

December 9, 2003

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Larry D. Erickson to be a northern area representative of the Snowmobile Recreational Council to serve a term expiring July 1, 2006.

Mr. Erickson will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

Um Doyle Governor



December 9, 2003

Mr. Larry D. Erickson 11222n US HWY 51 Hurley, WI 54534

Dear Mr. Erickson:

I am pleased to appoint you to the Snowmobile Recreational Council, effective December 9, 2003. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

It is a new day for Wisconsin! I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,

Jim Doyle Governor

Date 11/04/03

Office of the Governor State Capitol P.O, Box 7863 Madison, WI. 53702

Dear Mr. Belstner,

I am writing to submit my application to the Governor's Snowmobile Recreation Council.

I have been very active in local and state snowmobile organizations for the past 30 years and have an excellent understanding of Wisconsin's great snowmobile program. I held a leadership role in snowmobile organizations through out the years and have always promoted this great sport. I also realize the importance of Snowmobiling as a major Tourism Industry to the State of Wisconsin and our local area.

I have been married for 37 years and my wife Diane and I reside 5 miles south of Hurley WI. We have two children Scott of Montreal, WI and Shawn of Hartselle Al. I have recently retired from Xcel energy after 34 years of service. I held the position of Site Manager at the local service center in Ironwood Mi. at the time of my retirement.

The following is a list of organizations I'm currently a active member in.

- 1. White Thunder Riders Snowmobile Club. From 1978 present Office held: President for 6 yrs., Director 8 yrs., and trail boss 12 yrs.
- 2. Iron County Snowmobile Council. 1980 present
 Offices held: president for 6 yrs., vice president for 10 yrs.
- 3. Association for Wisconsin Snowmobile Clubs: 1988 present
 Offices held: Chairman of trails committee from 1992 present
- 4. Oma Township Supervisor: from 1980 present
- 5. Iron County Economic Development Committee: 1996 present
- 6. Iron County Development Zone Council: 1992 present Offices held: Vice president and Executive committee.
- 7. Iron county Resource Development Association Inc: 1998 present.

The Accomplishment I feel most proud of is in 1999 the Hurley Chamber of Commerce honored me with the Citizen of the year award.

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Thank you for considering my application to the Governors Snowmobile Recreation Council.

Sincerely

Larry Erickson

11222 N US Hwy 51

Hurley, WI. 54534



JIM DOYLE

GOVERNOR STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME:

MAILING ADDRESS:

Larry D. Erickson 11222n US HWY 51

Hurley, WI 54534

E-MAIL ADDRESS:

lderickson@centurytel.net

RESIDES IN:

Hurley, WI

TELEPHONE:

(715) 561-4834 (h)

OCCUPATION:

Retired

APPOINTED TO:

Snowmobile Recreational Council

northern area representative

TERM:

A term to expire July 1, 2006

SUCCEEDS:

Joe Kapusta

SENATE CONFIRMATION:

Yes

DATE OF APPOINTMENT:

December 9, 2003

DATE OF NOMINATION:

December 9, 2003



STATE OF WISCONSIN **ETHICS BOARD**

James R. Morgan Chairman Paul M. Holzem David L. McRoberts Dorothy C. Johnson On the capitol square at: 44 EAST MIFFLIN STREET, STE 601 MADISON, WISCONSIN 53703-2800 phone: 608/266-8123 fax: 608/264-9319 ethics@ethics.state.wi.us http://ethics.state.wi.us

> Roth Judd Director

Senate Committee Members:

The attached Statement of Economic Interests is provided with regard to the individual's nomination to a State Public Office by Governor Jim Doyle.

Sincerely, STATE OF WISCONSIN ETHICS BOARD

Nominee:

Larry D. Erickson

Date:

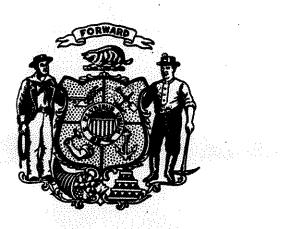
12/12/03

Mail ge fax to: Wisconsin Ethics Board, 44 E. Mifflin St., Sulte 601, Madison, WI 53703-2800; Fax: (608) 264-9319

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The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public Inspection. The Ethica Board will notify you of the identity of any person who examines your Statement. In accordance with \$15.04(1)(m), Wisconsin Statutos, the Ethica Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.



 \mathcal{END}



January 9, 2004

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Alan Fish to be a Governor's Appointee of the Great Lakes Protection Fund to serve a term expiring October 11, 2006.

Mr. Fish will be available to the Senate for hearings and my staff will assist in any way they can.

