



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

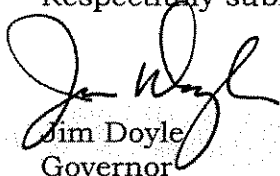
July 2, 2003

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Harvey Stower to be a Public member of the Land and Water Conservation Board to serve a term expiring May 1, 2004.

Mr. Stower will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,


Jim Doyle
Governor

JED:AW



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

July 2, 2003

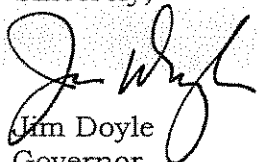
Mr. Harvey Stower
515 Keller Ave. S.
Amery, WI 54001

Dear Mr. ^{Harvey} Stower:

I am pleased to appoint you to the Land and Water Conservation Board, effective July 1, 2003. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

It is a new day for Wisconsin! I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,


Jim Doyle
Governor

JED:AW



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME: Harvey Stower
MAILING ADDRESS: 515 Keller Ave. S.
Amery, WI 54001

RESIDES IN: Amery, WI

TELEPHONE: (715) 268-6740 (h)

OCCUPATION: Mayor of Amery

APPOINTED TO: Land and Water Conservation Board
Public member

TERM: A term to expire May 1, 2004

SUCCEEDS: Richard Nowacki

SENATE CONFIRMATION: Yes

DATE OF APPOINTMENT: July 1, 2003

DATE OF NOMINATION: June 27, 2003

Envt.



STATE OF WISCONSIN **ETHICS BOARD**

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9319
ethics@ethics.state.wi.us
<http://ethics.state.wi.us>

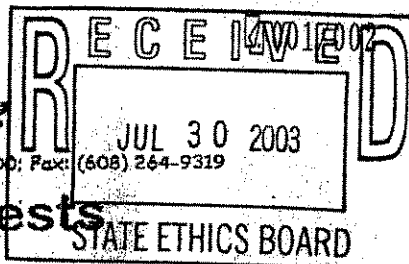
Roth Judd
Director

Senate Committee Members:

The attached Statement of Economic Interests is provided with regard to the individual's nomination to a State Public Office by Governor Jim Doyle.

Sincerely,
STATE OF WISCONSIN ETHICS BOARD

Nominee: Harvey Stower
Date: 8/4/03



FAX to Mindy Walker 608-267-8983

Mail or fax to: Wisconsin Ethics Board, 44 E. Mifflin St., Suite 601, Madison, WI 53703-2800; Fax: (608) 264-9319

Statement of Economic Interests

Filed in 2003 for calendar year 2002

Name: Stover, P. Harvey
(last name, first name & initial)

State position: Soil and Water Conservation Board
(field or sought) (include agency, division, branch or district, if applicable)

SEE INSTRUCTIONS FOR EXPLANATION AND EXCEPTIONS.

Questions about completing this form? Call (608) 266-8115 -Other inquiries (608) 266-8123 -Attach additional pages as needed

Part A Information current as of

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000).

Name of security	Amount	Type of security - "✓" one					Amount - "✓" one	
		stock/ option/ futures	bond	limited partnership	Wisconsin governmental security	mutual or money mkt fund	\$50,000 or less	More than \$50,000
<i>These are held by our daughter, Elizabeth.</i>								
Asp. Inv. Fnc	\$12,242.50	X					X	
Biopure Corp.	\$3,000.00	X					X	
Qual Comm Inc.	3,601.00	X					X	
Soniewell, Inc.	12,822.00	X					X	
3 Com Corp	\$1,488.00	X					X	

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest

Name of business (if any) or business activity, or address of real estate	Municipality	State	If real estate, list County	Describe nature of business

a) For each general partnership or non-Wisconsin entity you listed in Item #2, list the GENERAL PARTNERS or the OFFICERS and DIRECTORS.

Business	Partners, or officers and directors	City	State

b) For each enterprise you listed in Item #2 that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list BUSINESSES, ORGANIZATIONS, and any LOBBYISTS that were CUSTOMERS, CLIENTS, or TENANTS that paid the enterprise \$1,000 or more in calendar year 2002.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State

3. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality	County	

4. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City	State	Position
Harvey - Taylor County Cooperative Publishing Assn	Frederic, WI	WI	Director
Amery Housing Authority	Amery	WI	Vice Pres. Director

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State

6. List CREDITORS to which you or your family owed \$5,000 or more.

Creditor	City	State	*✓ one	
			\$50,000 or less	More than \$50,000
1st Federal Savings + Loan House Mortgage	Rich Lake / Amery	WI	X	

Part B For calendar year 2002

7. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2002.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
Harilyn - Golden Age Manor	Amery	WI	Rd at Nursing Home
Barney - City of Amery	Amery	WI	Mayor
" - Amery School District	"	"	Teacher

8. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2002.

Source of Income	City	State
Harvey - Taylor County Cooperative Publishing Assn - Board of Directors	Frederic	WI

9. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2002.

Name of provider	City	State

10. List, for 2002, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

I certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. In the event this Statement of Economic Interests is filed prior my nomination or appointment, I certify that I will amend it within ten days of my nomination or appointment date if amendment is necessary to bring it into conformity with the true statement of my economic interests as of the date of my nomination or appointment. If any part has been left blank, I have done so intentionally because there is nothing to report.

Signature of person filing: Harvey Stover Date: 7-25-03 Daytime phone # 715-268-7486 # 715-268-6740 E-mail address: _____

The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Vote Record

Committee on Environment and Natural Resources

Date: 4/15/04

Bill Number: APP. OF HARVEY STOWER 5/1/08

Moved by: _____ Seconded by: _____

Motion: RECOMMEND CONFIRMATION

Committee Member

Senator Neal Kedzie, Chair

Senator Cathy Stepp

Senator David Zien

Senator Fred Risser

Senator Robert Wirch

Aye **No** **Absent** **Not Voting**

<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: 4 1 _____



Motion Carried

Motion Failed

Vote Record

Committee on Environment and Natural Resources

Date: 4/15/04
Bill Number: APP. OF H. SEWER 51104
Moved by: RISSE Seconded by: WIRCH
Motion: RECOMMEND CONFIRMATION

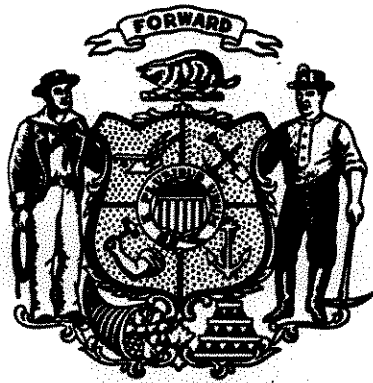
<u>Committee Member</u>	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Senator Neal Kedzie, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Cathy Stepp	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Senator David Zien	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Fred Risser	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Robert Wirch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: 4 1 1 —

Motion Carried

Motion Failed

END



END



STATE OF WISCONSIN *ETHICS BOARD*

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Joanne R. Orr
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9319
ethics@ethics.state.wi.us
<http://ethics.state.wi.us>

Roth Judd
Director

Nominee: Christine Thomas
Position: Board Member, Natural Resources Board
Natural Resources, Dept. of

Statutory Reference:

15.34 Department of natural resources; creation.

(1) There is created a department of natural resources under the direction and supervision of the natural resources board.

(2)(a) The natural resources board shall consist of 7 members appointed for staggered 6-year terms.

(b) At least 3 members of the natural resources board shall be from the territory north, and at least 3 members of the board shall be from the territory south, of a line running east and west through the south limits of the city of Stevens Point.

(c) No person may be appointed to the natural resources board, or remain a member of the board, who receives, or has during the previous 2 years received, a significant portion of his or her income directly or indirectly from holders of or applicants for permits issued by the department under ch. 283, except that this paragraph does not apply to permits issued under s. 283.33.

(d) The majority of members of the natural resources board may not derive a significant portion of their incomes from persons who are subject to permits or enforcement orders under ch. 285. Each board member shall inform the governor of any significant change in the income that he or she derives from persons who are subject to permits or enforcement orders under ch. 285.

(e) The restrictions in pars. (c) and (d) do not apply with respect to permits or licenses held or applied for by agencies, departments, or subdivisions of this state.

