## Fiscal Estimate - 2005 Session

Original Updated	Corrected Supplemental					
LRB Number <b>05-3981/1</b>	Introduction Number AB-848					
Description Changing the procedures for filling vacant civil service positions in the city of Milwaukee						
Fiscal Effect						
Appropriations Reversible Appropriations Reversible Appropriations Reversible Appropriations	ease Existing enues rease Existing enues to absorb within agency's budget enues  Percentage Costs - May be possible to absorb within agency's budget Tyes  Decrease Costs					
Local:  No Local Government Costs  Indeterminate  1. Increase Costs Permissive Mandatory  2. Decrease Costs Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Districts  5. Types of Local Government Units Affected Towns Village Cities Counties Others School Districts Districts						
Fund Sources Affected Affected Ch. 20 Appropriations  GPR FED PRO PRS SEG SEGS						
Agency/Prepared By	Authorized Signature Date					
OSER/ Susan Crawford (608) 266-9820	Susan Crawford (608) 266-9820 12/9/2005					

## Fiscal Estimate Narratives OSER 12/9/2005

LRB Number	05-3981/1	Introduction Number	AB-848	Estimate Type	Original	
Description						
Changing the procedures for filling vacant civil service positions in the city of Milwaukee						

## **Assumptions Used in Arriving at Fiscal Estimate**

This bill would change certain civil service hiring procedures that apply to the City of Milwaukee. Under the bill, the City's civil service commission would be permitted to certify to the hiring authority the number of names of qualified candidates as authorized under rules to be developed by the commission, rather than the fixed number now permitted under current law.

There is no basis for assuming any increased costs for the City of Milwaukee related to this change in civil service hiring rules. Rather, the increased flexibility in certification would potentially reduce hiring costs for the city by making failed recruitments less likely. However, OSER does not have data available to estimate the possible reduction in costs.

A similar change for the State of Wisconsin's civil service hiring process was enacted in 1997 Wis. Act 307.

**Long-Range Fiscal Implications**