

Dian Palmer 8

Dian Palmer
16515 Prairie Court
Brookfield, WI 53005

Please accept this resume for the position of University Hospital Clinic Authority – Board.

Education:

Rufus King High School
1801 W. Olive
Milwaukee, WI 53206
General Education – Graduated June 1972

Milwaukee Area Technical College
Diploma, Licensed Practical Nurse, August 1981
Milwaukee, WI 53202

Milwaukee Area Technical College
Associate Degree, June 1984
Milwaukee, WI 53202

Carroll College
Bachelor of Science in Nursing, May, 1988
Waukesha, WI

Work History:

2000- Current
SEIU District 1199W/UP - President
2001 W. Beltline HWY, 201
Madison, WI 53713

1999-2001 (Currently on Leave)
Public Health Nurse 2
State of Wisconsin
Division of Public Health
819 N. 6th Street
Milwaukee, WI 53202
Robert Harris, Supervisor
Pat Zapp, Program Director

1989-1999
RN Consultant I
State of Wisconsin

Division of Public Health
819 N. 6th Street
Milwaukee, WI 53202

1985-1989
Staff Nurse-Neurology
Froedtert Memorial Hospital
9200 W. Wisconsin Avenue
Milwaukee, WI
Jean Nevine, Supervisor

1981-1984
Staff Nurse & Nursing Supervisor
Hearthside Rehabilitation
9200 W. Green Bay Road
Brown Deer, WI
Betty Brunner, Supervisor

I have worked very hard at perfecting my nursing career and self-improvement as evidenced by the many years I spent in nursing school advancing my education. During my nursing career I have worked as a staff nurse, nursing supervisor, public health nurse and a regulatory nurse inspecting nursing home and other health care facilities.

As a union official I serve in many capacities such as the SEIU Nurse Alliance board member and the prestigious role of a recently appointed (2003) to the SEIU Board of Auditors. In 2002 our International President Andy Stern selected me to attend a labor studies program conducted by Cornell University for promising new leaders. In 2001 SEIU AFRAM (group of my peers) chose me as an outstanding local leader.



STATE OF WISCONSIN
ETHICS BOARD

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9319
ethics@ethics.state.wi.us
<http://ethics.state.wi.us>

Roth Judd
Director

Senate Committee Members:

The attached Statement of Economic Interests is provided with regard to the individual's nomination to a State Public Office by Governor Jim Doyle.

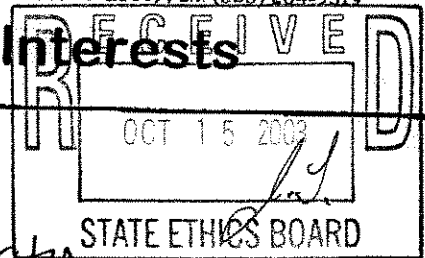
Sincerely,
STATE OF WISCONSIN ETHICS BOARD

Nominee: Dian Palmer
Date: 10/15/03

Mail or fax to: Wisconsin Ethics Board, 44 E. Mifflin St., Suite 601, Madison, WI 53703-2800; Fax: (608) 264-9319

Statement of Economic Interests

Filed in 2003 for calendar year 2002



Name: Palmer, Dian
(last name, first name & initial)

State position: UWHCA - Public Authority
(held or sought) (include agency, division, branch or district, if applicable)

SEE INSTRUCTIONS FOR EXPLANATION AND EXCEPTIONS.

•Questions about completing this form? Call (608) 266-8115 •Other inquiries (608) 266-8123 •Attach additional pages as needed

Part A

Information current as of _____

(insert notification/appointment date here)

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000).

Name of security	Type of security - "✓" one					Amount - "✓" one	
	stock/ option/ futures	bond	limited partnership	Wisconsin governmental security	mutual or money mkt fund	\$50,000 or less	More than \$50,000
<u>Alliance Bernstein Tech</u>	✓					✓	
<u>Putnam Voyager</u>	✓					✓	
<u>Associated Bank</u>					✓	✓	

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest.

Name of business (if any) or business activity, or address of real estate	Municipality	State	If real estate, list County	Describe nature of business
<u>Home Improvement</u>	<u>Milw</u>	<u>WI</u>		<u>carpetry</u>
<u>SEE ATTACHED LIST OF REAL ESTATE</u>				<u>RENTAL PROPERTY</u>

a) For each general partnership or non-Wisconsin entity you listed in Item #2, list the GENERAL PARTNERS or the OFFICERS and DIRECTORS.

Business	Partners, or officers and directors	City	State
<u>N/A</u>			

b) For each enterprise you listed in Item #2 that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list BUSINESSES, ORGANIZATIONS, and any LOBBYISTS that were CUSTOMERS, CLIENTS, or TENANTS that paid the enterprise \$1,000 or more in calendar year 2002.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State
<u>N/A</u>		

3. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality	County	
<u>N/A</u>			

4. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City	State	Position
SEIU District 1199UW	Madison	WI	President

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State
N/A		

6. List CREDITORS to which you or your family owed \$5,000 or more.

Creditor	City	State	*check one	
			\$5,000 or less	More than \$5,000
Associated Bank	BROOKFIELD	WI		✓
GMAC				

Part B For calendar year 2002

7. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2002.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
STATE OF WI - DPH	MILW	WI	REGISTERED NURSE
SEIU District 1199UW	MADISON	WI	President

8. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2002.

Source of income	City	State
Foster care	MILW	WI

9. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2002.

Name of provider	City	State
N/A		

10. List, for 2002, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
N/A			

I certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. In the event this Statement of Economic Interests is filed prior my nomination or appointment, I certify that I will amend it within ten days of my nomination or appointment date if amendment is necessary to bring it into conformity with the true statement of my economic interests as of the date of my nomination or appointment. If any part has been left blank, I have done so intentionally because there is nothing to report.

Daytime phone # 608-277-1149
 Signature of person filing: Diane Palmer
 Date: 10/15/03 E-mail address: dipalmer328@MSN.com

The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Dian Palmer
UWHCA Public Authority

Real Estate

Part A-2

3932 N. 23rd Street
Milwaukee, WI 53206
Milwaukee County
Rental Property

2800 N. 34th Street
3320 W. Hadley
Milwaukee, WI 53209
Milwaukee County
Rental Property

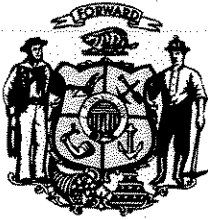
3346 N. 28th Street
Milwaukee, WI 53209
Milwaukee County
Rental Property

4424 W. Hopkins
Milwaukee, WI 53209
Milwaukee County
Rental Property

3079 N. 22nd Street
Milwaukee, WI
Milwaukee County
Rental Property

2454 W. Garfield
Milwaukee, WI
Milwaukee County
Rental Property

2514-16 W. Burleigh
Milwaukee, WI
Milwaukee County
Rental Property



SCOTT McCALLUM

**Governor
State of Wisconsin**

May 17, 2002

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Ulice Payne, Jr. to the Board of Trustees of the Medical College of Wisconsin, Inc. effective May 17, 2002, pursuant to the statute governing, to serve a six year term to expire May 1, 2008.

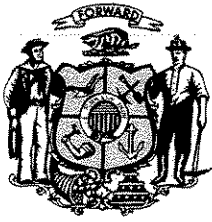
Mr. Payne will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in cursive script that reads "Scott McCallum".

Scott McCallum
Governor

SM/nkw



SCOTT McCALLUM

Governor
State of Wisconsin

May 17, 2002

Ulice Payne, Jr.
Foley & Lardner
777 East Wisconsin Avenue, Suite 3700
Milwaukee, WI 53202

Dear Mr. Payne:

This letter is to confirm your nomination to the Board of Trustees of the Medical College of Wisconsin, Inc. effective May 17, 2002 to serve a six year term to expire May 1, 2008.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

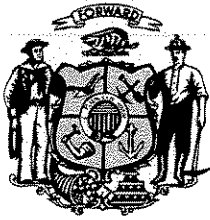
I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

A handwritten signature in cursive script that reads "Scott McCallum".