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Respectfully submitted,

Governor

JED:AW

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January 9, 2004

Mr. Alan Fish 1533 Morrison St. Madison, WI 53703

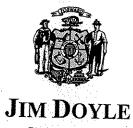
Dear Mr. Fish.

I am pleased to appoint you to the Great Lakes Protection Fund, effective January 9, 2004. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

It is a new day for Wisconsin! I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,

(Jim Doyle Governor



GOVERNOR STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME:

MAILING ADDRESS:

Alan Fish

1533 Morrison St.

Madison, WI 53703

RESIDES IN:

Madison, WI

TELEPHONE:

(608) 262-3157 (w) (608) 259-8187 (h)

OCCUPATION:

Associate Vice Chancellor, UW Madison,

Facilities Planning and Management

APPOINTED TO:

Great Lakes Protection Fund

Governor Appointee

TERM:

A term to expire October 11, 2006

SUCCEEDS:

Anthony Earl

SENATE CONFIRMATION:

Yes

DATE OF APPOINTMENT:

January 9, 2004

DATE OF NOMINATION:

January 9, 2004



STATE OF WISCONSIN ETHICS BOARD

James R. Morgan Chairman Paul M. Holzem David L. McRoberts Dorothy C. Johnson On the capitol square at: 44 EAST MIFFLIN STREET, STE 601 MADISON, WISCONSIN 53703-2800 phone: 608/266-8123 fax: 608/264-9319 ethics@ethics.state.wi.us http://ethics.state.wi.us

> Roth Judd Director

Senate Committee Members:

The attached Statement of Economic Interests is provided with regard to the individual's nomination to a State Public Office by Governor Jim Doyle.

Sincerely, STATE OF WISCONSIN ETHICS BOARD

Nominee: Date: Alan Fish 2/12/04

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The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the Identity of any person who examines your purposes other than those for which it is collected.

Eth 2. For use in 2004 [Rev12/03]



END



September 10, 2003

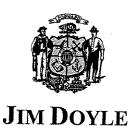
To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Todd Ambs to be a Governor's Appointee of the Great Lakes Protection Fund to serve a term expiring October 11, 2005.

Mr. Fish will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

Jim Doyle Governor



GOVERNOR STATE OF WISCONSIN

September 10, 2003

Mr. Todd Ambs 2538 Common Wealth Ave. Madison, WI 53711

Dear Mr. Ambs:

I am pleased to appoint you to the <u>Great Lakes Protection Fund</u>, effective September 10, 2003. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,

Jim Doyle Jovernor



JIM DOYLE

GOVERNOR STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME:

MAILING ADDRESS:

Todd Ambs

101 S Webster St

Madison, WI 53702

RESIDES IN:

Madison, WI

TELEPHONE:

(w)(608) 264-6278

OCCUPATION:

Division Administrator, Department of Natural

Resources

APPOINTED TO:

Great Lakes Protection Fund

Governor Appointee

TERM.

A term to expire October 11, 2005

SUCCEEDS:

Pat Osborne

SENATE CONFIRMATION:

Yes

DATE OF APPOINTMENT:

September 10, 2003

DATE OF NOMINATION:

September 10, 2003



STATE OF WISCONSIN ETHICS BOARD

James R. Morgan Chairman Paul M. Holzem David L. McRoberts Dorothy C. Johnson On the capitol square at: 44 EAST MIFFLIN STREET, STE 601 MADISON, WISCONSIN 53703-2800 phone: 608/266-8123 fax: 608/264-9319 ethics@ethics.state.wi.us http://ethics.state.wi.us

> Roth Judd Director

Senate Committee Members:

The attached Statement of Economic Interests is provided with regard to the individual's nomination to a State Public Office by Governor Jim Doyle.

Sincerely, STATE OF WISCONSIN ETHICS BOARD

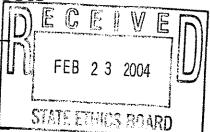
Nominee: Date: Todd Ambs 2/23/04

Statement of Economic Interests

Filed in 2004 for calendar year 2003 by

Ambs, Todd

Natural Resources, Dept. of Administrator-Division of Water



FOR EXPLANATIONS, EXAMPLES AND EXCEPTIONS SEE THE INSTRUCTIONS OR VISIT OUR WEBSITE AT http://ethics.state.wi.us Still have questions? For priority service send an e-mail to: ethics@ethics.state.wi.us; otherwise leave a detailed message at (608) 266-8115 ATTACH ADDITIONAL PAGES AS NEEDED

