2005 DRAFTING REQUEST

Assembly Amendment (AA-AB62)

FE Sent For:

Received	eceived: 03/08/2005 Received By: chanaman							
Wanted:	As time perm	its			Identical to LRB:			
For: James Kreuser (608) 266-5504					By/Representing: A.J. Wilson			
This file	may be shown	to any legislate	or: NO		Drafter: chanam	an		
May Con	ntact:				Addl. Drafters:			
Subject:	Employ	Priv - minimu	ım wage		Extra Copies:			
Submit v	ria email: YES							
Requeste	er's email:	Rep.Kreus	er@legis.st	ate.wi.us				
Carbon c	copy (CC:) to:							
Pre Top	ic:							
No speci	fic pre topic gi	ven						
Topic:	and the second s							
Minimur	n wage amend	ment						
Instruct	tions:				÷			
See Atta	ched							
Drafting	g History:						· · · · · · · · · · · · · · · · · · ·	
Vers.	Drafted	Reviewed	Typed	Proofed	Submitted	<u>Jacketed</u>	Required	
/?	chanaman 03/08/2005	wjackson 03/08/2005						
/1			pgreensl 03/08/200)5	sbasford 03/08/2005	sbasford 03/08/2005		

<END>

2005 DRAFTING REQUEST

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Received: 03/08/2005

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Wanted: As time permits

Identical to LRB:

For: James Kreuser (608) 266-5504

By/Representing: A.J. Wilson

This file may be shown to any legislator: **NO**

Drafter: chanaman

May Contact:

Addl. Drafters:

Subject:

Employ Priv - minimum wage

Extra Copies:

Submit via email: YES

Requester's email:

Rep.Kreuser@legis.state.wi.us

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Minimum wage amendment

Instructions:

See Attached

Drafting History:

Vers.

Drafted

Proofed Typed

Submitted

Jacketed

Required

/?

chanaman

Reviewed

/ Wy 3/8

FE Sent For:

<END>

Nelson, Robert P.

From:

Wilson, A.J.

Sent:

Tuesday, March 08, 2005 8:44 AM

To:

Nelson, Robert P.

Subject:

amendments for Assembly floor today

Bob, Here are the bills on the calendar today that we would like LRB 1719 (also AB 77) drafted to as an amendment.

Thanks a ton for your help. Please call me with any questions 6-5504. AJ

Bill Drafter

AB 36 Dsida, Michael

AB 37 Ryan, Robin

AB 38 Gary, Aaron

AB 62 Hanaman, Cathlene

AB 89 Malaise, Gordon (Bob Nelson)

AB 90 Grant, Peter

AB 91 Nelson, Robert

AB 99 Gibson-Glass, Mary

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Date (time) needed

|--|

AMENDMENT

LRBa 0282 / 1

Cm # : WL : ____

See form	AMENDMI	ENTS — co	MPONENTS & I	TEMS.		
		S	A AMENDI	MENT		
то		AMEND	MENT	(LRBa	(LRBs),
то	2005 SB S	SJR SR	AB) AJR AF	62	(LRB-	/)
At the lo	ocations indic	ated, amend	the kill			as follows:
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a0284/1

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February 3, 2005 – Introduced by Representatives Sheridan, Sinicki, Turner, Sherman, Kreuser, Richards, Pocan, Kessler, Boyle, Black, Hebl, Molepske, Nelson, Vruwink, Berceau, Schneider, Young, Parisi, Shilling, Toles, Van Akkeren, Fields, Colon, A. Williams, Zepnick, Pope-Roberts, Grigsby, Benedict, Seidel, Krusick, Steinbrink and Lehman, cosponsored by Senators Hansen, Robson, Breske, Carpenter, Coggs, Decker, Erpenbach, Jauch, Lassa, Miller, Plale, Risser, Taylor and Wirch. Referred to Committee on Labor.

AN ACT to renumber 104.01 (1); to renumber and amend 104.045, 104.08 (1), 104.08 (2) and 104.08 (3); to amend 49.141 (1) (g), 104.01 (intro.), 104.01 (5), 104.01 (8), 104.02, 104.03, 104.04, 104.05, 104.06, 104.07 (1), 104.07 (2), 104.10, 104.11, 104.12, 234.94 (5), 234.94 (8), 800.09 (1) (b), 800.095 (4) (b) 3. and 895.035 (2m) (c); and to create 104.01 (1d), 104.01 (5g), 104.01 (5m), 104.01 (7m), 104.035, 104.045 (2) and (3), 104.08 (1m) (b) and 104.08 (3) (a) of the statutes; relating to: a state minimum wage, granting rule–making authority, and providing a penalty.

