## 2005 DRAFTING REQUEST

## **Assembly Substitute Amendment (ASA-AB1032)**

Received: <b>02/20/2006</b>	Received By: mshovers
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Wanted: **As time permits** Identical to LRB:

For: Barbara Toles (608) 266-5580 By/Representing: Denise, Rachel Letzing

This file may be shown to any legislator: **NO**Drafter: **mshovers** 

May Contact: Addl. Drafters:

Subject: Local Gov't - 1st class cities Extra Copies:

Submit via email: YES

Requester's email: Rep.Toles@legis.state.wi.us

Carbon copy (CC:) to:

## Pre Topic:

No specific pre topic given

## **Topic:**

Payment of a 1st class city police officer's salary after discharge

#### **Instructions:**

See Attached. Based on AB 1032 (LRB 4310/3), but add attached language to prevent loophole of an officer retiring/resigning right before final appeal, thus avoiding the need to pay back salary, etc., if appeal is denied.

## **Drafting History:**

Vers.	<u>Drafted</u>	Reviewed	<u>Typed</u>	Proofed	Submitted	<u>Jacketed</u>	Required
/? /1	mshovers 02/20/2006	jdyer 02/20/2006	pgreensl 02/20/200	5	sbasford 02/20/2006	sbasford 02/20/2006	

FE Sent For:

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1/ INFC 2/20/07 20 /00

FE Sent For:

<END>

#### Shovers, Marc

From:

Stromme, Denise

Sent:

Monday, February 20, 2006 9:25 AM

To:

Shovers, Marc

Subject:

FW: Proposed revision to Police Pay Bill amending sec. 62.50(18), St

Attachments:

33z701\_.DOC



33z701\_.DOC (20 KB)

----Original Message----

From: Jennifer Gonda [mailto:JGONDA@milwaukee.gov]

Sent: Friday, February 17, 2006 4:38 PM To: Toles, Barbara; Stromme, Denise

Cc: MARIA MONTEAGUDO; Sharon Cook

Subject: Proposed revision to Police Pay Bill amending sec. 62.50(18), St

#### Barbara-

Attached is the proposed revision. Once again I am so sorry that our City Attorney's office did not have a chance to review this language before we finalized it yesterday. We really do appreciate the work you are doing for us and hate to cause more stress for you.

In a nutshell, this revision will provide that an officer who appeals their termination must actually carry through their appeal. It eliminates the possibility that someone could resign/retire right before the hearing and not have to reimburse the city.

I think when you read this language, you will see why it is so much more clear and better meets the intent.

Thank you again Barbara. You are doing a great job for the City and we all appreciate that. Maria Monteagudo will again be testifying on our behalf Wednesday. I will be out of the office Monday and Tuesday, so please contact her or Sharon if you need anything before then.

Jennifer

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Jennifer C. Gonda

Legislative Fiscal Manager - Sr

City of Milwaukee - Intergovernmental Relations Division

Phone: 414.286.3492 FAX: 414.286.8547

>>> Thomas Beamish 2/17/2006 4:23:40 PM >>>

As discussed. TJB

Proposed revision to 2005 Bill (February 17<sup>th</sup> p.m. version) amending sec. 62.50(18), Stats.

- Delete underlined language on page 3 of the draft, in Section 3, beginning with the words "If the charges..." at the end of line 14 and carrying through to the end of that sentence, ending with "or discharge is final" on line 18. See attached Feb. 17<sup>th</sup>, pm draft.
- 2) Substitute the following language in place of that deleted:

In the event of an appeal, if the discharge of the member of the police force is sustained by the board, or if the appeal is not conducted due to the member's resignation, retirement, or other action attributable to the member, the member shall reimburse the city for all salary, pay, wages, or benefits he or she received as a member of the police force from the time that he or she was given notice of the discharge until the date that his or her discharge is disposed of by the board.

102151

Toles cell: 414 899. 7506

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acted form. Some from coin charges pendrybut must be addressed below term can proceed If appear is 60 days after ling day 59 could very offsetive, so would't pay back & ble charges ve: appear wouldn't be customed

## CITY OF MILWAUKEE DEPARTMENT OF ADMINISTRATION INTERGOVERNMENTAL RELATIONS DIVISION



Tus, 9:50

## FAX COVER SHEET

To:	Ms. Rachel Letzing						
From:	Tom Bennish						
Date:	No. of Pages:						
Phone:	Fax: 608-266-3830						
Message:	As do						
***************************************							
Cit	y Hall, Room 606, 200 E. Wells Street, Milwaukee, Wisconsin 53202						



# State of Misconsin 2005 - 2006 LEGISLATURE

LRBs0559/?
MES.......