Scott McCallum
Governor

SM/nkw



SCOTT McCALLUM

Governor
State of Wisconsin

GOVERNOR'S APPOINTMENT

NAME/MAILING ADDRESS: Ulice Payne, Jr.
Foley & Lardner
777 East Wisconsin Avenue, Suite 3700
Milwaukee, WI 53202

E-MAIL ADDRESS: upayne@foleylaw.com

RESIDES IN: Milwaukee

TELEPHONE: 414/297-5655 (W)
414/328-1017 (H)

OCCUPATION: Attorney/Partner
Foley & Lardner

APPOINTED TO: Board of Trustees of the Medical College of Wisconsin, Inc.
(public member)

TERM: a six year term to expire May 1, 2008

SUCCEEDS: Richard A. Weiss
916 E. Ogden, #109
Milwaukee, WI 53202

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: May 17, 2002

DATE OF NOMINATION: May 17, 2002

COMPENSATION: no compensation

ULICE PAYNE, JR.

ULICE PAYNE, JR. is a partner with the law firm of Foley & Lardner in Milwaukee, Wisconsin, and is the Managing Partner of that office. Mr. Payne, former Wisconsin Commissioner of Securities, works with corporations and partnerships, financial institutions, investment companies and public pension funds on securities and international trade issues. He serves as Chair of the International Business Team at Foley & Lardner. Mr. Payne is Chair of the U.S. Department of Commerce--Wisconsin District Export Council. Mr. Payne is the past-President of the Wisconsin World Trade Center, the past-Chair of the Customs Law Committee of the Section of International Law and Practice of the American Bar Association and the past-Chair of the International Law Section of the Wisconsin Bar Association.

Mr. Payne received his Juris Doctor degree from Marquette University Law School (1982) and studied in the Masters of Law program at the University of London, England (1986-1988). He served as law clerk for Hon. Terence T. Evans, U.S. District Court, Eastern District of Wisconsin, 1982-1983. Recent publications include: Payne and Koehler, *Peanut Butter – Sandwiched Between Competing Country of Origin Marking Requirements: an Analysis of Bestfoods v. United States*, Vol. 19:2 Wisconsin International Law Journal (2001); "Financing Structures for Professional Football and Baseball Facilities in the U.S.," *International Sports Law Review*, Issue 1, September 2000; "Setting Up Trade Preference Programs," *Doing Business Worldwide Series, ABA Section of International Law and Practice*, February 10, 1998; and "Federal Circuit Affirms CIT Decision on Harbor Maintenance Tax," *ABA International Law News*, Vol. 26, No. 4, Fall 1997.

Mr. Payne presently serves as a member of the Board of Directors of: Badger Meter, Inc.; Journal Communications; Midwest Express Holdings, Inc.; State Financial Services Corporation; The John Marshall Law School Advisory Board--Center for International Business and Trade Law; Bradley Center Sports and Entertainment Corporation (Chair); Children's Hospital of Wisconsin, Inc.; Marcus Center for the Performing Arts; and MedicAlert Foundation. Mr. Payne is also a member of: the Marquette University Board of Trustees and the Greater Milwaukee Committee.

Mr. Payne previously served as a member of the Board of Directors of: the YMCA of Metropolitan Milwaukee; the Midwest Athletes Against Childhood Cancer (MAACC Fund); the Milwaukee County Research Park Corporation; the Milwaukee Urban League; the American Red Cross, Wisconsin Chapter; the Milwaukee Symphony Orchestra; the Milwaukee Ballet; the Marquette University Athletic Board; (Chair) St. Joseph's Hospital of Milwaukee; the Greater Milwaukee Open; Reinhart, Boerner, Van Deuren, Norris & Rieselbach, s.c.; the Southeast Wisconsin Professional Baseball Park District; the Metropolitan Milwaukee Association of Commerce; the Sacred Heart School of Theology; The Marcus Corporation; the Wisconsin World Trade Center; and the Marquette University President's Advisory Council to the College of Business Administration.

Mr. Payne was a member of the 1977 NCAA championship basketball team at Marquette University. He was a draft choice of the Detroit Pistons of the NBA in 1978.

Languages: English and Spanish.



FEB 03 2003

to file

MILWAUKEE BREWERS BASEBALL CLUB
MILLER PARK ♦ ONE BREWERS WAY ♦ MILWAUKEE, WISCONSIN 53214 ♦ 414.902.4400
WWW.MILWAUKEEBREWERS.COM

ULICE PAYNE, JR.
PRESIDENT & CHIEF EXECUTIVE OFFICER

January 31, 2003

Honorable Carol Roessler
Senate Committee on Health, Children,
Families, Aging and Long-Term Care
Wisconsin State Capitol – 8S
P.O. Box 7882
Madison, WI 53707-7882

Dear Chairwoman Roessler:

Thank you for providing me the opportunity to meet with the Senate Committee on Health, Children, Families, Aging and Long-Term Care (the "Committee") regarding my gubernatorial appointment to the Medical College of Wisconsin (the "MCW") Board of Trustees. As you can tell, I am very enthusiastic about my nomination. As I told the Committee, I have had a long-standing interest in health issues, given my personal medical experiences as a child and the restrictions that it imposed upon my life. My activity in health matters has only increased through the years, and this appointment furthers that interest and commitment.

There were a few issues discussed during my hearing that I wished to follow up on with the Committee. While there are many challenges facing the MCW, the most critical issue will be one of balance--how to balance an exploding level of biomedical research with finite space; how to balance declining reimbursements with an increasing level of uncompensated care; how to balance program investments in the face of a sluggish economy; and how to continue to recruit talented students from a declining national pool of applicants. The MCW's questions of balance are not unlike those being faced by the state and other organizations.

The MCW is not alone in confronting these types of issues and must nimbly adjust to the changing landscape. The MCW has many partners who also face these challenges, including other health care providers, educational institutions, community agencies, the state and the federal government. The MCW continues to work with other members of the health care community and government to increase Wisconsin's federal share of Medicare funding. The MCW is expanding its efforts to



Senator Carol Roessler
January 31, 2003
Page 2

migrate research findings into the private sector to stimulate economic growth and assure the state's preeminent position as a biotechnology leader.

As Senator Kanavas noted, the MCW is a leading research enterprise for the state, second only to UW-Madison. Nationally, the MCW is one of the fastest-growing medical schools in the country in terms of attracting new NIH funding. The MCW hopes to sustain that growth while translating it into economic development by transferring research discoveries into the private sector for commercialization.

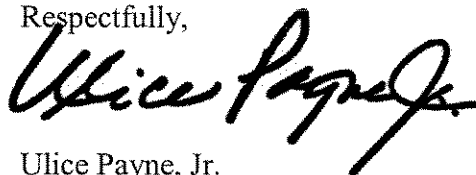
I appreciated Senator Carpenter's comments regarding the state's budget situation and share his concern in mitigating any impact on the MCW and other health-related programs. The MCW is one of the state's greatest assets, and it is the challenge of the MCW to ensure its continued success.

Although Wisconsin has an excellent health care system, the MCW continues to work with our partners to target programs that maximize opportunities for health improvement. An area of leverage will be the anticipated receipt of funds from the United for Health Foundation. Although the use of these funds is restricted in use by the Blue Cross/Blue Shield conversion order and cannot be used to supplant any existing funding, the endowment income will be a future source of support for some community-based health improvement initiatives.

The MCW has built a strong public/private partnership with the State of Wisconsin. It provides a superior educational experience, a caring, humane medical service and a leading edge research program, while forging partnerships for the betterment of human health. I am pleased to be nominated as a Trustee of this statewide resource.

Thank you for your consideration of my appointment.

Respectfully,



Ulice Payne, Jr.

UPJ/dv

cc: Senate Committee on Health, Children,
Families, Aging and Long-Term Care
Mr. T. Michael Bolger



Payne

Vote Record

Committee on Health, Children, Families, Aging and Long Term Care

Date: _____

Moved by: _____

Seconded by: _____

AB _____

SB _____

Clearinghouse Rule _____

AJR _____

SJR _____

Appointment _____

AR _____

SR _____

Other _____

A/S Amdt _____

A/S Amdt _____ to A/S Amdt _____

A/S Sub Amdt _____

A/S Amdt _____ to A/S Sub Amdt _____

A/S Amdt _____ to A/S Amdt _____ to A/S Sub Amdt _____

Be recommended for:

- Passage Adoption Confirmation Concurrence Indefinite Postponement
- Introduction Rejection Tabling Nonconcurrence

Committee Member

	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Senator Carol Roessler	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Ted Kanavas	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Ronald Brown	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Robert Welch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Dale Schultz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Judith Robson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Charles Chvala	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Robert Jauch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Tim Carpenter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: _____



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

March 24, 2003

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Alma Peters to be a Professional Member of the Hearing and Speech Examining Board to serve a term expiring July 1, 2006.

