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☞ Details: Informational Hearing: Employment Practices, University of Wisconsin System

(FORM UPDATED: 08/11/2010)

WISCONSIN STATE LEGISLATURE ... PUBLIC HEARING - COMMITTEE RECORDS

2005-06

(session year)

Joint

(Assembly, Senate or Joint)

Committee on Audit...

COMMITTEE NOTICES ...

- Committee Reports ... **CR**
- Executive Sessions ... **ES**
- Public Hearings ... **PH**

INFORMATION COLLECTED BY COMMITTEE FOR AND AGAINST PROPOSAL

- Appointments ... **Appt** (w/Record of Comm. Proceedings)
- Clearinghouse Rules ... **CRule** (w/Record of Comm. Proceedings)
- Hearing Records ... bills and resolutions (w/Record of Comm. Proceedings)
(**ab** = Assembly Bill) (**ar** = Assembly Resolution) (**ajr** = Assembly Joint Resolution)
(**sb** = Senate Bill) (**sr** = Senate Resolution) (**sjr** = Senate Joint Resolution)
- Miscellaneous ... **Misc**



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September 2, 2005

Senator Carol Roessler
PO Box 7882
Madison, WI 53707-7882

Representative Suzanne Jeskewitz
PO Box 8952
Madison, WI 53708-8952

Dear Senator Roessler and Representative Jeskewitz:

In accordance with your letter of July 25, 2005, please find attached documents responding to your request for information concerning "back-up" appointments within the University of Wisconsin System. Specifically, you asked that I provide you a written report by **September 2, 2005** that identifies, by name and position title:

- Employees at each UW System campus (both two-year and four-year) with back-up positions as of June 2005;
- Employees at each UW System campus (both two-year and four-year) who were reassigned to a back-up position from July 1, 2002 through June 30, 2005; and
- Employees at each UW System campus (both two-year and four-year) who were granted paid leave after resigning from July 1, 2002 through June 30, 2005.

In brief, **3.3 percent, or 1,092 of our 33,063 UW System employees, have "back-up" appointments.** Moreover, 0.24 percent of our employees have moved from a limited appointment to a "back-up" over the past three years.

As you know, the term "back-up" appointment is not formally defined in statutes or administrative rules. It is generally understood, however, to refer to the rights of those employees (who serve in limited appointments) to return to either a faculty or academic staff position when their limited appointment ends.

A limited appointment within the UW System is, in essence, an "at-will" employment in which the employee serves "at the pleasure of" the appointing official in an administrative role and may be removed at any time, s. 36.17(1), Wis. Stats. Limited appointees may, however, return to other positions within the UW System upon the conclusion of the limited appointments.

There are two principal means of obtaining return rights, one under the statutes and the other through a contract:

- *Statutory.* Under s. 36.17(1), Wis. Stats., a UW System employee who holds a tenured faculty or academic staff appointment “*shall not lose that appointment by accepting a limited appointment.*” Thus, when individuals who already hold tenure or academic staff appointments within the UW System accept a limited appointment, they *cannot* lose their existing appointment upon accepting a limited one. In addition, some individuals in limited appointments have restoration or reinstatement rights to positions in the classified staff, pursuant to s. 230.33(1), Wis. Stats.
- *Contractual.* Employees joining the UW System for the first time as limited appointees may negotiate for faculty or academic staff appointments to which they might be assigned upon the termination of their limited positions. In addition, in many instances, it is a *requirement* of a particular position that the employee be tenurable at the institution. For example, it is commonly required that academic deans hold tenure at the institution.

In either situation, the limited appointee will have the right to return to the “back-up” position at the conclusion of the limited appointment.

In response to your first question, the information in Attachments 1-16 lists all UW System employees who hold limited appointments and either have a “back-up” position as required under s. 36.17(1), Wis. Stats., or received such a position contractually, through negotiation or as required in the position description for the limited appointment.

As previously noted, the attachments include the names and titles of 1,092 individuals. *This represents 3.3 percent of our total of 33,063 UW System employees.* Of this group, it is important to note that *64 percent (698) of the individuals have statutory rights* to the “back-up” positions as required under s. 36.17(1), Wis. Stats.

In response to your second question, Attachments 17-27 provide the names and titles of the 79 UW System employees who returned to a back-up position during the period July 1, 2002 through June 30, 2005. Of this group, 49 percent (39) returned to a tenured faculty appointment and 51 percent (40) to an academic staff appointment. The reasons for these changes are varied. Many of the individuals voluntarily returned to a faculty or academic staff role following a period of work in an administrative role.

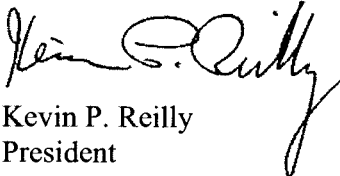
Your third question asks us to identify employees who “were granted paid leave after resigning” between July 1, 2002 and June 30, 2005. Technically, there are no such individuals, since after the effective date of a resignation one is no longer employed, and thus could not be on leave. There are, however, situations in which an individual is placed on paid leave as part of the transition from a limited appointment to a “back-up” position (for instance an administrator preparing to return to teaching) or in connection with the resolution of an employment dispute.

Senator Roessler and Representative Jeskewitz
September 2, 2005
Page Three

Of course, it is not our accepted practice to pay people after they resign or are removed from a limited appointment, except where contractual obligations require it, or other unique circumstances suggest that it is the most effective way to resolve disputes and avoid more costly litigation. In order to ensure consistent practice throughout the UW System in this regard, I am requiring all UW institutions to seek approval from the UW System Office of General Counsel **before** any such arrangements are made.

Thank you again for bringing your concerns to my attention. I look forward to discussing these issues with you on September 13 and pledge to work with you and the Legislative Audit Bureau to ensure a long-term, productive and trustworthy relationship with the public and the Legislature.