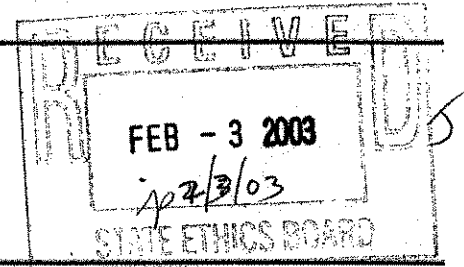
2/4/03

SENATE COMMITTEE ON ENVIRONMENT AND NATURAL RESOURCES:
Senators Kedzie (Chair), Stepp, Zien, Risser, and Wirch

Statement of Economic Interests

Filed in 2003 for calendar year 2002

Name: Thomas, Christine
 State position: Natural Resources, Dept. of Board Member
 (held or sought) Natural Resources Board



SEE INSTRUCTIONS FOR EXPLANATION AND EXCEPTIONS.

•Questions about completing this form? Call (608) 266-8115 •Other inquiries (608) 266-8123 •Attach additional pages as needed

Part A

As of December 31, 2002

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000).

Name of security	Type of security - "✓" one					Amount - "✓" one	
	stock/ option/ futures	bond	limited partnership	Wisconsin governmental security	mutual or money mkt fund	\$50,000 or less	More than \$50,000
Fidelity Low Priced Stock					X	X	
Fidelity Real Estate					X	X	
Fidelity Small Cap					X	X	
Fidelity Value Fund					X	X	
Anchor Bank Money Market					X	X	

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest.

Name of business (if any) or business activity, or address of real estate:	Municipality	State	If real estate, list County	Describe nature of business
Grand Group LLC	Wausau	WI	Marathon	Office Building
Grand Development LP	"	"	"	"
<i>101 Grand Ave, Wausau - per file 2/3/03 jp</i>				

- a) For each general partnership or non-Wisconsin entity you listed in Item #2, list the GENERAL PARTNERS or the OFFICERS and DIRECTORS.

Business	Partners, or officers and directors	City	State

- b) For each enterprise you listed in Item #2 that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list BUSINESSES, ORGANIZATIONS, and any LOBBYISTS that were CUSTOMERS, CLIENTS, or TENANTS that paid the enterprise \$1,000 or more in calendar year 2002.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State
Mallery and Zimmerman S.C.	Wausau	WI

3. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality	County	

4. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City	State	Position
Mallery and Zimmerman SC	Wausau	WI	Officer/Shareholder
Grand Development Group	"	"	Limited Partner
Grand Group LLC	"	WI	Member

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State

6. List CREDITORS to which you or your family owed \$5,000 or more.

Creditor	City	State	"✓" one	
			\$50,000 or less	More than \$50,000
Anchor Bank	Stevens Point	WI		
M&I Bank	"	"	x	
MBNA	Wilmington	DE	x	

7. Changes to reportable interests this year. See instructions.

Part B **For calendar year 2002**

8. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2002.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
University of Wisc. St. Pt	Stevens Point	WI	Education
Mallery abd Zimmerman	Wausau	WI	Attorney

9. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2002.

Source of income	City	State
Grand Development Group	Wausau	WI

10. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2002.

Name of provider	City	State
See Attached		

11. List, for 2002, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
See Attached			

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.

Signature of person filing: *[Signature]* Date: Jan 31, 2003 Daytime phone #: (715) 346-4185 E-mail address: cthomas@uwsp.edu

The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Statement of Economic Interests

Filed in 2003 for calendar year 2002

Name: Thomas, Christine

State position: Natural Resources, Dept. of
(held or sought) Board Member
Natural Resources Board

SEE INSTRUCTIONS FOR EXPLANATION AND EXCEPTIONS.

•Questions about completing this form? Call (608) 266-8115 •Other inquiries (608) 266-8123 •Attach additional pages as needed

Part A

As of December 31, 2002

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000).

Name of security	Type of security - "✓" one					Amount - "✓" one	
	stock/ option/ futures	bond	limited partnership	Wisconsin governmental security	mutual or money mkt fund	\$50,000 or less	More than \$50,000
Unitrin Inc. Pension Plan					X	X	<i>Deleted filer 3/03</i>
US Bancorp					X	X	
Wells Fargo Investment					X	X	

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest.

Name of business (if any) or business activity, or address of real estate	Municipality	State	If real estate, list County	Describe nature of business

- a) For each general partnership or non-Wisconsin entity you listed in Item #2, list the GENERAL PARTNERS or the OFFICERS and DIRECTORS.

Business	Partners, or officers and directors	City	State

- b) For each enterprise you listed in Item #2 that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list BUSINESSES, ORGANIZATIONS, and any LOBBYISTS that were CUSTOMERS, CLIENTS, or TENANTS that paid the enterprise \$1,000 or more in calendar year 2002.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State

3. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality	County	

4. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City	State	Position

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State

6. List CREDITORS to which you or your family owed \$5,000 or more.

Creditor	City	State	"✓" one	
			\$5,000 or less	More than \$5,000

7. Changes to reportable interests this year. See Instructions.

Part B

For calendar year 2002

8. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2002.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business

9. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2002.

Source of income	City	State

10. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2002.

Name of provider	City	State

11. List, for 2002, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.

Daytime phone # _____

Signature of person filing _____

Date _____

E-mail address _____

The information sought in this form is required by §§19.43 and 19.44, *Wisconsin Statutes*. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), *Wisconsin Statutes*, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Christine Thomas

Addendum to Statement of Economic Interests

10. Andrew Hoxsey, a fellow board member on the board of the Rocky Mountain Elk Foundation, a winery owner in California sent each member of the RMEF Board 4 bottles of his wine for Christmas. The approximate value is \$120.00. I do not know whether or not he declared this as a business expense.

11. I do not accept honoraria from anyone. My travel expenses are occasionally paid by organizations for whom I give speeches, or on whose boards I serve. I do not take this money. The state of Wisconsin pays these expenses, generally from my grant accounts and the organization then sends a check to the state. All travel is paid in accordance with state regulations. Sometimes there are direct-billed expenses. For example, the Rocky Mountain Elk Foundation will directly pay for lodging and meals when I am at board meetings or official functions. I only mention these issues, because I am expected in my state service to serve on boards and provide public service as part of the Wisconsin Idea. So, while I am doing the business of the Elk Foundation, I am actually doing my state service as well.

ORIGINAL

STANTON E. THOMAS ADDENDUM TO STATEMENT OF ECONOMIC INTERESTS
12-31-02

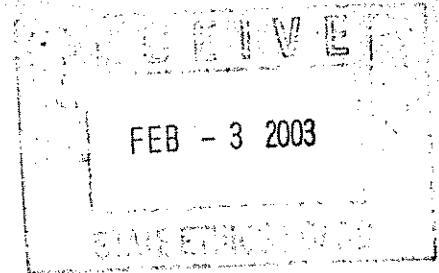
RE: Christine L. Thomas/Natural Resources Board Member/DNR

Addendum

Part A, Line 5	Milwaukee Mutual Insurance Company	Milwaukee, WI
	Unitrin Property & Casualty Insurance Group, including its subsidiaries	Dallas, TX
	Integrity Mutual Insurance Company	Appleton, WI
	Church Mutual Insurance Company	Merrill, WI
	Empire Farms, Inc.	Plainfield, WI
	Reid Brothers	Plainfield, WI
	Home Craftsmen, Inc.	Plainfield, WI
	Warner & Warner, Inc.	Plover, WI
	AGW, LLC	Plover, WI
	The Point Supply	Stevens Point, WI
	Eco Building & Forestry, LLC	Mosinee, WI
	North Central Irrigation, Inc.	Plainfield, WI
	North Central Equipment, Inc.	Auburndale, WI
	Badgerland Investment Company	Plover, WI
	AWS, LLC	Plover, WI
	GNI of Park Ridge, LLC	Park Ridge, WI
	GNI of Wausau North, LLC	Wausau, WI
	GNI, Inc.	Rockford, IL
	Two Lakes, Inc.	Almond, WI
	Nationwide Distributors, Inc.	Plainfield, WI
	Gazette Publishing, Inc.	Stevens Point, WI
	D & D Auto, Inc.	Stevens Point, WI
	Rosewood Center, LLC	Stevens Point, WI
	Bagels & Coffee, LLC	Plover, WI
Part A, Line 6	TLM Enterprises, LLP, Wausau, WI	Less than \$50,000.00
	Thomas F. Mallery, Mosinee, WI	Less than \$50,000.00
	US Bank Corp., Wausau, WI	Less than \$50,000.00
	GMAC, Auburn Hills, MI	Less than \$50,000.00
	MBNA America, Wilmington, DE	Less than \$50,000.00
	First USA Bank, Wilmington, DE	Less than \$50,000.00
	Citibank, The Lakes, NE	Less than \$50,000.00
	American Express Co., Chicago, IL	Less than \$50,000.00
	Anchor Bank, Stevens Point, WI	More than \$50,000.00

