



## Fiscal Estimate Narratives

OSER 4/25/2006

LRB Number	<b>05-4929/1</b>	Introduction Number	<b>AB-1185</b>	Estimate Type	<b>Original</b>
<b>Description</b> Differential pay for activated state employees					

### Assumptions Used in Arriving at Fiscal Estimate

Currently, the Governor may extend the period during which an employee may receive military differential pay and benefits to two years. AB 1185 allows the Governor to extend military differential pay by additional periods of two years, up to three times.

Approximately 155 state employees were on military leave as of April 10, 2006. Since December 10, 2001, approximately 336 state employees have been deployed on active military duty. 162 have returned from active duty within that period. According to estimates by the Department of Military Affairs, a small number of employees currently receiving benefits have exceeded or are nearing the end of their two-year eligibility under current sec. 230.315(3).

OSER has estimated the average monthly cost of differential pay as \$645 per employee, using average state salaries and weighted average military salaries. The total monthly cost under the bill will vary, depending on the number of state employees deployed for a period exceeding two years and their actual state and military salaries. However, experience to date indicates that relatively few state employees are deployed long enough to become eligible for the extended benefit under AB 1185.

The actual impact on state agencies should be minimal because the salary costs for these employees already have been included in state agency budgets.

### Long-Range Fiscal Implications