

Fiscal Estimate Narratives

DER 5/5/2003

LRB Number 03-1215/1	Introduction Number SB-141	Estimate Type Original
Subject Professional engineering collective bargaining agreement		

Assumptions Used in Arriving at Fiscal Estimate

The FISCAL ESTIMATE WORKSHEET reflects the cost of the adjustments from the respective effective date of the adjustments to the end of the 2001-2003 biennium. The annualized fiscal impact of these adjustments for 2003-2005 is provided below.

Long-Range Fiscal Implications

2003-2005 per year fiscal impact:
\$5,863,377 State Operations - Salaries and Fringes
\$2,693,049 GPR State Cost

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SUMMARY TOTALS		ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
FISCAL YEAR					
	Total FTE:				
	Base Payroll:				
		1,406.20			
		\$67,335,801			
2001-2002	1st Year Cost	\$674,656	\$817,684	\$375,562	\$442,122
	1st Year Cost in 2nd Year	\$674,656	\$817,684	\$375,562	\$442,122
2002-2003	2nd Year Cost	\$2,288,058	\$2,773,128	\$1,273,698	\$1,499,430
Biennial Total		\$3,637,370	\$4,408,496	\$2,024,822	\$2,383,674

Note: Due to the delay in the implementation of the 2001-2003 Agreement, a lump sum is paid for all hours in pay status from the effective date(s) stated in the description of the pay adjustment, noted below, through the effective date of the Agreement.

1) FISCAL YEAR INCREASES:

A) **FY02: 1.0% general wage adjustment (GWA), effective July 1, 2001, limited to the new pay range maximum. The amount of the 1.0% GWA not received due to limitation by the pay range maximum is paid as an annualized lump sum, prorated by FTE.**

FY03: 2.0% GWA effective June 30, 2002, limited to the new pay range maximum. The amount of the 2.0% GWA not received due to limitation by the pay range maximum is paid as a lump sum, based on 2088 hours, and prorated by FTE.

FY03: Effective April 6, 2003, a 2.5% general wage adjustment limited to the new pay range maximum. The amount of the 2.5% GWA not received due to limitation by the pay range maximum is paid as a lump sum, based on 480 hours, and prorated by FTE.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2001-2002	1st Year Cost \$674,656	\$817,684	\$375,562	\$442,122
	1st Year Cost in 2nd Year \$674,656	\$817,684	\$375,562	\$442,122
2002-2003	2nd Year Cost \$1,768,100	\$2,142,938	\$984,251	\$1,158,687
Biennial Total	<u>\$3,117,412</u>	<u>\$3,778,306</u>	<u>\$1,735,376</u>	<u>\$2,042,930</u>

B) FY03: Market Adjustment: Effective December 29, 2002, certain subtitles of the Public Service Engineer-Advanced classification receive a base pay increase of three-fourths of one within range pay step, limited by the pay range maximum.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2001-2002	1st Year Cost \$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year \$0	\$0	\$0	\$0
2002-2003	2nd Year Cost \$3,331	\$4,038	\$1,855	\$2,183
Biennial Total	<u>\$3,331</u>	<u>\$4,038</u>	<u>\$1,855</u>	<u>\$2,183</u>

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C) FY03: Market Stratification: Effective December 29, 2002, excluding entry level pay progression ranges 14-03, 14-22, 14-46, 14-55, employees receive a base pay increase according to year of adjusted continuous state seniority as indicated below, subject to the pay range maximum:
 1.10 within range pay steps (WRPS) for 1900-1985; 0.70 WRPS for 1986-1990; 0.50 WRPS for 1991-1992; 0.40 WRPS for 1993-1994; 0.25 WRPS for 1995-1998; no WRPS for 1999 or later.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2001-2002	1st Year Cost \$0 1st Year Cost in 2nd Year \$0	\$0 \$0	\$0 \$0	\$0 \$0
2002-2003	2nd Year Cost \$516,627	\$626,152	\$287,592	\$338,560
Biennial Total	\$516,627	\$626,152	\$287,592	\$338,560

2) LENGTH OF SERVICE PAYMENT:

On June 30, 2002 and June 30, 2003, employees receive a length of service payment, prorated by FTE, based on the following seniority schedule: 5-9 years = \$50, 10-14 years = \$100, 15-19 years = \$150, 20-24 years = \$200, 25 or more years = \$250.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2001-2002	1st Year Cost \$0 1st Year Cost in 2nd Year \$0	\$0 \$0	\$0 \$0	\$0 \$0
2002-2003	2nd Year Cost \$0	\$0	\$0	\$0
Biennial Total	\$0	\$0	\$0	\$0

The following are classification expenses to be funded from agency budgets:

Effective Date	Classification/Change
7/1/01 - 6/30/03	Entry-level semi-automatic pay progression adjustments

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06/30/2002
06/30/2003

FY 2001-2002 Length of Service Payment
FY 2002-2003 Length of Service Payment

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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Subject			
Professional engineering collective bargaining agreement			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes		\$4,408,496	
(FTE Position Changes)			
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
TOTAL State Costs by Category		\$4,408,496	\$
B. State Costs by Source of Funds			
GPR		2,024,822	
FED			
PRO/PRS		2,383,674	
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
GPR Taxes		\$	\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues		\$	\$
NET ANNUALIZED FISCAL IMPACT			
		State	Local
NET CHANGE IN COSTS		\$4,408,496	\$
NET CHANGE IN REVENUE		\$	\$
Agency/Prepared By		Authorized Signature	Date
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