Requested Information Addendum to Economic Interests Statement
Christine L. Thomas

1. Unitrin Inc. should come off of this list as my husband does not control this money. US Bancorp consisted of three investments as of Dec 31. Those are Growth Fund America, American Funds Income, and American Mutual Funds Inc. The Wells Fargo Investment is in the Wells Fargo Health Sciences Fund. All of these are less than 50,000 each.
2. Grand Development LP owns an office building at 101 Grand Avenue in Wausau. Grand Group LLC is the general partner for Grand Development LP. Mallery and Zimmerman S.C., my husband's law firm, rents the building.





JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

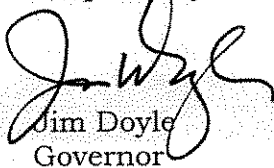
May 12, 2003

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Christine Thomas to be a Southern Area Representative of the Natural Resources Board to serve a term expiring May 1, 2010.

Ms. Thomas will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,


Jim Doyle
Governor

JED:AW



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

May 12, 2003

Ms. Christine Thomas
2120 Elm Street
Plover, WI 54467

Dear Ms. Thomas:

I am pleased to appoint you to the Natural Resources Board, effective May 12, 2003. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

It is a new day for Wisconsin! I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim Doyle".

Jim Doyle
Governor

JED:AW



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME: Christine Thomas

MAILING ADDRESS: 2120 Elm Street
Plover, WI 54467

E-MAIL ADDRESS: cthomas@uwsp.edu

RESIDES IN: Plover, WI

TELEPHONE: (715) 346-4185 (w)
(715) 344-8970 (h)

OCCUPATION: Associate Dean for Academic Affairs, College
of Natural Resources
University of Wisconsin - Stevens Point

APPOINTED TO: Natural Resources Board
Southern Area Representative

TERM: A term to expire May 1, 2010

SUCCEEDS: James Tiefenthaler

SENATE CONFIRMATION: Yes

DATE OF APPOINTMENT: May 12, 2003

DATE OF NOMINATION: January 16, 2003

VITA

CHRISTINE L. THOMAS
Professor of Resource Management
Associate Dean for Academic Affairs
December 2002

EDUCATION

Ph.D. in Land Resources

University of Wisconsin-Madison, Institute For Environmental Studies. May 1989.

Dissertation Topic: The Role Of The Wisconsin Natural Resources Board In Environmental Decision-Making.

M.S. in Natural Resources

University Of Wisconsin-Stevens Point

Thesis Topic: Phosphorus Removal From Wastewater By Phosphorus-Starved Algae.

January 1978-December 1979

B.S. Central Michigan University

Major: Biology Minor: Chemistry

September 1969-December 1972

PROFESSIONAL EXPERIENCE

Associate Dean for Academic Affairs. College of Natural Resources. September 1, 2000-

Interim Associate Dean. College of Natural Resources. July 1, 1999-August 31, 2000

Professor of Resource Management. College Of Natural Resources, University Of Wisconsin-Stevens Point.

May 1989-Present.

International Director of the Becoming an Outdoors-Woman program. 1991-2000.

Assistant To The Dean, College Of Natural Resources, University Of Wisconsin-Stevens Point. 1980-1989.

Faculty Assistant, College of Natural Resources, University of Wisconsin-Stevens Point. January 1980-May, 1980.

Laboratory Director. Paw Paw Department Of Public Works. Paw Paw, MI. 1975-1977.

Product Development Chemist and Microbiologist. Chemware Division of Champion International, Kalamazoo, Michigan. 1974- 75.

Biology Technician. Kalamazoo Valley Community College. Kalamazoo, Michigan.
1973-1974.

HONORS

1990 Student Government Association Outstanding Faculty Member Award

1990, 1991 1992, 1993 Vice Chancellor's Merit

1991 Certificate of Appreciation, Wisconsin Natural Resources Board

1991, 1994 Chancellor's Merit

1992 Outstanding Faculty Member, College of Natural Resources

1992 Chancellor's Nomination to Excellence In Teaching Award, Wisconsin Idea's Magazine

1992 National Association of Colleges and Teachers of Agriculture Teaching Award of Merit

1992 Honorary Induction into Phi Eta Sigma Freshman Honor Society

1992 University of Wisconsin-Stevens Point Excellence in Teaching Award

1993 Special Service Award Wisconsin Department of Natural Resources Bureau of Wildlife Management

1993 Outstanding Educator Award, Nebraska Chapter of Safari Club International

1994 National Wildlife Federation Conservation Achievement Award-Education

1995 American Sportfishing Association Woman of the Year

1995 WEAU TV Whitetail Conservationist of the Year

1995 Educator of the Year Safari Club International

1996 Recognized for Leadership and Enduring Contributions, Louisiana Department of Wildlife and Fisheries.

1998 Budweiser/National Fish and Wildlife Foundation Outdoorsman of the Year.

1998 Great Lakes Outdoor Writers Golden Glow Award for Individual Effort

1998 Wisconsin Wildlife Federation Conservation Educator

1998 Wisconsin State Council Award of Merit Trout Unlimited

1999 One of the Twenty Most Influential People of the 20th Century in Wisconsin Conservation...Wisconsin Outdoor Journal.

2002. Inducted into the Milwaukee Journal Sentinel Sports Show Hall of Fame for Conservation Achievement.

PROFESSIONALLY RELATED MEMBERSHIPS

American Society For Environmental History (National Secretary 1990-1997).

Wisconsin Sportswomen's Club (Statewide Board of Directors 1993-1997)

Society Of American Foresters (Wisconsin Continuing Education Coordinator)

Wisconsin Wildlife Federation

National Wildlife Federation

Izaak Walton League

Safari Club International

Rocky Mountain Elk Foundation (National Board of Directors 2000-

Ducks Unlimited

Natural Resources Foundation of Wisconsin (Board of Directors 1999-Present)

Boone and Crockett Club (Chair of Communications and Publications Committee)

PUBLICATIONS

Bridging the Race and Gender Divides in Forest Recreation and Private Forest Management Through the Becoming an Outdoors-Woman Example. Poster at 2001 SAF Conference. Houghton, J., C.L. Thomas, D.H. Lueck, M. Schnell.

Lueck, D.H. and C.L. Thomas. 2001. Becoming an Outdoors-Woman Instructor Orientation Program: Training the Trainer. Journal of Experiential Education. (Under Review).

Seng, P.T., D.J. Case, M. Conover, D.J. Decker, J. Enck, S.N. Frey, M.Z. Stange, B. Staton, R. Stedman, C.L. Thomas, D. Thorne. 2001. Transactions of the North American Wildlife and Resource Management Conference. (Manuscript accepted and in Publication).

Thomas, C.L. 2001. Frances Hamerstrom: Simply Remarkable. Women In Natural Resources. Vo22, No2. pp. 14-16.

Thomas, C.L. 2001. The Ultimate Den Mothers. Becoming an Outdoors-Woman Newsletter. Volume 7 No.2. pp1-2.

Lueck, D.H. and C.L. Thomas. 2000. What color is your tradition? Proceedings of the Premier's Symposium on North America's Hunting Heritage.

Lueck, D.H., C. L. Thomas, and M. Schnell. 1999. Introduction of Women of Color and Low-Income Women to Natural Resource-Based Recreation: Barriers and Strategies. Transactions of a Conference Held in Green Bay, WI. 31 pp.