	ATTACH A	DDITIONAL P	AGES AS NEED	ED		
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Name of business (if any) or business activity or address of real estate	Municipality	State	If real estate, list County	Describe natur	of business	
a) For each general partner PARTNERS, or the OFFICE	ship or non-Wise ERS and DIREC	consin ent TORS.	ity you liste	ed in Item #2, lis	t the GENER	RAL
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5. List ORGANIZATIONS THAT AUTI their dealings with others as an at listed in item 4 or 7).				
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Part B			For calen	dar year 2003
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Name of employer (If State of Wisconsin, identify agency or institution		State	Nature of employe	er's business
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	done so intentionally because there is nothing to re	eport.		l
l	FAID NEVE	-1 + 1	# (608) 264-6278	
	Les 2. Dente	2/20/04	todd.ambs@dnr.state.wi.us	
I	Signature of person filing	Date	E-mail address	l

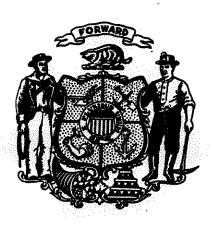
The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Mail or fax to: Wisconsin Ethics Board, 44 E. Mifflin St., Suite 601, Madison, WI 53703-2800; Fax: (608) 264-9319

Ethics Board's comments about the Statement you filed last year to help you complete this one.

• In item 1, please specify the specific funds held within the family fund or funds listed.

Eth1 Personalized. For use in 2004



 \mathcal{END}



December 4, 2003

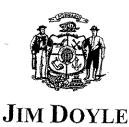
To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Jerry D. Green to be a southern area representative of the Snowmobile Recreational Council to serve a term expiring July 1, 2005.

Mr. Green will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

الر Governor



GOVERNOR STATE OF WISCONSIN

December 4, 2003

Mr. Jerry D. Green 1153 Apollo Rd. Black River Falls, WI 54615

Dear Mr. Green:

I am pleased to appoint you to the Snowmobile Recreational Council, effective December 4, 2003. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

It is a new day for Wisconsin! I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,

Governor



GOVERNOR STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME:

MAILING ADDRESS:

Jerry D. Green

1153 Apollo Rd.

Black River Falls, WI 54615

RESIDES IN:

Black River Falls, WI

TELEPHONE:

(608) 272-3202 (w)

(608) 272-3202 (h)

OCCUPATION:

Owner, Evergreen's Supper Club

APPOINTED TO:

Snowmobile Recreational Council

southern area representative

TERM:

A term to expire July 1, 2005

SUCCEEDS:

(vacancy) Charles Bena

SENATE CONFIRMATION:

Yes

DATE OF APPOINTMENT:

December 4, 2003

DATE OF NOMINATION:

December 4, 2003

JERRY D. GREEN

OBJECTIVE

Candidate for Appointment to the

Wisconsin Snowmobile Recreation Council

PERSONAL STATEMENT

I ask for the opportunity to participate in the oversight and management of the sport of snowmobiling in Wisconsin by being appointed to the Wisconsin Snowmobile Recreation Council. As an active member of snowmobile clubs and alliances, I bring insight into the natis and bolts of developing, maintaining, and enhancing the sport in Wisconsin. My experiences in developing and grooming trails and building bridges would add valuable insight to the decision-making business of the Council. And, perhaps most importantly, my history as a restaurant owner, one who benefits directly from the economics of snowmobiling and trunsan; gives me additional perspectives that would be beneficial to the Council in it's advisory capacity.

In short, my enthusiasm for the sport of snowmobiling is widely known. I wish to volunteer my efforts to unhance the sport and tourism in Wisconsin on the Governor's behalf.

EMPLOYMENT

1976 - 1992 Habelman Brothers Cranberry Company

Miliston, WI

Forman

1988 - present Evergreen's Supper Club Owner and Operator (w/ wife Karen) Millston, WI

VOLUNTEER EXPERIENCE

Currently the Jackson County Director for the Association of Wisconsin Snowmobile Clubs (AWSC)

Currently President of the Robinson Creek Riders

Director of the development and maintenance of over 200 miles of trails

Past President and Vice-President of the Jackson County Snowmobile Alliance

1153 APOLLO BOAD + BLACK RIVER FALLS, WISCONSIN 54615 - PHONE 508-2-2-3202

PERSONAL DATA

Born: 28 June 1946

Family: Wife (Karen), five grown children and 9 grandchildren

Vietnam Veteran

Former member of the Wisconsin Army National Guard

Member of the VFW and American Legion

REFERENCES

Mr. Terry Musser, State Representative

Mr. Rodney Moen, State Senator

De John Held, Retired



STATE OF WISCONSIN **ETHICS BOARD**

James R. Morgan Chairman Paul M. Holzem David L. McRoberts Dorothy C. Johnson On the capitol square at: 44 EAST MIFFLIN STREET, STE 601 MADISON, WISCONSIN 53703-2800 phone: 608/266-8123 fax: 608/264-9319 ethics@ethics.state.wi.us http://ethics.state.wi.us

> Roth Judd Director

Senate Committee Members:

The attached Statement of Economic Interests is provided with regard to the individual's nomination to a State Public Office by Governor Jim Doyle.

