



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

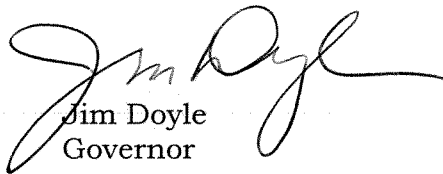
January 9, 2004

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Christine A. Neuman to be a professional member of the Banking Review Board to serve a term expiring May 1, 2008.

Ms. Neuman will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,


Jim Doyle
Governor

JED:AW



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

January 9, 2004

Ms. Christine A. Neuman
4423 Trent Dr.
Green Bay, WI 54313

Dear Ms. Neuman:

I am pleased to appoint you to the Banking Review Board, effective January 9, 2004. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

It is a new day for Wisconsin! I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim Doyle".

Jim Doyle
Governor

JED:AW



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME: Christine A. Neuman
MAILING ADDRESS: 4423 Trent Dr.
Green Bay, WI 54313

RESIDES IN: Green Bay, WI

TELEPHONE: (920) 662-5325 (w)
(920) 499-5340 (h)

OCCUPATION: Special Projects, Johnson Bank

APPOINTED TO: Banking Review Board
professional member

TERM: A term to expire May 1, 2008

SUCCEEDS: James Curran

SENATE CONFIRMATION: Yes

DATE OF APPOINTMENT: January 9, 2004

DATE OF NOMINATION: January 9, 2004

CHRISTINE A. NEUMAN

4423 Trent Drive
Green Bay, WI 54313

cell (920) 360-8984
Home: 920-499-5340
Work: 920-662-5325
Fax (920) - 662-5322

**WORK
EXPERIENCE**

JOHNSON BANK, Green Bay, WI 10-02 – present
Special Projects 7-03 – present
Assigned to Johnson Financial Group, Racine, to work on special projects in Human Resources, Retail, and Financial.

Senior Vice President, Retail Manager 10-02 – 7-03
Oversee retail operations including tellers, proof, and personal banking. HR Rep for Green Bay market. Branch manager for Howard location. Coordinate marketing efforts in the Green Bay market.

CAPITAL BANK, Green Bay, WI 10-93 – 10-02
Senior Vice President and Board of Directors 1-98 – 10-02
Vice President & Cashier 10-93 – 12-97
In charge of all operations of the bank including deposit systems, teller area, proof, bookkeeping, loan operations, and personal banking. Perform all chief financial officer duties and human resource functions. Determine all marketing and promotional activities. Head all projects including implementation of a bank Website, Internet Banking, and 24 Hour Telephone line. Opened new branch location in 2000. Part of the original team which started the de nova bank in 1993.

FIRSTAR BANK, Green Bay, WI 1-71 to 9-93
Vice President, Human Resources & Regional Trainer (12-92 to 9-93)
Conducted training programs for six Firststar Banks in the northeast region. Certified to facilitate several sales training programs from the Forum Corporation as well as a facilitator of a nationally recognized program, Management by Responsibility. Human resources responsibilities included implementation of a new salary administration program and providing assistance to 25 employees whose jobs were being eliminated due to consolidation.

Vice President, Human Resources Director, Chief Financial Officer (4-89 to 12-92)
Vice President and Chief Financial Officer (6-85 to 4-89)
Manage and supervise the general ledger accounting system with direct responsibility and accountability for the bottom line of a \$160 million financial institution. Manage and direct all human resources functions, handling the recruitment of exempt/nonexempt personnel, coordination of bank training programs, salary administration, fringe benefits, and internal communications.

Assistant Vice President and Auditor (6-83 to 6-85)

Internal auditing for two banks, performing tests of internal controls and audit procedures. Initial development and incorporation of a reorganization program involved all facets of the internal auditing function. Successfully completed the merger of operations between West Green Bay unit bank and Green Bay unit bank.

Cashier (6-76 to 6-83)

Operational control and supervision of a \$15MM unit bank including troubleshooting, policy setting, and procedure analysis.

Customer Service Officer (4-74 to 6-76)

Consumer loans, administration of new accounts and teller assistance. Part of original team to setup a de nova bank in April 1974.

Administration Assistant (1-71 to 4-74)

Secretarial duties for the Vice President and Senior Commercial Lender, with additional responsibilities in personnel administration, advertising, and marketing.

EDUCATION

M.B.A., University of Wisconsin - Oshkosh, Oshkosh, WI

B.B.A., University of Wisconsin - Whitewater, Whitewater, WI

A.A., Triton College, River Grove, IL

Human Resources Management; American Bankers Association, Graduate School of Human Resources, Boulder, CO

Bank Operations; School for Bank Administration, Madison, WI

RESPECTIVE DATA

- *Human Resources Committee, past Board member, served on Strategic Planning and Leadership Development Committees, Greater Green Bay YMCA
- *Board Member, Member Grants and Human Resources Committee, Co-Chair Technology Committee, Green Bay Community Foundation
- *Finance Committee and past Board member, Lac Baie Girl Scouts
- *Member, Technology Committee, Wisconsin Bankers Association
- *Past President and Charter Member, Green Bay Tempo
- *Capital Campaign, New Howard-Suamico-Hobart Library
- *Past Chair, Advisory Board, A Woman's Place, St. Mary's Hospital
- *Member, Advisory Board, St. Mary's Hospital
- *Past Chair, Woman's Expo Committee, Chamber of Commerce
- *Member and former National Board Member for three years, Financial Women International
- *Executive Board Member/Secretary Treasurer, Community Coordinated Care of Brown County, 1990-1996
- *Charter Member/Past President, Management Women
- *Advisor, Business World, St. Norbert College
- *Several public speaking engagements, traveling over a dozen states, including television appearances
- *Facilitator and workshop leader for numerous programs

AWARDS

1996 Distinguished Alumni Service Award, University of Wisconsin - Whitewater presented to a graduate who has exhibited distinguished professional and career achievement and civic involvement.