Ms. Peters will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jim Doyle".

Jim Doyle
Governor

JED:AW



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

March 24, 2003

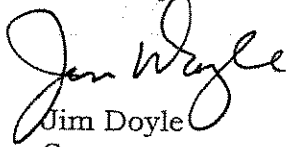
Ms. Alma Peters
128 East Highview Drive
Mequon, WI 53092

Dear Ms. Peters:

I am pleased to appoint you to the Hearing and Speech Examining Board, effective March 17, 2003. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

It is a new day for Wisconsin! I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,


Jim Doyle
Governor

JED:AW



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME: Alma Peters

MAILING ADDRESS: 128 East Highview Drive
Mequon, WI 53092

E-MAIL ADDRESS: almden@att.net

RESIDES IN: Mequon, WI

TELEPHONE: (262) 240-0118 (h)

OCCUPATION: Retired

APPOINTED TO: Hearing and Speech Examining Board
Professional Member

TERM: A term to expire July 1, 2006

SUCCEEDS: herself

SENATE CONFIRMATION: No

DATE OF APPOINTMENT: March 17, 2003

DATE OF NOMINATION: March 17, 2003

Alma Peters
128 E. Highview Dr.
Mequon, WI 53092
(262) 240-0118 home • (262) 240-0233 fax
e-mail: almden@worldnet.att.net

Professional Profile: Health care professional with an MBA and 25 years of management experience. Proven leadership skills in both the work and community setting.

Work Experience

- January 2001 to September 2001: Director of Ancillary Services
Lakeshore Medical Clinic LTD.
Directed operations for 8 Radiology sites and 5 Rehab departments for a group practice of 70 physicians.
- June 1998 to January 2001: Vice President, Sales and Marketing
Heritage Healthcare Group, LLC
Responsible for sales and marketing functions for this management and consulting company specializing in rehabilitation services.
- March 1994 to June 1998: National Clinical Manager
The Polaris Group
Managed a national clinical consulting team providing clinical support to rehab consultants servicing 170 facilities in 13 states.
- March 1993 to March 1994: National Account Manager
NovaCare, Inc.
Primary liason between NovaCare and their second largest customer, Unicare. Managed all aspects of the corporate relationship. Successfully facilitated a transition to NovaCare's consulting subsidiary, Polaris.
- January 1988 to March 1993: Regional Vice President
Med Rehab, Inc. (formerly Rehabilitation Associates)
Primary areas of responsibility were operations, budget and contract relations. Included the management of 100 staff servicing 45 contracts throughout the state.
- November 1986 to December 1988: Medicare Consultant
Blue Cross/Blue Shield
Assisted in the review of Level III claims for determination of coverage at the reconsideration and appeals level.
- August 1978 to December 1987: Director of Speech/Language Pathology Department
Rehabilitation Associates
Responsibilities included the hiring and supervision of 40 staff speech/language pathologists. Other duties included budget planning, program development, in-service training, inventory control and quality assurance.
- May 1976 to August 1978: Speech Pathologist
Milwaukee Public Schools
Provided diagnostic and therapeutic services.

Professional Association Membership

American Speech Language Hearing Association
-ASHA Councilor 1990 to Present
-GRPP Board 1999-2001
-Committee on Nominations and Elections 1996
-Committee on Legislative Council Handbook 1994 -1995
-WI Delegate-Emerging Leaders Institute 1990

ASHA-PAC Board of Directors 1996 - 2001
-Chair 1999 - 2001

Council of State Association Presidents
-President 1992

Wisconsin Speech Language Hearing Association
-President 1989 - 1990
-Foundation Steering Committee 1999-2000
-Long Range Planning 1989 - 1990
-Licensure 1987 - 1990
-Representative at Large 1987 - 1988
-Convention Co-chair 1987
-Third Party Reimbursement Chair 1983 - 1987
-Quality Assurance 1980 - 1984

Education

M.S. 1976 Marquette University - Speech Pathology
B.S. 1975 Marquette University - Speech Pathology
M.B.A. 1994 Cardinal Stritch College

Honors/Awards

Honors of the Association
Wisconsin Speech/Language and Hearing Association 1999

Highest Employee Satisfaction Survey Results for a Supervisor
Polaris Group July 1996

Outstanding Service Award
Wisconsin Speech/Language and Hearing Association 1992

Outstanding Alumna in Speech
Marquette University 1992

Third Annual Human Service Award
New Horizon Center 1992

Who's Who of American Women 1992

Award of Continuing Education (ACE)
1991 - 1994, 1989 - 1992, 1985 - 1988

Woman of Achievement Award
Girl Scouts of Milwaukee 1987

Other Activities

Marquette University

- Currently Co-Chair of SPA 2.3 Million Renovation Fund
- Commencement Speaker, Department of Speech Pathology and Audiology 1997
- National Advisory Council - 1988 to 1996
- 20 year reunion Co-chair 1995

-College of Speech Alumni Association

- 1986 - 1987 President
- 1985 - 1986 Treasurer
- 1984 - 1985 Board of Directors

References

Available upon request



STATE OF WISCONSIN
ETHICS BOARD

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Joanne R. Orr
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9319
ethics@ethics.state.wi.us
<http://ethics.state.wi.us>

Roth Judd
Director

Senate Committee Members:

The attached Statement of Economic Interests is provided with respect to the individual's nomination to a State Public Office by Governor Jim Doyle.

Sincerely,
STATE OF WISCONSIN ETHICS BOARD

Nominee: Alma D. Peters
Date: April 8, 2003

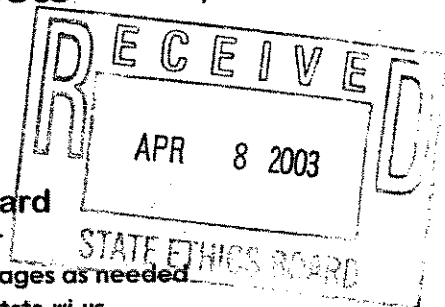
Statement of Economic Interests

1/2

Filed in 2003 for calendar year 2002 by

Peters, Alma D.

Regulation & Licensing, Dept. of
Member-Hearing and Speech Examining Board



See instructions for explanations and exceptions. Attach additional pages as needed.

Questions about completing this form? Consult our website: ethics.state.wi.us

Still have questions? For priority service send an e-mail to: ethics@ethics.state.wi.us; otherwise leave a message at (608) 266-8115

Part A

As of December 31, 2002

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000). "✓" one

Stocks/options/futures	\$50,000 or less	More than \$50,000
Citigroup	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bonds Fixed Income Funds		
Merrill Lynch F0 Core Bd B-D	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Limited partnerships Mutual Funds/Other Asset		
CDC Invest Select	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Long Abbot Affiliated	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wisconsin governmental securities mutual / money market		
Investment Company of America	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Washington Mutual Investors Fund	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mutual or money market funds		
Growth Fund of America	<input type="checkbox"/>	<input checked="" type="checkbox"/>
New Perspective Fund	<input checked="" type="checkbox"/>	<input type="checkbox"/>

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest.

Name of business (if any) or business activity or address of real estate	Municipality	State	If real estate, list County	Describe nature of business
N/A				

a) For each general partnership or non-Wisconsin entity you listed in Item #2, list the GENERAL PARTNERS, or the OFFICERS and DIRECTORS.

