Effect
 Indeterminate

<input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations	<input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Decrease Costs
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Local:

No Local Government Costs
 Indeterminate

1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
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Fund Sources Affected	Affected Ch. 20 Appropriations
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

Agency/Prepared By DER/ Elizabeth Reinwald (608) 266-5316	Authorized Signature Elizabeth Reinwald (608) 266-5316	Date 2/24/2003
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Fiscal Estimate Narratives

DER 2/25/2003

LRB Number	03-0235/1	Introduction Number	AB-78	Estimate Type	Original
Subject					
Observance of Memorial Day					

Assumptions Used in Arriving at Fiscal Estimate

AB 78 requires that May 30 be the day that state government observes Memorial Day. Currently the holiday is the last Monday in May. Under the bill, if May 30 falls on a Saturday or Sunday, the state holiday is observed on the following Monday.

This bill only applies to nonrepresented employees since legal holidays for represented employees are governed by collective bargaining agreements. Considering the impact on nonrepresented employees only, the bill would have no fiscal effect on state agencies since it only changes the day of the week on which Memorial Day is observed as a state legal holiday.

Most collective bargaining agreements specify the date of the last Monday in May as the Memorial Day holiday. If AB 78 is enacted to establish May 30 as the legal holiday for nonrepresented employees, but the last Monday in May continues to be the legal holiday for some or all of the represented bargaining units, in most years there would be two different Memorial Days recognized for state employees.

In this situation, some nonrepresented employees would have to work on May 30 to supervise the represented employees; and some represented employees may have to work on the last Monday in May to support nonrepresented staff. In both cases, agencies may incur additional costs because they are required to grant compensatory time off or overtime at the rate of time and one-half to employees who work on a holiday. In addition, employees required to work the holiday would receive the holiday off at a later date. The Department does not have data to estimate these costs.

Long-Range Fiscal Implications