## Fiscal Estimate - 2005 Session

☑ Original ☐ Updated	Corrected Supplemental					
LRB Number <b>05-0233/1</b>	Introduction Number SB-452					
<b>Description</b> Collective bargaining process for University of Wisconsin System faculty and academic staff and making appropriations						
Fiscal Effect						
Appropriations Rev	rease Existing venues  Increase Costs - May be possible to absorb within agency's budge venues  Increase Costs - May be possible to absorb within agency's budge Increase Costs	le •t				
Local:  No Local Government Costs  Indeterminate  1. Increase Costs Permissive Mandatory  2. Decrease Costs Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Decrease Revenue Permissive Mandatory Decrease Revenue Districts  School Districts						
Fund Sources Affected Affected Ch. 20 Appropriations  GPR FED PRO PRS SEG SEGS						
Agency/Prepared By	Authorized Signature Date					
OSER/ Susan Crawford (608) 266-9820	Susan Crawford (608) 266-9820 12/16/20	05				

## Fiscal Estimate Narratives OSER 12/16/2005

LRB Number <b>05-0233/1</b>	Introduction Number	SB-452	Estimate Type	Original		
<b>Description</b> Collective bargaining process for University of Wisconsin System faculty and academic staff and making appropriations						

## Assumptions Used in Arriving at Fiscal Estimate

The bill would grant collective bargaining rights to UW System faculty and academic staff in a manner similar to the rights provided to other state employees. The bill creates 30 collective bargaining units and allows faculty and academic staff to self-organize and to form, join, or assist labor organizations to bargain collectively on their behalf. The bill would allow two or more collective bargaining units to form a combined unit. The bill provides that the Board of Regents shall negotiate and administer the collective bargaining agreements for the faculty and academic staff, maintaining a "close liaison" with the legislature and the Office of State Employment Relations during negotiations.

The bill would not increase the staffing needs at the Office of State Employment Relations, due to the limited role it proscribes for OSER in collective bargaining with these units. Thus, the bill would have no fiscal impact on OSER. However, the bill may have an impact on the labor relations staffing needs of the UW System. OSER defers to the UW System, which has also been requested to prepare a fiscal estimate, to estimate the fiscal impact of the bill on its operations.

**Long-Range Fiscal Implications**