Sincerely,



Kevin P. Reilly
President

Attachments

<u>Name</u>	<u>Title</u>
Jamelske, Stephanie	Administrative Officer (M)
Sprick, David W.	Dir, Protective Srv
Weber, Donna J.	Interim Dir, Personnel
Wells, Deborah E.	Bursar
Anderson, Kristina C.	Dir, Admissions
Barrett, Kimberly A.	Assoc Vice Chancellor
Kilgallon, Scott J.	Dir, Athletics
Kroeninger, George J.	Dir, Cont Educ
Mey, Craig A.	Dir, Computer Srv
Myers, R. Denise	Dir, Unspecified
Rindo, Michael	Dir, Unspecified
Berthiaume, Judith A.	Dir, Public Inform
Chellman, Laura G.	Dir, Unspecified
Classen, Terry L.	Dir, Physical Plant
Dixon, Jesse L.	Dir, Unspecified
Gapko, Andrea M.	Dir, Educ Supp Srv
Gessner, David	Dir, Business Serv
Gough, Deborah M.	Dir, Unspecified
Halberg, Carole Swan	Dir, Unspecified
Harms, William B.	Assoc Vice Chancellor
Kennedy, Patrick J.	Dir, Counsel Serv
Major, Charles H.	Dir, Univ Housing
Morse, Janice M.	Administrative Officer (L)
Patt, Thomas R.	Dir, Intramural Sp
Wurzer, Rebecca P.	Dir, Child Care
Lind, Christopher T.	Asst Vice Chancellor
Markgraf, Karl F.	Dir, Intl Educ Pgm
Moore, Sue E.	Registrar
Sahlhoff, Kathleen A.	Dir, Finan Aid
Skoug, Jeanne M.	Dir, Career Plan/Plcmt
Soll, Andrew K.	Vice Chancellor
Cassidy, Margaret L.	Associate Dean; A&S
Christian, Donald P.	Dean, Col Arts & Sci
Christopherson, Patricia M.	Associate Dean; Col Ed
Dock, V. Thomas	Dean, Col Bus
Duyfhuizen, Bernard	Associate Dean, A&S
Frankenberger, William R.	Acad Program Director
Phillips, Andrew T.	Interim Assoc Vice Chanc
Rhoades, Katherine A.	Dean, Col of Ed HumSc
Rose, Robert F.	Dir, Library
Satz, Ronald N.	Vice Chancellor (Provost)
Sutton, Robert	Associate Dean/Col Bus
Tallant, Steven H.	Interim Vice Chanc (Provost)
Weil, Michael R.	Associate Dean; A&S
Wendt, Linda Elaine	Dean, Col of Nur Hth Sc.
Zwygart-Stauffacher, Mary	Associate Dean, Col Nurs

UW-Green Bay Limited Appointments with Back-ups-June 2005

Name	Title
Brenda Amenson-Hill	Dir, Unspecified (8)
Randy Christopherson	Dir, Unspecified (7)
Sandra Deadman	Dir, Educ Supp Srv/M
Fritz Erickson	Dean
Mary Fischer	Dir, Personnel (M)
John Gerow	Assoc Dir, Unv Hous/M
Sue Hammersmith	Vice Chancellor
Leanne Hansen	Dir, Library (M)
Pamela Harvey-Jacobs	Dir, Admissions (M)
Michael Herrity	Registrar
Fergus Hughes	Dean
Sue Keihn	Dir, Unspecified (9)
Thomas Maki	Vice Chancellor
Michael Marinetti	Assistant Dean (M)
Linda Peacock-Landrum	Dir, Career Pln&PLC/M
Kathy Pletcher	Assoc Vice Chancellor
Les Raduenz	Dir, Physical Plant/M
Dean Rodeheaver	Assistant Chancellor
Ron Ronnenberg	Dir, Finan Aid/M
Christopher Sampson	Dir, Publications (M)
Timothy Sewall	Assoc Vice Chancellor
William Bruce Shepard	Chancellor
Gregory Smith	Dir, Counsel Serv (M)
SuAnn Speth	Admin Officer (M)
Michael Stearney	Dir, Unspecified (8)
Karen Swan	Dir, Unspecified (7)
Jan Thornton	Dir, Cont Educ/M
Rick Warpinski	Dir, Student Union
Charles Wiseman	Controller (M)

