

SCOTT McCALLUM

10

Governor
State of Wisconsin

March 11, 2002

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do reappoint John M. Sybeldon to the Athletic Trainers Affiliated Credentialing Board effective July 1, 2002, pursuant to the statute governing, to serve a four year term to expire July 1, 2006.

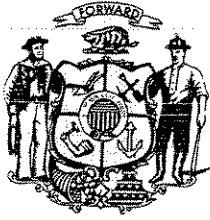
Mr. Sybeldon will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in black ink that reads "Scott McCallum".

Scott McCallum
Governor

SM/nkw



SCOTT McCALLUM

Governor
State of Wisconsin

GOVERNOR'S APPOINTMENT

NAME/MAILING ADDRESS: John M. Sybeldon
1702 Oriole Lane
Wausau, WI 54401

E-MAIL ADDRESS: none

RESIDES IN: Wausau

TELEPHONE: 715/842-8800 (H)

OCCUPATION: Retired

APPOINTED TO: Athletic Trainers Affiliated Credentialing Board
(public member)

TERM: a four year term to expire July 1, 2006

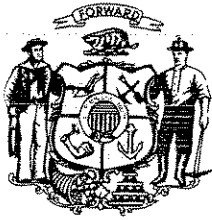
SUCCEEDS: himself

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: July 1, 2002

DATE OF NOMINATION: March 11, 2002

COMPENSATION: \$25 per diem, plus expenses



SCOTT McCALLUM

Governor
State of Wisconsin

March 11, 2002

John M. Sybeldon
1702 Oriole Lane
Wausau, WI 54401

Dear Mr. Sybeldon:

This letter is to confirm your nomination to the Athletic Trainers Affiliated Credentialing Board effective July 1, 2002 to serve a four year term to expire July 1, 2006.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

A handwritten signature in cursive script that reads "Scott McCallum".

Scott McCallum
Governor

SM/nkw

JOHN M. SYBELDON

1702 Oriole Lane
Wausau, WI 54401

(715) 842-8800

RETIRED: 32 YEARS OF SERVICE WITH THE WISCONSIN DEPARTMENT OF TRANSPORTATION

- *Diver Improvement Analyst
- *Driver's License Examiner
- *Minority Recruitment Coordinator
- *Employee Assistance Coordinator
- *Administrative Hearing Officer
- *Author of Weekly Traffic Safety Column,
"How's Your AUTObiography?" *Sy Sy*

FAMILY

Widowed, 4 Adult Children

COMMUNITY SERVICE

- *Rib Mt. Wage Study Commission
- *Governor's Council on Highway Safety
- *Library Volunteer
- *Chairman Personnel Committee
- *I39 Highway Task Force
- *Wisconsin Town's Association
- *Board Member of M&I Prestige Club
- *Knights of Columbus
- *Friends of Rib Mountain State Park
- *Former Little League Manager
- *South Area Municipality Association
- *Former PTA President
- *Active in Local Church
- *Elected Town Supervisor '92'94'96'98'00
- *Public Safety Commission
- *Chairman Finance Committee
- *Board Member of Marathon Co. Development Corp.
- *Performing Arts Foundation
- *Athletic Trainer's Affiliated Credentialing Board
- *South Area Municipality Association Member
- *President of Rib Mountain Lions Club
- *Former Boy Scout District Commissioner
- *Board Member M&I Bank Priority Club
- *Member of Athletic Trainer Credentials Board
- *Member of Area Taxpayers League
- *Wausau School District Appreciation Award

HOBBIES & INTERESTS

- *Collecting Antique Santas
- *Hunting
- *Jim Bean Car Collecting
- *Collecting Political Memorabilia
- *Collecting Antique Marbles
- *Hiking
- *Attending Packer Training Camps
- *Gardening

MILITARY

- *United States Marine Corps 1953-55
- *Wisconsin National Guard 32nd Division

EDUCATION

- *Loras College, Dubuque, IA
- *Central Wisconsin State University, Stevens Point, WI
- *University of Wisconsin-Northwestern University (special courses)



STATE OF WISCONSIN *ETHICS BOARD*

Handwritten signature

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Joanne R. Orr
Dorothy C. Johnson
Gordon B. Baldwin

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9319
ethics@ethics.state.wi.us
http://ethics.state.wi.us

Roth Judd
Director

Nominee: John Sybeldon
Position: Member, Athletic Trainers Affiliated Credentialing Board
Regulation & Licensing, Dept. of
(public member)

Statutory Reference:

15.085 Affiliated credentialing boards. (1) SELECTION OF MEMBERS. All members of affiliated credentialing boards shall be residents of this state and shall, unless otherwise provided by law, be nominated by the governor, and with the advice and consent of the senate appointed. * * * No member may serve more than 2 consecutive terms. No member of an affiliated credentialing board may be an officer, director or employe of a private organization which promotes or furthers the profession or occupation regulated by that board.
(am) Public members appointed under s. 15.406 shall not be, nor ever have been, licensed, certified, registered or engaged in any profession or occupation licensed or otherwise regulated by the affiliated credentialing board to which they are appointed, shall not be married to any person so licensed, certified, registered or engaged, and shall not employ, be employed by or be professionally associated with any person so licensed, certified, registered or engaged.

3/26/02 cw
SENATE COMMITTEE ON HEALTH, UTILITIES, VETERANS AND MILITARY AFFAIRS: Senators Moen, (Chair), Breske, Robson, Erpenbach, M. Meyer, Rosenzweig, Cowles, S. Fitzgerald, and Lazich.

15.406 Department of regulation and licensing; attached affiliated credentialing boards. (4) **ATHLETIC TRAINERS AFFILIATED CREDENTIALING BOARD**. There is created in the department of regulation and licensing, attached to the medical examining board, an athletic trainers affiliated credentialing board consisting of the following members appointed for 4-year terms:

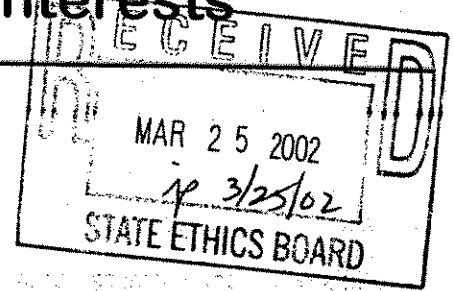
- (a) Four athletic trainers who are licensed under subch. VI of ch. 448 and who have not been issued a credential in athletic training by a governmental authority in a jurisdiction outside this state. One of the athletic trainer members may also be licensed under ch. 446 or 447 or subch. II, III or IV of ch. 448
- (b) One member who is licensed to practice medicine and surgery under subch. II of ch. 448 and who has experience with athletic training and sports medicine.
- (c) One public member.

Statement of Economic Interests

Filed in 2002 for calendar year 2001

Name: Sybeldon, John

State position: Regulation & Licensing, Dept. of
(held or sought) Member
Athletic Trainers Affiliated Credentialing Board



SEE INSTRUCTIONS FOR EXPLANATION AND EXCEPTIONS.

•Questions about completing this form? Call (608) 266-8115 •Other inquiries (608) 266-8123 •Attach additional pages as needed

Part A As of December 31, 2001

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000).

Name of security	Type of security - "✓" one					Amount - "✓" one	
	stock/ option/ futures	bond	limited partnership	Wisconsin governmental security	mutual or money mkt fund	\$50,000 or less	More than \$50,000
M&I BANK	✓					✓	

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest.

Name of business (if any) or business activity, or address of real estate	Municipality	State	If real estate, list County	Describe nature of business
NONE				

a) For each general partnership or non-Wisconsin entity you listed in Item #2, list the GENERAL PARTNERS or the OFFICERS and DIRECTORS.

Business	Partners, or officers and directors	City	State
NONE			

b) For each enterprise you listed in item #2 that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list BUSINESSES, ORGANIZATIONS, and any LOBBYISTS that were CUSTOMERS, CLIENTS, or TENANTS that paid the enterprise \$1,000 or more in calendar year 2001.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State
N/A		

3. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality	County	
NONE			

4. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City	State	Position
NONE			

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State
NONE		

6. List CREDITORS to which you or your family owed \$5,000 or more.

Creditor	City	State	** one	
			\$5,000 or less	More than \$5,000
NONE				

7. Changes to reportable interests this year. See Instructions.

Part B For calendar year 2001

8. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2001.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
SOCIAL SECURITY - RETIREMENT			RETIREMENT
STATE OF WISCONSIN - RETIREMENT	MADISON	WI	RETIREMENT
TOWN OF RIB MOUNTAIN	RIB MOUNTAIN	WI	SUPERVISOR FOR TOWN - ELECTED

9. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2001.

Source of income	City	State
NONE		

10. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2001.

Name of provider	City	State
NONE		

11. List, for 2001, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
NONE			

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.

Signature of person filing: John M. Syfeldt Date: 3-22-02 Daytime phone #: 715-842-8800
 E-mail address: _____

The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Let you know.

SO

JAN 23 2001

Dear Senator Roessler,

I am writing to you in regard to the recent appointment of Frederik W. Thiersen to the State Physical Therapists Affiliated Credentialing Board.