PRELIMINARY DRAFT - NOT READY FOR INTRODUCTION

## ASSEMBLY SUBSTITUTE AMENDMENT,

## TO 2005 ASSEMBLY BILL 1032

WANTED: Today

AN ACT ...; relating to: payment and repayment of a 1st class city police officer's pay and benefits after suspension or discharge.

## Analysis by the Legislative Reference Bureau

Under current law, no member of the police force of a first class city (presently only Milwaukee) may be suspended or discharged without pay or benefits until the matter that is the subject of the suspension or discharge is disposed of by the Board of Fire and Police Commissioners (board) or the time for an appeal passes without an appeal being made. Currently, no member of a police force of a second, third, or fourth class city may be deprived of compensation while suspended, pending disposition of the charges.

Also under current law, if the board's decision upholding the discharge or suspension is reversed, the member must be reinstated to his or her former position in the department and is entitled to pay as if he or she was not suspended or discharged. Similar provisions apply to a second, third, or fourth class city police officer whose suspension or removal is reversed.

Under this substitute amendment, if a member of either the police or fire departments of a first class city is discharged, the member is not entitled to any salary, wages, or benefits from either department pending his or her appeal to the board if criminal charges, which arose out of the same conduct or incident that led

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to the discharge, are pending against the member. Also under the substitute amendment, if a member of the police department appeals his or her discharge and the discharge is sustained, or if the appeal is not conducted due to the police officer's resignation, retirement, or other action taken by the officer, the officer is required to reimburse the city for any salary, pay, wages, or benefits he or she received, as a police officer, from the time that he or she was given notice of the discharge until the dismissal is disposed of by the board.

Currently, if the board receives a notice of appeal, it must schedule a trial within five and 15 days after service of the notice and copy of the complaint. This substitute amendment changes the time frame for scheduling a trial to between 30 and 60 days.

Currently, both the accused and the chief of a department have the right to request up to a 15-day adjournment of the trial or investigation of the charges. The substitute amendment repeals this provision.

## The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

**SECTION 1.** 62.50 (14) of the statutes is amended to read:

62.50 (14) COMPLAINT. The board, after receiving the notice of appeal shall, within 5 days, serve the appellant with a copy of the complaint and a notice fixing the time and place of trial, which time of trial may not be less than  $5 \underline{30}$  days nor more than  $15 \underline{60}$  days after service of the notice and a copy of the complaint.

**SECTION 2.** 62.50 (16) of the statutes is amended to read:

62.50 (16) Trial; adjournment. The accused and the chief shall have the right to an adjournment of the trial or investigation of the charges, not to exceed 15 days. In the course of any trial or investigation under this section each member of the fire and police commission may administer oaths, secure by its subpoenas both the attendance of witnesses and the production of records relevant to the trial and investigation, and compel witnesses to answer and may punish for contempt in the same manner provided by law in trials before municipal judges for failure to answer or to produce records necessary for the trial. The trial shall be public and all witnesses shall be under oath. The accused shall have full opportunity to be heard

in defense and shall be entitled to secure the attendance of all witnesses necessary
for the defense at the expense of the city. The accused may appear in person and by
attorney. The city in which the department is located may be represented by the city
attorney. All evidence shall be taken by a stenographic reporter who first shall be
sworn to perform the duties of a stenographic reporter in taking evidence in the
matter fully and fairly to the best of his or her ability.

**SECTION 3.**  $62.50 \ (18)^{\circ}$  of the statutes is renumbered  $62.50 \ (18) \ (a)$  and amended to read:

department may be deprived of any salary er, pay, wages, or benefits for the period of time suspended preceding an investigation or trial, unless the charge is sustained.

No Except as provided in par. (b), no member of the police force may be suspended or discharged under sub. (11) or (13) without salary, pay, wages, or benefits until the matter that is the subject of the suspension or discharge is disposed of by the board or the time for appeal under sub. (13) passes without an appeal being made. If the member appeals and if the discharge of the member of the police force is sustained by the board, or if the appeal is not conducted due to the member's resignation, retirement, or other action taken by the member, the member shall reimburse the city for all salary, pay, wages, or benefits he or she received as a member of the police force from the time that he or or she was given notice of the discharge until the date that his or her discharge is disposed of by the board.

**SECTION 4.** 62.50 (18) (b) of the statutes is created to read:

62.50 (18) (b) Following a discharge under sub. (11) or (13), no member of either department is entitled to any salary, pay, wages, or benefits from either department pending an appeal of the discharge to the board of fire and police commissioners if

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criminal charges are also pending against the member and such charges arose out of the same conduct or incident that serves as the basis for the discharge.

## SECTION 5. Initial applicability.

(1) This act first applies to any member of the police force or fire department who is covered by a collective bargaining agreement that contains provisions inconsistent with this act on the day on which the collective bargaining agreement expires or is extended, modified, or renewed, whichever occurs first.

(END)