UW-La Crosse Limited Appointments with Back-ups-June 2005		
Current Limited Appointment Title Name	Incumbent's Last Name	Incumbent's First Name
ASSOC VICE CHANCELLOR	AGARWAL	VIJENDRA
ASSOCIATE DEAN	BEYER	KEITH
ASSOCIATE DEAN	MARTIN-STANLEY	CHARLES
ASSOCIATE DEAN	MAY	BRUCE
CHANCELLOR	HASTAD	DOUGLAS
DEAN	MASON	JOHN
DEAN	NELSON	MICHAEL
PROVOST/VICE CHANCELLOR	HITCH	ELIZABETH
ASST DIR, UNV HOUS/M	KUENN	DOUGLAS
DEAN OF STUDENTS (M)	ROTER	PETRA
DIS FACILITIES ENGR	LEWIS	MATTHEW
ASST DIR, INTRML SP/M	BARNHART	NATHAN
DIR, ATHLETICS (M)	BAKER	JOSEPH
DIR, PROTECTIVE SRV/M	ROHDE	SCOTT
DIR, UNIV HOUSING/M	NICKLAUS JR	HARRY
DIR, UNSPECIFIED (7)	STEWART	BARBARA
UNIV PHYSICIAN	ALLEN	BRIAN
ASSOC DIR, STD UNION/M	VAHALA	MARY
DIR, CONT EDUC (M)	CAMPBELL	M DONALD
DIR, COUNSEL SERV (M)	HAGESETH	JON
SENIOR ADMIN PROG SPECIALIST	VEGLAHN	DEBORAH
ACAD PROGRAM DIRECTOR	CERBIN	WILLIAM
ACAD PROGRAM DIRECTOR	ZEISLER-VRALSTE	DOROTHY
ASSOCIATE DEAN	BENSON	RUTHANN
ASSOCIATE DEAN	MC LEAN	KAREN
DEAN	COLCLOUGH III	WILLIAM
DIR, ACAD ADV (M)	SWANSON	DOUGLAS
DIR, LIBRARY (M)	EVANS	ANITA
ASST DIR, UNSPEC (7)	BENTLEY	SARA
DIR, UNSPECIFIED (6)	COADY	MARY
ASSOC DIR, INTRML SP/M	MC ALPINE	MO
ASST DIR, UNV HOUS/M	HANDTKE	APRIL
DIR, INTRAMURAL SP/M	WHITE	SUSAN
DIR, UNSPECIFIED (7)	REINERT	JUNE
ASST DIR, CONT ED/M	TIEDT	PENNY
ASST DIR, CONT ED/M	WEILAND	LYNN
DIR, UNSPECIFIED (7)	JORSTAD	JAMES
VICE CHANCELLOR	LOSTETTER	RONALD
ASSOC REGISTRAR (M)	VON RUDEN	JANIS
ASST DEAN OF STD (M)	MIYAMOTO	MICHAEL
ASST VICE CHANCELLOR	TILLMAN	JOHN
CONSULTANT	FISH	ALAN
DIR, ADMISSIONS (M)	KIEFER	KATHRYN
DIR, BUSINESS SERV/M	RADTKE	SHARON
DIR, CAREER PLN/PLC-M	STANEK	KARLA
DIR, INTL EDUC PGM/M	LOKKEN	JAY
DIR, STUDENT UNION/M	RINGGENBERG	LARRY
DIRECTOR, UNSPEC (9)	WILSON	JENNIFER
REGISTRAR (M)	SCHUMACHER	DIANE
SPECIAL ASSISTANT	ANDERSON	PATRICIA

UW-Madison Limited Appointees with Back-ups - June 2005

Person Name	Limited Appt Title Name
BAILEY, ANN R	ASSOC DIR, CONT ED/L
BLATTNER, THOMAS M	DIR, UNSPECIFIED (7)
BROWNING, TIMOTHY D	ASC DIR, UNSPEC (8)
CARR, JO ANN	DIR, LIBRARY/M
CENTER, SUE L	ASST DIR, LIBR/M
DALUGE, RICHARD H	ASSISTANT DEAN/L
DEER, ADA E	ACAD PROGRAM DIRECTOR
DUNIGAN, PHILIP E	ASST DIR, UNSPEC (9)
FESSENDEN, PATRICIA K	ASSISTANT DEAN/M
FESSENDEN, ROBERT M	ASSOC DIR, UNV HOUS/L
FRAZIER, KENNETH LEE	DIR, LIBRARY/L
GILBERTSON, JEAN A	DIR, LIBRARY/M
GILGEN, READ G	DIR, UNSPECIFIED (8)
HANNEMAN, EILEEN L	ASST DIR, UNSPEC (10)
HILLSTROM, MARY A	ASST DIR, FIN AID/L
JAHNKE, DONNA C	ASSISTANT DEAN/L
JELLE, PAUL D	ASSISTANT DEAN/L
KELL, TERRY L	ASST DIR, FIN AID/L
KOOISTRA, FRANK W	ASSOCIATE DEAN/L
KRUSE, CAROLYN J	DIR, LIBRARY/M
LANE, WALTER	ASSISTANT DEAN/L
LUFLER, HENRY S JR	ASSOCIATE DEAN/L
MCDERMOTT, NANCY J	DIR, ACAD COMP SERV/M
MESCHIEVITZ, CATHERINE S	ASSOCIATE DEAN/M
NORSETTER, RHONDA D	SR SPECIAL ASSISTANT
PAINE, JOHN G	ASC DIR, UNSPEC (9)
PANCZENKO, RUSSELL	DIR, UNSPECIFIED (9)
PAUL, NANCY A	ASST DIR, LIBR/M
PERO, SHARON M	ASST REGISTRAR/L
PETERS, JOHN B	ASSOC DIR, AUX OPER/M
PETERSEN, JEFFREY F	ASC DIR, UNSPEC (8)
PIERCE, RICHARD D	ASST DIR, UNSPEC (10)
POI, KATHLEEN M	DIR, UNSPECIFIED (9)
POPE, NOLAN F	ASSOC DIR, LIBR/L
RADUCHA, JOAN A	ASSOCIATE DEAN/M
REEB, MARY LOU	ASST DIR, UNSPEC (10)
REEB, RICHARD C	ASSOC DIR, LIBR/L
ROLLER, JUDI M	ASSOCIATE DEAN/L
ROTH, MARGARET S	ASSOCIATE DEAN/L
SANDERS, MATTHEW J	ASST ACD PGM DIR
SULLIVAN, MARGARET M	ASSISTANT DEAN/M
TORTORICE, CHARLENE E	ASC DIR, UNSPEC (7)
VAN ESS, STEVEN E	DIR, FINAN AID/L
VANGEMERT, EDWARD V	ASSOC DIR, LIBR/L
WALLACE, ANN K	ASSISTANT DEAN/M
WESTPHAL-JOHNSON, NANCY	ASSOCIATE DEAN/L
ANDERSON, DELETTA R	ASSISTANT DEAN/M
BALIKER, MARY J	ASST DIR, UNSPEC (10)
BARRETT, E DIANE	ASST DIR, UNSPEC (9)
BOEHM, KIRK M	ASST DIR, UNSPEC (9)
BOLLES, ROBERT ALLEN	ADMIN OFFICER/M
CHADIMA, JOHN D	ASSOC DIR, ATHL/L
COBB, NICHELLE L	DIR, UNSPECIFIED (8)
CROWLEY, SUSAN J	DIR, UNSPECIFIED (8)
DADDS, DAVID G	DIR, BUSINESS SERV/M