Thomas, C. L. and J. Ensign and D. Lueck. 1999. Factors that Enhance or Inhibit the Participation of Women in Fish and Wildlife-Based Recreation. Transactions of the 64th North American Wildlife and Resource Management Conference. pp. 507-521.

Lueck, D.H. and C.L. Thomas 1998. Becoming an Outdoors-Woman: Teaching Women to Shoot. Governor's Symposium on North America's Hunting Heritage Proceedings. pp. 169-171.

Thomas, C.L. 1998. A Passion for Conservation. *New Leaf*. Vol 4 No.2 pp3.

Thomas, C.L. 1998. A Passion for Conservation. *Wisconservation*. Vol 25 No.6 pp1.

*Lueck, D.H. and C.L. Thomas. 1998. Becoming an Outdoors-Woman: Effect on Activities and Attitudes. Women in Natural Resources. Vol 19 No1. pp4-8.

Thomas, C.L. The Cycle of the Hunt. *Orion the Hunters Institute 1997 Annual Report*. pp19-23.

Thomas, C.L. 1997. Becoming an Outdoorswoman. Book length manuscript. Falcon Press.

Thomas, C.L. 1996. Into the quagmire of outdoor ethics. Proceedings of the 1996 National Outdoor Ethics Conference. pp. 148-150.

Thomas, C.L. 1996 The Long Road From Dallas. Women In Natural Resources. Vol 17 No.4. pp4-6.

*Lueck, D.H. and C.L. Thomas 1996. "Becoming an Outdoors-Woman" Instructor Orientation Manual. University of Wisconsin-Stevens Point College of Natural Resources.

**Thomas, Christine L. 1996. How to teach women the art of shooting. Proceedings of the Third National Shooting Range Symposium.

*Thomas, C.L. and D.H. Lueck 1996 Training and Retaining Women in Traditional Fish and Wildlife-based Recreation. Transactions of the 61st North American Wildlife Management Institute.

Thomas, C.L. 1995 Time to Count the Blessings of the Hunt. Wisconsin Outdoor News. Vol 26 pp. 9

Thomas, C.L., D.H. Lueck and Peterson, T. 1995 Becoming an Outdoors-Woman Planning Guide. Revised 1995 Edition. College of Natural Resources.

Thomas, C.L. 1995. Percussion Caps Rekindle Old Flame. Wisconsin Outdoor News. Vol 2 No 24. pp. 15.

**Thomas, C.L. 1995. SCI Women Help Launch National Program. Safari Vol 21 No. 6 pp.105-108, 122.

**Thomas, C.L. 1995. Changing the Face of Hunting. North American Hunter. Vol 102 pp.70-71.

**Thomas, C.L. 1995 Book Review of Protectors of the Land and Water by Thomas Huffman. Environmental History Review.Spring.

**Thomas, C.L. 1995. "Becoming an Outdoors-Woman" Update. SHOT Business. Vol 3 No 1.

**Thomas, C.L. 1994. Camouflage Clothing For Women." SHOT Business. Vol 2 No 5. pp.14-15.

**Thomas, C.L. 1994. "Into the Quagmire of Outdoor Ethics." Transactions of the 59th North American Wildlife Management Institute. pp. 579-582.

** Thomas, C.L. 1994. "Handgun Safety Training For Women." Shot Business. Vol 2 No 4 pp. 14-15.

**Thomas, C.L. 1994. "The Women's Shooting Sports Foundation and its Ladies Charity Classics mean business!" Shot Business. Vol 2 No3. pp. 12.

**Thomas, C.L. 1994. "Wilhelmine LaBudde: An Early Advocate of Conservation Education. Wisconsin Natural Resources. Vol 18 No 1. pp.17-23.

**Thomas, C.L. 1994. "Marilyn Oshman Brings a Woman's Perspective to the Women's Market At Oshman's Sporting Goods. Shot Business. Vol 2 No 1. pp.22-23.

**Thomas, C.L. and T.A. Peterson. 1994. Welcoming Women Outdoors: Barriers and Opportunities. Transactions of the Western Bowhunting Conference. May 1993. pp 108-113.

*Thomas, C.L. and Peterson, T.A. 1993. "Becoming an Outdoors-Woman" Women In Natural Resources. 15:3 pp.16-21.

**Thomas, C.L. 1993. "Retailers Can Boost Sales To Women By Simplifying Gift Purchasing." Shot Business. Vol 1 No 6. pp.12-13.

**Thomas, C.L. 1993 "Reflections on the Hunt." Wisconsin Natural Resources. Vol 17 No 5. pp. 14-16 of Whitetail Supplement.

Thomas, C.L. "The Cycle of the Hunt." Bugle. Fall 1993. pp. 59-66.

**Thomas, C.L. 1993. Women in Sport Clubs: Expanding Participation and the Market. SHOT Business. July/August. Vol 1 No 4. pp. 11-12

**Thomas, C.L. 1993. Educational Clinics that Welcome Women. SHOT Business. May/June. Vol 1 No 3. pp. 14-15.

Thomas, C.L. and Peterson, T.A. 1993. "Becoming an Outdoors-Woman: Concept and Marketing." Transactions of the 58th North American Wildlife Management Institute. pp. 185-192.

Thomas, C.L., T.A. Peterson, and Lueck, D. 1993. The Becoming an Outdoors-Woman Planning Guide. Wisconsin Center For Environmental Education. Stevens Point, WI.

**Thomas, Christine L. 1993. "Education Can Open the Women's Market." Shot Business. March/April. Vol 1. No.2 pp. 14-15.

**Thomas, Christine L. 1993. An invited book review of Women in the Field: America's Pioneering Naturalists by Marcia Myers Bonta. Forest and Conservation History. Vol 37 No. 1. pp. 38.

**Thomas, Christine L. 1993. "Barriers to the Women's Market." Shot Business. January/February 1993. pp. 14-15.

Thomas, Christine L. "Wisconsin Welcomes Women Outdoors." Wisconservation. Vol 19 No. 12. December 1992. p7.

**Thomas, Christine L. 1992 "They Became Outdoors-Women." Deer & Deer Hunting. June. pp. 48-54.

**Thomas, Christine L. 1991. "Wilhelmine D. LaBudde: A Thirty Year Advocate for Forestry Education." Educating the Public In Forestry Through 75 Years: Proceedings of the Fifteenth Annual Meeting of the Wisconsin Forest History Association. pp. 7-10.

*Thomas, Christine L. "One Hundred Twenty Years Of Citizen Involvement With The Wisconsin Natural Resources Board." Environmental History Review, vol. 15 (Spring 1991), pp. 61-81.

Thomas, Christine L. (in conjunction with other committee members) Report of the Ethics and Fair Chase Study Committee. Wisconsin Department of Natural Resources. March 1991.

*Thomas, Christine L. "Placement of Decisions by the Wisconsin Natural Resources Board on the Policy/Administration Decision Continuum." Public Administration Review, vol. 50 (July/August 1990), pp. 446-449.

Thomas, Christine L. and Peterson, Tammy M. 1990. Proceedings of Breaking Down the Barriers to Participation of Women in Angling and Hunting. Wisconsin Department of Natural Resources. Madison, WI.

Thomas, Christine L. 1989. The Role of the Wisconsin Natural Resources Board In Environmental Decision-Making: A Comparison of Perceptions. University Microfilms. Ann Arbor.

* Indicates Peer Review

** Indicates Invited Paper

PAPERS PRESENTED

June 2002. Looking for Love in All the Wrong Places: Recruiting Non-Traditional Shooters. Shooting Sports Summit. Charleston, South Carolina.

March 2002. Welcoming Women Outdoors. Keynote Speaker Western Section of the Wildlife Society. Visalia, California.

December 2000. Introduction of Women of Color and Low-Income Women to Natural Resource-Based Recreation: Barriers and Strategies. Midwest Fish and Wildlife Conference. Minneapolis. With Michael Schnell and Diane Lueck.

August 2000. What Color is your tradition? the Premier's Symposium on North America's Hunting Heritage. Ontario. (With Diane Lueck)

June 2000. There is Nobody Here Who Looks Like Me. Shooting Sports Summit. Phoenix.

October 1999. What Color is Your Tradition? Introduction of Women of Color and Low-Income Women to Natural Resource-Based Recreation: Barriers and Strategies. Green Bay, WI.

