

## Fiscal Estimate - 2005 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> 05-1905/1	<b>Introduction Number</b> <b>AB-528</b>									
<b>Subject</b>  Gender equity in wages										
<b>Fiscal Effect</b>										
<b>State:</b> <input type="checkbox"/> No State Fiscal Effect <input checked="" type="checkbox"/> Indeterminate <table style="width: 100%; margin-left: 20px;"> <tr> <td><input type="checkbox"/> Increase Existing Appropriations</td> <td><input type="checkbox"/> Increase Existing Revenues</td> <td><input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget</td> </tr> <tr> <td><input type="checkbox"/> Decrease Existing Appropriations</td> <td><input type="checkbox"/> Decrease Existing Revenues</td> <td style="text-align: center;"><input checked="" type="checkbox"/> Yes      <input type="checkbox"/> No</td> </tr> <tr> <td><input type="checkbox"/> Create New Appropriations</td> <td></td> <td><input type="checkbox"/> Decrease Costs</td> </tr> </table>		<input type="checkbox"/> Increase Existing Appropriations	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget	<input type="checkbox"/> Decrease Existing Appropriations	<input type="checkbox"/> Decrease Existing Revenues	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Decrease Costs
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<b>Agency/Prepared By</b> DPI/ Michael Bormett (608) 266-2804	<b>Authorized Signature</b> Michael Bormett (608) 266-2804	<b>Date</b> 8/16/2005								

## Fiscal Estimate Narratives

DPI 8/16/2005

LRB Number	05-1905/1	Introduction Number	AB-528	Estimate Type	Original
<b>Subject</b>					
Gender equity in wages					

### Assumptions Used in Arriving at Fiscal Estimate

This bill allows a school district to apply for and receive a grant from the Department of Workforce Development (DWD) for purposes of funding wage differentials for the district's employees in order to eliminate sex discrimination based on comparable worth wages. The bill also provides that if DWD approves a grant application and plan submitted by a school district, the school district, in addition to receiving a grant under this paragraph, shall receive an increase in its revenue limit under s. 121.91(2m).

A district's revenue limit, as calculated by DPI, is increased by an amount equal to the wage differential paid by the school district to achieve comparable worth compliance, as determined by DWD. A district's revenue limit cannot be increased after the 2015–16 school year.

#### State Fiscal Effect

The DPI will incur additional costs in calculating school districts' revenue limits that receive approved plans and/or grants from DWD under this bill. These additional costs are indeterminate, but it is expected they could be absorbed by the department.

#### Local Fiscal Effect

It is not possible to determine how many school districts would apply for approved plans and grants under this bill, nor how much each of these school districts would need to spend to fund a wage differential to achieve comparable worth and therefore have their revenue limits increased. It is also not possible to estimate what percentage of school districts' wage differential payments would be funded through grants, as provided under this bill, or by district resources. Thus, it is not possible to estimate the total fiscal impact of this bill on school districts.

### Long-Range Fiscal Implications