

**ASSEMBLY AMENDMENT 19,
TO 2005 ASSEMBLY BILL 207**

June 14, 2005 – Offered by Representatives GRIGSBY, FIELDS, A. WILLIAMS and VRUWINK.

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 4, line 25: after “following” insert “, unless the refusal constitutes
3 discrimination on the basis of age, race, creed, color, disability, marital status, sex,
4 national origin, ancestry, arrest record, conviction record, membership in the
5 national guard, state defense force, or any reserve component of the military forces
6 of the United States or this state, or use or nonuse of lawful products off the
7 employer’s premises during nonworking hours”.

8 **2.** Page 6, line 14: delete “activity.” and substitute “activity, unless the refusal
9 constitutes discrimination on the basis of age, race, creed, color, disability, marital
10 status, sex, national origin, ancestry, arrest record, conviction record, membership
11 in the national guard, state defense force, or any reserve component of the military
12 forces of the United States or this state, or use or nonuse of lawful products off the
13 employer’s premises during nonworking hours”.

1 **3.** Page 8, line 17: delete “precepts.” and substitute “precepts, unless the
2 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
3 marital status, sex, national origin, ancestry, arrest record, conviction record,
4 membership in the national guard, state defense force, or any reserve component of
5 the military forces of the United States or this state, or use or nonuse of lawful
6 products off the employer’s premises during nonworking hours.”.

7 **4.** Page 8, line 25: delete “precepts.” and substitute “precepts, unless the
8 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
9 marital status, sex, national origin, ancestry, arrest record, conviction record,
10 membership in the national guard, state defense force, or any reserve component of
11 the military forces of the United States or this state, or use or nonuse of lawful
12 products off the employer’s premises during nonworking hours.”.

13 **5.** Page 9, line 6: delete “convictions;” and substitute “convictions, unless the
14 individual’s refusal to participate constitutes discrimination on the basis of age, race,
15 creed, color, disability, marital status, sex, national origin, ancestry, arrest record,
16 conviction record, membership in the national guard, state defense force, or any
17 reserve component of the military forces of the United States or this state, or use or
18 nonuse of lawful products off the employer’s premises during nonworking hours;”.

19 **6.** Page 9, line 12: delete “convictions;” and substitute “convictions, unless the
20 prohibition constitutes discrimination on the basis of age, race, creed, color,
21 disability, marital status, sex, national origin, ancestry, arrest record, conviction
22 record, membership in the national guard, state defense force, or any reserve
23 component of the military forces of the United States or this state, or use or nonuse
24 of lawful products off the employer’s premises during nonworking hours;”.

1 **7.** Page 10, line 18: delete “precepts:” and substitute “precepts, unless the
2 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
3 marital status, sex, national origin, ancestry, arrest record, conviction record,
4 membership in the national guard, state defense force, or any reserve component of
5 the military forces of the United States or this state, or use or nonuse of lawful
6 products off the employer’s premises during nonworking hours:”.

7 **8.** Page 12, line 7: delete “activity.” and substitute “activity, unless the refusal
8 constitutes discrimination on the basis of age, race, creed, color, disability, marital
9 status, sex, national origin, ancestry, arrest record, conviction record, membership
10 in the national guard, state defense force, or any reserve component of the military
11 forces of the United States or this state, or use or nonuse of lawful products off the
12 employer’s premises during nonworking hours.”.

13 **9.** Page 13, line 6: delete “precepts:” and substitute “precepts, unless the
14 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
15 marital status, sex, national origin, ancestry, arrest record, conviction record,
16 membership in the national guard, state defense force, or any reserve component of
17 the military forces of the United States or this state, or use or nonuse of lawful
18 products off the employer’s premises during nonworking hours:”.

19 **10.** Page 14, line 22: delete “activity.” and substitute “activity, unless the
20 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
21 marital status, sex, national origin, ancestry, arrest record, conviction record,
22 membership in the national guard, state defense force, or any reserve component of
23 the military forces of the United States or this state, or use or nonuse of lawful
24 products off the employer’s premises during nonworking hours.”.

1 **11.** Page 16, line 3: delete “precepts:” and substitute “precepts, unless the
2 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
3 marital status, sex, national origin, ancestry, arrest record, conviction record,
4 membership in the national guard, state defense force, or any reserve component of
5 the military forces of the United States or this state, or use or nonuse of lawful
6 products off the employer’s premises during nonworking hours.”.

7 **12.** Page 17, line 2: delete “activity.” and substitute “activity, unless the
8 refusal constitutes discrimination on the basis of age, race, creed, color, disability,
9 marital status, sex, national origin, ancestry, arrest record, conviction record,
10 membership in the national guard, state defense force, or any reserve component of
11 the military forces of the United States or this state, or use or nonuse of lawful
12 products off the employer’s premises during nonworking hours.”.

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(END)