December 1999. Thomas, C. L. and J. Ensign and D. Lueck. 1999. Factors that Enhance or Inhibit the Participation of Women in Fish and Wildlife-Based Recreation. Poster Session. Midwest Fish and Wildlife Conference. Indianapolis.

August 1999. Welcoming Women Outdoors. Ducks Unlimited Great Outdoors Festival. Oshkosh, WI

August 1999. Welcoming Women Outdoors. Grand Opening of Gander Mountain Store in Germantown.

March 1999. Thomas, C. L. and J. Ensign and D. Lueck. 1999. Factors that Enhance or Inhibit the Participation of Women in Fish and Wildlife-Based Recreation. Transactions of the North American Wildlife and Resource Management Conference. San Francisco.

March 1999. Welcoming Women Outdoors. Presentation before the Wisconsin Assembly Committee on Natural Resources.

January 1999. Love's Labor's Lost. Keynote Address for the Wisconsin Stewardship Network. Stevens Point.

**November 1998. Welcoming Women Outdoors. Wisconsin Association of Admissions Counselors and Registrars. Wausau, WI.

**May 1998. Welcoming Women Outdoors. Women's Fund of Portage County Keynote. Stevens Point, WI.

**May 1998. A Good Deer Season. Keynote Speech. Wisconsin Conservation Congress. Manitowoc, WI.

**April 1998. A Passion For Conservation. Keynote Speaker Wisconsin Conservation Hall of Fame Induction. Stevens Point.

**January 1998. Welcoming Women Outdoors. Marathon County YWCA Women's Conference Keynote Speaker. Wausau.

**November 1997. We've Come a Long Way....Maybe. Wisconsin Chapter Safari Club. Milwaukee.

**October 1997. Welcoming Women Outdoors. UWSP Foundation Dinner. Stevens Point.

***June 1997. Welcoming Women Outdoors. Congressional Sportsmen's Foundation Breakfast. Washington, D.C.

***June 1997. Involving More Women in Hunter Education. Region 5 Hunter Education Conference. Fredericton, New Brunswick.

**April 1997. Welcoming Women Outdoors. La Crosse County Conservation Alliance annual dinner. La Crosse.

***June 1997. We've Come a Long Way...Maybe. Shooting Sports Summit. Homestead, Virginia.

**October 1996. Welcoming Women Outdoors. Stevens Point Rotary.

**October 1996. Welcoming Women Outdoors. Southeast Outdoor Press Association. Virginia Beach, VA.

**September 1996. Welcoming Women Outdoors. Stevens Point Kiwanis.

**June 1996. Teaching Women to Shoot. National Shooting Range Symposium. Orlando, FL.

** April 1996. Into the Quagmire of Outdoor Ethics. National Outdoor Ethics Conference. St. Louis.

** March 1996. Training and Retaining Women in Traditional Fish and Wildlife-based Recreation. North American Wildlife and Natural Resources Conference. Tulsa.

** January 1996. Welcoming Women Outdoors. Safari Club International. Reno, NV.

** August 1995. Welcoming Women Outdoors. Midwest Game Farm Association. Rockford, IL.

** May 1995. Involving More Women In Hunter Education. Wisconsin Hunter Education meeting. Stevens Point.

** February 1995. "Welcoming Women Outdoors. Rocky Mountain Elk Foundation. Albuquerque, NM.

** January 1995. "Welcoming Women Outdoors. SHOT Show. Las Vegas, NV.

** November 1994. "Welcoming Women Outdoors." Bill Cook Chapter of the Izaak Walton League. Stevens Point, WI.

***September 1994. "The Becoming an Outdoors-Woman" Program: Marketing to a Non-Traditional Constituency." International Association of Fish and Wildlife Agencies. Bismarck, ND.

June 1994. "Welcoming Women Outdoors." Meeting of the Wisconsin Natural Resources Board. Stevens Point, WI.

***June 1994. Status and Future of the "Becoming an Outdoors-Woman" Program. Outdoor Writers Association of America. Bangor, Maine.

***May 1994. Status and Future of the "Becoming an Outdoors-Woman" program. International Hunter Education Conference. Des Moines.

*March 1994. "Into the Quagmire of Outdoor Ethics." Chaired session at the North American Wildlife and Resource Management Conference. Anchorage.

**February 1994. "The Becoming an Outdoors-Woman Program: History and Future." Women In Natural Resources Student meeting. Stevens Point.

**February 1994. "The Becoming an Outdoors-Woman Program: History and Future." Nebraska Chapter Safari Club International. Omaha, NE.

**January 1994. "The Becoming an Outdoors-Woman Program: History and Future." Wisconsin Chapter Safari Club International. Milwaukee, WI.

***December 1993. "Becoming an Outdoors-Woman: Concept and Marketing." Plenary Session Midwest Fish and Wildlife Conference. St. Louis, MO.

**June 1993. Welcoming Women Outdoors: Barriers and Opportunities. Milwaukee Casting Club.

**May 1993. Welcoming Women Outdoors: Barriers and Opportunities. Western Bowhunting Conference. Bozeman, MT.

**April 1993. Welcoming Women Outdoors. Laird Youth Leadership Days. Stevens Point, WI.

**April 1993. Welcoming Women Outdoors. Annual Banquet of the Wisconsin Wildlife Federation. Oshkosh, WI.

**April 1993. Welcoming Women Outdoors. Annual Banquet of the Stoughton Conservation Club. Stoughton, WI.

*March 1993. Becoming an Outdoors-Woman: Conceptualization and Marketing.. Presented with Tammy Peterson at the North American Institute for Wildlife Management. Washington, D.C.

***February 1993. "Evolution of Citizen Involvement in Wisconsin Environmental Decision-making. Society of American Foresters Southwest Wisconsin Chapter meeting. Madison.

***October 1992. "Evolution of Environmental Decision-making in Wisconsin." Middle East Environment and Development Professionals Visitor Program. Stevens Point.

August 1992. "Citizen Participation in Resource Management Decision-Making." Class conducted at the "1992 Becoming an Outdoors-Woman" program.

**August 1992. "Welcoming Women Outdoors." Invited Speaker at the 25th Anniversary of Hunter Education. Wisconsin Hunter Education Association. Baraboo, WI.

**August 1992. "Welcoming Women Outdoors." Invited speaker at the Annual Meeting of the Wisconsin Outdoor Communicators. Eagle River.

*May 1992. "The Ethics and Fair Chase Study Committee: The Wisconsin Idea and Integrated Resources Management." The Third National symposium for Society and Natural Resources. Madison, WI.

**March 1992. "Idaho Elk Adventure." Invited Speaker for the Wisconsin Sportswoman's Club. Pewaukee Lake, WI.

**February 1992. "Idaho Elk Adventure." Invited speaker sponsored by the UW-Stevens Point Women in Natural Resources.

**December 1991. "Wilhelmine D. LaBudde: A Wisconsin Woman In Natural Resources." Guest speaker in the Century of Creativity of Women Speaker Forum. Stevens Point,

**May 1991. "Women In Science: A Necessary Perspective." Keynote speaker, Annual Women and Science Day. Stevens Point.

*February 1991. "Wilhelmine D. LaBudde: From the Sunset of the Progressive Conservation Movement to the Dawn of Environmentalism, A Quarter Century of Activism." American Society For Environmental History. Houston.

**November 8, 1990. "A Wisconsin Woman In Natural Resources: Wilhelmine D. LaBudde." An invited paper given for the Woodland Girl Scout Council Volunteers. Wisconsin Rapids, WI.

**October 10, 1990. "Wilhelmine D. LaBudde: An Environmental Activist of the 1930's." A talk given for the student chapter of Women In Natural Resources.

***October 5, 1990. "Wilhelmine LaBudde: A Thirty Year Advocate For Forestry Education. An invited talk given at the annual meeting of the Wisconsin Forest History Association. Stevens Point, WI.

***August 28, 1990. "The Ethics and Fair Chase Study Committee: Implications For Integrated Resource Management." An invited talk given to the bureau chiefs of the Wisconsin Department of Natural Resources. Tomahawk, WI.

August 25, 1990. "Strategies Used To Facilitate The Participation of Women In Hunting and Angling." A talk given at the "Breaking Down the Barriers" workshop. Stevens Point, WI.

