

### Fiscal Estimate - 2005 Session

Original     
  Updated     
  Corrected     
  Supplemental

LRB Number <b>05-0481/1</b>	Introduction Number <b>SB-317</b>
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**Subject**  
 Eliminate collective bargaining rights for student assistants

**Fiscal Effect**

**State:**

No State Fiscal Effect  
 Indeterminate

<input type="checkbox"/> Increase Existing Appropriations	<input type="checkbox"/> Increase Existing Revenues	<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget
<input type="checkbox"/> Decrease Existing Appropriations	<input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Decrease Costs

**Local:**

No Local Government Costs  
 Indeterminate

1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<b>5. Types of Local Government Units Affected</b> <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

<b>Agency/Prepared By</b>	<b>Authorized Signature</b>	<b>Date</b>
OSER/ Susan Crawford (608) 266-9820	Susan Crawford (608) 266-9820	10/12/2005

**Fiscal Estimate Narratives**

**OSER 10/13/2005**

LRB Number <b>05-0481/1</b>	Introduction Number <b>SB-317</b>	Estimate Type <b>Original</b>
<b>Subject</b> Eliminate collective bargaining rights for student assistants		

**Assumptions Used in Arriving at Fiscal Estimate**

SB-317 eliminates collective bargaining rights for program, project, and teaching assistants employed by the University of Wisconsin System and eliminates the two bargaining units that currently represent these employees.

Implementing the bill would decrease the workload of staff at the Office of State Employment Relations (OSER) in the areas of collective bargaining and compensation analysis of contract wage proposals. However, OSER would continue to be responsible for collective bargaining with 17 remaining bargaining units. Given the heavy workloads of OSER staff, particularly during peak bargaining periods, it is not anticipated that the elimination of the two bargaining units would reduce workload to the extent that staffing reductions at OSER would be possible.

**Long-Range Fiscal Implications**