

Fiscal Estimate - 2005 Session



Original



Updated



Corrected



Supplemental

LRB Number **05-3376/1**

Introduction Number **SB-265**

Subject

Paid vacation leave for certain nonrepresented state employees

Fiscal Effect

State:

☐ No State Fiscal Effect

☒ Indeterminate

☐ Increase Existing
Appropriations

☐ Decrease Existing
Appropriations

☐ Create New Appropriations

☐ Increase Existing
Revenues

☐ Decrease Existing
Revenues

☐ Increase Costs - May be possible to
absorb within agency's budget

☐ Yes

☐ No

☐ Decrease Costs

Local:

☐ No Local Government Costs

☐ Indeterminate

1. ☐ Increase Costs

☐ Permissive ☐ Mandatory

2. ☐ Decrease Costs

☐ Permissive ☐ Mandatory

3. ☐ Increase Revenue

☐ Permissive ☐ Mandatory

4. ☐ Decrease Revenue

☐ Permissive ☐ Mandatory

5. Types of Local Government Units Affected

☐ Towns

☐ Village

☐ Cities

☐ Counties

☐ Others

0

☐ School
Districts

☐ WTCS
Districts

Fund Sources Affected

☐ GPR ☐ FED ☐ PRO ☐ PRS ☐ SEG ☐ SEGS

Affected Ch. 20 Appropriations

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Date

7/20/2005

Fiscal Estimate Narratives
OSER 7/20/2005

LRB Number	05-3376/1	Introduction Number	SB-265	Estimate Type	Original
Subject					
Paid vacation leave for certain nonrepresented state employees					

Assumptions Used in Arriving at Fiscal Estimate

Paid Annual Leave: Increases the vacation schedule hours in s. 230.35 (1)(a), Wis. Stats., for nonrepresented employees who are not exempt from overtime under the Fair Labor Standards Act. The increases are 24 hours for schedule levels that apply to employees with less than 25 years of service and 16 hours for schedule levels that apply to employees with 25 or more years of service. This change will provide the same annual leave provisions as provided to counterparts represented by the Wisconsin State Employees Union in the tentative 2003-2005 collective bargaining agreement. There is no known out-of-pocket cost associated with the use of this additional vacation because when a nonexempt nonrepresented employee takes leave, their essential work is typically covered by other employees during their regularly scheduled hours or the work accumulates and is completed when the employee returns. There is intangible value since salary will be paid for hours not worked. There are approximately 880 employees affected by this increase.

Long-Range Fiscal Implications