Business	Partners, or officers and directors	City	State
N/A			

b) For each enterprise you listed in Item #2 that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list BUSINESSES, ORGANIZATIONS, and any LOBBYISTS that were CUSTOMERS, CLIENTS, or TENANTS that paid the enterprise \$1,000 or more in calendar year 2002.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State
N/A		

2/2

3. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

Location of property			Nature of interest
Street address or fire number	Municipality	County	(e.g., own, lease, option, easement, land contract)
N/A			

4. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City	State	Position
Rehab Resources	Wauwatosa	WI	Board of Directors

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State
N/A		

6. List CREDITORS to which you or your family owed \$5,000 or more

Creditor	City	State	"✓" one	
			\$50,000 or less	More than \$50,000
N/A				

Part B

For calendar year 2002

7. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2002.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
N/A			

8. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2002.

Source of income	City	State
Social Security Disability		

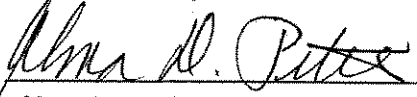
9. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2002

Name of provider	City	State
N/A		

10. List, for 2002, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

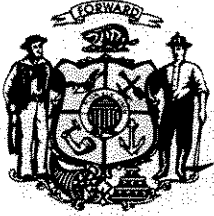
Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
N/A			

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.

	Daytime phone # 262 240-6118
Signature of person filing	Date 4/6/03 E-mail address almden@worldnet.att.net

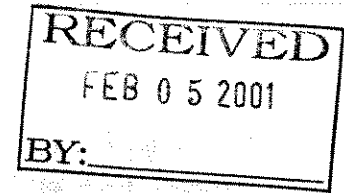
The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Mail or fax to: Wisconsin Ethics Board, 44 E. Mifflin St., Suite 601, Madison, WI 53703-2800; Fax: (608) 264-9319



TOMMY G. THOMPSON

**Governor
State of Wisconsin**



January 25, 2001

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Cindy F. Plamann to the Occupational Therapists Affiliated Credentialing Board effective January 25, 2001, pursuant to the statute governing, to serve an initial term to expire July 1, 2001 and a full four year tem to expire July 1, 2005.

Ms. Plamann will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Tommy G. Thompson".

TOMMY G. THOMPSON
Governor

TGT/nkw



SCOTT McCALLUM

**Governor
State of Wisconsin**

GOVERNOR'S APPOINTMENT

AMENDED NOTICE

NAME/MAILING ADDRESS: Cindy F. Plamann
1714 E. Marquette Street
Appleton, WI 54911

E-MAIL ADDRESS: cplamann@athenet.net

RESIDES IN: Appleton

TELEPHONE: 920/499-5191 (W)
920/735-0390 (H)

OCCUPATION: Occupational Therapist
Manor Care Health Services

APPOINTED TO: Occupational Therapists Affiliated Credentialing Board
(occupational therapist)

TERM: an initial term to expire July 1, 2001
and a full four year term to expire July 1, 2005

SUCCEEDS: newly created in 1999 Wisconsin Act 180

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: January 25, 2001

DATE OF NOMINATION: January 25, 2001

COMPENSATION: \$25 per diem, plus expenses

AMENDED: 03/05/01

CINDY F. PLAMANN, MSH, OTR

1319 North Ullman Street
Appleton, Wisconsin 54911
(920) 735-0390

EDUCATION

Cardinal Stritch College, Milwaukee, Wisconsin. Master of Science Degree, 1996; Health Services Administration. Courses included: Human Resource Management, Statistics, Accounting, Business Ethics, Financial Management, Research Methodology, Marketing, Organizational Change and Development, etc. GPA: 4.0

Thesis title: Preventing Professional Crisis: Alternatives to the Merger of Occupational Therapy and Physical Therapy

Mount Mary College, Milwaukee, Wisconsin. Bachelor of Science Degree, 1987; Occupational Therapy. Member of Student Occupational Therapy Association-President 1986-1987, Junior Class Representative 1985-1986. Member of Pi Theta Epsilon (OT Honor Society) and elected into Who's Who in American Colleges and Universities. Recipient of the Mount Mary College Award for leadership and service, 1987.

University of Wisconsin Fox Valley Center, Menasha, Wisconsin. Elective/prerequisite courses, 1982-1984; Occupational Therapy major.

Fox Valley Technical College, Appleton, Wisconsin. Associate Degree, 1980; Occupational Therapy Assistant Program.

CERTIFICATIONS

- Certified Occupational Therapist: state of Wisconsin.
 - Neuro-Developmental Treatment (NDT) certification for Adult Hemiplegia (Bobath), since 1989.
 - Wisconsin Board of Vocational, Technical, and Adult Education Instruction, instructor certification through 1999.
-

PROFESSIONAL EXPERIENCE

Fox River Area Girl Scout Council, Appleton, Wisconsin. Adult Development Director. November, 1998 to present. Position responsibilities include adult curriculum design and implementation, 'train the trainer' program, community outreach, financial grant management, budget/fiscal management, volunteer coordination, adult award and recognitions, council event planning, outcome measurement design and implementation, and staff development.

Fox Valley Technical College, Appleton, Wisconsin. Instructor in the Occupational Therapy Assistant Program. August, 1991-present. Current courses of instruction: *Neuroanatomy: Occupational Therapy Treatment Application* and *Human Functional Performance*-both courses were developed to provide essential continuing education opportunities for practicing OTA graduates. Experience has also included organization, planning, and presentation of continuing education workshops, curriculum development and program expansion processes, guest lecturer, and participation in institutional and national program certification/recertification processes.

Parkview Health and Rehabilitation Center, Green Bay, Wisconsin. OTR; Clinical Lead Occupational Therapy. November, 1997-present. Position responsibilities include the further development and expansion of current occupational therapy programming at the facility and within the community and the supervision and management of OT staff and departmental issues.

Concordia University-Wisconsin, Mequon, Wisconsin. Instructor in the Occupational Therapy Program. August, 1998-January, 1999. Course of instruction: *Physical Dysfunction: Theory and Practice*.

Phoenix-Hudson Health Services Corporation, West Allis, Wisconsin. OTR; July-October, 1997. Short-term contractual therapy services provided to area hospitals and long-term care facilities.

San Luis Medical and Rehabilitation Center, Green Bay, Wisconsin. Rehab Services Manager. February, 1996-June, 1997. Position responsibilities included supervision and management of a five department rehab team, program development and expansion, financial management, quality physician relations, professional education opportunities and staff in-servicing, marketing, and ensuring quality patient care.

St. Elizabeth Hospital, Appleton, Wisconsin. Staff therapist and student program coordinator. December, 1991-January, 1996. Experience included: Rehab Unit, Hand Therapy, Pediatrics, Acute Care, Outpatient Services, Day Rehab Program, and Home Care.

Franciscan Care Center, Appleton, Wisconsin. Director of Occupational Therapy/Coordinator of the Transitional Rehabilitation Center and OT Student Coordinator. May, 1992-May, 1994. Position responsibilities included supervision and management of OT staff and departmental issues, including personnel, financial, and program expansion. Developed and directed the transitional rehab unit within the facility; involved multi-disciplinary coordination, community awareness, physician support and referral, staff training, documentation and reimbursement-while ensuring progressive, quality patient care.

Cerebral Palsy, Inc., Green Bay, Wisconsin. OTR; developed Adult Rehabilitative Services Program. January-July, 1992 (contract).

St. Vincent Hospital, Green Bay, Wisconsin. OTR; staff therapist. August, 1989-November, 1990. Experience included: Rehab Unit, Hand Therapy, Acute Care, Outpatient Services, and W/C Positioning.

Valley-Bay Therapy, Inc., Appleton, Wisconsin. OTR; staff therapist and student program coordinator. September, 1987-August, 1989 and summer, 1991. Established, maintained, and expanded rehab programs in numerous long-term care facilities, schools, and hospitals.

PROFESSIONAL MEMBERSHIP

- American Society for Training Development (ASTD)
 - American Occupational Therapy Association
 - Wisconsin Occupational Therapy Association
 - Wisconsin Association of Allied Health Professionals
 - Neuro-Developmental Treatment Association, Inc.
 - American Academy of Medical Administrators
 - American College of Rehabilitation, Orthopedic, and Neurological Care Administrators (Chapter Affiliate)
-

PROFESSIONAL AFFILIATIONS

Wisconsin Occupational Therapy Association

- State Board Member: Nominations Chairperson; 1996-1998.
- State Conference Committee member; 1990, 1996, 1999.
 - Fundraising Co-Chair; 1996.
 - Conference Co-Chair; 1999.
- Physical Disabilities Consultant; 1993-present.
- Numerous task forces and committees, the most recent: Governor's Design Project Member To Develop Functional Assessment Tool For Long-Term Care In Wisconsin; 1997- present.
- North East District Physical Disabilities Special Interest Section Chairperson; 1988-1995.
- North East District Secretary/Treasurer; 1983-1984.