Sincerely, STATE OF WISCONSIN ETHICS BOARD

Nominee:

Jerry D Green

Date:

12/8/03

Mail or fax to: Wisconsin Ethics Board, 44 E. Mifflin St., Suite 601, Madison, WI 53703-2800: Fax: (608) 264-9319

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that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Eth 2Gov. For use in 2003 (Rev4/03)



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STATE OF WISCONSIN ETHICS BOARD

James R. Morgan Chairman Paul M. Holzem David L. McRoberts Joanne R. Orr Dorothy C. Johnson On the capitol square at: 44 EAST MIFFLIN STREET, STE 601 MADISON, WISCONSIN 53703-2800 phone: 608/266-8123 fax: 608/264-9319 ethics@ethics.state.wi.us http://ethics.state.wi.us

> Roth Judd Director

Nominee:

Alan Grischke

Position:

Board Member, Natural Resources Board

Natural Resources, Dept. of

Statutory Reference:

15.34 Department of natural resources; creation.

(1) There is created a department of natural resources under the direction and supervision of the natural resources board.

(2)(a) The natural resources board shall consist of 7 members appointed for staggered 6-year terms.

(b) At least 3 members of the natural resources board shall be from the territory north, and at least 3 members of the board shall be from the territory south, of a line running east and west through the south limits of the city of Stevens Point.

(c) No person may be appointed to the natural resources board, or remain a member of the board, who receives, or has during the previous 2 years received, a significant portion of his or her income directly or indirectly from holders of or applicants for permits issued by the department under ch. 283, except that this paragraph does not apply to permits issued under s. 283.33.

(d) The majority of members of the natural resources board may not derive a significant portion of their incomes from persons who are subject to permits or enforcement orders under ch. 285. Each board member shall inform the governor of any significant change in the income that he or she derives from persons who are subject to permits or enforcement orders under ch. 285.

(e) The restrictions in pars. (c) and (d) do not apply with respect to permits or licenses held or applied for by agencies, departments,

or subdivisions of this state.

1/31/03

SENATE COMMITTEE ON ENVIRONMENT AND NATURAL RESOURCES: Senators Kedzie (Chair), Stepp, Zien, Risser, and Wirch

Mail or fax to: Wisconsin Ethics Board, 44 E. Mifflin St., Suite 601, Madison, WI 53703-2800; Fax: (608) 264-9319

Statement of Economic Interests

Filed in 2003 for calendar year 2002

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The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Statement of Economic Interests

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Statement of Economic Interests
Filed in 2003 for calendar year 2002

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Name:

State position: (held or sought)

Grischke, Alan

Board Member

Natural Resources, Dept. of

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Frings, Roger

From:

James Habeck [james.habeck@shawano.courts.state.wi.us]

Sent:

Wednesday, January 29, 2003 2:22 PM

To: Subject:

sen.cowles@legis.state.wi.us DNR board appointment

Dear Sen. Cowles,

I read in the paper that Atty. Alan Grsichke has been nominated to replace Herb Behnke on the DNR oversight board.

In early November, Mr. Grischke was charged with violating s. 346.935(1) in my court. That law prohibits drinking intoxicants while in a motor vehicle by passengers.

Yesterday, Atty. Grischke's new partner, Tom Molinaro, established a

jury trial date of May 1, 2002.

Although the charge is pending, the type of offense makes me wonder if further investigation should occur before confirmation occurs, which I leave to your judgment.

Your constituent,

J.R. Habeck

February 8,2003

Honorable Neal Kedzie State Capitol PO Box 7882 Madison WI 53707-7882

Dear Mr.Kedzie:

This letter is in regards to the nomination of Alan Grischke to The Natural Resources Board. I having been the past conservation director for the Wisconsin State Bass Federation and having a seat on several committees for the Wisconsin Department of Natural Resources such as Bass Regulations, Tournament permit system, shore land zoning and set back regulations, worked on small dam removal with Mr. Ambs (River Alliance) and proud to say that I lead the charge for the full blown WDNR audit a couple years back, so the sportspeople in this state knew where the dollars were going or not going.