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Analysis by the Legislative Reference Bureau

Currently, the state minimum wage law requires that employers pay a living wage to their employees. Under that law, the Department of Workforce Development (DWD) has provided, by rule, minimum wages for various types of employees, including employees, generally; opportunity employees, which are defined as employees under 20 years of age in their first 90 days of employment with a particular employer; tipped employees; agricultural employees; camp counselors; golf caddies; students employed at independent colleges and universities for less than 20 hours per week; student learners employed in bona fide school training programs; and individuals who are unable to earn the standard minimum wage

Meals

Current allowance

\$44.40 per week or \$2.10

per meal

Allowance on enactment

\$51 per week or \$2.40 per meal

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 6 49.141 (1) (g) of the statutes is amended to read:

49.141 (1) (g) "Minimum wage" means the state minimum hourly wage under ch. 104 s. 104.035 (1) or the federal minimum hourly wage under 29 USC 206 (a) (1), whichever is applicable.

.... (B) 1db SECTION 20 104.01 (intro.) of the statutes is amended to read:

104.01 Definitions. (intro.) The following terms as used in ss. 104.01 to 104.12 shall be construed as follows In this chapter:

BICC SECTION 104.01 (1) of the statutes is renumbered 104.01 (1m).

SECTION 104.01 (1d) of the statutes is created to read:

104.01 (1d) "Agricultural employee" means an employee who is employed in farming, as defined in s. 102.04 (3).

SECTION 50 104.01 (5) of the statutes is amended to read:

The term "living-wage" shall mean "Living wage" means 104.01 (5) compensation for labor paid, whether by time, piecework, or otherwise, sufficient to enable the employee receiving it to maintain himself or herself under conditions consistent with his or her welfare.

SECTION 104.01 (5g) of the statutes is created to read:

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1	104.01 (5g) "Minor employee" means a minor who is paid at the applicable
2	minimum wage rate for minors.
3	SECTION 104.01 (5m) of the statutes is created to read:
4	104.01 (5m) "Opportunity employee" means a person under 20 years of age who
5	is in the first 90 consecutive days of employment with his or her employer.
6	SECTION 104.01 (7m) of the statutes is created to read:
7	104.01 (7m) "Tipped employee" means an employee who in the course of
8	employment customarily and regularly receives money or other gratuities from
9	persons other than the employee's employer.
10	SECTION 9 104.01 (8) of the statutes is amended to read:
11	104.01 (8) The term "wage" and the term "wages" shall each mean "Wage"
12 .	means any compensation for labor measured by time, piece, or otherwise.
13	SECTION 104.02 of the statutes is amended to read:
14	104.02 Living-wage prescribed Living wage required. Every wage paid
15 *	or agreed to be paid by any employer to any employee, except as otherwise provided
16	in s. 104.07, shall be not less than a living-wage living wage.
17	SECTION 10 104.03 of the statutes is amended to read:
18	104.03 Unlawful wages. Any employer paying, offering to pay, or agreeing
19	to pay any employee a wage lower or less in value than a living-wage living wage is
20	guilty of a violation of ss. 104.01 to 104.12 this chapter.
21	SECTION 104.035 of the statutes is created to read:
22	104.035 Minimum wage. (1) EMPLOYEES GENERALLY. (a) Minimum rates.
23	Except as provided in subs. (2) to (8), the minimum wage is as follows:
24	1. For wages earned before October 1, 2005, \$5.70 per hour.
25	2. For wages earned beginning on October 1, 2005, \$6.50 per hour.

