

Fiscal Estimate Narratives

DWD 2/14/2003

LRB Number	03-1495/1	Introduction Number	SB-31	Estimate Type	Original
Subject					
Emergency response and work discrimination					

Assumptions Used in Arriving at Fiscal Estimate

This bill adds discrimination protection for volunteer fire fighters, emergency medical technicians, first responders, and ambulance drivers to the Wisconsin Fair Employment Law (sec.111.31-111.395 stats). The bill both prohibits discrimination against a person who is a volunteer fire fighter, emergency medical technician, first responder, or ambulance driver by employers and requires that employers reasonably accommodate the temporary absence of a volunteer firefighter, emergency medical technician, first responder, or ambulance driver while responding to a call, unless doing so would create an undue hardship for the employer.

There is a cost to the department when legislation involves an expected increase in caseload. This bill appears to address a situation that has rarely been brought to the attention of the Equal Rights Division as a concern and is therefore likely to result in an increase in caseload of less than ten cases per year. It is anticipated that the cost associated with this modest increase in caseload could be absorbed within the agency's current budget authority. However, a one-time cost of approximately \$1,500.00 is estimated for the reprinting of informational materials.

It does not appear that this bill would result in any significant increase in costs for local governments.

Long-Range Fiscal Implications

No long range implications known.

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

LRB Number 03-1495/1		Introduction Number SB-31	
Subject			
Emergency response and work discrimination			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
One-time cost of approximately \$1,500.00 is estimated for the reprinting of informational materials.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes		\$0	0
(FTE Position Changes)		(0.0 FTE)	(0.0 FTE)
State Operations - Other Costs		0	0
Local Assistance		0	0
Aids to Individuals or Organizations		0	0
TOTAL State Costs by Category		\$0	\$0
B. State Costs by Source of Funds			
GPR		0	0
FED		0	0
PRO/PRS		0	0
SEG/SEG-S		0	0
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
GPR Taxes		\$0	\$0
GPR Earned		0	0
FED		0	0
PRO/PRS		0	0
SEG/SEG-S		0	0
TOTAL State Revenues		\$0	\$0
NET ANNUALIZED FISCAL IMPACT			
		<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS		\$0	\$0
NET CHANGE IN REVENUE		\$0	\$0
Agency/Prepared By		Authorized Signature	Date

DWD/ LeAnna Ware (608) 266-1997

Roland Couey (608) 266-6937

2/14/2003