DICKINSON, PATRICIA M	ASST DIR, UNSPEC (9)
EMERICK, BLANCHE B	DIR, CONT EDUC/M
GILBERT, LEWIS E	ASSOC ACD PGM DIR
GOPALRAO, SATHISH T	ASST DIR, UNV HOUS/L
HALL, STEPHEN J	ASST DIR, BUS SERV/M
HASKINS, LINDA K	ASC DIR, UNSPEC (9)
HELMAN, DEBORAH L	DIR, LIBRARY/M
HELWIG, DENNIS C	ASST DIR, ATHL/L
HORN, JOHN A	ASST DIR, UNSPEC (9)
HYER, GREG R	ASC DIR, UNSPEC (11)
JAMES, CLEVELAND	ASSOC DIR, ADMISS/L
KELLY, KEVIN M	ASSISTANT DEAN/M
LAFLEUR, ALBERT L	ASST DIR, ADM CMP S/L
LANPHEAR, STEVEN P	ASST DIR, CONT ED/M
LESZCZYNSKI, DAVID A	ASST DIR, ADMISS/L
LIES, BARBARA E	DIR, BUSINESS SERV/M
LOMBARDI, JULIAN	ASST DIR, ACD CMP S/L
MACLEAN, PENNIE A	ASSOCIATE DEAN/L
MICKELSON, MICHELE B	ASST DIR, UNSPEC (9)
MILLER, BENJAMIN J	ASSISTANT DEAN/L
NEUBAUER, MARIJA T	ASST DIR, ATHL/L
OKOLI, DANIEL T	DIR, UNSPECIFIED (10)
POLLARD, JAMES B	DEPUTY DIR, ATHL/L
REYES, CARLOS	ASST DIR, ADMISS/L
ROBARTS, RUTH	ASSISTANT DEAN/M
SACKMAN, DWAYNE P	ASC DIR, UNSPEC (9)
SARR, PAPA DEMBA	DIR, UNSPECIFIED (7)
SEAMAN, PATRICIA	ASST DIR, UNSPEC (9)
SMITH, GREGORY L	ASSISTANT DEAN/M
STEELE, DOROTHY E	DIR, BUSINESS SERV/M
STRUNK, KELLY O-acting	ASST DIR, ADMISS/L
THOMAS, RICHARD E	ASST DIR, CONT ED/L
WALSH, ELIZABETH W	ASSISTANT DEAN/M
WAMBACH, WILLIAM P	ASST DIR, UNSPEC (9)
WELLS, MARK C	ASSISTANT DEAN/L
WENDT-HOEPFNER, MARSHA J	DIR, BUSINESS SERV/M
FREIBOTH, DELFORD F	ASSOC DIR, BUS SERV/M
GETTO, CARL J	ASSOCIATE DEAN/L
LAWRENCE, SHERI L	ASSOC DIR, BUS SERV/M
MEJICANO, GEORGE C	ASSISTANT DEAN/L
RIDLEY, GORDON T	ASSOCIATE DEAN/L
WITHERS, LLOYD L	DIR, BUSINESS SERV/M
GROSSMAN, JEFFREY E	ASSOCIATE DEAN/L
KURTYCZ, D F	ASST DIR, UNSPEC (10)
BAWDEN, BEVERLY J	ASSISTANT DEAN/M
CALMESE, CARLOTTA V	ASSISTANT DEAN/M
DICKS, LINDA S	ASSISTANT DEAN/S
EMERY, WARREN L	DIR, COMPUTER SRV/M
GARNER, ROSA J	ASSISTANT DEAN/L
HASSEMER, CAROL A	ASSOC DIR, BUS SERV/M
HELLMICH, BRUCE F	ASSISTANT DEAN/S
HINKEL, SARA LYNN	ASSISTANT DEAN/S
HUTTON, REBECCA C	SPECIAL ASSISTANT
MARTIN, MARGIE S	SR ADMIN PRGM SPEC
MILLER, PHILIP J	ASSISTANT DEAN/M
MOUNT, KENNETH J	ASSISTANT DEAN/L
PETERSON, KAREN S	ASSISTANT DEAN/L
RICHARDSON, TORI C A	ASSISTANT DEAN/M
ROBINS, SANDRA R	ASSISTANT DEAN/M