I worked with this therapist while employed at St. Agnes Hospital in Fond du Lac, WI- a place he was eventually fired from. While employed by St. Agnes, Frederik was working under a temporary license, which means all of his documentation needed to be co-signed by licensed PTs, including myself. I was very uncomfortable with this due to the fact that Frederik was unwilling to follow appropriate documentation procedures despite repeated assistance and warnings from staff and his supervisor. For instance, each time a patient is seen for physical therapy it must be documented on a daily log. Frederik would routinely not document for several weeks on his patients thus needing to makeup documentation when it became time to discharge the patient. When Frederik was eventually fired, several charts were found with no documentation for dates that patients were seen.

While employed at St. Agnes, Frederik was also carrying on an inappropriate relationship with a patient of the opposite sex. This was witnessed by several staff members and in part led to his firing. Not only were his actions with this person extremely inappropriate but he would spend up to an hour and a half with this patient and then only bill for a half hour of treatment.

Despite repeated interventions by supervisory staff, Frederik continued to conduct himself in a very inappropriate moral and ethical manner and was a disgrace to the physical therapy profession. I feel it would be very inappropriate to allow him to serve on this board.

Please feel free to contact me regarding this issue. I can be reached at (920) 921-6756.

Thank you for your consideration of my opinion regarding this matter.

Sincerely,

Heather Selbrede PT

Heather Selbrede, PT

Heather R Selbrede & Brandon J Switz
302 McKinley St
N Fond Du Lac WI 54937-1201

Jermstad, Sara

From: Asbjornson, Karen
Sent: Friday, January 19, 2001 8:04 AM
To: Jermstad, Sara
Subject: FW: State Physical Therapists Affiliated Credentialing Board Appointment

CR email - constit

Karen Asbjornson
Office of Senator Roessler
Karen.Asbjornson@legis.state.wi.us

-----Original Message-----

From: Jeff & Becky Thiel [mailto:jbthiel@charter.net]
Sent: Thursday, January 18, 2001 9:04 PM
To: Sen.Roessler@legis.state.wi.us
Subject: State Physical Therapists Affiliated Credentialing Board Appointment

Senator Roessler,

This letter is regarding Frederik Thiersen's appointment to the State Physical Therapists Affiliated Credentialing Board. I have great concerns about this appointment.

I worked with Mr. Thiersen at St. Agnes Hospital in Fond du Lac, WI. He was not, in my opinion, a responsible therapist. It did not seem that patient care was of utmost importance to him, often personal endeavors took precedence. He was not professional, or timely, in his patient documentation, and reporting.

I do not know how the decision on this appointment was made, but I can not believe that Mr. Thiersen is the best person to represent our profession. There are many Physical Therapists in the state who have many more years of experience, and academic knowledge, that could be brought to this board. Please reconsider this appointment.

If you have any further questions, feel free to contact me.

Jeff Thiel P.T.
1072 Woodcrest Dr.
Fond du Lac, WI
54935
920-923-2739

530 N. Silverbrook Dr., #329
West Bend, WI 53090
January 9, 2001

JAN 11 2001

Carol Roessler, State Senator
P. O. Box 7882
Madison, WI 53707-7882

Dear Senator Roessler:

I am concerned about the appointment of Frederik Thiersen to the State Physical Therapists Affiliated Credentialing Board. I am a physical therapist who has worked with Mr. Thiersen. He does not have the experience that this position requires as he has only practiced physical therapy for several years. While working with him, he displayed a poor work ethic, inappropriate conduct with a female patient, and his documentation did not meet established guidelines. He was undergoing disciplinary action at our facility and his employment with us was terminated. He is not someone who should be formulating rules for the regulation of our profession as he has failed to comply with them himself. For these reasons I strongly urge you to reject his appointment to the Credentialing Board. Thank you for your consideration of this matter.

If you have further questions, I can be reached at 920-926-5370 during the day.

Sincerely,



Lisa Traugber, PT

January 23, 2001

Carol Roessler
State Senator
P.O. Box 7882
Madison, WI 53707-7882

JAN 25 2001

Dear Senator Roessler:

I am writing in regards to the appointment of Frederik W. Thiersen to the State Physical Therapists Affiliated Credentialing Board. I was shocked to find out he was hired as the director of rehabilitation services for St. Joseph's in West Bend, and I am even more shocked (and appalled) at news of this recent appointment. Needless to say, **I am opposed to this appointment.**

Although I recently moved to South Dakota, I was employed as a Physical Therapist with Agnesian HealthCare in Fond du Lac for over five years. During the summer of 1997, I worked with Mr. Thiersen. His professional behavior (or lack thereof) did not correspond to what I would consider appropriate behavior for a P.T. – especially not one serving on a Medical Examining Board. This board serves in the interest of licensing and formulating rules and regulations for Physical Therapists in Wisconsin. Therefore, the individuals on this board should be most concerned with the professional nature and future of Physical Therapy.

As a staff Physical Therapist Mr. Thiersen was not a "team player". He also let paperwork stack up on his desk, made several errors in billing patients (which resulted in decreased or no reimbursement), lacked time management skills, and made no effort to "go the extra mile" for his patients or coworkers.

I have worked with many excellent, competent, caring, ethical, professional and knowledgeable physical therapists during my career. Mr. Thiersen is not on that list. I would be happy to answer any questions or further concerns regarding this subject. I can be reached at (605) 665-8981.

Thank you for your time.

Sincerely,


Julie A. Vig O'Brien, MS, PT

Julie A. Vig O'Brien
344 Gavins Point Road
Yankton, SD 57078



SCOTT McCALLUM

Governor
State of Wisconsin

December 12, 2001

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do reappoint Margaret F. Tollaksen to the Board on Aging and Long-Term Care effective December 12, 2001, pursuant to the statute governing, to serve a term to expire May 1, 2006.

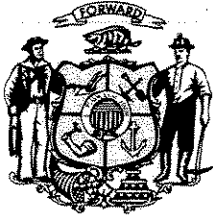
Mrs. Tollaksen will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in cursive script that reads "Scott McCallum".

Scott McCallum
Governor

SM/nkw



SCOTT McCALLUM

Governor
State of Wisconsin

December 12, 2001

Margaret F. Tollaksen
2840 S. Root River Parkway
West Allis, WI 53227

Dear Mrs. Tollaksen:

This letter is to confirm your nomination to the Board on Aging and Long-Term Care effective December 12, 2001 to serve a term to expire May 1, 2006.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

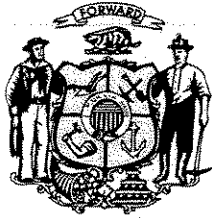
I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

A handwritten signature in cursive script that reads "Scott McCallum".

Scott McCallum
Governor

SM/nkw



SCOTT McCALLUM

**Governor
State of Wisconsin**

GOVERNOR'S APPOINTMENT

NAME/MAILING ADDRESS: Margaret F. Tollaksen
2840 S. Root River Parkway
West Allis, WI 53227

E-MAIL ADDRESS: PegCherf@aol.com

RESIDES IN: West Allis

TELEPHONE: 414/764-3403 (W)
414/327-4898 (H)

OCCUPATION: Registered Nurse
Diversified Nurse Consultants, Ltd.

APPOINTED TO: Board on Aging and Long-Term Care
(public member)

TERM: a term to expire May 1, 2006

SUCCEEDS: herself

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: December 12, 2001

DATE OF NOMINATION: December 12, 2001

COMPENSATION: reimbursement of expenses

MARGARET F. TOLLAKSEN
2840 S. ROOT RIVER PARKWAY
WEST ALLIS , WI 53227
(414) 327-4898

EDUCATIONAL BACKGROUND

RN - St. Luke's Hospital School of Nursing, 1973, Racine, WI
BSN - Alverno College, Milwaukee, WI, December, 1981
Medical College of Wisconsin - Statistics, 1982
University of Wisconsin - Milwaukee School of Nursing - Continuing Education and Outreach Program for primary instructors of nursing assistants and home health aides - April/May, 1991

WORK HISTORY

August 1999 - currently - Subcontractor for Divisified Nurse Consultants, Ltd., Milwaukee, WI. Nursing assistant class instructor and competency tester

January 1996 - currently - Adjunct instructor- Nursing assistant program for Gateway Technical Institute.

April 1994-December 1995 - Nursing assistant instructor/competency tester for Quality Health Care Options, Wauwatosa, WI

November 1990-April 1993 - Nursing education instructor for Lincoln Lutheran of Racine, WI

1987-1990 - Staff nurse at Lincoln Lutheran of Racine, WI

1989 - Certification Instructor of Nursing assistants at Gateway Technical College, Racine, WI

COMMUNITY SERVICE

1982 - Co-Assessor of Nursing Students at Alverno College, Milwaukee, WI
1998-2001 - State Of Wisconsin Board On Aging and Long Term Care, Madison, WI. Appointed by Governor Tommy Thompson



STATE OF WISCONSIN
ETHICS BOARD

RECEIVED
JAN 10 2002
BY:

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Joanne R. Orr
Dorothy C. Johnson
Gordon B. Baldwin

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
ethics@ethics.state.wi.us
http://ethics.state.wi.us

Roth Judd
Director

Nominee: Margaret F. Tollaksen
Position: Member,
Aging & Long-Term Care, Board on

Statutory Reference:

15.105(10) Board on aging and long-term care.
* * * The board shall consist of 7 members appointed for
staggered 5-year terms. Members shall have demonstrated a
continuing interest in the problems of providing long-term care for
the aged or disabled. At least 4 members shall be public members
with no interest in or affiliation with any nursing home.