**April 19, 1990 "Local Heroes of the Environmental Movement." A Talk given at the Opening Ceremonies for Earthweek 1990. Stevens Point, WI.

**April 28, 1990. "The Contributions of Wilhelmine LaBudde To The Wisconsin Conservation Movement." A paper presented at the induction ceremony of the Wisconsin Conservation Hall of Fame. Stevens Point, WI.

***June 1989. Presented a paper before the Secretary's Staff of the Wisconsin Department Of Natural Resources. "The Role Of The Wisconsin Natural Resources Board In Environmental Decision-making." Madison, Wisconsin.

***June 1989. Presented a paper before the Wisconsin Natural Resources Board. "The Role Of The Wisconsin Natural Resources Board In Environmental Decision-making." Wisconsin Rapids, Wisconsin.

*April 1989. Presented a paper at the American Society For Environmental History Meeting in Olympia, Washington. " The History Of The Wisconsin Natural Resources Board: A 120 Year Evolution Of Citizen Involvement In Environmental Decision-making."

April 1989. Presented a paper at the meeting of the University of Wisconsin-Stevens Point Honorary Research Society chapter. "The Role Of The Wisconsin Natural Resources Board In Environmental Decision-making." Stevens Point, Wisconsin.

*December 1988. Presented a paper at the Midwest Fish and Wildlife Conference in Columbus, Ohio. "The Wisconsin Natural Resources Board: 120 Years Of Citizen Involvement In Environmental Decision-making."

* Indicates Peer Review

** Indicates Invited Presentation: Public Audience

*** Indicates Invited Presentation: Professional Audience

GRANTS RECEIVED

2001. The Status of Black Bear Research in Northwestern Wisconsin Forests. \$31,220. McIntire-Stennis. With Ginnett and Kohn.

2001. A Population Simulation Model for the Clam Lake Elk Herd. \$47,000. With Ginnett and Stowell.

2001. \$50,000. Various conservation organizations in support of the BOW program.

2001. \$279,459. Assisting States in Reaching Under Represented Groups, Specifically Minorities and Women with Disabilities through the Becoming an Outdoors-Woman Program. With Diane Lueck.

2000 \$9375. Growing Wisconsin: Educating Women in Forest Stewardship. With John Houghton and Lisa Goodman.

2000 \$60,000. Various Conservation Organizations in Support of the BOW program. With Diane Lueck.

1999. \$20,000 Assessing and Addressing Educational Needs of Women Who Own Non-Industrial Private Forest Land. McIntire/Stennis. With John Houghton.

1999. \$187,000. Assisting States in Identifying and Addressing Barriers to Participation by Low-Income and Women of Color in Becoming an Outdoors-Woman Workshops.

1998. \$60,000. Various Conservation Organizations in Support of the BOW program.

1998. Budweiser/National Fish and Wildlife Foundation grant for support of various conservation charities. \$50,000.

1997. Assisting States in Implementation and Expansion of the Becoming an Outdoors-Woman program. USFWS Federal Aid. \$208,666.

1997. National Funding for "Becoming an Outdoors-Woman" Archery Manufacturers Organization, Federal Cartridge Company, American Sportfishing Association, Orvis, Browning, National Rifle Association, Ducks Unlimited, National Shooting Sports Foundation. \$65,000.

1997. Funding for the State BOW program. DNR. UWSP Foundation, Wisconsin Wildlife Federation. Etc.. \$50,000.

1996. National Funding for "Becoming an Outdoors-Woman" Archery Manufacturers Organization, Federal Cartridge Company, American Sportfishing Association, Orvis, Browning, National Rifle Association, Ducks Unlimited, Bear Archery. \$34,000.

May 1995. Assisting States in Implementing the "Becoming An Outdoors-Woman Program . US Fish and Wildlife Service. \$147,000.

1995. Proposal to Expand the "Becoming an Outdoors-Woman" Program. \$37,000. from National Shooting Sports Foundation, National Rifle Association, Safari Club, Archery Manufacturers Organization, American Sportfishing Association, Federal Cartridge Company, North American Outdoor Group, and Rocky Mountain Elk Foundation.

August 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Nebraska Chapter of Safari Club. \$1750.

August 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Wildlife Forever. \$7500.

May 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. American Sportfishing Association. \$1000.

May 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Rocky Mountain Elk Foundation. \$4500.

May 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. National Rifle Association. \$5000.

March 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. National Shooting Sports Foundation. \$6000,

February 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Safari Club International. \$4250.

January 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Archery Manufacturer's Organization. \$6000.

November 1993. Assessing the Needs of Bowhunter Education. National Bowhunter Education Foundation. \$22,000 with Kirk Beattie.

August 1993. "Proposal to Expand the "Becoming an Outdoors-Woman" Program. Gander Mountain, Inc. \$2000.

July 1993. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Archery Manufacturer's Organization. \$6000.

June 1993. Proposal to Expand the "Becoming an Outdoors-Woman" Program. National Rifle Association. \$5000.

April 1993. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Cabela's. \$6000.

February 1993. Proposal to Expand the "Becoming an Outdoors-Woman" Program. National Shooting Sports Foundation. \$6000.

July 1992. Proposal to Expand the "Becoming an Outdoors-Woman Program. Safari Club International and Wisconsin and Nebraska Chapters. \$5000.

March 1992. Proposal to Expand the "Becoming and Outdoors-Woman" Program. National Rifle Association. \$5000.

February 1992. Proposal to Expand the "Becoming an Outdoors-Woman" Program. National Shooting Sports Foundation. \$5000.00.

August 1991. "Becoming an Outdoors-Woman." Assorted Conservation Clubs. \$1000.00

August 1991. "Becoming an Outdoors-Woman." Wisconsin Waterfowlers. \$500.00

July 1991. "Becoming an Outdoors-Woman." Safari Club Wisconsin Chapter. \$500.00

June 1991. Environmental Education Manual For Journalists. \$6300.00

May 1991. "Becoming an Outdoors-Woman." Wisconsin Wildlife Federation. \$500.00.

December 1990. Wildlife Research. Wisconsin Coon Hunters Association. \$1200.00.

June 1990. Ethics and Fair Chase Study Committee. Wisconsin Department of Natural Resources. \$3200.00

June 1990. Environmental Education Manual For Journalists. Renewable Resource Extension Act. \$6800.00

March 1989. Wilhelmine LaBudde: A Wisconsin Woman In Natural Resources. University Professional Development Committee. \$1700.00

October 1988. Development of The Environmental Communication Minor. University Professional Development Committee. \$1500.00.

May 1986. A History Of Women In Natural Resources. UW-SP Affirmative Action Committee. \$600.00

December 1985. Scholarship to attend the Women In Natural Resource Conference In Dallas. Society Of American Foresters. \$250.00.

COURSES TAUGHT

1998-2000

Advanced Topics in Natural Resources and Public Relations

1996-2001

Natural Resources 210, Hunter Education Instructor Certification

1990-2001

Integrated Resource Management NR 474/674

Resource Policy and Law NR 473/673

Natural Resources and Public Relations NR 320/520

Seminar NR 490

Evolution of Resource Policy in Wisconsin NR770

Other Courses Taught In The Past:

Introduction To Water Resources Labs Water 180

Introduction To Natural Resources NR 170

Water Analysis Laboratory 480/680

Guest Lectures In The Following Courses:

NR 150

Water 180

Limnology

Water Analysis
Water and Wastewater Treatment
Introduction to Natural Resources
Introduction to Research
NR 210
Resource Policy and Law

UNIVERSITY AND COMMUNITY SERVICE

2002 Boone and Crockett Club Professional Member
2000 Board of Directors Rocky Mountain Elk Foundation
1999 Board of Directors of the Natural Resources Foundation of Wisconsin.
1998 Habitat Council Member for the Rocky Mountain Elk Foundation
1998 Member Central Wisconsin River Basin Partnership
1995-98 Education Committee for Safari Club International
1991-98 Discipline Coordinator Resource Management
1991-98 University Residency Appeals Committee
1987-98 Chair, College of Natural Resources Scholarship Committee.
1987-98. University Individually Planned Major Committee.
1997 Vice Chancellor Search Committee Chair
1996-98 NCA Accreditation Committee
1994-98 Joint Review Committee for Bachelor of Arts in Music
1993-94 Music Program Review Committee
1993-94 College Personnel Committee
1993-94 Language Arts Tutor for McDill School 5th/6th Grade
1993-94 Outdoor Skills Committee for Wisconsin Department of Natural Resources
1993 Faculty Mediation Sub-Committee Hearing Committee Member
1991-92 Community Image Committee member.
1992-93 Math Tutor for 4th grade at McDill School
1992 Wisconsin Department of Natural Resources Youth Deer Hunt Study Committee
1990-1991. Ethics and Fair Chase Study Committee. Secretary. Appointed by the Chair of the Wisconsin Natural Resources Board.
1990-93. University Affairs Committee
1990-91. Landscape and Parking Sub-Committee.
1990-91. Faculty Salary Sub-Committee.
1985-91. College of Natural Resources Human Resources Committee
1989-90. College of Natural Resources Intern Committee.
1989-90. University Waste-To-Energy Review Committee.