1	(b) Allowances for meals and lodging. Except as provided in subs. (2) (b) and
2	(4) (b), if an employer furnishes an employee with meals or lodging in accordance
3	with rules promulgated by the department under s. 104.045 (2), the employer may
4	deduct the following amounts from the wages of the employee:
5	1. For lodging furnished before October 1, 2005, \$45.60 per week or \$6.50 per
6	day and for meals furnished before October 1, 2005, \$68.40 per week or \$3.25 per
7	meal.
8	2. For lodging furnished beginning on October 1, 2005, \$52 per week or \$7.40
9	per day and for meals furnished beginning on October 1, 2005, \$78 per week or \$3.70
10	per meal.
11	(2) MINOR AND OPPORTUNITY EMPLOYEES. (a) Minimum rates. Except as provided
12	in subs. (3) to (8), the minimum wage for a minor employee or an opportunity
13	employee is as follows:
14	1. For wages earned before October 1, 2005, \$5.30 per hour.
15	2. For wages earned beginning on October 1, 2005, \$5.90 per hour.
16	(b) Allowances for meals and lodging. Except as provided in sub. (4) (b), if an
17	employer furnishes a minor employee or an opportunity employee with meals or
18	lodging in accordance with rules promulgated by the department under s. 104.045
19	(2), the employer may deduct the following amounts from the wages of the employee:
20	1. For lodging furnished before October 1, 2005, \$42.40 per week or \$6.05 per
21	day and for meals furnished before October 1, 2005, \$63.60 per week or \$3 per meal.
22	2. For lodging furnished beginning on October 1, 2005, \$47.20 per week or \$6.75
23	per day and for meals furnished beginning on October 1, 2005, \$70.80 per week or
24	\$3.35 per meal.

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week or \$2.95 per meal.

1	(3) TIPPED EMPLOYEES. (a) Minimum rates. Except as provided in subs. (4) to
2	(8), if an employer of a tipped employee establishes by the employer's payroll records
3	that, when adding the tips received by the tipped employee in a week to the wages
4	paid to the tipped employee in that week, the tipped employee receives not less than
5	the applicable minimum wage specified in sub. (1) or (2), the minimum wage for the
6	tipped employee is as follows:
7	1. For wages earned by a tipped employee who is not an opportunity employee,
8	\$2.33 per hour.
9	2. For wages earned by a tipped employee who is an opportunity employee,
10	\$2.13 per hour.
11	(b) Allowances for meals and lodging. If an employer furnishes a tipped
12	employee with meals or lodging in accordance with rules promulgated by the
13	department under s. 104.045 (2), the employer may deduct the applicable amounts
14	specified in subs. (1) (b) or (2) (b) from the wages of the tipped employee.
15 [*]	(4) AGRICULTURAL EMPLOYEES. (a) Minimum rates. Except as provided in subs.
16	(7) and (8), the minimum wage for an agricultural employee is as follows:
17	1. For wages earned by an adult agricultural employee, \$5.15 per hour.
18	2. For wages earned by a minor agricultural employee, \$4.25 per hour.
19	(b) Allowances for meals and lodging. If an employer furnishes an agricultural
20	employee with meals or lodging in accordance with rules promulgated by the
21	department under s. 104.045 (2), the employer may deduct the following amounts
22	from the wages of the employee:
23	1. For lodging furnished to an adult agricultural employee, \$41.20 per week or
24	\$5.90 per day and for meals furnished to an adult agricultural employee, \$61.80 per

1	2. For lodging furnished to a minor agricultural employee, \$34 per week or
2	\$4.85 per day and for meals furnished to a minor agricultural employee, \$51 per week
3	or \$2.40 per meal.
4	(5) CAMP COUNSELORS. (a) Minimum rates for adult counselors. The minimum
5	wage for a counselor at a seasonal recreational or educational camp, including a day
6	camp, who is an adult is as follows:
7	1. For wages earned before October 1, 2005, \$215 per week if meals and lodging
8	are not furnished, \$164 per week if only meals are furnished, and \$129 per week if
9	both meals and lodging are furnished.
10	2. For wages earned beginning on October 1, 2005, \$270 per week if meals and
11	lodging are not furnished, \$217 per week if only meals are furnished, and \$171 per
12	week if both meals and lodging are furnished.
13	3. For wages earned beginning on October 1, 2006, \$315 per week if meals and
14	lodging are not furnished, \$240 per week if only meals are furnished, and \$189 per
15	week if both meals and lodging are furnished.
16	(b) Minimum rates for minor counselors. The minimum wage for a counselor
17	at a seasonal recreational or educational camp, including a day camp, who is a minor
18	is as follows:
19	1. For wages earned before October 1, 2005, \$175 per week if meals and lodging
20	are not furnished, \$133 per week if only meals are furnished, and \$105 per week if
21	both meals and lodging are furnished.
22	2. For wages earned beginning on October 1, 2005, \$225 per week if meals and
23	lodging are not furnished, \$171 per week if only meals are furnished, and \$135 per
24	week if both meals and lodging are furnished.