WISCOUNCIL - Wisconsin Council on Occupational Therapy Education

- Chairperson; 1997 (Chair-Elect; 1996/Past-Chair; 1998).
- Active member; 1987-present.

Concordia University

- Advisory Board Member; 1995-present.

PROFESSIONAL CONTINUING EDUCATION

Participant: (1995-present)

- Financial Management/Budgeting; 1999
- Computer Trainings; Office 97 & Project, 1999
- Multiple Project Management, 1998
- Self-Confidence/Leadership Skills for Women; 1998.
- Bobath Symposium (Neuro-Developmental Treatment) - San Francisco, California; 1998.
- Educational Outcomes: Creating Practice-Academic Partnerships-UWMilwaukee; 1997.
- Memory - A Seminar For Health Professionals; 1997.
- WOTA State Conference - Madison; 1997.
- AOTA National Conference - Orlando, Florida; 1997.
- Using the Internet; 1997.
- Curriculum Development and Construction; 1997.
- Handling Employee Discipline and Performance Mistakes; 1996.
- Making Managers Into Leaders; 1996.
- Professional Interpersonal Skill; 1996.
- Educational Evaluation Methods; 1996.
- WOTA State Conference - Oshkosh; 1996.
- WOTA Physical Agent Modalities; 1995.
- Marquette University Gross Dissection and Kinesiology Course; 1995.
- WI Society of Allied Health Professional: Clinical Outcomes Assessment; 1995.
- Myofascial Release vs. Feldenkrais: A Comparison/Contrast; 1995.

Presenter: (1990-present)

- *Occupational Therapists Are The Only True Basket Weavers! Theory Application In Treatment: Using The Knowledge And Skills You've Always Had* - 1998 WOTA State Conference, Milwaukee, Wisconsin.

- *Distal Function Return...Its Success Is Proximal* (expanded/repeated by request); 1998 Oshkosh and Wausau - WOTA sponsored workshops.
- COTA/OTR Panel Discussion leader - WOTA NE District Meeting; September, 1997.
- *Distal Function Return...Its Success Is Proximal!*; 1997 WOTA State Conference - Madison.
- *Professional Ethics and Certification*; 1997 NE District Meeting.
- *Therapeutic Applications*; 1997 Fox Valley Technical College.
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- *Managed Care*; 1996 Fox Valley Technical College.
- *Neurodevelopmental Treatment*; 1996 Fox Valley Technical College.
- *Neurological Dysfunction: Upper Extremity Assessment*; 1996 Highland Health Care.
- *Self-Esteem and Peak Performance*; 1994 - Oshkosh.
- *OT Frames of Reference*; 1994 Fox Valley Technical College.
- *NDT: Functional Outcomes In Neuro Rehabilitation*; 1992, 1993.
- *Ethics and then Some*; 1992 Fox Valley Technical College.
- *COTA and OTR Roles*; 1991 Fox Valley Technical College.
- *Multifaceted Treatment Approach to the Hemiplegic Shoulder: New Strategies for an Old Problem*; 1990 WOTA State Conference - Oshkosh.
- *Stroke Rehab*; 1990 St. Vincent Hospital - Green Bay.

AWARDS

Wisconsin Occupational Therapy Association

-Awards of Service; 1989, 1990, 1992, 1994, 1996, 1997, 1998.

-Awards of Appreciation; 1992, 1995, 1996, 1997.

-NE District Award of Appreciation; 1998.

Professional references provided upon request.

Comments/Discussion:



STATE OF WISCONSIN
ETHICS BOARD

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Joanne R. Orr
Dorothy C. Johnson
Gordon B. Baldwin

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
ethics@ethics.state.wi.us
http://ethics.state.wi.us

Roth Judd
Director

Nominee: Cindy F. Plamann

Position: Member, Occupational Therapists Affiliated Credentialing Board
(occupational therapist)

Statutory Reference:

15.085 Affiliated credentialing boards. (1) SELECTION OF MEMBERS. All members of affiliated credentialing boards shall be residents of this state and shall, unless otherwise provided by law, be nominated by the governor, and with the advice and consent of the senate appointed. * * * No member may serve more than 2 consecutive terms. No member of an affiliated credentialing board may be an officer, director or employe of a private organization which promotes or furthers the profession or occupation regulated by that board.

(am) Public members appointed under s. 15.406 shall not be, nor ever have been, licensed, certified, registered or engaged in any profession or occupation licensed or otherwise regulated by the affiliated credentialing board to which they are appointed, shall not be married to any person so licensed, certified, registered or engaged, and shall not employ, be employed by or be professionally associated with any person so licensed, certified, registered or engaged.

(b) The public members of the physical therapists affiliated credentialing board, podiatrists affiliated credentialing board or occupational therapists affiliated credentialing board shall not be engaged in any profession or occupation concerned with the delivery of physical or mental health care.

15.406 Department of regulation and licensing; attached affiliated credentialing boards. (5) Occupational therapists affiliated credentialing board. There is created in the department of regulation and licensing, attached to the medical examining board, an occupational therapists affiliated credentialing board consisting of the following members appointed for 4-year terms:

- (a) Three occupational therapists who are licensed under subch. VII of ch. 448.
- (b) Two occupational therapy assistants who are licensed under subch. VI of ch. 448.
- (c) Two public members.

2/27/01 CW
SENATE COMMITTEE ON HUMAN SERVICES AND AGING: Senators Robson (Chair), Moore, Wirch, Hansen, Rosenzweig, Roessler, and Welch.

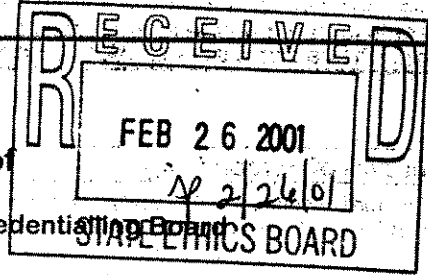
Statement of Economic Interests

Filed in 2001 for calendar year 2000

Name: Plamann, Cindy F.

State
position:
(held or sought)

Regulation & Licensing, Dept. of
Member
Occupational Therapists Affiliated Credentialing Board



→→→ SEE INSTRUCTIONS FOR EXPLANATION AND EXCEPTIONS. ←←←

•Questions about completing this form? Call (608) 266-8115 •Other inquiries (608) 266-8123 •Attach additional pages as needed

Part A

As of December 31, 2000

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000).

Name of security	Type of security - "✓" one					Amount - "✓" one	
	stock/ option/ futures	bond	limited partnership	Wisconsin governmental security	mutual or money mkt fund	\$50,000 or less	More than \$50,000.

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest.

Name of business (if any) or business activity, or address of real estate	Municipality	State	If real estate, list County	Describe nature of business
1714 East Marquette St.	Appleton	WI	Doutagamie	Principal Residence

- a) For each general partnership or non-Wisconsin entity, list the GENERAL PARTNERS or the OFFICERS and DIRECTORS.

Business	Partners, or officers and directors	City	State

- b) For each enterprise that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list COMMERCIAL CUSTOMERS, CLIENTS, and TENANTS, and lobbyists that paid the enterprise \$1,000 or more in calendar year 2000.

Commercial customer, client, tenant, or lobbyist	City	State

3. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality	County	

March 8, 2001

Senator Carol Roessler
State Capitol
P.O. Box 7882
Madison, WI 53707-7882

Dear Senator Roessler:

With the recent licensure of Occupational Therapists in Wisconsin, I have been honored with a nomination to the Affiliated Credentialing Board by former Governor Thompson, my name is Cindy Plamann. It is with sincere interest and excitement that I anticipate serving the state and my profession in this capacity.

