

## 2005 ASSEMBLY BILL 1147

March 21, 2006 – Introduced by Representatives PETROWSKI, NASS, SUDER, ALBERS, JESKEWITZ, MUSSER, KERKMAN, VOS and KREIBICH, cosponsored by Senator COWLES. Referred to Committee on Colleges and Universities.

1     **AN ACT** *to create* 111.335 (1) (d) of the statutes; **relating to:** permitting the  
2             Board of Regents of the University of Wisconsin System, the Technical College  
3             System Board, or a technical college district board to refuse to employ or to  
4             terminate from employment an unpardoned felon.

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### ***Analysis by the Legislative Reference Bureau***

Current law, subject to certain exceptions, prohibits discrimination in employment based on conviction record. Current law specifies, however, that it is not employment discrimination because of conviction record to refuse to employ or to terminate from employment an individual who has been convicted of a felony, misdemeanor, or other offense, the circumstances of which substantially relate to the circumstances of the particular job. This bill specifies that it is not employment discrimination because of conviction record for the Board of Regents of the University of Wisconsin System, the Technical College System Board, or a technical college district board to refuse to employ or to terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job.