THOMPSON, GEOFFREY W	ASSISTANT DEAN/M
TURNER, CAROLE L	ASST DIR, ACD CMP S/L
VAN KIRK, JUDITH A	DIR, UNSPECIFIED (8)
WALL, LUCY J	ASSISTANT DEAN/L
WIELGUS, WREN SINGER	DIR, UNSPECIFIED (7)
BARBER, MARCIA G	ASSISTANT DEAN/S
BERQUAM, LORI M	ASSOCIATE DEAN/L
BRAM, LORA L	ASSOC DIR, BUS SERV/M
CARUSO, JUDITH B	DIR, COMPUTER SRV/S
CASPER, LAWRENCE A	ASSISTANT DEAN/L
CECHVALA, SANDRA K	ASST DIR, FIN AID/L
CHARLSON, JEFFREY T	DIR, BUSINESS SERV/M
DIBBELL, SUSAN M	ASST DIR, UNSPEC (10)
DUDLEY, JO BETH	ASSOCIATE DEAN/M
DUFFY, J TREY	DIR, UNSPECIFIED (8)
FISCHER, SUSAN E	ASSOC DIR, FIN AID/L
FLYNN, LAVON E	ASSISTANT DEAN/S
GARCIA, ANTHONY E	ASSISTANT DEAN/L
GARZA, YOLANDA	ASSISTANT DEAN/M
GOSENS, TIM J	ASSOCIATE DEAN/M
GRIMM, RACHEL A	ASST DIR, BUS SERV/M
HARVEY, GRETCHEN C	DIR, BUSINESS SERV/M
HILLMER, CAROL Y	ASSISTANT DEAN/L
JONES, SUZANNE	ASSISTANT DEAN/S
KARPELENIA, JULIE A	ASSISTANT DEAN/M
KETTLESON-AHEDO, MARIA G	ASSISTANT DEAN/M
KNICKMEYER, JAMES F	ASSOCIATE DEAN/L
LLOYD, ANN GROVES	DIR, CAR PLN & PLC/L
MACARUSO, VICTOR M	ASSISTANT DEAN/L
MANN, DIANE M	DIR, ADM COMP SRV/L
MARSHALL, MARY T	DIR, BUSINESS SERV/M
MCCARROLL STAMM, LINDA D	ASSISTANT DEAN/M
MCDOWELL, CANDACE M	DIR, UNSPECIFIED (7)
MICHAELIS, KATHRYN S	DIR, LIBRARY/M
MILNER, JOCELYN L	DIR, UNSPECIFIED (9)
NAGY, CASEY A	SPECIAL ASSISTANT
NELLIS, SHARON R	ASSISTANT DEAN/S
NEUMAN, VICKI L	ASSOCIATE DEAN/S
OLANIYAN, MOJI E	ASSISTANT DEAN/M
PEARSON, STEPHEN R	DIR, UNSPECIFIED (7)
PINERO, LUIS A	DIR, AFFIRM ACTION/L
REED, NATALIE K	ASSOC DIR, LIBR/M
RODRIGUEZ, BENJAMIN H	ASSISTANT DEAN/M
RUEDINGER, MARY B	DIR, BUSINESS SERV/M
SANCHEZ, DOROTHY A	ASSISTANT DEAN/M
SARR, AKUA	ASSISTANT DEAN/M
SCHEUERS, BARBARA J - acting	DIR, UNSPECIFIED (8)
SCHROEDER, PETRA	ASSISTANT DEAN/M
SCHUTT, DONALD A JR	DIR, UNSPECIFIED (8)
SHEKESKEY, CATHERINE J	ASST REGISTRAR/L
SPRINGFIELD, CONSUELO	ASSISTANT DEAN/M
STEVENS, JENNIFER A	ASST DIR, BUS SERV/M
TENNESSEN, MARGARET BETH	ASST DIR, UNSPEC (10)
VANDERWOUDE, MARK A	ASSISTANT DEAN/S
VINCENT, JULIE	ASST DIR, UNSPEC (10)
WALSH, TIMOTHY A	DIR, ACAD ADV/L
WEEDEN, ROLAND E	ASST DIR, FIN AID/L
WILLIAMSON, MARY L	ASST DIR, LIBR/M
WILSON, CONNIE LEA	ASSISTANT DEAN/M

WISNIEWSKI, KRISTI L	DIR, BUSINESS SERV/M
WOOLFOLK, RONALD L	ASSISTANT DEAN/L
ACKERBAUER, KRIS T	ASST DIR, UNSPEC (10)
ARZOOMANIAN, RHODA Z	ASST DIR, UNSPEC (10)
ASFAW, ATSEDE M	ADMIN OFFICER/M
BARKER, WILLIAM W	ASSISTANT DEAN/L
BAZZELL, DARRELL L	VICE CHANCELLOR
BEECHAM, LOIS R	ASSISTANT DEAN/L
BENZSCHAWEL, ALLEN A	CONTROLLER/L
BERG, JOANNE E	ASSOC VICE CHANCELLOR
BIRRENKOTT, MARGARET L	DIR, BUSINESS SERV/M
BRESELL, RONALD R	ASC DIR, UNSPEC (9)
BRUHN, CHRISTOPHER J	ASSISTANT DEAN/M
BRUNELLI, PERRY L	DIR, ACAD COMP SERV/L
BUNNER, DANA A	DIR, COMPUTER SRV/L
CHRISTOPH, KATHLEEN L	DIR, ACAD COMP SERV/L
DEVITT, TERRANCE R	ASST DIR, UNSPEC (9)
DIETRICH, DEANNA L	ASSOCIATE DEAN/L
DUREN, KATHERINE M	ASSISTANT DEAN/M
DUWE, H JOHN	ASC DIR, UNSPEC (11)
DWELLE, KATHLEEN J	DIR, ACAD COMP SERV/L
DYE, ROBERT W	ASSOCIATE DEAN/L
EBBOTT, WILLIAM J	ASST DIR, LIBR/M
EVANS, PAUL N	DIR, UNIV HOUSING/L
FINET, CHRISTINA L	ASC DIR, UNSPEC (7)
FITZGERALD, EILEEN M	ASST DIR, UNSPEC (9)
FOSS, CYNTHIA K	ASST DIR, UNSPEC (9)
FRIEDMAN, ALBERT C	ASC DIR, UNSPEC (9)
GAUGER, REGGIE L	ASSOCIATE DEAN/L
GUNTHER, ANNE C	ASSISTANT DEAN/M
GUSTAFSON, ALICE P	DIR, BUSINESS SERV/M
GUTHRIE, SANDRA L	DIR, BUSINESS SERV/M
HAMM, JEFFREY L	ASSISTANT DEAN/M
HANLON, CATHERINE E	BURSAR/L
HANSON, KAREN L	ASST REGISTRAR/L
HEAD, JAMES S	DIR, CAR PLN & PLC/M
HEYMANN, JANE G	ASSISTANT DEAN/M
HINTZMAN, PEGGY L	ASC DIR, UNSPEC (10)
HOLSMAN, PAUL C	DIR, ACAD COMP SERV/L
INOWAY-RONNIE, EDEN T	SPECIAL ASSISTANT
JEZWINSKI, MARCIA J	ADMIN OFFICER/M
JONES, CLARK M	ASSOC DIR, AD CMP S/L
JONES, JOANNE J	ADMIN OFFICER/L
KINDERMAN, MICHAEL A	ASST DIR, UNV HOUS/L
KOHLBERG, LESLIE A	ASOC DIR, CAREER PL/L
KRENKE, CHERIE L	SR ADMIN PRGM SPEC
LANE, RICHARD R	ASC DIR, UNSPEC (9)
LAUFENBERG, RICHARD C	DIR, UNSPECIFIED (9)
LEE, CHRISTOPHER	ASSISTANT DEAN/M
LEE, MERCILE J	ASST VICE CHANCELLOR
LUND, STEPHEN R	DIR, ACAD PERSONNEL/L
MACLEAN, ROGER G	ASSOCIATE DEAN/L
MATCHA, PAUL M	DIR, COMPUTER SRV/M
MCCABE, COLLEEN R	SEC OF THE ACAD STAFF
MCGRATH, ROBERT A	DIR, COUNSEL SERV/L
MINER, DONALD L	ASST VICE CHANCELLOR
NORRIS, TIMOTHY D	ADMIN OFFICER/L
PAREDES, RUBY R	ASST VICE CHANCELLOR
PARKS, CHRISTINE M	RESEARCH ANIMAL VET