My educational and professional background in Occupational Therapy is diverse. I have acknowledged and embraced the continuum of lifelong learning both in and out of the classroom. As my enclosed resume reflects, I began my career as a Certified Occupational Therapy Assistant (COTA) with a technical college degree and was challenged to pursue both my bachelor's degree and master's degree upon discovering a field that both demanded and supported advanced knowledge and experience. I have enjoyed my career as a Registered Occupational Therapist (OTR), working both as a clinician and in management. I have also appreciated the additional opportunities afforded me to pursue various areas of specialty within my field, namely neuro-developmental treatment certifications and opportunities to give continuing education conferences to share that knowledge with colleagues. I have also developed curriculum on both the technical college and university levels, teaching courses in neurology, neuro-developmental treatment, and occupational therapy theory.

I believe it is my diverse background and experience that also allows me to understand the field of Occupational Therapy, both theoretically and clinically. Your support and approval of my nomination will enable application of that knowledge and experience as we seek to advance our profession, accurately identify its scope of practice, and monitor its professional parameters. I am excited and honored to be a part of this process, please feel free to contact me prior to the scheduled hearing on Tuesday, March 20, 2001 at 10:00am at any of the numbers or addresses listed below. Thank you for your time, support, and consideration.

Sincerely,



Cindy F. Plamann, MSH, OTR
1714 East Marquette Street
Appleton, WI 54911

Home: 920.735.0390
Work: 920.499.5191
E-Mail: cplamann@athenet.net

CINDY F. PLAMANN, MSH, OTR

1714 East Marquette Street
Appleton, Wisconsin 54911
(920) 735-0390

EDUCATION

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 - Wisconsin Board of Vocational, Technical, and Adult Education Instruction, instructor certification through 2000.
-

PROFESSIONAL EXPERIENCE

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Fox River Area Girl Scout Council, Appleton, Wisconsin. Adult Development Director. November, 1998 to May, 2000. Position responsibilities include adult curriculum design and implementation, 'train the trainer' program, community outreach, financial grant management, budget (fiscal management, volunteer coordination, adult award and recognitions, council event planning, outcome measurement design and implementation, and staff development.

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- Neuro-Developmental Treatment Association, Inc.
- American Academy of Medical Administrators
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Participant: (1995-present)

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- Multiple Project Management, 1998
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- Using the Internet; 1997.
- Curriculum Development and Construction; 1997.
- Handling Employee Discipline and Performance Mistakes; 1996.
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- Professional Interpersonal Skill; 1996.
- Educational Evaluation Methods; 1996.
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 - Fundraising Co-Chair; 1996.
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- North East District Secretary/Treasurer; 1983-1984.

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- Chairperson; 1997 (Chair-Elect; 1996/Past-Chair; 1998).
- Active member; 1987-present.

Concordia University

- Advisory Board Member; 1995-2000.
-

AWARDS

Wisconsin Occupational Therapy Association

- Awards of Service; 1989, 1990, 1992, 1994, 1996, 1997, 1998, 1999.
- Awards of Appreciation; 1992, 1995, 1996, 1997.
- NE District Award of Appreciation; 1998, 2000.

Concordia University-Wisconsin, Mequon, Wisconsin.

- Certificate of Recognition, 1999.
-

Professional references provided upon request.

Comments/Discussion:



October 30, 2001

The Honorable Carol Roessler
The Senate of Wisconsin
P.O. Box 7882
Madison, WI 53707-7882

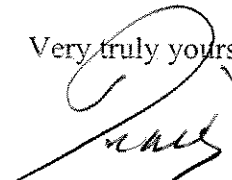
Dear Senator Roessler,

By way of introduction, my name is Craig Schmidt. I have been asked to contact all members of Senate regarding my re-nomination to the Rural Health Development Council. A hearing with the Senate Committee on Health, Utilities, Veterans and Military Affairs is being scheduled. Prior to the hearing should you so desire, I am available and willing to meet with you in person, speak to you via telephone, or respond via email to any questions you may have.

To provide you with some background information, I have enclosed a copy of my CV. Please feel free to contact me directly at 920-361-5580 or email at cschmidt@partnershealth.org. should you have any questions.

I would ask that you please support my re-nominating process, as it has been both my pleasure and privilege to serve, and I look forward to continuing my appointment with the Rural Health Development Council.

Very truly yours,



Craig W.C. Schmidt
Chairman
CEO

Community Health
Alliance, Inc.

Community Health
Network, Inc.

Heartland Ventures, Inc.

Partners Medical Associates

Wild Rose Community
Memorial Hospital, Inc.

225 Memorial Drive

Berlin, Wisconsin 54923

414-361-5580

Fax 414-361-5579

CWCS/ks

CRAIG W. C. SCHMIDT

225 Memorial Drive
Berlin, WI 54923
920-361-5580

OBJECTIVE

Providing executive and visionary leadership in an integrated delivery system including hospitals, long-term care facilities, home health agencies, outreach physical therapy, medical clinics, and managed care systems. Currently developing rural vertically integrated health care system throughout Central and Southern Wisconsin.

EXPERIENCE

CHAIRMAN/CEO
Partners Health System

YEARS EMPLOYED 1995 TO PRESENT
Berlin, Wisconsin

- Integrating rural delivery systems to manage the financing and delivery of healthcare through vertically integrated health care delivery network.
- Developing financing mechanisms for managed care.
- Providing guidance in the re-engineering of patient care at member health care organizations.
- Developed joint ventures with other integrated systems including medical clinics.

PRESIDENT/CEO
Community Health Network

YEARS EMPLOYED 1988 TO PRESENT
Berlin, Wisconsin

Recruited to provide the vision and management experience for a rural health care delivery system.

- Aggressively expanded home health care services from start-up to a three county area and \$2 million of annual revenue.
- Developed an outreach rehabilitation program in various communities from initiation to approximately \$3 million in annual revenue
- Developed a multi-specialty medical group from two providers to approximately 50 providers in five years accounting for approximately \$10 million in annual revenues (excluding hospital and ancillary services).
- Increased hospital revenues approximately 400% since employment with significantly greater increases in profits and cash available.
- Executed community/hospital/physician/employee integration programs that stressed commitment, participation and integrity.
- Increased availability of specialty services to local communities significantly.

CHIEF OPERATING OFFICER
Valley View Medical Center

YEARS EMPLOYED 1986 - 88
Plymouth, Wisconsin

Responsible for the daily operations of a multi-division medical center.

- Implemented controls which effectuated improved utilization of physical and financial resources.
- Directed the implementation of a major computer conversion.
- Coordinated the re-organization and enhancement of Medicare reimbursement for hospital division.
- Reorganized all functional areas of business and accounting offices.

ADMINISTRATOR
Memorial Hospital of Lafayette County

YEARS EMPLOYED 1983 - 86
Darlington, Wisconsin

Completed a renovation and new construction project. Reorganized accounting policies and procedures. Coordinated the establishment of a strategic planning model with application towards establishing feasibility parameters relative to capital investment and program development. Facilitated changes in operations resulting in turning historical operating deficit into a healthy profit and positive cash flow.

MANAGEMENT CONSULTANT
Morningside Nursing Home, Inc.

YEARS EMPLOYED 1981 - 83
Sheboygan, Wisconsin

Analyzed financial statements and cost reports of skilled nursing facility. Developed appropriate operational parameters for facility's departmental supervisors. (Performed duties while attending graduate school full time.)

ADMINISTRATOR OF SKILLED NURSING FACILITY
Pine Acres, Inc.

YEARS EMPLOYED 1978 - 81
DeKalb, Illinois

Supervised the overall operational and functional direction of the organization. Developed and implemented in-service, job performance, attendance and discipline by encouraging team work and cooperation.

