

Fiscal Estimate - 2003 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number **03-0803/1** Introduction Number **SB-58**

Subject
 Employment discrimination based on conviction record; exception for schools

Fiscal Effect

State:

No State Fiscal Effect
 Indeterminate
 Increase Existing Appropriations
 Increase Existing Revenues
 Increase Costs - May be possible to absorb within agency's budget
 Decrease Existing Appropriations
 Decrease Existing Revenues

 Yes No
 Create New Appropriations

 Decrease Costs

Local:

No Local Government Costs
 Indeterminate

1. Increase Costs
 3. Increase Revenue
 Permissive Mandatory
 Permissive Mandatory
 2. Decrease Costs
 4. Decrease Revenue
 Permissive Mandatory
 Permissive Mandatory

5. Types of Local Government Units Affected

Towns Village Cities
 Counties Others
 School Districts WTCS Districts

Fund Sources Affected **Affected Ch. 20 Appropriations**

GPR
 FED
 PRO
 PRS
 SEG
 SEGS 445(1)(a)

Agency/Prepared By	Authorized Signature	Date
DWD/ LeAnna Ware (608) 266-1997	Roland Couey (608) 266-6937	3/7/2003

Fiscal Estimate Narratives

DWD 3/7/2003

LRB Number	03-0803/1	Introduction Number	SB-58	Estimate Type	Original
Subject					
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Assumptions Used in Arriving at Fiscal Estimate

This bill specifies that it is not employment discrimination for an educational institution to refuse to employ or to terminate from employment any individual who has been convicted of a felony and who has not been pardoned for that felony. The Equal Rights Division of the Department of Workforce Development receives less than ten cases per year that allege discrimination based on conviction record by an educational institution. Passage of this legislation would therefore have no significant impact on the workload of the division. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a base cost of \$1,500 GPR. This cost will be absorbed by the agency.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have had a related case would have had any costs.

Long-Range Fiscal Implications

There are no long-range fiscal implications for the department.

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

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Subject			
Employment discrimination based on conviction record; exception for schools			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a base cost of \$1,500 GPR.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
	State Operations - Salaries and Fringes	\$0	0
	(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)
	State Operations - Other Costs	0	0
	Local Assistance	0	0
	Aids to Individuals or Organizations	0	0
	TOTAL State Costs by Category	\$0	\$0
B. State Costs by Source of Funds			
	GPR	0	0
	FED	0	0
	PRO/PRS	0	0
	SEG/SEG-S	0	0
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
	GPR Taxes	\$0	\$0
	GPR Earned	0	0
	FED	0	0
	PRO/PRS	0	0
	SEG/SEG-S	0	0
	TOTAL State Revenues	\$0	\$0
NET ANNUALIZED FISCAL IMPACT			
		State	Local
	NET CHANGE IN COSTS	\$0	\$0
	NET CHANGE IN REVENUE	\$0	\$0
Agency/Prepared By		Authorized Signature	Date
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