PETERSON, JOHN W	DIR, ADM COMP SRV/L
PFATTEICHER, SARAH K A	ASSISTANT DEAN/M
RAATZ, CARLA J	DIR, UNSPECIFIED (10)
REISNER, EDWARD J	ASSISTANT DEAN/M
REUTER-KROHN, KAY G	ASST DIR, UNV HOUS/L
REVERCOMB, HENRY E	SENIOR SCIENTIST
RICHNER, WILLIAM J	ASST VICE CHANCELLOR
RIPP, BARBARA J	ASSOC DIR, CMPTR SV/M
ROSE, DOUGLAS N	DIR, UNSPECIFIED (8)
ROTHSCHILD, RACHEL C	ASSISTANT DEAN/M
SCHMIDT, MARK L	ASST DIR, BUS SERV/L
SCHWOEGLER, STEVEN J	ASSISTANT DEAN/L
SCOTT, THOMAS J	DIR, ADM COMP SRV/L
SHERE, LAURA J	ASST DIR, UNV HOUS/L
SIMMONS, MIRIAM F	ASSISTANT DEAN/L
SMITH, PEYTON L	ASST VICE CHANCELLOR
SORENSEN, JOHN W	DIR, BUSINESS SERV/M
STEELE, JAMES ARTHUR	ASST REGISTRAR/L
STEINER, KAREN K	DIR, BUSINESS SERV/M
TOBUREN, AMY E	ASC DIR, UNSPEC (9)
VAKILIZADEH, FARAMARZ	ASC DIR, UNSPEC (10)
WEGENKE, JANE A	DIR, BUSINESS SERV/M
WOOLSTON, DONALD C	ASSISTANT DEAN/L
ZALESAK, GREGORY C	DIR, BUSINESS SERV/M
ZUBA, REBECCA A	ADMIN OFFICER/M
EBBE, KENNETH J	DIR, ADM COMP SRV/M
RISELING, SUSAN	ASSOC VICE CHANCELLOR
BARCHER, PETER R	ASSISTANT DEAN/M
BECK, THEODORE J	ASSOCIATE DEAN/M
HYLAND, SUSAN J	ASSOCIATE DEAN/M
BANFI, LEE T	DIR, BUSINESS SERV/M
BUTLER, CAROLYN L	ASSISTANT DEAN/M
CALLOW, LINDA R	ASSISTANT DEAN/S
COX, ERVIN H	ASSISTANT DEAN/S
CRIM, ELTON J JR	ASSISTANT DEAN/S
FISHER, CAROL A	ASST DIR, UNSPEC (9)
HARDIMAN, MICHAEL R	DIR, PURCHASING/L
HONG, LUOLUO	DEAN OF STUDENTS/L
KNABLE, STEVEN M	ASC DIR, UNSPEC (9)
MARONEY, LISA A	SPECIAL ASSISTANT
MEIXELSPERGER, WESLEY E	ASSISTANT DEAN/M
REITER, JEANNE M	DIR, BUSINESS SERV/M
SCHNEIDER, JEANNE M	ASST DIR, UNSPEC (10)
SELTZER, ROBERT A	DIR, ADMISSIONS/L
STRICKLER, ROBERT PATRICK	DIR, UNSPECIFIED (9)
THURSTON-GONZALEZ, SARA	ASST DIR, UNSPEC (7)
YOUNG, JAMES D	ASSISTANT DEAN/S
BAILEY, CHERYL ANN	ASSOC DIR, ATHL/L
BEARD, DOUGLAS A	ASSOC DIR, ATHL/L
BILLUPS, LAMARR Q	SPECIAL ASSISTANT
BROWN, GARY A	DIR, PLAN & CONST/L
BUGHER, MARK D	DIR, UNSPECIFIED (11)
CARRUTHERS, DALE W	DIR, UNSPECIFIED (9)
COTTER, MAUREEN J	DIR, UNSPECIFIED (8)
DINES, ALLEN J	ASST DIR, UNSPEC (11)
DRUMMOND, DAVID W	DIR, UNSPECIFIED (9)
DVORAK, JEFFREY W	ASST DIR, UNSPEC (9)
FISH, ALAN R	ASSOC VICE CHANCELLOR
GAWLIK, TERRY L	ASSOC DIR, ATHL/L