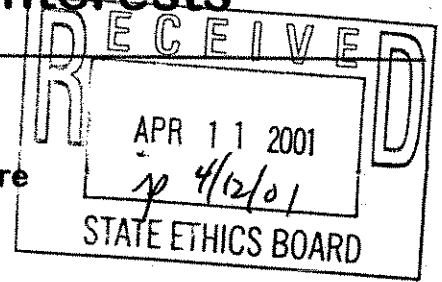
1/9/02 cw

SENATE COMMITTEE ON HUMAN SERVICES AND AGING: Senators Robson
(Chair), Moore, Wirch, Hansen, Kanavas, Roessler, and Welch.

Statement of Economic Interests

Filed in 2001 for calendar year 2000

Name: Tollaksen, Margaret F.
 State position: Board on Aging & Long-Term Care Member
 (held or sought)



→→→ SEE INSTRUCTIONS FOR EXPLANATION AND EXCEPTIONS. ←←←

•Questions about completing this form? Call (608) 266-8115 •Other inquiries (608) 266-8123 •Attach additional pages as needed

Part A

As of December 31, 2000

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000).

Name of security	Type of security - "✓" one					Amount - "✓" one	
	stock/ option/ futures	bond	limited partnership	Wisconsin governmental security	mutual or money mkt fund	\$50,000 or less	More than \$50,000
BANK MUTUAL CORP	X					X	
MARSHALL & TILLEY CORP	X					X	
MERCK & Co.	X					X	

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest.

Name of business (if any) or business activity, or address of real estate	Municipality	State	If real estate, list County	Describe nature of business
MARGARET F. TOLLAKSEN- NURSE CONSULTANT	West Allis	WI		TRAINING / TESTING NURSING ASSISTANTS

a) For each general partnership or non-Wisconsin entity, list the GENERAL PARTNERS or the OFFICERS and DIRECTORS.

Business	Partners, or officers and directors	City	State

b) For each enterprise that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list COMMERCIAL CUSTOMERS, CLIENTS, and TENANTS, and lobbyists that paid the enterprise \$1,000 or more in calendar year 2000.

Commercial customer, client, tenant, or lobbyist	City	State
Diversified Nurse Consultants, Ltd.	Cudahy	WI

3. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality	County	

4. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City	State	Position
Zone "A" Radio Commission	River Hills	WI	Board chair

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State

6. List CREDITORS to which you or your family owed \$5,000 or more.

Creditor	City	State	"✓" one	
			\$50,000 or less	More than \$50,000
M+I Mortgage Corp.	M. Waukegan	WI		X

Part B

For calendar year 2000

7. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2000.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
Village of River Hills	River Hills	WI	Government - Village Manager
McDonald's Rest. of WI, Inc.	M. W.	WI	FOOD SERVICE

8. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2000.

Source of income	City	State

9. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2000.

Name of provider	City	State
MRS. GORDON TOLLAKSEN	WAUKESHA	WI

10. List, for 2000, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.

Margaret T. Tolleson 04/09/01 (414) 327-4898
 Signature of person filing Date Daytime phone #

The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Office Review

"But We Can't Afford Consultation Services . . ."

Jean Vogt Associates is not just consultation services. The JV/Associate becomes a member of your organization's team, with the same motivation and commitment, dedicated to helping you achieve your mission.

Outside help is needed most when you think you can least afford it. Gurus of the 21st century see outsourcing, including interim leaders and management consultants, as the solution to the rapidly declining accomplishment of corporate and governmental missions in this country.

Outsourcing is cost effective and allows your organization the flexibility to hire the needed skills when they are needed. Through the use of skilled, temporary, contract employees, you can actually increase productivity, reduce training costs, and eliminate or at least postpone the need to expand your regular workforce. The engagement of temporary expertise actually serves to insulate your core of regular employees from a potential reduction in force, because JVA can actually increase the skills of these personnel.

Fees Are Based On Your Needs

The types of fee arrangements available:

INTERIM LEADERSHIP provides your organization with a seasoned, professional JV/Associate who spends 3-6 months filling your vacant management position; the fee for this service is negotiated based on your budget for the position.

CONSULTATION allows you to "employ" a JV/Associate at a competitive rate per hour, per day, or per project, for a specific, time limited period or project.

RETAINED CONSULTATION gives you the opportunity to have your JV/Associate available on an ongoing basis, by phone, FAX, mail, e-mail, or in person, also at a competitive rate.

How Can We Access Jean Vogt Associates?

- View the JVA web site at www.jvassoc.com.
- Call 262/628-0501 or e-mail jvassoc@execpc.com for a free discussion of your organization's needs.
- Request a preliminary proposal and quotation, which will outline those problem(s) to be addressed, identify objectives and methods to resolve your problems, and discuss the framework for a fee structure.

There is no obligation; the solution to your organization's problems is just a quick contact away!

Jean Vogt Associates



Specializing in:

*Interim leadership, training, and
management consultation for the
rehabilitation/employment/
human service industry*

Jean A. Vogt, President
4582 Lochview Road
Hubertus, WI 53033

PHONE/FAX: 262/628-0501
MOBILE: 414/530-0501
E-MAIL: jvassoc@execpc.com
WEB SITE: www.jvassoc.com

What is Jean Vogt Associates?

JVAssociates is a network of skilled professionals committed to helping community rehabilitation programs, employment programs, government agencies, nonprofit organizations, and other human services programs, both large and small, find permanent solutions to those temporary problems that prevent them from achieving their mission - to help persons in need to achieve their individual goals.

JVAssociates provides:

- Quality, professional service tailored to your specifications
 - Timely solutions to your management and staffing problems
 - A nationwide network, available to work anywhere in the United States and Canada
- RESULTS!**

What Kinds of Problems Can Jean Vogt Associates Help You Solve?

- **Interim Leadership:** assessment of your organization's needs, development of plan to meet those needs, supervision and leadership, assistance in recruitment and hiring appropriate executive leadership
- **Fund Development:** grant writing, funding contracts and relationships
- **Program Development:** conversion planning, affirmative enterprises, vocational services, supported employment
- **Social Entrepreneurship:** work services, subcontracting, NISH, commercial capability development, small business development
- **Systems Development/Refacilitation:** managing outcomes, cost accounting, human resources
- **Long Range/Strategic/Market-Based Planning**
- **Policy Development:** bylaws, Board, administrative, and personnel policies, employee handbooks, job descriptions, Board and Staff Training
- **Outcomes Measurement/Management, Program Evaluation, Quality Assurance, Consumer Satisfaction**
- **Accreditation Preparation (CARF) Feasibility Studies/Needs Assessments/Surveys**
- **Seminar Development and Implementation**
- **Seminar/Conference Presentations**
- **Other: Let's discuss!**

Qualifications of Jean Vogt Associates

Jean Vogt brings 35 plus years of directly related professional experience to impact on your problems. During this time, she has been committed to the ideals that persons with disabilities and others in need have a right to enjoy the benefits and share in the responsibilities of their communities and are entitled to the quality services and support which enable them to do so.

As a trainer, counselor, purchaser, mid manager, executive, and consultant, she has mentored many professional personnel and organizations throughout the country.

Jean holds a master's degree in rehabilitation administration from the University of Wisconsin, has served on numerous local, state, and national advisory committees, and has served as a surveyor for the CARF - the Rehabilitation Accreditation Commission - since 1975.

All JVAssociates, who are recruited for different projects, possess comparable and/or complementary skills.

References, credentials, a client listing, and insurance certificate are available upon request.

JVA JEAN VOGT ASSOCIATES

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**Interim leadership, training, and management consultation services
for the rehabilitation/employment/human service industry**

**Jean A. Vogt
President**

May 19, 2003

Senator Carol A. Roessler
1506 Jackson Street
Oshkosh, WI 54901

Dear Carol:

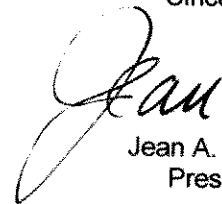
It was good to see you at the RFW meeting last week.

I still have not heard anything from the Governor's office re: my re-appointment to the State Use Board. Hope that you can help. Enclosed are the materials that you requested.

On another note, you requested a copy of a "subsidy" study that I worked on for RFW. I don't have the final copy on my computer, but will ask RFW to hunt it down and send it on to you.

Thank you for your interest. If there is any more that I can do, please let me know.

Sincerely,



Jean A. Vogt
President

Enclosures

RESUME

Jean A. Vogt

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Career Summary

Academic preparation includes Master's Degree in Counseling and Behavioral Studies, with major in rehabilitation administration.

After providing three years of direct services in a community rehabilitation program, the remaining 35 + years have been spent in management, ranging from mid management to large program management, community planning, management consultation, training, and community rehabilitation program executive leadership.

