Fiscal Estimate - 2005 Session

X	Original		Updated		Corrected	[20]	Supplemental				
LRB	Number	05-2540/1		Introd	luction Num	nber A	B-383				
Subjec		ncies to perfor	m background (checks for e	mployment of ce	ertain positi	ions in state service				
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Fiscal	Effect										
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Local: No Local Government Costs Indeterminate 1. Increase Costs Permissive Mandatory 2. Decrease Costs Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Districts 5. Types of Local Government Units Affected Towns Village Cities Counties Others School Districts Districts											
Fund Sources Affected GPR FED PRO PRS SEG SEGS											
Agenc	y/Prepared E	Зу	Α	uthorized S	ignature		Date				
OSER/ Bob Van Hoesen (608) 267-1003				Susan Crawfo	5/4/2005						

Fiscal Estimate Narratives OSER 5/4/2005

LRB Number 05-2540/1	Introduction Number	AB-383	Estimate Type	Original				
Subject								
Requiring state agencies to perform background checks for employment of certain positions in state service								

Assumptions Used in Arriving at Fiscal Estimate

This bill requires state agencies to conduct a criminal background check before offering employment to any individual whose duties will involve access to funds administered by that agency.

Government entities may request an online criminal background check through the Department of Justice's Crime Information Bureau for \$5 per search (a paper copy is \$10). The database is limited to Wisconsin cases; if a state agency wishes to conduct background checks through other states, additional fees could apply.

The bill covers only positions "the duties of which include access to funds administered by an agency." The impact on agencies will depend on how this undefined phrase is interpreted. Positions that could be covered by this bill include those in the following functional areas: accounting, auditing, financial management, accounts receivable, accounts payable, procurement, retail operations, tax and fee collections, payroll and handling of cash and checks. OSER does not have data that shows how many positions in these program areas actually have "access to funds." Therefore, the cost on an individual agency or all agencies is indeterminate.

In addition to the actual cost of obtaining the criminal backgrounds, the bill will cause some workload increase for agency human resources staff to obtain the background checks and analyze and discuss them with supervisors. It is not possible to estimate this workload increase.

Long-Range Fiscal Implications