June 1994. Judged Conservation Teacher of the Year Award and Conservation District of the Year Award for the National Association of Conservation Districts.

November 4, 1989. Judged Junior High Division of the State Finals of The Land Conservation Department Conservation Speech Contest. Wisconsin Rapids Wisconsin,

1989-91. Chaperoned various field trips for the McDill School and for Troop 190, McDill Brownies.

1987-89. 7th Grade Sunday School Teacher. Plainfield Methodist Church.

PROFESSIONAL ACTIVITIES

June 1996. Taught at Safari Club Becoming an Outdoors-Woman in Jackson Hole.

May 1996. Co-conducted Becoming an Outdoors-Woman Instructor Training pilot in Kerrville, Texas.

April 1996. Keynote Speaker at Minnesota Becoming an Outdoors-Woman Field Day.

February 1996. Conducted mini Outdoors-Woman seminar at the Rocky Mountain Elk Foundation meeting in Reno, NV

October 1995. Attended national Safari Club education committee meeting in Omaha. Committee member.

September 1995. Attended Congressional Sportman's Dinner in Washington, D.C.

August 1995. Taught in the Alaska 'Becoming an Outdoors-Woman.'

August 1995. Attended Governor's Hunting Heritage Symposium meeting in Green Bay, WI. National steering committee member.

June 1995. Conducted National Becoming an Outdoors-Woman coordinators meeting in Chaska, MN.

May 1995. Conducted state agency training at the New Mexico "Becoming an Outdoors-Woman"

March 1995. Attended North American Wildlife and Resource Management Conference. Minneapolis. Made Reports to the Hunter Education Committee and the Communications Committee of the International Association of Fish and Wildlife Agencies.

October 1994. Appointed to the national steering committee for the 1995 Governor's Conference on Our Hunting Heritage, by the Wisconsin Department of Natural Resources.

October 1994. Attended and taught at the "Becoming an Outdoors-Woman" Clinic in Little Rock, Ar.

September 1994. Coordinated "Becoming an Outdoors-Woman" skills clinic at Tomahawk, WI.

August 1994. Coordinated "Becoming an Outdoors-Woman" skills clinic at Dillon, MT.

July 1994. Appointed to a national Hunter Education Review Team by the Wildlife Management Institute.

July 1994. Appointed to the national advisory committee of the Izaak Walton Leagues 1995 Outdoor Ethics Conference.

October 1993. Coordinated "Becoming an Outdoors-Woman" skills clinic at Brownwood, TX.

September 1993. Coordinated "Becoming an Outdoors-Woman" skills clinic at Turner, OR.

August 1993. Coordinated "Becoming an Outdoors-Woman" skills clinic at Treehaven.

October 1992. Coordinated "Becoming an Outdoors-Woman" outdoor skills clinic at the Nebraska State 4-H camp in Halsey, NE.

August 1992. Coordinated "Becoming an Outdoors-Woman" Outdoor skills clinic at the Treehaven Field Station, Tomahawk, WI.

July 1992. Attended the Governor's Symposium on Our Hunting Heritage. Bozeman, MT.

April 23, 1992 WALKING THE TIGHTROPE OF ENVIRONMENTAL JOURNALISM

This conference was held in Stevens Point. It targeted those who report on or write about the environment. The objective was to provide information that will improve the technical content of environmental journalism. A handbook was developed as a Master's thesis, that was provided to the registrants. I was the conference planner.

September 13-15, 1991. Coordinated Becoming an Outdoors-Woman. This workshop, an outdoor skills clinic for women, was held at the Treehaven Field Station in Tomahawk, WI. Conference Planner.

April 23-25, 1991. Coordinated NATURAL RESOURCES/ HUMAN RESOURCES: Diversity For Success.

This conference was held at the Stevens Point Holiday Inn. Attendance 180 A cooperative effort between the College of Natural Resources, The University of Minnesota College of Natural Resources, The University Of Wisconsin-Madison, Institute for Environmental Studies, The Wisconsin Department of Natural Resources, The Michigan Department of Natural Resources, Story County Iowa County Conservation Department, Iowa Women In Natural Resources, Midwest Women In Natural Resources, Michigan Women In Natural Resources, The Society of American Foresters, The Minnesota Forestry Association, The United States Forest Service and UW-SP Continuing Outreach. The conference addressed issues related to work force diversity in the environmental protection and resource management professions. Conference Co-Chair.

August 25, 1990 Organized BREAKING DOWN THE BARRIERS: A Conference on the Participation of Women in the Shooting and Angling Sports. Held at the College of Natural Resources. Attendance: 60. A cooperative effort between the College of Natural Resources, UW- LaCrosse, Continuing Education, The Department of Natural Resources and The Wisconsin Hunter Education Association.

April 1990. Organized annual business meeting for the American Society for Environmental History. Washington, D.C.

October 12-13, 1989. Coordinated and planned "A Stronger Voice: Communication Skills for Professionals and Advocates in Natural Resource Management and Environmental Protection." Stevens Point.

September 1989. Elected to a two-year term as Secretary of the American Society For Environmental History.

April 1988. Attended American Bar Association Symposium on Mining Law. Phoenix, Arizona.

April 1987. Co-Chaired planning committee for the regional "Women In Natural Resources: Moving Toward the '90's" conference, St. Paul, Minnesota.

December 1985. Attended Women In Natural Resources: Challenges and Strategies. Dallas.

April 1982. Attended Women In Development. Moscow, Idaho.

GRADUATE FACULTY ACTIVITIES

Chair for Graduate Committees of the Following Students:

Mike Dresen: Factors that influence the success of lake shoreline management policy development.

Lisa Goodman: Educational needs and ownership motivations of women who own non-industrial private forest land. With John Houghton.

Michelle Gransee: Women with disabilities through the BOW program.

Mindy Brown: A Prairie Chicken Education Curriculum for Secondary Students.

Danette McMurrin: A Cultural History of the Green Circle Trail

Peter Gesch: Status of Black Bear Research in Northern Wisconsin

Completed Graduate Students:

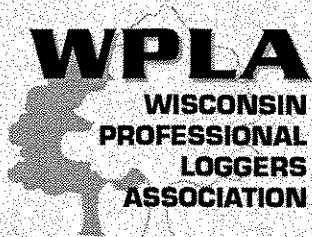
William Hickey.	1992	A Groundwater Management Plan for the Stockbridge-Muncie Indian Reservation.
Meta Reigel	1992	A Handbook for Environmental Journalists
Andrea Freeman	1994	Land Trusts In Wisconsin
Diane Lueck	1995	Becoming an Outdoors Woman: Effect on Activities and Attitudes.
Jolie Ensign	1999	Factors that Enhance or Inhibit the Participation of Women in Fish and Wildlife-Based Recreation.
Gordy Krahn	2000	Public Perceptions of Fishers in Wisconsin
Michael Schnell	2000	Introducing Women of Color to Fish and Wildlife-Based Recreation

Currently serving on the graduate committees of the following students

Nancy Turyck	Nutrient Modeling
Robert Steele	Environmental History
Jim Bucholz	Schmeckle/Conservation Hall of Fame

Committees served on for completed degrees:

