

Fiscal Estimate Narratives

DWD 3/3/2004

LRB Number 03-4036/2	Introduction Number AB-903	Estimate Type Original
Subject Minimum wage and overtime pay exemption for providers of companionship care		

Assumptions Used in Arriving at Fiscal Estimate

In the past five years the department has received two complaints involving commercial businesses who employed persons performing companionship services and allegedly were not paid overtime pay. In the future the department will continue to have to investigate these types of complaints in order to determine if the employees qualify as exempt employees. Because so few complaints have been filed concerning this issue and the processing of each of those complaints has involved less than 40 hours work the department anticipates passage of this bill will not impact the department's workload.

Passage of the bill will necessitate modifying the current minimum wage and overtime regulations to reflect the creation of the commercial exemption for "companionship service workers". The department believes these changes can be accomplished with present staff at virtually no cost to the department.

The department anticipates updating its minimum wage and overtime brochures to reflect the exemption created in this bill when normal supplies run out which will eliminate any additional printing costs.

Long-Range Fiscal Implications

None.

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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Subject			
Minimum wage and overtime pay exemption for providers of companionship care			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
None.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes	\$0	0	
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)	
State Operations - Other Costs	0	0	
Local Assistance	0	0	
Aids to Individuals or Organizations	0	0	
TOTAL State Costs by Category	\$0	\$0	
B. State Costs by Source of Funds			
GPR	0	0	
FED	0	0	
PRO/PRS (0)	0	0	
SEG/SEG-S (0)	0	0	
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
	Increased Rev	Decreased Rev	
GPR Taxes	\$0	\$0	
GPR Earned	0	0	
FED	0	0	
PRO/PRS (0)	0	0	
SEG/SEG-S (0)	0	0	
TOTAL State Revenues	\$0	\$0	
NET ANNUALIZED FISCAL IMPACT			
	<u>State</u>	<u>Local</u>	
NET CHANGE IN COSTS	\$0	\$	
NET CHANGE IN REVENUE	\$0	\$	
Agency/Prepared By		Authorized Signature	
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		Date	
		3/3/2004	