GUTHIER, MARK C	DIR, UNSPECIFIED (10)
HAHN, STEVEN M	DIR, COMPUTER SRV/L
HALL, MICHAEL A	ASSISTANT DEAN/M
HARRIS, DAVID W	ASSOC DIR, ATHL/L
HARROD, JOHN P	DIR, UNSPECIFIED (10)
HARSY, STEPHEN G	ASSISTANT DEAN/L
HEMPEL, CECELIA M	ASST DIR, UNSPEC (9)
HOSLET, CHARLES B	SR SPECIAL ASSISTANT
JENTZ, JOHN W	ASST DIR, ATHL/L
KIM, GENE	ASSISTANT DEAN/M
LOIS, DAVID J	DIR, ACAD COMP SERV/L
LUNSWAY, LANCE L	DIR, UNSPECIFIED (8)
MALCHOW, STEVE D	ASSOC DIR, ATHL/L
MORELAND, KIM	DIR, UNSPECIFIED (9)
MUSOLF, DAVID E-acting	SECY OF THE FACULTY
NANSTAD, LISA D	ASST DIR, UNSPEC (9)
NEWBY, MELANY S	VICE CHANCELLOR
PATCHAK, DIANE M	ASST DIR, BUS SERV/M
PFLIEGER, MICHAEL J	ASSISTANT DEAN/M
RADOMSKI, NOEL T	POLICY/PLNG ANALYST
REGENSTEIN, CARRIE E	ASC DIR, UNSPEC (11)
SEUFFERER, ELLEN K	ADMIN PROGRAM SPEC
STUNDEN, ANN E	DIR, UNSPECIFIED (11)
SWEENEY, VINCENT J JR	ASSOC DIR, ATHL/L
WALTER, HARRY R	ASC DIR, UNSPEC (10)
WATERFIELD, STEVEN	ASST DIR, ATHL/L
WOLF, KATHRYN L	ASC DIR, UNSPEC (8)
PLUYMERS, BETHANY A	ASSOCIATE DEAN/M
LAUDER, DEBRA D	ADMIN PROGRAM SPEC
ABERLE, ELTON D	DEAN
ANDREN, ANDERS W	ACAD PROGRAM DIRECTOR
BARKAN, STEVEN M	ACAD PROGRAM DIRECTOR
BARROWS, RICHARD L	ASSOCIATE DEAN
BINKLEY, NEIL C	ASSOC ACD PGM DIR
BISOGNANO, JOSEPH J	ACAD PROGRAM DIRECTOR
BOUSQUET, GILLES	DEAN
BOWERS, BARBARA J	ASSOCIATE DEAN
BROWNE, MARK J	ASSOCIATE DEAN
BUSS, DARYL D	DEAN
CADWALLADER, MARTIN T	DEAN
CHARO, ROBIN ALTA	ASSOCIATE DEAN
CLARK, LAURIE B	ASSOC VICE CHANCELLOR
COLEMAN, HARDIN L K	ASSOCIATE DEAN
DAVIS, KENNETH B JR	DEAN
DELUCA, PAUL M JR	ASSOCIATE DEAN
DOUTHITT, ROBIN A	DEAN
DUNWOODY, SHARON L	ASSOCIATE DEAN
FARRELL, PATRICK V	ASSOCIATE DEAN
FARRELL, PHILIP M	DEAN
FOLEY, JONATHAN A	ACAD PROGRAM DIRECTOR
FREES, EDWARD W	ASSOCIATE DEAN
GOLDMAN, IRWIN L	ASSOCIATE DEAN
HALABY, CHARLES N	ASSOCIATE DEAN
HANSON, ALAN L	ASSOCIATE DEAN
HARDIN, JEFFREY D	ACAD PROGRAM DIRECTOR
HAUNER, MAGDALENA	ASSOCIATE DEAN
HEIDEMAN, WARREN	ASSOCIATE DEAN
HOGG, DAVID B	ASSOCIATE DEAN
HUBER, DAVID L	ACAD PROGRAM DIRECTOR

JOHANNES, JAMES M	ASSOCIATE DEAN
JOHNSON-POWELL, GLORIA L	ASSOCIATE DEAN
KEMNITZ, JOSEPH W	ACAD PROGRAM DIRECTOR
KIRKHORN, LEE-ELLEN	ASSOCIATE DEAN/S
KLEMME, RICHARD M	ASSOCIATE DEAN
KNETTER, MICHAEL M	DEAN
KORNBLATT, JUDITH	ASSOCIATE DEAN
KULCINSKI, GERALD L	ASSOCIATE DEAN
LAESSIG, RONALD H	DIR, STATE LB HYGIENE
LILLESAND, THOMAS M	ACAD PROGRAM DIRECTOR
LIU, ZHENG-YU	ACAD PROGRAM DIRECTOR
LUND, DARYL B	ACAD PROGRAM DIRECTOR
MARKEL, MARK D	ASSOCIATE DEAN
MARTIN, HOWARD	DEAN
MAY, KATHARYN A	DEAN
MCBRIDE, PATRICK E	ASSOCIATE DEAN
MCCOWN, BRENT H	ACAD PROGRAM DIRECTOR
MCSWEENEY, KEVIN	ACAD PROGRAM DIRECTOR
MELLON, WILLIAM S	ASSOCIATE DEAN
MILLAR, TERRENCE S	ASSOCIATE DEAN
MILLER, JON F	ASSOCIATE DEAN
MOUNT, JEANINE K	ASSOCIATE DEAN
NEHLS, NADINE M	ASSOCIATE DEAN
PARIZA, MICHAEL W	ACAD PROGRAM DIRECTOR
PAULNOCK, DONNA M	ASSOCIATE DEAN
PEERCY, PAUL S	DEAN
RAY, ROBERT O	ASSISTANT DEAN
READ, W CHARLES	DEAN
RICH, DANIEL H	ASSOCIATE DEAN
RILEY, DAVID A	ASSOCIATE DEAN
ROBERTS, JEANETTE C	DEAN
RYFF, CAROL	ACAD PROGRAM DIRECTOR
SANDEFUR, GARY D	DEAN
SAPIRO, VIRGINIA	ASSOC VICE CHANCELLOR
SCHULTZ, DAVID E	ASSOCIATE DEAN
SELTZER, MARSHA M	ACAD PROGRAM DIRECTOR
SHAPIRO, KENNETH H	ACAD PROGRAM DIRECTOR
SHARKEY, THOMAS D	ACAD PROGRAM DIRECTOR
SKOCHELAK, SUSAN E	ASSOCIATE DEAN
SOUTHARD, JAMES H	ACAD PROGRAM DIRECTOR
SPEAR, PETER D	VICE CHANCELLOR
STRAUB, RICHARD J	ASSOCIATE DEAN
SUSSMAN, MICHAEL R	ACAD PROGRAM DIRECTOR
THORNTON, MICHAEL C	ACAD PROGRAM DIRECTOR
TRACY, JAMES W	ASSOCIATE DEAN
TRIPP, AILI	ASSOCIATE DEAN
WANG, HERBERT F	ASSOCIATE DEAN
WAY, WENDY L	ASSOCIATE DEAN
WESTLEY, FRANCES R	ACAD PROGRAM DIRECTOR
WHATLEY, MARIAMNE H	ASSOCIATE DEAN
WILDING, GEORGE	ACAD PROGRAM DIRECTOR
WILEY, JOHN D	CHANCELLOR
WOFFORD, SUSANNE	ACAD PROGRAM DIRECTOR
ZEICHNER, KENNETH M	ASSOCIATE DEAN