I feel very strongly that I have better qualifications as a hunter and a fisherman than Mr. Grischke. Mr. Grischke is no where near a hunter let alone a conservationist. There is no evidence that he has ever expressed an interest in conservation or in our natural resources, nor has he ever worked in that effort. Governor Doyle thinks this person is a avid hunter. Has Mr. Grischke purchased a hunting license for at least the past two years. Mr. Grischke contributed and worked hard for Doyle's campaign, this should not be the standard to be on the NRB, its wrong.

In closing, I have been active in our states conservation and I care about our natural resources. I m very concerned about Mr. Grischke getting committee conformation to the Natural Resources Board. He May have had some personal and business problems. He has started a new practice and its doubtful that he will have the time that this position requires, which is more than simply attending one meeting a month. I thank you for your time and efforts in this very important matter.

Respectfully:

Don Hildebrandt T5743 County Rd W

Wausau WI 54403

February 17, 2003

S9291 South Road Mondovi, WI 54755

The Honorable Neal Kedzie 313 South Capitol PO Box 7882 Madison, WI 53707-7882

RE: Confirmation of Alan Grischke

Dear Senator Kedzie:

I am an avid Wisconsin outdoorsman. From turkey hunting to deer hunting to muskie fishing, I spend countless hours outdoors. Along with this, I am active with many conservation issues. Currently I am serving as the president of the Wisconsin Traditional Archers.

I am writing to urge you not to approve Governor Doyle's nomination of Alan Grischke to the Natural Resources Board. Governor Doyle's press release noted that Mr. Grischke is a life long avid hunter and fisherman. However, he is not a hunter, does not deer hunt, and in fact has not even purchased a hunting license for at least the past two years.

I understand that being a hunter or a fisherman is not a prerequisite for being a good board member. However, one should have some knowledge of conservation and environmental issues. Nominating a researcher, or someone whose work involves dealing with conservation issues would be appropriate. I don't feel that a personal injury lawyer falls into one of these cases. It is my understanding that Mr. Grischke has done little, if any, conservation work. Either Mr. Grischke overstated his qualifications to Governor Doyle, or Governor Doyle decided to embellish them for the press.

Even if Mr. Grischke was qualified for the position, I am not sure that he will have the commitment that the position requires. He is in the process or rebuilding his law practice after a split with his longtime partner. I feel that his time will be devoted to his law practice and not to working with the board to handle conservation issues.

Please take time to consider these issues when the Environment and Natural Resources Committee meets. Mr. Grischke's nomination should not be confirmed. He is not an outdoorsman or a conservationist. It appears to me that his interest in the Natural Resources Board is to only for the prestige. This is not that type of board member I want to entrust my state's natural resources to.

Thank you for your time and effort.

Sincerely,

Jason L. Frank



May 12, 2003

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Alan Grischke to be a Northern Area Representative of the Natural Resources Board to serve a term expiring May 1, 2010.

Mr. Grischke will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

Im Doyle Governor

JED:AW



GOVERNOR
STATE OF WISCONSIN

May 12, 2003

Mr. Alan Grischke 606 Excel Drive Wausau, WI 54401

Dear Mr. Grischke:

I am pleased to appoint you to the Natural Resources Board, effective May 12, 2003. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

It is a new day for Wisconsin! I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely

Jim Doyle

JED:AW



JIM DOYLE

GOVERNOR STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME:

Alan Grischke

MAILING ADDRESS:

606 Excel Drive

Wausau, WI 54401

E-MAIL ADDRESS:

aeg@alangrischke.com

RESIDES IN:

Wausau, WI

TELEPHONE:

(715) 675-4400 (w)

(715) 675-6253 (h)

OCCUPATION:

Attorney

Grischke, Molinaro & Laughlin, LLSC

APPOINTED TO:

Natural Resources Board

Northern Area Representative

TERM:

A term to expire May 1, 2010

SUCCEEDS:

Steven Willett

SENATE CONFIRMATION:

Yes

DATE OF APPOINTMENT:

May 12, 2003

DATE OF NOMINATION:

January 16, 2003

ALAN E. GRISCHKE

1400 Merrill Avenue Wausau, WI 54401 (715) 675-4400

PERSONAL BACKGROUND

Born 1945 in Milwaukee, Wisconsin Father of two daughters, Hannah, age 18 and Rachel, age 15

EDUCATION

BS – University of Wisconsin, Stevens Point, 1968 JD – Loyola University of Chicago, 1971

