

## Fiscal Estimate - 2005 Session



Original



Updated



Corrected



Supplemental

<b>LRB Number</b> <b>05-0437/1</b>		<b>Introduction Number</b> <b>AB-796</b>	
<b>Description</b> School conference and activities leave			
<b>Fiscal Effect</b>			
<b>State:</b>			
<input checked="" type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Increase Existing Revenues	
<input type="checkbox"/> Decrease Existing Appropriations		<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Decrease Costs	
<b>Local:</b>			
<input type="checkbox"/> No Local Government Costs			
<input checked="" type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs		3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs		4. <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
<b>5. Types of Local Government Units Affected</b>			
<input type="checkbox"/> Towns		<input type="checkbox"/> Village <input type="checkbox"/> Cities	
<input type="checkbox"/> Counties		<input type="checkbox"/> Others    0	
<input type="checkbox"/> School Districts		<input type="checkbox"/> WTCS Districts	
<b>Fund Sources Affected</b>		<b>Affected Ch. 20 Appropriations</b>	
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS			
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	
OSER/ Susan Crawford (608) 266-9820		Susan Crawford (608) 266-9820	
		<b>Date</b>	
		12/6/2005	

## Fiscal Estimate Narratives

OSER 12/6/2005

LRB Number	05-0437/1	Introduction Number	AB-796	Estimate Type	Original
<b>Description</b> School conference and activities leave					

### Assumptions Used in Arriving at Fiscal Estimate

This bill would require employers of 50 or more individuals to allow employees to take leave for attending school conferences and other school activities. The bill does not mandate paid leave for these activities, but would allow the employee to use other paid or unpaid leave provided by the employer.

This bill would not impose new costs on the State of Wisconsin as an employer. When a state employee takes leave, their essential work is typically covered by other employees during their regularly scheduled hours, or by the employee upon his or her return to work. Additionally, it is foreseeable that employees would typically use existing paid accrued leave if they took leave pursuant to this bill. The bill does not increase the amount of paid leave granted to state employees. Thus, the fiscal impact for the State of Wisconsin is neutral.

OSER does not have data available that would support an estimate of the fiscal impact on local government entities.

### Long-Range Fiscal Implications