



## WISCONSIN LEGISLATIVE COUNCIL AMENDMENT MEMO

**2003 Senate Bill 508**

**Senate Substitute Amendment 1**

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This memorandum describes Senate Substitute Amendment 1 to 2003 Senate Bill 508, relating to an overtime pay exemption for providers of companionship services.

*Senate Bill 508* exempts persons who provide companionship services (which are defined the same as under federal law) from the state minimum wage and overtime pay laws. This exemption would apply retroactively to January 1, 2001. In addition, the bill provides that the provisions of the bill first apply to an employee who is affected by a collective bargaining agreement that contains provisions that are inconsistent with this bill on the day the agreement expires, or is extended, modified, or renewed, whichever occurs first.

*Senate Substitute Amendment 1* makes the following changes to the bill:

- Removes the exemption of providers of companionship services from the minimum wage law.
- Clarifies the language that exempts providers from the overtime pay law.
- Removes the retroactive effective date of the bill.

### Legislative History

On March 8, 2004, the Senate Committee on Health, Children, Families, Aging and Long-Term Care introduced and recommended adoption of Senate Amendment 1 by a vote of Ayes, 7; Noes, 2; and recommended passage of the bill, as amended, by a vote of Ayes, 5; Noes, 4, on that same date.

LR:wu