Professional Experience

- 1990-Present **President, Jean Vogt Associates, Hubertus, WI** Provide interim leadership, training, and management consultation services for the rehabilitation, employment, and human services industry, throughout the country. **Key activities** include interim leadership, board and staff training, association membership services, needs assessments, grant writing, accreditation preparation and surveys, long range and strategic planning, outcome measurement/management system development, program development, assessment of program quality, systems and policy/procedure development, newsletter editing and publication, and seminar development and presentation.
- 1975-Present **Surveyor, CARF: The Rehabilitation Accreditation Commission, Tucson, AZ** Consult with rehabilitation programs throughout the country, assessing their conformance with national, professional accreditation standards.
- 1977-1990 **President, Brooke Industries, Fond du Lac, WI** Served as chief executive officer of nonprofit community rehabilitation program, founded in 1963, serving 150 adults with disabilities daily, with annual budget of \$1,500,000. and staff of 30 plus.
- Key accomplishments included:**
- Development and implementation of corporate long range and strategic plans
 - Development of staff personnel, salary classification, and incentive systems
 - Upgrading of the quality of staff
 - Expansion of services to include supported employment and integrated, facility-based training/employment
 - Increased government funding 136% and commercial income by 751%
 - Secured average of one service supporting grant per year
 - Increased average daily caseload by 54% and average annual hours of service delivered by 64% per person
 - Raised approximately \$600,000. in low interest loans and donated dollars for capital expansion
 - Acquired three federal Javits-Wagner-O'Day contracts through NISH
 - Achieved highest level of accreditation (3 years) from the Commission on Accreditation of Rehabilitation Facilities (CARF) from 1978-1990

- 1973-1977 **Administrator, Community Day Care Services, Washington County, WI; Acting Director and Developmental Disabilities Coordinator, Comprehensive Community Services Agency (51.42 Board), Washington County, WI** Planned and administered county wide multi-disciplinary program of services for children and adults with disabilities.
- 1967-1973 **Coordinator of Day Care Services and Director of Rehabilitation Services, Goodwill Industries, Milwaukee, WI** Directed multi-disciplinary program of services to 500 adults with disabilities, through supervision of staff of 55.
- 1961-1965 **Training Supervisor/Chief Training Supervisor, and Rehabilitation Counselor, Jewish Vocational Service, Milwaukee, WI** Trained, supervised, counseled, and provided case management services for adults with disabilities.
- 1959-1961 **Teen Age Program Director, YWCA, Lansing, MI** Developed and coordinated services for teen aged girls.
- 1958-1959 **Psychometrist, AC Electronics Division, General Motors, Oak Creek, WI** Administered pre-employment tests to job applicants.

Education

- MA, 1967 University of Wisconsin, Madison. Rehabilitation Administration
- BA, 1958 Carroll College, Waukesha, WI. Sociology and Psychology

Community/Professional Leadership Experience

- Member (Current)** - Wisconsin and National Arc
- Member (Current)** - Wisconsin and National Rehabilitation Associations
- Member (Current)** - Wisconsin and National Rehabilitation Administration Associations
- Member (Current)** - Wisconsin County Human Service Association (WCHSA)
- Treasurer (1970, 71)** - Wisconsin Rehabilitation Association
- Vice President (1972)** - Wisconsin Rehabilitation Association
- Sec'y/Treasurer (1972)** - Wisconsin Rehabilitation Administration Association
- Treasurer (1974-76)** - Wisconsin Association of Community Human Services Programs (WACHSP)
- Board Member (1975)** - Wisconsin Rehabilitation Association
- President (1975)** - Wisconsin Rehabilitation Administration Association
- Vice President (1975, 79)** - Developmental Disabilities Division (WACHSP)
- Board Member (1977-82)** - Wisconsin Association of Community Human Services Programs (WACHSP)
- Member (1979-91)** - Soroptimists International of Fond du Lac
- Board Member (1981-82, 86-88)** - Rehabilitation For Wisconsin (ARF)
- Secretary (1983, 84)** - Rehabilitation For Wisconsin (ARF)
- President (1984, 85)** - Rehabilitation For Wisconsin (ARF)
- Board Member (1985-90)** - Catholic Social Services, Fond du Lac, WI
- Chairperson (1986-87)** - Personal and Associate Division (WACHSP)
- Member (1987-90)** - Communication's Council and Ambassador's Club, Fond du Lac Area Association of Commerce
- Chairperson (1990)** - Vocational/Adult Services Division, Rehabilitation For Wisconsin (RFW)
- Member (1992-93)** - Americans with Disabilities Act Statewide Coordinating Committee (Wisconsin)
- Member (1995)** - Department of Industry, Labor, and Human Relations Transition Work Group on Disabilities
- Member (2000)** - ADA Wisconsin Partnership Committee
- Member (2001-03)** - Wisconsin State Use Board

Publications

- "Demystifying the Mission Statement: Why is Something So Important So Difficult?", *NONPROFIT WORLD*, Volume 12, Number 1, January/February 1994, The Society for Nonprofit Organizations, Madison, WI
- "Developing Your Outcome Measures," *NONPROFIT WORLD*, Volume 17, Number 6, November/December 1999, The Society for Nonprofit Organizations, Madison, WI
- "Down with Subsidy," *ProForum*, Rehabilitation Facilities of Wisconsin, Madison, WI, August/September, 1984
- "Five Steps to Start Measuring Your Outcomes," *NONPROFIT WORLD*, Volume 17, Number 5, September/October 1999, The Society for Nonprofit Organizations, Madison, WI
- "FutureSense II: A Prologue," *ProForum*, Rehabilitation For Wisconsin, Madison, WI, September/October, 1992
- "*House to Home* - A Direct Network for Residential Support Workers," *The Source*, Menomonee Falls, WI, October 1992
- "*House to Home*, Wisconsin Council on Developmental Disabilities, Jean Vogt Associates, editor, 1992 through 1994
- "Is It Time to Revise Your Mission Statement?," *NONPROFIT WORLD*, March/April 1993, The Society for Nonprofit Organizations, Madison, WI
- "Is Outcome Measurement Dead?" *NONPROFIT WORLD*, Volume 17, Number 4, July/August 1999, The Society for Nonprofit Organizations, Madison, WI
- "Our Land: A Parable," *ProForum*, Rehabilitation Facilities of Wisconsin, Madison, WI, November, 1988
- "Rehabilitation Facilities: Buildings or Community Based Organizations?," *RFW Newsletter*, Rehabilitation Facilities of Wisconsin, Madison, WI, April, 1984
- "Use Your Computer to Evaluate Your Programs," (with Gary W. Puckett), *NONPROFIT WORLD*, The Society for Nonprofit Organizations, Madison, WI, January/February 1995
- "Using Your Outcome Measurement System," *NONPROFIT WORLD*, Volume 18, Number 1, January/February 2000, The Society for Nonprofit Organizations, Madison, WI
- *VocAlert*, Rehabilitation For Wisconsin, Madison, WI, Jean A. Vogt, editor, 1991 through 1993
- "Where Do We Go From Here? Attacks or Challenges," *ProForum*, Rehabilitation Facilities of Wisconsin, Madison, WI, November/December, 1985
- "Work Force 2000: Revisited - Results of a Survey of the Status of Direct Service Workers Supporting Persons with Developmental Disabilities in the Community", report commissioned by the Wisconsin Council on Developmental Disabilities, November 1994

Awards

Wisconsin Association of Community Human Services Programs (WACHSP)

- Exemplary Service Award 1978
- Personal and Associate Division Certificate of Recognition 1981
- Developmental Disabilities Division Certificate of Recognition 1983

CARF: The Rehabilitation Accreditation Commission

- Special Recognition Award 1981
- Recognition of 25 Years of Dedication and Outstanding Contributions 2000
- Recognition of conduct of 100 surveys 2000

Rehabilitation For Wisconsin

- President's Award 1985

Other Experience

Guest Lecturer

- University of Wisconsin, Milwaukee, WI
- DePaul University, Chicago, IL
- University of Wisconsin, Madison, WI
- Moraine Park Technical College, Fond du Lac, WI

Speaking Engagements

- Various service clubs, professional seminars, conferences, and voluntary organizations

Instructor

- University of Wisconsin, Milwaukee, WI
- University of Wisconsin Extension Division
- Numerous Jean Vogt Associates' seminars

Reviewer

- Office of Special Education and Rehabilitative Services (OSERS), US Department of Education
- Wisconsin Department of Health and Family Services, Division of Community Services

Examiner

- Wisconsin Department of Health and Family Services, Bureau of Personnel

Planning

- Numerous local, state, and national advisory committees, task forces, work groups, and planning committees

References available upon request.

