

Fiscal Estimate Narratives
OSER 12/16/2005

LRB Number	05-0233/1	Introduction Number	SB-452	Estimate Type	Original
Description Collective bargaining process for University of Wisconsin System faculty and academic staff and making appropriations					

Assumptions Used in Arriving at Fiscal Estimate

The bill would grant collective bargaining rights to UW System faculty and academic staff in a manner similar to the rights provided to other state employees. The bill creates 30 collective bargaining units and allows faculty and academic staff to self-organize and to form, join, or assist labor organizations to bargain collectively on their behalf. The bill would allow two or more collective bargaining units to form a combined unit. The bill provides that the Board of Regents shall negotiate and administer the collective bargaining agreements for the faculty and academic staff, maintaining a "close liaison" with the legislature and the Office of State Employment Relations during negotiations.

The bill would not increase the staffing needs at the Office of State Employment Relations, due to the limited role it proscribes for OSER in collective bargaining with these units. Thus, the bill would have no fiscal impact on OSER. However, the bill may have an impact on the labor relations staffing needs of the UW System. OSER defers to the UW System, which has also been requested to prepare a fiscal estimate, to estimate the fiscal impact of the bill on its operations.

Long-Range Fiscal Implications