LICENSURE

1971: Illinois; US District Court, Northern District of Illinois
1979: U.S. Court of Appeals, 7th Circuit; U.S. Supreme Court
1982: Wisconsin; U.S. District Courts; Eastern and Western Districts of Wisconsin

PROFESSIONAL EXPERIENCE

1971-73	Assistant Illinois Attorney General
1973-75	Regional Counsel, Illinois Department of Mental
	Health and Developmental Disabilities
1975-80	General Counsel, Illinois Department of Mental
	Health and Developmental Disabilities
1978	Retained to provide expert testimony before
	the United States Senate Judiciary Committee
1981-82	Grischke & Associates, Ltd., Chicago, Illinois
1982-85	Mallery Law Offices, Wausau, Wisconsin
1985-89	Alan E. Grischke Law Offices, Wausau, Wisconsin
1989-02	Grischke & Bremer, LLSC, Wausau, Wisconsin
2003-	Grischke, Molinaro & Laughlin, LLSC, Wausau, Wisconsin

TEACHING POSITIONS

1975-81	Adjunct Professor, John Marshal Law School of
	Chicago
1976-80	Lecturer, University of Illinois, Abraham Lincoln
	School of Medicine, Chicago
1976-80	Lecturer, Loyola University, Strict School of
	Medicine, Chicago, Illinois

GOVERNOR'S LEGISLATIVE STUDY COMMISSIONS:

1976-1982 Illinois

Tennessee

Utah Idaho

New Hampshire

<u>CERTIFICATION</u>

1993

National Board of Trial Advocacy, (certified as A Civil Trial Specialist)

PROFESSIONAL AFFILIATIONS

Member - Marathon County Bar Association

Member - American Bar Association

Member - State Bar of Wisconsin

Sustaining Member – Association of Trial Lawers of America

Sustaining Member - Wisconsin Academy of Trial Lawyers

(Board of Directors 1986-88)

Member – Board of Professional Responsibility, District 16

(1990-98)

COMMUNITY & PROFESSIONAL SERVICE

1976-80 - National Association of State Mental Health Attys, Washington, D.C.; National Chairperson

1986-89 - Festival of Arts; Wausau, WI; Board Member 1994-

Present – University of WI Marathon Campus Foundation Board (Vice-chair 1996-2000 and Chairman 2000-2002)

1996-98 - Wausau Club Board of Directors (secretary)

1998-00 - Wausau Club Board of Directors (vice-president)

PRACTICE AREAS

Representing the Plaintiff in:

Personal Injury Products Liability Medical Negligence

PERSONAL INTERESTS

Lifelong fisherman and hunter.

Fishing/Ice Fishing

- Inland waters, Great Lakes, ocean, ice fishing and open water
- Largest musky 35 pounds
- Avid fly fisherman
- Largest fish on a fly rod: 164 pound Tarpon on 16 pound test line (15th largest fish caught on a fly rod)

Hunting

• Rifle, black powder, bow and shotgun for deer, ducks, geese and turkey.

Lover of the Outdoors:

 Scuba diver, water skier, snow skier (downhill and cross country), snowmobiler, sailor, canoe and kayak, power boater, snowshoer, motorcyclist, private pilot, bicyclist, northern Wisconsin cottage owner.

I am a firm believer in public service. I have served on many diverse boards and will always be an active participant. I will make my presence felt and will be a strong voice for the outdoorsmen and women of the state of Wisconsin. My door will always be open to legislators on both sides of the aisle. I enjoy solving problems and working with people.

(Senter Par

Johnson, Dan (Legislature)

From: Keith and Josie McCaffery [knjmccaf@newnorth.net]

Sent: Tuesday, January 06, 2004 5:07 PM

To: Sen.Kedzie@legis.state.wi.us

Sen.Stepp@legis.state.wi.us

Subject: Fw: NRB Confirmation Hearings

Dear Neal.

Cc:

Based on what I've heard and the letter I received below, I believe the citizens deserve a better candidate for NRB than Mr. Grischke. On the other hand, I think you will be impressed by Dr.

Thomas whose young daughter is also a hunter.

Sincerely, Keith McCaffery (715-362-3566)

P.S. I hope that you will look again at the so-called "compromise" AB519 as it does not address disease transmission risk nor is it enforceable. The species barrier (cattle/deer/humans) for prion diseases is not impervious. If it were, scrapie would not have become BSE and CWD and new variant CJD. Darth Vader could also help!

I received an email yesterday from a friend who is very knowledgeable and respected on DNR issues. He said the Senate Natural Resources Committee should ask Grischke "to answer to his conviction of littering when he pleaded guilty to throwing an alcoholic container out of an automobile November 3, 2002."