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CLIENT LIST

Agency Systems, Inc., Cincinnati, OH (1992, 1993, 1994, 1995)

- Conduct training sessions on preparation for national accreditation (CARF)
- Perform mock CARF surveys

Arc - Wisconsin, Madison, WI (1999)

- Coordinate statewide seminar/provide training to secure consumer/provider input/outcomes for services for persons with developmental disabilities, sponsored by Department of Health and Family Services with Rehabilitation For Wisconsin

Assistive Technology and Assessment Center, Stout Vocational Rehabilitation Institute, University of Wisconsin-Stout, Menomonie, WI (1997)

- Conduct team building seminar for staff

Bureau of Community Mental Health, Division of Supportive Living, Department of Health and Family Services, Madison, WI (1999)

- Provide training in outcome measurement/management development for Prevention and Early Intervention Workgroup of the Blue Ribbon Commission on Mental Health, and for Wisconsin Council on Mental Health

CARF, Inc. (The Rehabilitation Accreditation Commission), Tucson, AZ (1975-Present)

- Survey over 100 community rehabilitation programs against national accreditation (CARF) standards (Alabama, California, Connecticut, Florida, Georgia, Iowa, Illinois, Indiana, Kansas, Kentucky, Maine, Michigan, Minnesota, Missouri, Montana, New Jersey, North Carolina, Ohio, South Carolina, Virginia, Washington, West Virginia)
- Conduct national conference training
- Revise Employment and Community Services surveyor training simulation
- Staff CARF exhibit at Wisconsin Statewide Rehabilitation and Transition Training Conference
- Coordinate meetings of CARF staff with state and local purchasers of service

Center for Creative Learning, Milwaukee, WI (1994-95)

- Write grants
- Develop fund raising prospect list

CESA 2 Vocational Opportunities and Assistance Program, Janesville, WI (1993, 1995, 1998, 2001)

- Assess supported employment program against national accreditation (CARF) standards
- Prepare for national accreditation (CARF)

Consign-Mart, Inc., Fond du Lac, WI (1995)

- Design marketing brochure

Counties of Forest, Vilas, and Oneida (Human Service Center), Rhinelander, WI (1991, 1992)

- Assess personnel needs and organizational structure of purchaser of services for persons with developmental disabilities, mental illness, and substance abuse
- Consult regarding cost accounting, cost allocation, fee setting

County of Barron, Barron, WI (1998)

- Conduct feasibility study of the structure of the local human services delivery system

- County of Brown, Brown County Mental Health Center, Green Bay, WI (1994)**
 - Train Board members regarding vocational services for persons with disabilities
- County of LaCrosse, Human Services Department, La Crosse, WI (1994)**
 - Facilitate development of strategic plan with Board of Directors
- County of Lincoln, 51.437 Services, Merrill, WI (1981)**
 - Assess community rehabilitation program against national accreditation standards
- County of Marinette, Unified Services Board, Marinette, WI (1983)**
 - Assess vocational services offered in the county for persons with disabilities
- County of Rock, Developmental Disabilities Board, Janesville, WI (1993)**
 - Assess quantity and quality of vocational services available for persons with developmental disabilities in Rock County
- County of Washington, Day Services Board, West Bend, WI (1973)**
 - Plan for and purchase day, work, and birth to three services for persons with developmental disabilities
- Crawford County Arc, Inc., dba Opportunity Center, Prairie du Chien, WI (2000)**
 - Conduct assessment of board effectiveness
 - Provide board training
 - Facilitate development of strategic plan
- Curative Care Network, Inc., Vocational and Day Services Division, West Allis, WI (1997)**
 - Prepare for national accreditation (CARF)
- Curative Workshop of Racine, Inc., Racine, WI (1997, 2000)**
 - Conduct professional vocational specialist review
- Easter Seals Wisconsin, Inc., Madison WI (1994-95, 1996-1998, 2000)**
 - Conduct assessment of service needs of persons with physical and developmental disabilities in Outagamie County, Wisconsin
 - Conduct validation study of needs assessment and recommend plans for implementation of clearinghouse project in Outagamie County, Wisconsin
 - Provide consultation services to Department of Justice grant
 - Conduct assessment of service needs of persons with physical and developmental disabilities in Racine, Kenosha, and Walworth Counties, Wisconsin
 - Represent organization on various committees, provide information and resources
- Eisenhower Center, Inc., Milwaukee, WI (1998-99, 2001)**
 - Critique outcome measurement system
 - Conduct staff training regarding CARF standards
 - Facilitate development of supported employment program
- Four C of Milwaukee County, Inc., Milwaukee, WI (1973)**
 - Write grant
- Georgia Association of Rehabilitation Facilities, Atlanta, GA (1997)**
 - Conduct three day training conference on outcome measurement systems
- Hanson Fundraising Group, Ltd., Milwaukee, WI (1995, 1996, 1997)**
 - Conduct interviews for fundraising feasibility studies
 - Write foundation grants
- Hodan Center, Inc., Mineral Point, WI (1998)**
 - Facilitate development of corporate strategic plan
- Holiday House, Inc., Manitowoc, WI (1989, 1992, 1996)**
 - Prepare for national accreditation (CARF)
 - Critique outcome measurement/management system
 - Facilitate development of corporate strategic plan
- Hugh E. Sandefur Training Center, Inc., Henderson, KY (2003)**
 - Assessment of business operations
 - Development of plan to improve business operations
 - Training of staff and governing body in the improvement of business operations
- Illinois Communities in Action Now, Inc. (ICAN), Springfield, IL (1997)**
 - Make presentation at First National Employment Summit Conference of the American Congress of Community Support and Employment Services (ACCSES)

Indianhead Enterprises, Inc., Menomonie, WI (1993)

- Prepare job descriptions and table of organization

Integrated Community Work, Inc., Madison, WI (1994, 1996, 1998, 2000)

- Conduct consumer satisfaction surveys

Joliet Area Community Hospice, Inc., Joliet, IL (1996-1998)

- Facilitate development of corporate strategic plan
- Develop materials for board restructuring
- Revise staff personnel policies

KANDU Industries, Inc., Janesville, WI (1992, 1994, 1997-2003)

- Testimony/training regarding national trends in employment/training programs for persons with disabilities
- Prepare for national accreditation (CARF)
- Revise client worker handbook
- Revise staff employee handbook
- Develop supplemental employee handbook
- Revise outcome measurement/management system
- Revise corporate bylaws
- Analyze organizational structure needs
- Revise departmental policy/procedures manuals
- Provide interim leadership for program department
- Conduct training for staff/Board of Directors

Kenosha Achievement Center, Inc., Kenosha, WI (1997-1998, 2000-2001)

- Prepare for national accreditation (CARF)
- Revise outcome measurement/management system

Lambs, Inc., Libertyville, IL (1998)

- Prepare for national accreditation (CARF)

Milwaukee Center For Independence, Inc., Milwaukee, WI (1991, 2002)

- Prepare for national accreditation (CARF)
- Evaluate case records system

N.E.W. Curative Rehabilitation, Inc., Green Bay, WI (2001)

- Assist in restructuring and improvement of service delivery systems

New Hope Center, Inc., Chilton, WI (1993-1994, 1996)

- Serve as interim executive director
- Facilitate development of long range, strategic plan
- Develop organization of cost accounting system
- Develop staff and production worker personnel policies
- Develop staff and production worker job descriptions
- Develop Board, administrative, and safety policy manuals
- Revise corporate bylaws
- Conduct work station analysis and time studies

Noble of Indiana, Inc., Indianapolis, IN (1997)

- Prepare for national accreditation (CARF)

Opportunity Development Centers, Inc., Wisconsin Rapids and Marshfield, WI (1995)

- Conduct assessment of vocational/work needs of adults with disabilities in Marshfield area of Wood County, Wisconsin

Pathways of Wisconsin, Inc., Madison, WI (1994-95, 1996, 1998, 2000)

- Conduct consumer and employer satisfaction surveys
- Facilitate development of corporate strategic plan

Portal Industries, Inc., Grafton, WI (2000, 2002-3)

- Prepare for national accreditation (CARF)

Ranch Community Services, Inc., Menomonee Falls, WI (1992, 1995, 2002)

- Prepare for national accreditation (CARF)
- Revise corporate bylaws

Rehabilitation For Wisconsin, Inc. (RFW), Madison, WI (1991-1997, 1998-99, 2000, 2001-03)

- Provide membership services
- Conduct studies and training needs assessments
- Write grants
- Develop and publish newsletter for community rehabilitation programs
- Coordinate statewide professional development seminars for community rehabilitation programs
- Develop taxonomy of services
- Revise corporate bylaws
- Make presentation regarding Long Term Care Redesign/Family Care to members of organization
- Conduct study of service costs vs. fee for service in community rehabilitation programs
- Review employee handbook
- Write history of the association

Residential Care Services, Inc., Pittsburgh, PA (1996)

- Prepare for national accreditation (CARF)

Residential Services, Inc., Fond du Lac, WI (1994-95)

- Serve as interim executive director
- Facilitate development of long range strategic plan
- Develop staff personnel policies and job descriptions
- Develop policies and procedures manual

Residential Services Management, Inc. (RSMI-RCDD), Inc., Oshkosh, WI (1996)

- Develop cost analysis for subcontract bids

Ripon Area Service Center, Inc., Ripon, WI (1995-1996)

- Serve as interim president
- Revise corporate bylaws
- Coordinate complete structural reorganization

Sheltered Activity Center, Inc., Appleton, WI (1987)

- Conduct training on case management

Tommy Nobis Center, Inc., Marietta, GA (1996)

- Facilitate redesign of outcome measurement system

University of Wisconsin-Oshkosh, Division of Continuing Education and Extension, Oshkosh, WI (1998)

- Make presentation at "Become a More Effective Helper" Conference

Vernon Area Rehabilitation Center, Inc. (VARC), Viroqua, WI (1992)

- Assess day service program for adults with disabilities

Veteran's Industries, Veteran's Administration Medical Center, Tomah, WI (2001)

- Prepare for national accreditation (CARF)

Veteran's Industries, Pittsburgh VA Health Care System, Pittsburgh, PA (2001)

- Prepare for national accreditation (CARF)

Veteran's Industries, Zablocki Veteran's Administration Medical Center, Milwaukee, WI (2001, 2002)

- Prepare for national accreditation (CARF)

Vocational Industries, Inc., Elkhorn, WI (1980, 1993, 2001, 2002-3)

- Prepare for national accreditation (CARF)
- Screen references of executive director candidates
- Conduct mock accreditation survey (CARF)

Waupaca County Industries, Manawa, WI (1999)

- Prepare for national accreditation (CARF)

Wausaukee Enterprises, Inc., Wausaukee, WI (2001)

- Develop/revise administrative and program systems
- Facilitate development of long range strategic plan
- Conduct Board and staff training
- Revise employee and client handbooks
- Conduct consumer satisfaction survey

Webber Placement Specialists, St. Paul, MN (1992, 1999)

- Prepare for national accreditation (CARF)

Wisconsin Council on Developmental Disabilities, Madison, WI (1992-94)

- Develop and publish newsletter for direct service workers providing residential supports for persons with developmental disabilities
- Conduct statewide surveys of direct service workers providing vocational and residential services for persons with developmental disabilities

Wisconsin County Human Service Association (WCHSA) (1999)

- Conduct board training workshop at statewide conference

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WHAT JVA CLIENTS SAY ABOUT JVA

". . . organized, thorough, and professional!"