EDUCATION

MASTER OF BUSINESS ADMINISTRATION
University of Wisconsin - Whitewater

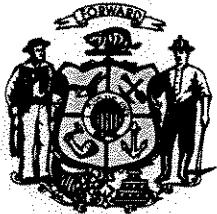
MAY 1983
Whitewater, Wisconsin

BACHELOR OF BUSINESS ADMINISTRATION
University of Wisconsin - Whitewater

MAY 1977
Whitewater, Wisconsin

MAJOR ACCOMPLISHMENTS/AFFILIATIONS

- Board of Directors - Partners Health System, Inc.
- Board of Directors - Community Health Alliance, Inc.
- Board of Directors - Wild Rose Community Memorial Hospital, Inc.
- Board of Directors - Wisconsin Health and Hospital Association
- Board of Directors - Meadow View Manor Nursing Home, Inc.
- Board of Directors - Family Health Care Clinic, Inc.
- Board of Directors - Institutional Management, Inc.
- Board of Directors - Entrepreneurship Advisory Board - UW-Whitewater
- Board of Directors - Boys & Girls Club - Berlin
- Member - Rural Health Development Council, Wisconsin Department of Commerce
- Board of Elders - St. John Lutheran Church
- Treasurer - St. John Lutheran Church
- Associate - American College of Healthcare Executives
- Member - Rotary Club, Berlin, Wisconsin
- President - Kiwanis Club, Darlington, Wisconsin
- Established affiliation with Wild Rose Community Memorial Hospital
- Establishment of community based physician clinics
- Finalist of the Ernst & Young 1999 Wisconsin Entrepreneur of the Year Award
- Finalist of the Ernst & Young 2000 Wisconsin Entrepreneur of the Year Award



TOMMY G. THOMPSON

**Governor
State of Wisconsin**

November 30, 2000

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Linda Schwallie to the Examining Board of Social Workers, Marriage and Family Therapists and Professional Counselors effective November 30, 2000, pursuant to the statute governing, to serve a four year term to expire July 1, 2004.

Ms. Schwallie will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,


TOMMY G. THOMPSON
Governor

TGT/nkw



TOMMY G. THOMPSON

**Governor
State of Wisconsin**

GOVERNOR'S APPOINTMENT

NAME/MAILING ADDRESS: Linda Schwallie
122 Miramar Drive
Green Bay, WI 54301

E-MAIL ADDRESS: LindaS@prevea.com

RESIDES IN: Green Bay

TELEPHONE: 920/429-1572 (W)
920/435-5976 (H)

OCCUPATION: Behavioral Care Therapist
Prevea Clinic

APPOINTED TO: Examining Board of Social Workers, Marriage and Family
Therapists and Professional Counselors
(marriage/family therapist)

TERM: a four year term to expire July 1, 2004

SUCCEEDS: vacancy (C. Barnard)

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: November 30, 2000

DATE OF NOMINATION: November 30, 2000

COMPENSATION: \$25 per diem, plus expenses

LINDA SCHWALLIE
122 MIRAMAR DRIVE
GREEN BAY, WISCONSIN 54301
920/435-5976

PROFESSIONAL EXPERIENCE

CLINICAL:

Prevea Behavioral Care 1543 Park Place Green Bay, Wisconsin 54304	January 1999 - Present
Riverside Psychiatric Clinic 1575 Allouez Avenue Green Bay, Wisconsin 54311	January 1994 - December 1998
Psychiatric Services of Green Bay, S.C. 130 East Walnut Street, Suite 501 Green Bay, Wisconsin 54301	April 1991 - January 1994
Green Bay Wellness and Behavioral Health Clinic 125 South Jefferson Street, Suite 306 Green Bay, Wisconsin 54301	February 1988 - April 1991
American Foundation of Counseling Services 130 East Walnut Street, Suite 706 Green Bay, Wisconsin 54301	January 1977 - February 1988

Primary Duties and Responsibilities:

- Individual, marital/relationship and family therapy within context of systemic approach
- Human relations training and family life education

Accomplishments:

- Successfully address a broad spectrum of client issues in the context of a systemic approach with a majority of difficult cases
- Average number of sessions 6 or less
- Respected as clinical consultant to other experienced therapists as well as human service, school, and medical professionals throughout northeastern Wisconsin

ORGANIZATION DEVELOPMENT

Primary Duties and Responsibilities:

- Consultant and trainer to profit and not-for-profit organizations including hospitals, health care agencies, schools, churches, national sales and manufacturing corporations
1977 - Present

Accomplishments:

- Recognized as successful change agent who works in collaboration with leadership and employees throughout organizations to identify and respond to training and development needs and to facilitate systemic change
- Consistent high evaluation as a dynamic and articulate trainer who provides a combination of practical information and motivational activities
- Consistent positive feedback as a knowledgeable consultant who works collaboratively with leadership and employees to effectively address both structure and process issues
- Consistent requests by both leaders and employees as ongoing outsourcing consultant and trainer

GRADUATE COURSE FACULTY

Family Therapy Training Institute

Family Service of Milwaukee

3200 West Highland Boulevard

Milwaukee, Wisconsin 53208

- Instructor 1995 - Present
 - Marriage and Family Therapy Supervision
 - "Supervision and Gender: Incorporating Gender Perspective in the Process"
 - Gender, Sexual Identity and Systemic Bias
 - "Gender as a Contextual Variable in the Family System" 9 hour course segment

University of Wisconsin-Stout

Menomonie Wisconsin 54751

- Instructor
 - Marital and Family Systems: 3 credit semester course 1988 - 1996
 - Marital and Family Seminar: 3 credit semester course 1988 - 1996

Resume, Linda Schwallie

Page 4

University of Wisconsin-Green Bay

Green Bay, Wisconsin 54302

-Instructor

-Skills Training for Coping in the Professional World 1981 - 1988

3 credit semester course

Accomplishments:

-Consistent positive evaluation by students for preparation and expertise,
relevance of material, and collaborative involvement

-Consistent full enrollment for courses with requests by students and programs to
offer additional courses

PUBLIC HEALTH STAFF NURSE

Primary Duties and Responsibilities:

-Individual and family counseling, health teaching, patient care

Department of Public Health 1969

Bremerton-Kitsap County

109 Austin Drive

Bremerton, Washington

Solano County Health Department 1965- 1966

228 Broadway

Vallejo, California

OTHER PROFESSIONAL EXPERIENCES

-Member of Governor's Task Force for Displaced Homemakers 1979 - 1981

-Member of Governor's Advisory Council for Women and
Family Initiatives 1981 - 1982

-Planner and Facilitator for Wingspread Conference for Women's and Family Programs
in the State of Wisconsin 1981

PROFESSIONAL AFFILIATIONS

American Association for Marriage and Family Therapy

- Clinical Member 1981 - Present
- Approved Supervisor 1987 - Present
- Board of Directors 1997 - 1999

Accomplishments:

- Presenter, Leadership Conference for Divisional Presidents March 1995
"Divisional Development"
- First elected Chairperson of Council of Divisional Presidents 1997 - 1999
- Infrastructure Task Force Member 1997
- Strategic Planning Task Force Member 1997 - 1998

Wisconsin Association for Marriage and Family Therapy

- Board of Directors 1987 - 1997
- President Elect 1992 - 1993
- President 1994 - 1995
- Past President 1996 - 1997

Accomplishments:

- Initiated formation of task force to proactively address practice issues in changing health care environment
- Guided completion of practice patterns survey
- Presided over development of extensive training for liaisons to managed care and insurance companies throughout the state to promote the practice and profession of marriage and family therapy
- Initiated formation of first divisional chapter in Milwaukee area

Resume, Linda Schwallie

Page 6

- Initiated active student and associate member involvement in organizational activities with 8 % increase of student and associate members
- Contributed integral work in successful passage of certification bill for marriage and family therapists in collaboration with social workers and professional counselors
- Initiated liaison work to move toward licensure from certification
- Organization experienced 18 % growth in membership

Sigma Theta Tau Nursing Honorary

CERTIFICATIONS AND LICENSES

Certified Marriage and Family Therapist, No. 67	Expires 6/30/2001
Certified Professional Counselor, No. 751	Expires 6/30/2001
Registered Nurse, No. 110084	Expires 2/28/2002

EDUCATIONAL BACKGROUND

Two year training program in individual, marriage and family therapy	
American Foundation of Counseling Services	1977 - 1978

M.E.A.S. in the area of Organizational Psychology	
University of Wisconsin - Green Bay	1976

B.S. in Nursing	
Indiana University	1965
Graduated with distinction	



STATE OF WISCONSIN
ETHICS BOARD

RECEIVED
JAN 23 2001
BY: _____

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Joanne R. Orr
Dorothy C. Johnson
Gordon B. Baldwin

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
e-mail: ethics@ethics.state.wi.us
web: http://ethics.state.wi.us

Roth Judd
Director

NOMINEE: Linda Schwallie

POSITION: Member, Examining Board of Social Workers, Marriage
and Family Therapists and Professional Counselors
(*marriage / family therapist*)

STATUTORY
REFERENCE:

15.08 Examining boards and councils. (1) SELECTION OF MEMBERS. All members of examining boards shall be residents of this state * * *. No member may serve more than 2 consecutive terms. No member of an examining board may be an officer, director or employe of a private organization which promotes or furthers the profession or occupation regulated by that board.