1995 Zonta Award in Business and Industry presented by Zonta Club of Green Bay to recognize women who have pioneered new directions for other women, served as role models, and helped improve the status of women.

1986 Athena Award presented by the Green Bay Area Chamber of Commerce to a professional woman for her contributions to her industry, community and the advancement of women.

1984 Jean Arnot Reid Scholarship Winner of the National Association of Bank Women. The \$2,000 award was used to begin graduate studies.

Agre



STATE OF WISCONSIN
ETHICS BOARD

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9319
ethics@ethics.state.wi.us
<http://ethics.state.wi.us>

Roth Judd
Director

Senate Committee Members:

The attached Statement of Economic Interests is provided with regard to the individual's nomination to a State Public Office by Governor Jim Doyle.

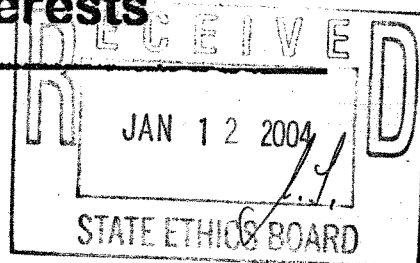
Sincerely,
STATE OF WISCONSIN ETHICS BOARD

Nominee: Christine A. Neuman
Date: 1/13/04

Mail or fax to: Wisconsin Ethics Board, 44 E. Mifflin St., Suite 601, Madison, WI 53703-2800; Fax: (608) 264-9319

Statement of Economic Interests

Filed in 2004 for calendar year 2003



Name: NEUMAN, CHRISTINE A
(last name, first name & initial)

State position: _____
(held or sought) (include agency, division, branch or district, if applicable)

FOR EXPLANATIONS, EXAMPLES AND EXCEPTIONS SEE THE INSTRUCTIONS OR VISIT OUR WEBSITE AT <http://ethics.state.wi.us>
ATTACH ADDITIONAL PAGES AS NEEDED

Part A As of December 31, 2003

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000).

Name of security	Type of security - "✓" one					Amount - "✓" one	
	stock/ option/ futures	bond	limited partnership	Wisconsin governmental security	mutual or money mkt fund	\$50,000 or less	More than \$50,000
U.S BANK (IRA)	✓					✓	

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest

Name of business (if any) or business activity, or address of real estate	Municipality	State	If real estate, list County	Describe nature of business
7563 SUNRISE RIDGE	EGG HARBOR	WI	DOOR	RENTAL PROPERTY
1598 LEISURE WORLD	MESA	AZ	MARICOPA	RENTAL PROPERTY

a) For each general partnership or non-Wisconsin entity you listed in Item #2, list the GENERAL PARTNERS or the OFFICERS and DIRECTORS.

Business	Partners, or officers and directors	City	State

b) For each enterprise you listed in Item #2 that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list BUSINESSES, ORGANIZATIONS, and any LOBBYISTS that were CUSTOMERS, CLIENTS, or TENANTS that paid the enterprise \$1,000 or more in calendar year 2003.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State

3. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality	County	
5205 REYNOLDS RD	GIBRALTOR	DOOR	OWN

4. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City	State	Position
NONE			

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State
NONE		

6. List CREDITORS to which you or your family owed \$5,000 or more.

Creditor	City	State	Amount	
			\$50,000 or less	More than \$50,000
ASSOCIATED BANK	GREEN BAY	WI		✓
JOHNSON BANK	GREEN BAY	WI		✓

Part B

For calendar year 2003

7. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2003.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
JOHNSON BANK	GREEN BAY	WI	FINANCIAL SERVICES
REMAX PENINSULA PROPERTIES BAILEY'S	HARBOR	WI	REAL ESTATE
GB BOARD OF EDUCATION	GREEN BAY	WI	EDUCATION

8. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2003.

Source of income	City	State
STATE OF WISCONSIN TEACHER RETIREMENT	MADISON	WI

9. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2003.

Name of provider	City	State
NONE		

10. List, for 2003, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
NONE			

I certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. In the event this Statement of Economic Interests is filed prior to December 31, 2003, I certify that I will amend it on or before January 9, 2004 if amendment is necessary to bring it into conformity with the true statement of my economic interests as of December 31, 2003. If any part has been left blank, I have done so intentionally because there is nothing to report.

Christine A. Neuman
Signature of person filing

1-9-04
Date

Daytime phone # 920-662-5325
E-mail address CNEUMAN@JOHNSONBANK.COM

The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.