". . . brought a wealth of experience to the . . . organization."

"Your awareness of the challenges we will continue to have . . . and your ability to pinpoint these issues and deal with them is amazing."

". . . dynamo person . . . breathes life into organizations and stimulates (them) to be very active and enthusiastic."

"Very thorough and detailed, but totally supportive and non-threatening. Gained our complete respect. Gave us a good feeling of renewed enthusiasm due to (her) intelligence and warm way of dealing with us."

"The . . . process was made particularly helpful because of the care, professionalism, and thoughtfulness you brought to the task . . . someone with heart and warmth."

"Impressed with approach, knowledge, and thoroughness. Sensitive to the needs of people and very professional."

". . . a dynamic, creative, innovative, and dedicated leader in the field of rehabilitation. Uncanny ability to get the very best performance out of (people)."

As a presenter, "Jean was 'sparkling' and helpful as usual."

"Commitment . . . and innovative approach to problems and projects. . ."

"Enjoyed working with JVA again."

"She knows her stuff."

"I cannot think of an individual or organization in Wisconsin with more experience, knowledge, and skills relative to community-based program for persons with developmental disabilities than Jean Vogt. . ."

"Jean Vogt was excellent - very good presenter."

"... represents the highest in personal and professional integrity. ... knowledge of the human service system throughout the nation is extensive, from the perspective of a provider, a consultant, and an advocate. ... is well known and respected for her abilities to organize and carry to completion a project . . ."

"Has solid evaluation and analytical skills, an in-depth knowledge of how the . . . system operates. . . , and the perspective of having worked in different parts of the service system."

"Demonstrated a quick grasp of the issues and provided valuable analysis and recommendations. Knowledgeable and practical consultant."

". . . personality is an asset to your evaluation skills. Warmth, a sense of humor, and good communication skills are essential and evident in your work."

"The time, day or night, the effort and concern, the quality and quantity of work done was beyond expectations"

". . . a high performance individual who drives herself and others to reach for maximum results. A very capable consultant; her tremendous knowledge of the vocational rehabilitation industry, her work ethic, and her willingness to learn makes for a great consultant."

". . . was able to move a 'down trodden' staff to one that is motivated and excited about the future. The fact that this was accomplished in + or - four months is remarkable."

"Highly recommended to other agencies looking for an interim director. Was a great mentor to me; I hope that some day I will have the same respect in my field."

"Has broad-based and in-depth understanding of the issues faced by persons with disabilities, as well as service providers. Easy and productive working relationship."

"Thanks for sharing your knowledge. I really learned a lot. You helped us to upgrade for the 90s."

"Reorganization project was a huge undertaking. I commend JVAssociates for even starting. Other leaders in the past tried, got frustrated, and quit. Not Jean!"

"Jean was a professional who got the job done! A job few would have started.!"

"Your overhaul of the organization structure was very well done and, in my opinion, long overdue."

"Extremely professional. I would be happy to pass on my positive experience with you to others."

"Being included and involved and informed of happenings that were going to take place were most beneficial to me."

"Staff and I appreciate . . . your work here as a surveyor. We feel 'professionally' CARFed!"

"I feel the only way this engagement could have been improved is if we would have hired her three to five years earlier!"

"Jean has a wealth of experience in the rehab arena."

"Professionalism, knowledge, and experience."

" I felt a true professional exchange of ideas throughout the two days with Jean."

"Staff feel positive regarding start you gave us" in team building.

". . . usually easily exceeds my expectations."

"Her knowledge of the administrative and programmatic issues confronting community rehabilitation programs, makes her a very valued resource."

". . . thank you for being the presenter for a great conference."

"Good skill developer for performance measures."

"I have reviewed the Staff Handbook. Great job. It is well written, clear, and concise. The best that I have ever seen."

"We are proud of the accomplishment of ranking high and receiving zero recommendations and only a few suggestions. Your assistance was invaluable to help us achieve this."

"We always receive very positive feedback on JVA training."

"Thanks for all of your support and encouragement. Your positive attitude is very contagious!"

"Your style of consultation was very 'user friendly'. Everyone commented about their ease with asking you questions and sharing information."

"We appreciate your tireless contributions to advancing accreditation in every way you can."

"Organizations don't have to worry about much of a learning curve with Jean; she's up and running!"

Her "experience helps her 'cut to the chase' more effectively."

"Team was very professional, complete, and knowledgeable. Jean Vogt was extremely helpful in sharing best practices, quality improvement, and useful ideas about new ideas and approaches to services and processes. Great job as team leader. By far the best survey team in 10 years."

"Jean is THE person to have on-site when preparing for CARF. She is also that "fresh pair of eyes" for any organization who is serious about changing and improving outcomes for persons with disabilities."

"Thanks, Jean, for all you have done. You have helped shape the world and have improved the lots of many lives."

"Jean Vogt was the best! Helpful, friendly, set a consultative approach from the start, and was open to helping us address all questions or concerns."

". . . had high praise for Vogt's work, saying it was honest and pro-active 'good stuff.' Everyone had a chance to say what they wanted to say."

"Very knowledgeable/professional; very easy to work with; willing to listen. JVA helped us accomplish many objectives in a timely manner. Myself and entire organization benefited by the time she spent here."

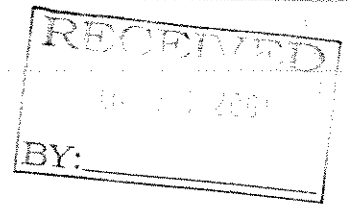
"The opportunity to discuss program concepts with an expert in the field was very beneficial."

"Every minute of the engagement was beneficial. Jean added her own expertise and experience when covering each point providing examples so we could get the clearer picture."



SCOTT McCALLUM

**Governor
State of Wisconsin**



July 23, 2001

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do reappoint Mai Zong Vue to the Council on Domestic Abuse effective July 23, 2001, pursuant to the statute governing, to serve a three year term to expire July 1, 2004.

Ms. Vue will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in cursive script that reads "Scott McCallum".

Scott McCallum
Governor

SM/nkw



SCOTT McCALLUM

**Governor
State of Wisconsin**

GOVERNOR'S APPOINTMENT

NAME/MAILING ADDRESS: Mai Zong Vue
536 N. Sherman Avenue
Madison, WI 53704

E-MAIL ADDRESS: maizong.vue@dwd.state.wi.us

RESIDES IN: Madison

TELEPHONE: 608/267-7838 (W)

OCCUPATION: Refugee Program Specialist
HFS/Division of Economic Support

APPOINTED TO: Council on Domestic Abuse
(domestic abuse knowledge)

TERM: a three year term to expire July 1, 2004

SUCCEEDS: herself

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: July 23, 2001

DATE OF NOMINATION: July 23, 2001

COMPENSATION: reimbursement of expenses

MAI ZONG VUE
536 Sherman Avenue
Madison, Wisconsin 53704
(608) 242-1694

EDUCATION

Graduate Study, currently enroll part-time at the University of Madison, Madison, Wisconsin.

Bachelor of Arts, Business Administration, Lakeland College, Sheboygan, Wisconsin, May 1990.

Management Internship, Sheboygan Job Service, Sheboygan, Wisconsin, January 1990.

Associate Degree, Secretarial Science, Fox Valley Technical College, Appleton, Wisconsin, August 1986.

WORK EXPERIENCE

Refugee Program Specialist, State of Wisconsin, Department of Health and Social Services, Division of Economic Support, Office of Energy, Poverty and Refugee Services, Madison, Wisconsin, December 1994 to present.

- *Monitoring refugee health contracts
- *Coordinating statewide youth/women's conferences
- *Coordinating statewide youth/women's quarterly meetings
- *Providing cultural-in-service trainings to service providers
- *Researching and disseminating funding sources to local agencies
- *Providing technical assistance to local agencies/refugee women/refugee communities

Wisconsin Refugee Women's Project Coordinator, United Refugee Services of Wisconsin, Madison, May 1992 to December, 1994.

- *Coordinating statewide conferences/trainings/workshops
- *Providing technical assistance to refugee women's group
- *Coordinating meetings for Mutual Assistance Associations(MAAs) and service agencies
- *Conducting cultural-in-service training to service providers

Family Preservation Coordinator, Fox Valley Lao-Hmong Association, Appleton, Wisconsin, March 1991 to April 1992.