1	3. For wages earned beginning on October 1, 2006, \$275 per week if meals and
2	lodging are not furnished, \$209 per week if only meals are furnished, and \$165 per
3	week if both meals and lodging are furnished.
4	(6) GOLF CADDIES. The minimum wage for a golf caddy is as follows:
5	(a) For 18 holes, \$10.50.
6	(b) For 9 holes, \$5.90.
7	(7) MINIMUM WAGE ESTABLISHED BY DEPARTMENT. The department shall
8	promulgate rules providing the minimum wage for all of the following:
9	(a) An employee or worker with a disability covered under a license under s.
10	104.07.
11	(b) A student learner.
12	(c) A student employed by an independent college or university for less than
13	20 hours per week.
14	(8) EMPLOYMENT EXEMPTED BY DEPARTMENT. The department shall promulgate
15	rules exempting from the minimum wage requirements under subs. (1) to (7) all of
16	the following:
17	(a) A person engaged in casual employment in and around an employer's home
18	on an irregular or intermittent basis for not more than 15 hours per week.
19	(b) A person who resides with and who provides companionship and care, not
20	including practical or professional nursing, as defined in s. 441.001 (3) and (4), and
21	not more than 15 hours per week of general household work for an employer who, due
22	to advanced age or physical or mental disability, cannot care for his or her own needs.
23	(c) An elementary or secondary school student performing student work-like
24	activities in the student's school.
<u>~</u> ∓	WOOD FEET TO TO THE STATE OF TH

1	(9) DEPARTMENT MAY REVISE. The department may promulgate rules to increase
2	a minimum wage or an allowance for meals and lodging provided under subs. (1) to
3	(7). SECTION 150 104.04 of the statutes is amended to read:
5	104.04 Classifications; department's authority. The department shall
6	investigate, ascertain, determine, and fix such reasonable classifications, and shall
7	impose general or special orders, determining the living-wage living wage, and shall
8	carry out the purposes of ss. 104.01 to 104.12. Such this chapter. Those
9	investigations, classifications, and orders shall be made as provided under s.
10	103.005, and the penalties specified in s. 103.005 (12) shall apply to and be imposed
11	for any violation of ss. 104.01 to 104.12 this chapter. In determining the living-wage
12	living wage, the department may consider the effect that an increase in the
13	living-wage living wage might have on the economy of the state, including the effect
14	of a living-wage living wage increase on job creation, retention, and expansion, on
15	the availability of entry-level jobs, and on regional economic conditions within the
16	state. The department may not establish a different minimum wage for men and
17	women. Said Those orders shall be subject to review in the manner provided in ch.
18	227. (a) 104.045 of the statutes is renumbered 104.045 (intro.) and
19	SECTION 100 104.045 of the statutes is renumbered 104.045 (intro.) and
20	amended to read:
21	104.045 Tipped employees Tips, meals, lodging, and hours worked.
22	(intro.) The department shall by rule determine what amount of promulgate rules
23	governing all of the following:
24	(1) The counting of tips or similar gratuities may be counted toward fulfillment
25	of the employer's obligation under this chapter.

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2005 - 2006 Legislature

	ASSEMBLY BILL 17
1	SECTION 165 104.045 (2) and (3) of the statutes are created to read:
2	104.045 (2) The deduction of meals or lodging provided by an employer to an
3	employee from the employer's obligation under this chapter.
4	(3) The determination of hours worked by an employee during which the
5	employee is entitled to a living wage under this chapter.
6	SECTION 16 104.05 of the statutes is amended to read:
7	104.05 Complaints; investigation. The department shall, within 20 days
8	after the filing of a verified complaint of any person setting forth alleging that the
9	wages paid to any employee in any occupation are not sufficient to enable the
10	employee to maintain himself or herself under conditions consistent with his or her
11	welfare, investigate and determine whether there is reasonable cause to believe that
12	the wage paid to any the employee is not a living-wage living wage.
13	SECTION 104.06 of the statutes is amended to read:
14	104.06 Wage council; determination. If, upon investigation, the
15 *	department finds that there is reasonable cause to believe that the wages paid to any
16	employee are not a living-wage, it living wage, the department shall appoint a wage
17	council, selected so as fairly to represent employers, employees, and the public, to
18	assist in its investigations and determinations. The living-wage department may
19	use the results of an investigation under this section to establish a living wage. A
20	living wage so determined upon shall be the living-wage living wage for all
21	employees within the same class as established by the classification of the
22	department <u>under s. 104.04</u> .
23	SECTION 104.07 (1) of the statutes is amended to read:

104.07 (1) The department shall make promulgate rules and, except as

provided under subs. (5) and (6), grant licenses, to any employer who employs any

1	employee who is unable to earn the living-wage theretofore determined upon,
2	permitting such person to a living wage so that the employee may work for a wage
3	which shall be that is commensurate with the employee's ability and each. Each
4	license so granted shall establish a wage for the licensee employees of the licensee
5 6	who are unable to earn a living wage. SECTION 104.07 (2) of the statutes is amended to read:
7	104.07 (2) The department shall make promulgate rules and, except as
8	provided under subs. (5) and (6), grant licenses to sheltered workshops to permit the
9	employment of workers with disabilities who are unable to earn the living-wage at
10	a living wage so that those workers may work for a wage that is commensurate with
11	their ability abilities and productivity. A license granted to a sheltered workshop
12	under this section may be issued for the entire workshop or a department of the
13 14	workshop. SECTION 20 104.08 (1) of the statutes is renumbered 104.08 (2m) and amended
15	to read:
16	104.08 (2m) All persons Any person working in an occupation a trade industry
17	for which a living-wage living wage has been established for minors, and who shall
18	have has no trade, shall, if employed in an occupation which is a trade industry, be
19	indentured under the provisions of s. 106.01.
20	SECTION 210 104.08 (1m) (b) of the statutes is created to read:
21	104.08 (1m) (b) "Trade industry" means an industry involving physical labor
22	and characterized by mechanical skill and training such as render a period of
23	instruction reasonably necessary.
24	SECTION 200 104.08 (2) of the statutes is renumbered 104.08 (1m) (intro.) and
25	amended to read:

1	104.08 (1m) (intro.) A "trade" or a "trade industry" within the meaning of ss.
2	104.01 to 104.12 shall be a trade or In this section:
3	(a) "Trade" means an industry occupation involving physical labor and
4	characterized by mechanical skill and training such as render a period of instruction
5	reasonably necessary. The department shall investigate, determine and declare
6	what occupations and industries are included within the phrase a "trade" or a "trade
7	industry".
8	SECTION 23 104.08 (3) of the statutes is renumbered 104.08 (3) (b) and
9	amended to read:
10	104.08 (3) (b) The department may make exceptions to the operation of subs.
11	$\frac{(1) \text{ and } (2)}{(1) \text{ and } (2)}$ where conditions make their application unreasonable.
12	SECTION 245 104.08 (3) (a) of the statutes is created to read:
13	104.08 (3) (a) The department shall investigate, determine, and declare what
14	occupations and industries are included within a trade or a trade industry.
15 *	SECTION 25 104.10 of the statutes is amended to read:
16	104.10 Penalty for intimidating witness. Any employer who discharges or
17	threatens to discharge, or who in any way discriminates, or threatens to
18	discriminate, against any employee because the employee has testified or is about
19	to testify, or because the employer believes that the employee may testify, in any
20	investigation or proceeding relative to the enforcement of ss. 104.01 to 104.12, is
21	guilty of a misdemeanor, and upon conviction thereof shall be punished by a fine of
22	\$25 this chapter may be fined \$500 for each offense.
23	SECTION 26 104.11 of the statutes is amended to read:
24	104.11 Definition of violation. Each day during which any an employer
25	shall employ employs a person for whom a living-wage living wage has been fixed

