## Fiscal Estimate - 2005 Session

☑ Original	Updat	ted Corre	cted Sup	plemental		
LRB Number	05-4929/1	Introduction	on Number AB-1	185		
<b>Description</b> Differential pay for activated state employees						
Fiscal Effect						
State:  No State Fisc Indeterminate Increase E Appropriat Decrease Appropriat Create Ne	Existing [included] ions Existing [included]	Increase Existing Revenues Decrease Existing Revenues	☐ Increase Costs - May to absorb within ager ☐ Yes ☐ Decrease Costs			
Local:  No Local Government Costs Indeterminate  1. Increase Costs Permissive Mandatory  2. Decrease Costs Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Decrease Revenue Permissive Mandatory Districts  5. Types of Local Government Units Affected Towns Village Cities Counties Districts  Districts						
Fund Sources Affected  GPR FED PRO PRS SEG SEGS						
Agency/Prepared	Ву	Authorized Signate	ure	Date		
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## Fiscal Estimate Narratives OSER 4/25/2006

LRB Number <b>05-4929/1</b>	Introduction Number AE	B-1185 Estimate Type	Original			
<b>Description</b> Differential pay for activated state employees						

## Assumptions Used in Arriving at Fiscal Estimate

Currently, the Governor may extend the period during which an employee may receive military differential pay and benefits to two years. AB 1185 allows the Governor to extend military differential pay by additional periods of two years, up to three times.

Approximately 155 state employees were on military leave as of April 10, 2006. Since December 10, 2001, approximately 336 state employees have been deployed on active military duty. 162 have returned from active duty within that period. According to estimates by the Department of Military Affairs, a small number of employees currently receiving benefits have exceeded or are nearing the end of their two-year eligibility under current sec. 230.315(3).

OSER has estimated the average monthly cost of differential pay as \$645 per employee, using average state salaries and weighted average military salaries. The total monthly cost under the bill will vary, depending on the number of state employees deployed for a period exceeding two years and their actual state and military salaries. However, experience to date indicates that relatively few state employees are deployed long enough to become eligible for the extended benfit under AB 1185.

The actual impact on state agencies should be minimal because the salary costs for these employees already have been included in state agency budgets.

Long-Range Fiscal Implications