- *Organizing workshops and interpreter trainings
- *Coordinating inservice training for service agencies
- *Providing technical assistance to families

Bilingual Consultant, Curtis & Associates, Inc., Sheboygan, Wisconsin, June 1990 to March 1991.

- *Identifying cultural conflicts
- *Conducting employment orientation/workshops
- *Monitoring ESL classes
- *Conducting employer contact
- *Providing bi-lingual consultation to co-workers

Residential Assistant, Krueger Hall, Lakeland College, August 1989 to May 1990.

- *Helping students cope with problems and/or providing referrals
- *Planning programs and group activities
- *Disciplining students

Faculty Secretary, Jubilee Hall, Lakeland College, August 1988 to May 1989.

Secretary, Robinson, Robinson, Peterson, Rudolph & Cross Law Firm, Appleton, Wisconsin, August 1986 to August 1988.

Secretary, Kagen & Kagen, M.D., Appleton, Wisconsin, February 1988 to August 1988.

Sales Clerk & Data Entry, Hardly Ever, Appleton, Wisconsin, May 1985 to August 1986.

Secretarial Positions, school years and summers, 1982 to 1984.

COMMUNITY SERVICES AND VOLUNTEER ACTIVITIES

- 12/95 to present **Board of Director**, Women's Commission for Refugee Women and Children, New York, New York
- 11/95 to present **An Executive Committee Member** of National Refugee Women's Network, Washington, D.C.
- 6/94 to present **Board of Director**, Kennedy Heights Community Center, Madison, Wisconsin.
- 6/94 to 12/95 **Teaching** a Hmong class at Kennedy Heights Community Center once per week to refugee women, Madison, Wisconsin
- 8/93 to 10/95 **An organizer, co-founder** of Hmong Women Educational Delegation (HWED) and a refugee woman representative of Women's Commission for Refugee Women and Children and Hmong National Development, Inc. To the United Nations 4th World Conference in Beijing, September 1995.
- 7/93 to 7/94 **A Board Member** of Dane Co. Human Service Board Committee, Madison.
- 3/93 to present **Board of Director** for Hmong National Development, Inc., Washington, D.C.
- 3/93 to 11/94 **A Planning Member** of AODA Minority Needs Study Group for Rep. Spencer Coggs., DHSS, Madison, Wisconsin.
- 11/92 to present **An organizer and co-founder** of Wisconsin Refugee Women's Network.
- 7/92 to 1/93 **A Planning Member**, Dane County Community Assessment Process Group.
- 8/91 to present **Co-producing and hosting** Bridging Hmong American--a cable T.V. show.
- 3/91 to 11/94 **Secretary** for AODA Southeast Asian Subcommittee for the AODA Citizen Council, DHSS, Madison
- 3/90 to present **Educational Presenter** at Hmong Conferences
- 8/89 to 05/90 **A Planning Member** of Lakeland College Campus Activity Board (LC-CAB)



STATE OF WISCONSIN
ETHICS BOARD

RECEIVED

AUG 07 2001

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Joanne R. Orr
Dorothy C. Johnson
Gordon B. Baldwin

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
ethics@ethics.state.wi.us
<http://ethics.state.wi.us>

Roth Judd
Director

Nominee: Mai Zong Vue

Position: Member, Domestic Abuse, Council on
Health & Family Services, Dept. of
(*domestic abuse knowledge*)

Statutory Reference:

15.197 Department of health and family services; councils.
* * *

(16) COUNCIL ON DOMESTIC ABUSE.

* * * The council shall consist of 13 members

* * * Persons appointed shall have a recognized interest in
and knowledge of the problems and treatment of victims of
domestic abuse.

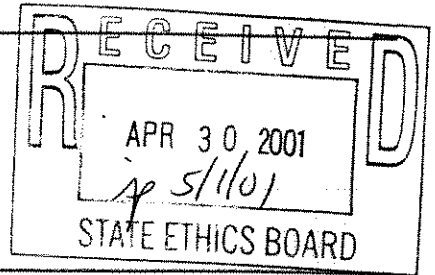
8/6/01

SENATE COMMITTEE ON HUMAN SERVICES AND AGING: Senators Robson
(Chair), Moore, Wirch, Hansen, Rosenzweig, Roessler, and Welch.

Statement of Economic Interests

Filed in 2001 for calendar year 2000

Name: **Vue, Mai Zong**
 State position: **Dept. of Health & Family Services Member**
 (held or sought) **Domestic Abuse, Council on**



→→→ SEE INSTRUCTIONS FOR EXPLANATION AND EXCEPTIONS. ←←←

•Questions about completing this form? Call (608) 266-8115 •Other inquiries (608) 266-8123 •Attach additional pages as needed

Part A

As of December 31, 2000

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000).

Name of security	Type of security - "✓" one					Amount - "✓" one	
	stock/ option/ futures	bond	limited partnership	Wisconsin governmental security	mutual or money mkt fund	\$50,000 or less	More than \$50,000
John Hancock	✓				✓	✓	
Geo stocks	✓					✓	
got shares	✓					✓	
merit stocks	✓					✓	
<i>less than \$5000</i>							

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest.

Name of business (if any) or business activity, or address of real estate	Municipality	State	If real estate, list County	Describe nature of business
N/A				

a) For each general partnership or non-Wisconsin entity, list the GENERAL PARTNERS or the OFFICERS and DIRECTORS.

Business	Partners, or officers and directors	City	State
N/A			

b) For each enterprise that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list COMMERCIAL CUSTOMERS, CLIENTS, and TENANTS, and lobbyists that paid the enterprise \$1,000 or more in calendar year 2000.

Commercial customer, client, tenant, or lobbyist	City	State
N/A		

3. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality	County	
N/A			

4. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City	State	Position
Human Relations Development	Washington DC	DC	Board President
N/A			

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State
N/A		

6. List CREDITORS to which you or your family owed \$5,000 or more.

Creditor	City	State	"✓" one	
			\$50,000 or less	More than \$50,000
First Federal Bank	La Crosse	WI		✓

Part B For calendar year 2000

7. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2000.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
Dept. of Workforce Dev.	Madison	WI	social service
Stress photonics	Madison	WI	Science

8. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2000.

Source of income	City	State
Vine Co.	Louisville	KY

9. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2000.

Name of provider	City	State
N/A		

10. List, for 2000, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
N/A			

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.

Signature of person filing: [Signature] Date: 4-26-01 Daytime phone #: 267-7838

The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Office Review

4. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City	State	Position
Human Resources Development	Washington DC	DC	Board President
N/A			

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State
N/A		

6. List CREDITORS to which you or your family owed \$5,000 or more.

Creditor	City	State	"✓" one	
			\$50,000 or less	More than \$50,000
First Federal Bank	La Crosse	WI		✓

Part B

For calendar year 2000

7. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2000.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
Dept. of Workforce Dev.	Madison	WI	social service
Stress Photonics	Madison	WI	Science

8. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2000.

Source of income	City	State
Vine Co.	Louisville	KY

9. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2000.

Name of provider	City	State
N/A		

10. List, for 2000, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

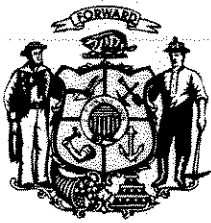
Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
N/A			

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.

Signature of person filing: [Signature] Date: 4-26-01 Daytime phone #: 267-7838

The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Office Review



SCOTT McCALLUM

**Governor
State of Wisconsin**

January 24, 2002

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Dr. James W. Weber to the Chiropractic Examining Board effective January 24, 2002, pursuant to the statute governing, to serve a term to expire July 1, 2005.

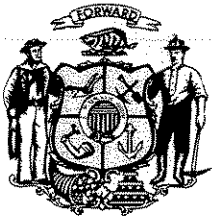
Dr. Weber will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in cursive script that reads "Scott McCallum".

Scott McCallum
Governor

SM/cmh



SCOTT McCALLUM

Governor
State of Wisconsin

January 24, 2002

Dr. James W. Weber
Weber Chiropractic Clinic
134 W. Knapp Street
Rice Lake, WI 54868

Dear Dr. Weber:

This letter is to confirm your nomination to the Chiropractic Examining Board effective January 24, 2002 to serve a term to expire July 1, 2005.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

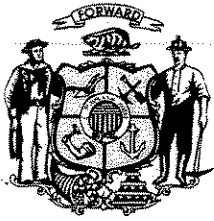
I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

A handwritten signature in cursive script that reads "Scott McCallum".