1	established at a wage less than the living-wage fixed established living wage shall
2	constitute a separate and distinct violation of ss. 104.01 to 104.12 this chapter.
3	SECTION 270 104.12 of the statutes is amended to read:
4	104.12 Complaints. Any person may register with the department a
5	complaint that the wages paid to employees for whom a living-wage living wage has
6	been established are less than that rate, and the department shall investigate the
7	matter and take all proceedings necessary to enforce the payment of a wage not less
8	than the living-wage a living wage. Section 111.322 (2m) applies to discharge and
9	other discriminatory acts arising in connection with any proceeding under this
10	section.
11	SECTION 230 234.94 (5) of the statutes is amended to read:
12	234.94 (5) "Primary employment" means work which that pays at least the
13	minimum wage as established under ch. 104 s. 104.035 (1) or under federal law,
14	whichever is greater, offers adequate fringe benefits, including health insurance,
15	and is not seasonal or part time.
16	SECTION 29, 234.94 (8) of the statutes is amended to read:
17	234.94 (8) "Target group" means a population group for which the
18	unemployment level is at least 25% higher than the statewide unemployment level,
19	or a population group for which the average wage received is less than 1.2 times the
20	minimum wage as established under ch. 104 s. 104.035 (1) or under federal law,
21	whichever is greater. No population group is required to be located within a
22	contiguous geographic area to be considered a target group.
23	Section 30, 800.09 (1) (b) of the statutes is amended to read:
24	800.09 (1) (b) If the defendant agrees to perform community service work in
25	lieu of making restitution or paying the forfeiture, assessments, and costs, or both

the court may order that the defendant perform community service work for a public agency or a nonprofit charitable organization that is designated by the court. Community service work may be in lieu of restitution only if also agreed to by the public agency or nonprofit charitable organization and by the person to whom restitution is owed. The court may utilize any available resources, including any community service work program, in ordering the defendant to perform community service work. The number of hours of community service work required may not exceed the number determined by dividing the amount owed on the forfeiture by the minimum wage established under ch. 104 for adults in nonagriculture, nontipped employment s. 104.035 (1). The court shall ensure that the defendant is provided a written statement of the terms of the community service order and that the community service order is monitored.

SECTION 310 800.095 (4) (b) 3. of the statutes is amended to read:

800.095 (4) (b) 3. That the defendant perform community service work for a public agency or a nonprofit charitable organization designated by the court, except that the court may not order the defendant to perform community service work unless the defendant agrees to perform community service work and, if the community service work is in lieu of restitution, unless the person to whom the restitution is owed agrees. The court may utilize any available resources, including any community service work program, in ordering the defendant to perform community service work. The number of hours of community service work required may not exceed the number determined by dividing the amount owed on the forfeiture, or restitution, or both, by the minimum wage established under ch. 104 for adults in nonagriculture, nontipped employment s. 104.035 (1). The court shall

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ensure that the defendant is provided a written statement of the terms of the community service order and that the community service order is monitored.

SECTION 320 895.035 (2m) (c) of the statutes is amended to read:

895.035 (2m) (c) The court assigned to exercise jurisdiction under chs. 48 and 938 may order that the juvenile perform community service work for a public agency or nonprofit charitable organization that is designated by the court in lieu of making restitution or paying the forfeiture or surcharge. If the parent agrees to perform community service work in lieu of making restitution or paying the forfeiture or surcharge, the court may order that the parent perform community service work for a public agency or a nonprofit charitable organization that is designated by the court. Community service work may be in lieu of restitution only if also agreed to by the public agency or nonprofit charitable organization and by the person to whom restitution is owed. The court may utilize any available resources, including any community service work program, in ordering the juvenile or parent to perform community service work. The number of hours of community service work required may not exceed the number determined by dividing the amount owed on the restitution, forfeiture, or surcharge by the minimum wage established under ch. 104 for adults in nonagriculture, nontipped employment s. 104.035 (1). The court shall ensure that the juvenile or parent is provided with a written statement of the terms of the community service order and that the community service order is monitored. end of ino. 1719/1

SECTION 33. Effective date.

(1) MINIMUM WAGE. This act takes effect on the first day of the 3rd month

beginning after publication.

(END)

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2005–2006 DRAFTING INSERT FROM THE

LEGISLATIVE REFERENCE BUREAU

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"SECTION ***. Effective dates. This act takes effect on the day after publication, except as follows:

(1) MINIMUM WAGE. The treatment of sections 49.141 (1) (g), 104.01 (intro.), (1), (1d), (5), (5g), (5m), (7m), and (8), 104.02, 104.03, 104.035, 104.04, 104.05, 104.06, 104.07 (1) and (2), 104.08 (1), (1m) (b), and (2), 104.10, 104.11, 104.12, 234.94 (5) and (8), 800.09 (1) (b), 800.095 (4) (b) 3., and 895.035 (2m) (c) of the statutes, the renumbering and amendment of sections 104.045 and 104.08 (3) of the statutes, and the creation of sections 104.045 (2) and (3) and 104.08 (3) (a) of the statutes take effect

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on the first day of the 3rd month beginning after publication.".