Grischke was on his way to the Packer game and was given a citation for drinking from an open container of intoxicants in a motor vehicle as a passenger (Shawano County Case number 2002 TR 004338). Grischke requested a jury trial which was scheduled for May 1, 2003. Several days before the trial, he told the Assistant DA that he was very busy, that he had an appointment with Doyle that day, and could he plead to a lessor charge (littering), pay his fine, and pay the costs of the jury. She agreed. The judge who was to preside was very displeased.

If my friend is correct, there may be three lines of questioning.

- 1) Drinking from an open intoxicants container in a vehicle.
- 2) Using one's influence as a personal injury lawyer and a governor's appointee to change the charge.
- 3) Seeking a NRB appointment when one cares so little about the environment as to litter it?

The other questions the committee may wish to consider, which have been written about before, are Alan's lack of any significant hunting history (hasn't purchased a hunting license for several years) and his lack of any history of conservation activity.

Johnson, Dan (Legislature)

From: Jason Frank [jlfrank@wwt.net]

Sent: Wednesday, January 07, 2004 5:40 PM

To: Sen.Kedzie@legis.state.wi.us

Subject: Senate NRC Confirmation Meeting

Senator Kedzie.

I am concerned about the possible confirmation of Alan Grischke to the Natural Resources Board. My concerns stem from two main points:

- 1) Mr. Grischke lacks any significant hunting history. It appears that he has not purchased a hunting license in several years.
- 2) Mr. Grischke was cited for <u>drinking from an open container of intoxicants in a motor vehicle as a passenger</u> (Shawano County Case number 2002 TR 004338). Mr. Grischke pled guilty to littering on November 3, 2002. How can someone be appointed to a board that's function is to protect the environment when he cares so little for it that he throws trash out of a car?

Thank you for taking my concerns into consideration when deciding on the confirmation of Mr. Grischke.

Sincerely,

Jason L. Frank S9291 South Road Mondovi, WI 54755 February 8,2003

Honorable David Zien State Capitol PO Box 7882 Madison WI 53707-7882

Dear Mr. Zien:

This letter is in regards to the nomination of Alan Grischke to The Natural Resources Board. I having been the past conservation director for the Wisconsin State Bass Federation and having a seat on several committees for the Wisconsin Department of Natural Resources such as Bass Regulations, Tournament permit system, shore land zoning and set back regulations, worked on small dam removal with Mr. Ambs (River Alliance) and proud to say that I lead the charge for the full blown WDNR audit a couple years back, so the sportspeople in this state knew where the dollars were going or not going.

I feel very strongly that I have better qualifications as a hunter and a fisherman than Mr. Grischke. Mr. Grischke is no where near a hunter let alone a conservationist. There is no evidence that he has ever expressed an interest in conservation or in our natural resources, nor has he ever worked in that effort. Governor Doyle thinks this person is a avid hunter. Has Mr. Grischke purchased a hunting license for at least the past two years. Mr. Grischke contributed and worked hard for Doyle's campaign, this should not be the standard to be on the NRB, its wrong.

In closing, I have been active in our states conservation and I care about our natural resources. I m very concerned about Mr. Grischke getting committee conformation to the Natural Resources Board. He May have had some personal and business problems. He has started a new practice and its doubtful that he will have the time that this position requires, which is more than simply attending one meeting a month. I thank you for your time and efforts in this very important matter.

Respectfully:

Don Hildebrandt T5743 County Rd W Wausau WI 54403



Russ Decker

State Senator

January 8, 2004

Senator Neal Kedzie, Chairperson Senate Committee on Environment and Natural Resources State Capitol, Room 313 South P.O. Box 7882 Madison, WI 53707-7882

Dear Senator Kedzie,

I am pleased to write a letter in support of Alan Grischke and his appointment to the Natural Resources Board.

Mr. Grischke is a graduate of the University of Wisconsin, Stevens Point and Loyola University of Chicago and has practiced law for over 30 years. He has served on numerous committees and boards in the community and in the legal profession over the years. Mr. Grischke was Chairman of the University of Wisconsin Marathon Campus Foundation from 2000-2002 after serving as Vice-chair from 1996-2000.

Mr. Grischke is an avid outdoorsman and is a lifelong fisherman and hunter. He enjoys outdoor sports of all kinds and is also a firm believer in public service. He will be an active board member and a strong voice for the outdoorsmen and women of the State of Wisconsin. Mr. Grischke's many years of varied board and outdoor experience make him an excellent candidate for the Natural Resources Board.