Scott McCallum
Governor

SM/nkw



SCOTT McCALLUM

**Governor
State of Wisconsin**

GOVERNOR'S APPOINTMENT

NAME/MAILING ADDRESS: Dr. James W. Weber
Weber Chiropractic Clinic
134 W. Knapp Street
Rice Lake, WI 54868

E-MAIL ADDRESS: bearlak@chibardun.net

RESIDES IN: Rice Lake

TELEPHONE: 715/234-3417 (W)
715/234-1860 (H)

OCCUPATION: Doctor of Chiropractic
Weber Chiropractic Clinic

APPOINTED TO: Chiropractic Examining Board
(chiropractor)

TERM: a term to expire July 1, 2005

SUCCEEDS: Dr. James L. Greenwald
168 Pedretti Parkway
Prairie du Chien, WI 53821

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: January 24, 2002

DATE OF NOMINATION: January 24, 2002

COMPENSATION: \$25 per diem, plus expenses

James W. Weber, DC, DACBOH
Diplomate in the American Chiropractic Board on Occupational Health
Weber Chiropractic Clinic

134 West Knapp Street
Rice Lake, WI 54868
(715) 234-3417

Education

Associate Science Degree 1978, University of Wisconsin- Barron County Campus

Bachelor of Science Degree 1979, Logan College of Chiropractic- St. Louis MO

Doctor of Chiropractic Degree 1981, Logan College of Chiropractic- St. Louis MO

Chiropractic

Chiropractic License #1705 by the Wisconsin Department of Regulation and Licensing, 1981

Private Practice at Weber Chiropractic Clinic, Rice Lake WI, 1981 to present

Diplomate Status in the American Chiropractic Board on Occupational Health, 2000

Member of the Wisconsin Chiropractic Association, 1981- present

Board of Directors for the Wisconsin Chiropractic Association, Two terms, 1992-1997

Past Secretary for the Northwest District of the Wisconsin Chiropractic Association

Current Vice-President for the Northwest District of the Wisconsin Chiropractic Association

Guest Examiner for the State of Wisconsin Chiropractic Examining Board, 1995-present

Civic

Member of the Loyal Order of the Moose, 1988-present

Member of the Elks, 1996-present

Member of the Knights of Columbus

Board of Directors for F.A.R.M. Inc., Families Actualizing Revitalizing and Mentoring, which is a organization in the planning phase for a retreat to aid low-income families who are experiencing hardship.

Vice-President for the Regional Indianhead Safety Council, 1998-1999

Board of Directors for the Regional Indianhead Safety Council, 2001- present

Member of the Barron County Red Cross Industrial Safety Committee, 2001-present

Board of Directors for the Bear Lake Improvement Association of Barron County, 1992-1997

Supervisor #1 for the Township of Bear Lake, Barron County WI., Two terms, 1991-1995

Chairperson for the Township of Bear Lake, Barron County WI., Three terms, 1995-present



STATE OF WISCONSIN
ETHICS BOARD

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Joanne R. Orr
Dorothy C. Johnson
Gordon B. Baldwin

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
ethics@ethics.state.wi.us
http://ethics.state.wi.us

Roth Judd
Director

Nominee: James W. Weber
Position: Member, Chiropractic Examining Board
Regulation & Licensing, Dept. of
(*chiropractor*)

Statutory Reference:

15.08 Examining boards and councils. (1) **SELECTION OF MEMBERS.** All members of examining boards shall be residents of this state * * * No member may serve more than 2 consecutive terms. No member of an examining board may be an officer, director or employe of a private organization which promotes or furthers the profession or occupation regulated by that board.

(1m)(am) Public members appointed under s. 15.405 or 15.407 shall not be, nor ever have been, licensed, certified, registered or engaged in any profession or occupation licensed or otherwise regulated by the board, examining board or examining council to which they are appointed, shall not be married to any person so licensed, certified, registered or engaged, and shall not employ, be employed by or be professionally associated with any person so licensed, certified, registered or engaged.

(b) The public members of the chiropractic examining board, the dentistry examining board, the hearing and speech examining board, the medical examining board, respiratory care practitioners examining council, and council on physician assistants, the board of nursing, the nursing home administrator examining board, the veterinary examining board, the optometry examining board, the pharmacy examining board, the examining board of social workers, marriage and family therapists and professional counselors and the psychology examining board shall not be engaged in any profession or occupation concerned with the delivery of physical or mental health care.

2/11/02 cw

SENATE COMMITTEE ON HEALTH, UTILITIES, VETERANS AND MILITARY AFFAIRS: Senators Moen, (Chair), Breske, Robson, Erpenbach, M. Meyer, Rosenzweig, Cowles, S. Fitzgerald, and Lazich.



STATE OF WISCONSIN
ETHICS BOARD

James R. Morgan
Chairman
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MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
ethics@ethics.state.wi.us
<http://ethics.state.wi.us>

Roth Judd
Director

15.405 Department of regulation and licensing; attached boards and examining boards. * * *

(5) Chiropractic examining board. * * * The chiropractic examining board shall consist of 6 members * * * Four members shall be graduates from a school of chiropractic and licensed to practice chiropractic in this state. Two members shall be public members. No person may be appointed to the examining board who is in any way connected with or has a financial interest in any chiropractic school.

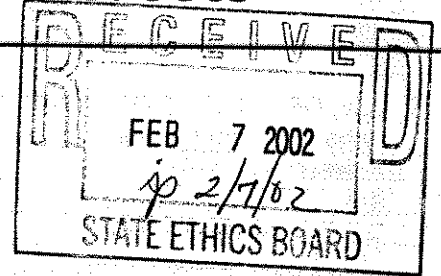
SENATE COMMITTEE ON HEALTH, UTILITIES, VETERANS AND MILITARY AFFAIRS: Senators Moen, (Chair), Breske, Robson, Erpenbach, M. Meyer, Rosenzweig, Cowles, S. Fitzgerald, and Lazich.

Statement of Economic Interests

Filed in 2002 for calendar year 2001

Name: Weber, James W.

State position: Regulation & Licensing, Dept. of
(held or sought) Member
Chiropractic Examining Board



SEE INSTRUCTIONS FOR EXPLANATION AND EXCEPTIONS.

•Questions about completing this form? Call (608) 266-8115 •Other inquiries (608) 266-8123 •Attach additional pages as needed

Part A

As of December 31, 2001

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000).

Name of security	Type of security - "✓" one					Amount - "✓" one	
	stock/ option/ futures	bond	limited partnership	Wisconsin governmental security	mutual or money mkt fund	\$50,000 or less	More than \$50,000
Fidelity Adv. Equity Growth T					X	X	
Fidelity Adv. Gwth & Income T					X	X	
Fidelity Adv. Mid Cap Fund T					X	X	
Fidelity Adv. Small Cap FdCl I					X	X	
Fidelity Adv. Overseas T					X	X	

2. List BUSINESSES and INCOME-PRODUCING REAL ESTATE in which you or your family had a 10% or greater ownership interest.

Name of business (if any) or business activity, or address of real estate	Municipality	State	If real estate, list County	Describe nature of business
Weber Chiropractic Clinic	Rice Lake	WI	Barron	Chiropractic Clinic

a) For each general partnership or non-Wisconsin entity you listed in Item #2, list the GENERAL PARTNERS or the OFFICERS and DIRECTORS.

Business	Partners, or officers and directors	City	State
N/A			

b) For each enterprise you listed in Item #2 that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list BUSINESSES, ORGANIZATIONS, and any LOBBYISTS that were CUSTOMERS, CLIENTS, or TENANTS that paid the enterprise \$1,000 or more in calendar year 2001.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State
See attached sheet		

3. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality	County	
2271 22nd Street	Rice Lake	Barron	Own

4. List ORGANIZATIONS of which you or a family member was an OFFICER or DIRECTOR.

Business or organization	City	State	Position
Regional Indianhead Safety Council	Rice Lake	WI	Board of Directors
Township of Bear Lake- Barron Cty		WI	Chairperson-relinquished April 2001

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State
N/A		

6. List CREDITORS to which you or your family owed \$5,000 or more.

Creditor	City	State	"√" one	
			\$5,000 or less	More than \$5,000
Firststar Bank	Rice Lake	WI	X	
Ford Motor Credit	Rice Lake	WI	X	
Chrysler Financial			X	
William Weber	Rice Lake	WI		X

7. Changes to reportable interests this year. See Instructions.

Part B

For calendar year 2001

8. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2001.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
Weber Chiropractic Clinic	Rice Lake	WI	Chiropractor
Storm Orthodontic Clinic	Rice Lake	WI	Orthodontic Assistant

9. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2001.

Source of income	City	State
N/A		

10. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2001.

Name of provider	City	State
N/A		

11. List, for 2001, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
N/A			

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.

Daytime phone # (715)234-3417

2/5/02

bearlak@chibardun.net

Signature of person filing

Date

E-mail address

The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

PART A, 2b attatchment

Group Health , Eau Claire Wi. Payment for patient care

Humana/Employers Health, Lexington KY. Payment for patient care

Wausau Benefits, Wausau Wi. Payment for patient care

Operating Engineers Local 139, Pewaukee Wi. Payment for patient care

WPCN-WEA, DePere WI. Payment for patient care

CBSA, Minnetonka MN. Payment for patient care

American Republic, Des Moines IA. Payment for patient care

Blue Cross Blue Shield WI., Stevens Point Wi. Payment for patient care

Combined Insurance, Chicago Il. Payment for patient care

Security Health Plan, Marshfield Wi. Payment for patient care

Wellmark Administrators, Des Moines IA. Payment for patient care

Wi. Medicaid, Madison Wi. Payment for patient care

Medicare, Madison Wi. Payment for patient care

Midwest Security Administrators, Green Bay Wi. Payment for patient care

Unicare Life and Health Insurance, Richardson Texas Payment for patient care

Jeld Wen, Bend Or. Payment for patient care

United Health Care Insurance, Salt Lake City Utah Payment for patient care

AIG Claim Service, East Lansing MI. Payment for patient care