Jill Jonas	1990	Comparative Toxicity of Selected Portage County Wells.
Jennifer Sauer	1991	The Status and Distribution of Great Egrets In Wisconsin.
Marc Marszalek	1991	City of Chilton Composting Facility.
Lauren Ebbecke	1992	Caring for the Earth.
David Kuckuk	1992	A Display Model For the Wisconsin Conservation Hall of Fame.
Matt Oberhofer	1993	Effects of Soil Erosion on Surface Water Quality in the Buena Vista Marsh
Angela Cannon	1993	Visionaries in Wisconsin Conservation History.
Pat Churack	1993	The Relationship Between Street Tree Growth and Projected Pruning and Waste Wood Management Costs
Kathy Kappus	1994	The Role of the Public in Endangered Species Reintroduction
Abby Rusky	1995	Community Environmental Action
John Hagengruber	1997	River Management
Pat Goggins	1998	Watershed Management
Holly Hansen	1999	Land Use Planning



PO Box 326 Tomahawk, WI 54487

January 6, 2004

Senate Committee on Environment and Natural Resources

Dear Committee Members:

The Wisconsin Professional Loggers Association (WPLA) supports confirmation of Christine Thomas to the Natural Resources Board. Ms. Thomas' commitment to multiple use management of our natural resources and her passion for conservation education will serve the citizens and the Department of Natural Resources well during her tenure on the Natural Resources Board.

Thank you for your consideration and please feel free to contact me at 608-825-3964 or our main office at 877-819 9908.

Sincerely,

Gene Francisco
Executive Director

Cc WPLA Board

GEORGE E. MEYER

201 Randolph Dr.
Madison, WI 53717

(608) 662-9374
georgemeyer@tds.net

January 6, 2004

Senator Neal Kedzie, Chair, Environment and Natural Resources Committee
Senator Cathy Stepp, Vice-Chair
Senator David Zien
Senator Fred Risser
Senator Bob Wirch

Re: Nomination of Christine Thomas to the Wisconsin Natural Resources Board

Dear Senators:

Unfortunately I will not be able to attend the January 6, 2004 confirmation hearing in your Committee for the appointment of Christine Thomas to the Wisconsin Natural Resources Board. However I would like to take this opportunity to state my strong personal support for the nomination.

Personally I cannot think of a better potential candidate for the position. Chris has dedicated her life to the conservation of Wisconsin's valuable natural resources. Besides her strong personal hunting and fishing skills, she has done an incredible job of introducing others especially women to outdoor skill by the creation of the nationally established and recognized "Becoming an Outdoor Woman" program. Chris started this in Wisconsin and has expanded it throughout the country. I was privileged to observe and at times assist Chris in her monumentally successful efforts on a state and national basis.

Chris will also strengthen the close necessary ties between the UW-Stevens Point's College of Natural Resources and the Department of Natural Resources. She is a teacher of the human dimensions of natural resource management, at times the least remembered but the most important and difficult part of managing Wisconsin's valuable natural resources.

Christine is also a student of the history and dynamics of the Wisconsin Natural Resources Board having written one of her graduate school dissertations on the subject.

I would like to conclude by asking you to unanimously support Christine to the Natural Resources Board, she is truly a conservation hero in this state and country. Thank you very much.

Yours in Conservation,

/s/

George E. Meyer



Steven Oestreicher, Chair
8475 Oneida Lake Drive
Harshaw, WI 54529
715-282-5956

Edgar Harvey, Jr., Vice-Chairman
N3635 Timberview Road
Waldo, WI 53093
920-528-7071

Allen Opall, Secretary
3208 Thunderbird
Wausau, WI 54401
715-845-5618

January 8, 2004

Senator Neal Kedzie
313 South State Capitol

Dear Senator Kedzie and Members of the Senate Environmental and Natural Resources Committee,

On behalf of the Wisconsin Conservation Congress please accept this letter in support of Dr. Christine Thomas appointment to the Natural Resources Board. Last year, when the Governor's office contacted me regarding potential individuals for appointment for the Natural Resources Board, Dr. Thomas was the first person to come to mind because of her forward thinking, knowledge and dedication to natural resource issues.

Many individuals who are members of the Wisconsin Conservation Congress have known Dr. Thomas for a number of years and feel that she is extremely qualified for this appointment and is willing to represent the citizens of Wisconsin. Dr. Thomas continues to demonstrate the willingness to hear both sides of the argument and is willing to make the right decision for the future of natural resources in Wisconsin.

Dr. Thomas is an accomplished educator who continues to make a positive effort for conservation efforts in Wisconsin. We still believe that she is the best person to work for the citizens of Wisconsin and is willing to work with the Wisconsin Conservation Congress on Natural Resources issues.

Sincerely,

Steven Oestreicher
Chairman

Cc: Dr. Thomas



Steven Oestreicher, Chair
8475 Oneida Lake Drive
Harshaw, WI 54529
715-282-5956

Edgar Harvey, Jr., Vice-Chairman
N3635 Timberview Road
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Dr. Thomas is an accomplished educator who continues to make a positive effort for conservation efforts in Wisconsin. We still believe that she is the best person to work for the citizens of Wisconsin and is willing to work with the Wisconsin Conservation Congress on Natural Resources issues.

Sincerely,

Steven Oestreicher
Chairman

Cc: Dr. Thomas

**Potential Topics for Christine Thomas
January 8, 2004 Confirmation Hearing**

Expand on professional resume

Experience with hook and bullet issues

Outdoor Women Program

Experience with environmental regulation issues

Proper Role for NR Board member

JAN 27 2003

Jan. 24, 2003

Linda Wollschlager
N11419 14th Ave.
Necedah, WI 54646

608-565-2436

Senator Neal Kedzie
P.O. Box 7882
Madison, WI 53707

RE: Confirmation of appointments to the DNR board.

Dear Senator Kedzie,

I am writing to you to voice my opposition to the appointment of Christine Thomas to the Natural Resources Board. My concern is based on her unwillingness to 'listen to the other side of the story' involving some of her students and a professor at the UWSP/CNR who, upon the advice of Ms Thomas and/or UW legal counsel, filed some outlandish, damaging complaints against my husband, Peter, and some other innocent individuals. These complaints originated because of trespass violations by these same UW persons while they were doing a research project, funded by the United States Fish and Wildlife Service, on private lands in the Yellow River area.* Our land was the first that they were caught trespassing on, at which time we alerted other landowners in the area. The complaints are on file at the Juneau County Sheriffs Department in Mauston, WI. We consider this to be an unjustifiable, horrendous assault on the reputation of Pete. It has caused me a great deal of anguish because we have been good hard working people all of our lives and at the stroke of a pen, a persons reputation has been irrevocably damaged. We asked for a meeting with Ms Thomas at which time we would have, could have, presented her with proof that the facts she had been given were not the true facts. Since she refused to grant us the opportunity to clear up a very clouded issue, will she be an unbiased member of the Natural Resources Board if so confirmed or will decisions be made with one sided information only?

* The research for the USFWS was to be used in the Necedah National Wildlife Refuge Comprehensive Conservation Plan. We had no knowledge of the existence of this plan that included private land along the Yellow River from the Necedah Dam to the Dexterville Dam to the north, approximately 22,000 acres total, until 6 years after the planning and draft was done. We were given no opportunity, during the planning process, to voice our concerns about this plan that included privately owned land. In addition to

the damage done to the reputation of Pete by the UW persons, he and another individual were libeled at the hands of a person at the Necedah refuge.

We are retired people and all we want is the protection that the Constitution grants us. The right of ownership of private property without governmental interference. We consider the planning for our land without our knowledge, including the research project by the UWSP/CNR, since it was funded by USFWS, to be a direct violation of this Constitutional right.

Thank you for the opportunity to voice my concerns and opinion about this important matter.

Respectfully,

A handwritten signature in cursive script that reads "Linda Wollschlager". The signature is written in black ink and is positioned above the printed name.

Linda Wollschlager

Vote Record

Committee on Environment and Natural Resources

Date: 3/8/04
Bill Number: C. THOMAS
Moved by: RISSEK Seconded by: ZIEN
Motion: RECOMMEND CONFIRMATION

<u>Committee Member</u>	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Senator Neal Kedzie, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Cathy Stepp	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator David Zien	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Fred Risser	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Robert Wirch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: 5 _____

Motion Carried

Motion Failed