I am happy to recommend Mr. Grischke to you. Please give his nomination your fullest consideration.

Sincerely,

Russ Decker State Senator 29th District

Potential Topics for Alan Grischke January 8, 2004 Confirmation Hearing

Expand on professional resume

- ✓ Very heavy on health related issues, but seems light on NR issues.
- ✓ What are the unique qualifications?

Experience with hook and bullet issues

Experience with environmental regulation issues

Proper Role for NR Board member

From: Johnson, Dan (Legislature)

Sent: Tuesday, February 04, 2003 3:54 PM

To: Hubbard, Gregory; Ottman, Tad Subject: NR Board appointee - Al Grischke

The message below was sent to our office by a resident of Marathon County regarding Natural Resource Board appointee Al Grischke. Thought you might be interested.

Keith McCaffery 729 Bruns Drive Rhinelander, WI 54501

Apparently Al's first choice was Board of Regents, but he got NRB instead. I've worked with hunters for 40 years and Al's name was never on my radar screen. I don't think that he has owned a hunting license in WI for at least 2 years. For him to claim to be an avid hunter (credentials for NRB appointment) seems phony. I think Wisconsin's resources, sportspersons, and citizens deserve better. It was disappointing to hear the choice Doyle had made for the NRB.

I guessed it would be Al The task force will include parents, taxpayers, teachers, community leaders; urban districts, rural districts; wealthy areas, and poorer areas because his law office hosted a fundraiser for Doyle. Trial attorneys do support heavily the Democrats in order to avoid tort reform, but I suspected something extra was in it for Al. Turns out I was correct. Although the firm may have given the money through the trial attorneys PAC, I bet they gave large enough amounts that his request for a board position would have been hard to ignore.

I think some recent pertinent social information may be of value because it may be a strong reason why Grischke wanted the position.

Al and his wife, the firm of Grischke and Bremer, had a successful personal injury law practice until recently. Their office, just south of Fleet Farm, was palatial. If you get the Wausau channels, you will have seen their frequent advertisements soliciting clients. I was not really fond of that business because I think trial attorneys, and especially personal injury attorneys, have added a significant burden to our society because of the high costs they add to every product. As with most successful personal injury attorneys, Grischke and his wife had a mansion for a home, a large cottage up north, and a home in Vail. They recently divorced which may have had an emasculating effect on Al and he is seeking image.

Doyle's news announcement yesterday described AI as a lifelong avid hunter and fisherman. AI may have fished a fair amount at his cottage, but I never thought he was an avid hunter. Years ago, he did go to an Illinois duck hunting club for a few days each fall. I don't know if he still does.

We have a lot of friends in common, and never have I heard that he did much upland or deer hunting, although he probably does some. I would hazard a guess that if he were to honestly add up the hours he hunted each fall, they would probably be less than he led Doyle to believe. I have never heard of him going out of state for big game or even pheasants.

My guess is that he may have told Doyle that he was an avid hunter and that Doyle believed him. He probably was not asked to prove it. Doyle described AI as having "a wealth of knowledge on Natural Resources."

I don't believe this to be true, and that our new governor may have been spinning, or perhaps he believed what Grischke told him. Al does sponsor an occasional fundraiser duck banquet here.

To the best of my knowledge, and I do know many of the state and local conservation groups, Al has never expressed an interest in conservation or in our natural resources, nor has he done any work in that effort.

I have tried to keep a very open mind on our new governor, but for him to describe AI as having a "wealth of knowledge on natural resources" is I am afraid not true. I have got to believe that there were many more qualified candidates for the board, and AI was chosen because he was a fellow lawyer and a fundraiser for Doyle.

NRB appointment - oppose Grischke

Keith and Josie McCaffery [knjmccaf@newnorth.net] Tuesday, February 04, 2003 12:35 PM Sen.Kedzie@legis.state.wi.us From:

Sent:

To:

Subject: NRB appointment

The message below was sent to me by a Marathon County observer. You may find it interesting as you approach confirmation of his appointment.

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NRB appointment - oppose Grischke

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Vote Record

Committee on Environment and Natural Resources

Date: 3/8/04				
Bill Number: A - GRISICE				
Moved by: RISTER	Seconded by:	WIR	CH	
Motion: RECOMMEND CONF				
Committee Member	Ave	No	Absent	Not Voting
Senator Neal Kedzie, Chair				
Senator Cathy Stepp	o'			
Senator David Zien				
Senator Fred Risser	O'	口		
Senator Robert Wirch	o o			
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Motion Carried

☐ Motion Failed