(1m)(am) Public members appointed under s. 15.405 or 15.407 shall not be, nor ever have been, licensed, certified, registered or engaged in any profession or occupation licensed or otherwise regulated by the board, examining board or examining council to which they are appointed, shall not be married to any person so licensed, certified, registered or engaged, and shall not employ, be employed by or be professionally associated with any person so licensed, certified, registered or engaged.

(b) The public members of the chiropractic examining board, the dentistry examining board, the hearing and speech examining board, the medical examining board, respiratory care practitioners examining council, and council on physician assistants, the board of nursing, the nursing home administrator examining board, the veterinary examining board, the optometry examining board, the pharmacy examining board, the examining board of social workers, marriage and family therapists and professional counselors and the psychology examining board shall not be engaged in any profession or occupation concerned with the delivery of physical or mental health care.

1/22/01 cw
SENATE COMMITTEE ON HUMAN SERVICES AND AGING: Senators Robson
(Chair), Moore, Wirsch, Hansen, Rosenzweig, Roessler, and Welch.

15.405 Department of regulation and licensing; attached boards and examining boards. * * *

(7c) EXAMINING BOARD OF SOCIAL WORKERS, MARRIAGE AND FAMILY THERAPISTS AND PROFESSIONAL COUNSELORS. (a) There is created an examining board of social workers, marriage and family therapists and professional counselors in the department of regulation and licensing. The members of the examining board shall be appointed for 4-year terms. Four members shall be certified under ch. 457 as social workers. Three members shall be certified under ch. 457 as marriage and family therapists. Three members shall be certified under ch. 457 as professional counselors. Three members shall be public members. Of the 4 certified social worker members, one shall be certified under ch. 457 as an advanced practice social worker, one shall be certified under ch. 457 as an independent social worker, one shall be certified under ch. 457 as an independent clinical social worker and at least one shall be employed as a social worker by a federal, state or local governmental agency.

Statement of Economic Interests

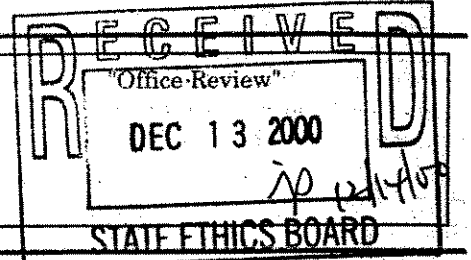
Filed in 2000 for calendar year 1999

Name: **Schwallie, Linda**

Regulation & Licensing, Dept. of

State position:
(held or sought)

Member
Exam. Bd. of Social Workers, Marriage & Family



SEE INSTRUCTIONS FOR EXPLANATION AND EXCEPTIONS.

Part A. Investments, creditors, and private positions on November 30, 2000.

1. List STOCKS, BONDS, mutual funds, and other investments you or your family held (minimum \$5,000).

Name of security	Type of security (stocks, bonds, mutual fund, money market, etc.)	"✓" one	
		\$50,000 or less	More than \$50,000
Templeton Growth Fund - Class A	Mutual Fund	✓	
Zurich	Money Market	✓	
Equitable / Equivest	Group term mutual funds		✓
Equitable / Equivest	SEP mutual funds		✓

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest.

Name of business (if any) or business activity	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

3. List the OFFICERS, DIRECTORS, and GENERAL PARTNERS (other than you and your family) of a partnership or non-Wisconsin entity listed in item 2.

Business	Name of officers, directors, or partners	City and state

4. List specific location of Wisconsin REAL ESTATE you or your family owned (unless listed in item 2).

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)

5. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City and state	Position

6. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, real estate agent, spokesperson, or representative (unless listed in item 2, 5 or 8).

Business or organization	City and state

7. List CREDITORS to which you or your family owed \$5,000 or more.

Creditor	City and state	"✓" one	
		\$50,000 or less	More than \$50,000
Associated Mortgage	Green Bay, WI	✓	

Part B. Your and your family's sources of income, gifts, and expense reimbursement in 1999.

8. List your and your family's EMPLOYERS (\$1,000 or more of income).

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	Nature of employer's business
Prevea Clinic	Green Bay, WI	Medical clinic

9. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more.

Source of income	City and state

10. List COMMERCIAL CUSTOMERS, CLIENTS, and TENANTS and lobbyists that paid \$1,000 or more to an enterprise (other than to a C Corporation) listed in item 2.

Customer, client, tenant, or lobbyist	City and state

11. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50).

Name of provider	City and state

12. List sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.

Signature of person filing: Linda Schwallie Date: 12/11/00 Daytime phone #: 920/429-1572

MEMBER:
Joint Committee on Finance



ROBERT L. COWLES

Wisconsin State Senator • 2nd Senate District

January 30, 2001

JAN 30 2001

Senator Roessler
Committee on Human Services and Aging
403 Hamilton
Madison, WI 53707

Dear Senator Roessler:

I would like to offer my recommendation of Ms. Linda Schwallie to an appointment to the Examining Board of Social Workers, Marriage and Family Therapists and Professional Counselors.

In my opinion, Ms. Schwallie would make an outstanding addition to the Board. She has held leadership positions with the American Association of Marriage and Family Therapy at both the state and national levels. Her appreciation of the importance and benefit of the regulatory process for consumers of mental health services as well as for the regulated profession could be valuable to the board.

I would appreciate the your consideration of Ms. Schwallie for an appointment to the Examining Board of Social Workers, Marriage and Family therapists and Professional Counselors.

Sincerely,



ROBERT L. COWLES

Office:

Room 305, 119 Martin Luther King Jr. Blvd
P.O. Box 7882
Madison, WI 53707-7882
608-266-0484

Toll-free Hotline: 1-800-334-1465

TDD Hotline: 1-800-228-2115

Fax 608-267-0304

Printed on Recycled Paper

Home:

300 W. St. Joseph Street, #23
Green Bay, WI 54301-2328
920-448-5092

Jermstad, Sara

Subject: FW: Nomination to Examining Board

-----Original Message-----

From: LinHoos@aol.com [mailto:LinHoos@aol.com]
Sent: Tuesday, January 23, 2001 9:44 PM
To: Sen.Roessler@legis.state.wi.us
Subject: Nomination to Examining Board

Dear Senator Roessler,

I am privileged to have received a nomination to the Examining Board of Social Workers, Marriage and Family Therapists and Professional Counselors. I understand this nomination has been referred to the Senate Committee on Human Services and Aging of which you are a member.

I am writing to introduce myself and share my willingness to serve in this position.

I have dedicated the past several years to leadership positions with the American Association for Marriage and Family Therapy at both state and national levels. Those leadership terms are completed, and I would like to put that experience to work for the people of Wisconsin.

I have received two past gubernatorial appointments to serve Wisconsin. I was appointed to the Governor's Task Force for Women and Family Initiatives from 1979-1981. I was subsequently appointed to the Governor's Advisory Council for Women and Family Initiatives from 1981-1982. I was honored to serve with those two groups, and I would be honored to serve in a role related to my professional experience and expertise at this time.

I have a keen appreciation of the importance and benefit of the regulatory process for consumers of mental health services in our state as well as for the regulated professions. In addition, I have a long standing commitment to the practice and profession of marriage and family therapy as evidenced by my years of leadership service with my professional associations as well as maintaining a full time clinical practice.

Please feel free to contact me with any comments or questions. I would be happy to speak with you or your staff at your convenience. I can be reached either at my office with Prevea Behavioral Care in Green Bay, 920/429-1572, or at my home, 920/435-5976. I would also be willing to meet with you personally if you desire.

Thank you for your time and consideration.

Sincerely,
Linda Schwallie, M.S.
122 Miramar Drive
Green Bay, WI 54301