UW-Milwaukee Limited Appointments with Back-ups-June 2005

Limited Appointment Title	Name
Chancellor	Santiago, Carlos E
Dean	Britz, Johannes J
Dean	Bucker, William R
Dean	Greenstreet, Robert C
Dean	Krueger, Mark A
Dean	Lambrecht, Randall S
Dean	Lundeen, Sally
Dean	Meadows, G Richard
Dean	Prasad, Velagapudi K
Dean	Stojkovic, Stan
Dean	Thurman, Alfonzo
Vice Chancellor	Cheng, Rita
Vice Chancellor	Luljak, Thomas P
Vice Chancellor	Ourmazd, Abbas
Vice Chancellor	Petrie, Louise L
Vice Chancellor	Prince, Joan M
Vice Chancellor	Roggeman, Mary E
Assoc Vice Chancellor	Venugopalan, Devarajan
Assoc Vice Chancellor	Weslow, Suzanne J
Assoc Vice Chancellor	Williams, Ruth E
Associate Dean	Anderko, Laura M
Associate Dean	Blanchett, Wanda J
Associate Dean	Dean-Baar, Susan L
Associate Dean	Frank, Nancy K
Associate Dean	Frattura, Elise M
Associate Dean	Ghorbanpoor, Al
Associate Dean	Harris, Mark T
Associate Dean	Hasbrook, Cynthia A
Associate Dean	Lie, Gwat-Yong
Associate Dean	Miller, Eleanor M
Associate Dean	Miller, Janice S
Associate Dean	Mone, Mark A
Associate Dean	Obryan, Thomas E
Associate Dean	Parsons, Marcia R
Associate Dean	Perez, Ronald A
Associate Dean	Schiffman, Rachel F
Associate Dean	Schuster, Charles I
Associate Dean	Walker, Thomas D
Associate Dean	White, Sammis B
Assistant Dean	Stoner, Leroy L
Acad Program Director	Arora, Swarnjit S
Acad Program Director	Baldassaro, Lawrence A
Acad Program Director	Beimbom, Edward A
Acad Program Director	Ciccione, Anthony A
Acad Program Director	Cisler, Ron A
Acad Program Director	Figueroa, Enrique E
Acad Program Director	Gajdardziska-Josifovska, M
Acad Program Director	Haseman, William D
Acad Program Director	Kirk, Joyce F
Acad Program Director	Martin, Larry G
Acad Program Director	Mcbride, Genevieve G
Acad Program Director	Mikos, Michael J
Acad Program Director	Peng, Zhong-Ren
Acad Program Director	Percy, Stephen L
Acad Program Director	Petro, Patrice S
Acad Program Director	Plach, Sandra K

UW-Milwaukee Limited Appointments with Back-ups-June 2005

Limited Appointment Title	Name
Acad Program Director	Ruggiero, Kristin
Acad Program Director	Sherman, Daniel J
Assoc Acad Pgm Dir	Horowitz, Alan J
Controller/L	Gundrum, Karen M
Dean Of Students/M	Hill, James W
Dir, Acad Adv/M	Jeske, Thomas G
Dir, Acad Comp Serv/S	Beck, Robert J
Assoc Dir, Ac Prsnl/L	Taylorboyd, Pauli
Assoc Dir, Aux Oper/L	Gore, Scott W
Assoc Dir, Aux Oper/L	Hoffland, Scott A
Asst Dir, Aux Oper/L	Hausladen, Linda A
Asst Dir, Aux Oper/L	Magnuson-Arroyo, Jill E
Asst Dir, Aux Oper/L	Makowski, Clement A
Dir, Business Serv/L	Richards, Andrew J
Asst Dir, Bus Serv/L	Weill, Donald A
Dir, Car Pln & Plc/M	Bachhuber, Thomas D
Assoc Dir, Cmptr Sv/L	Mccarragher, John E
Asst Dir, Cmptr Sv/L	Crass, David A
Asst Dir, Cmptr Sv/L	Dyer, Lana J
Asst Dir, Cmptr Sv/L	Grozik, John A
Dir, Educ Supp Srv/L	Clark, Pamela E
Dir, Educ Supp Srv/M	Groser, Victoria A
Dir, Educ Supp Srv/M	Rothfels, Nigel T
Dir, Educ Supp Srv/S	Dvorak, Johanna J
Assoc Dir, Ed Supp S/L	Snow, Deloise
Asst Dir, Fin Aid/L	Bodard, Triena M
Asst Dir, Fin Aid/L	Crump-Phillips, Maureen R
Asst Dir, Fin Aid/L	Minzlaff, Susan K
Asst Dir, Fin Aid/L	Neitzke, David B
Dir, Internal Audit/L	Rediske, Paul W
Dir, Intl Educ Pgm/M	Miller, Terence W
Dir, Intl Educ Pgm/M	Ricigliano, Robert S
Dir, Intl Educ Pgm/M	Tully, Sara W
Dir, Intramural Sp/L	Mohar, Steven J
Assoc Dir, Intrm Sp/L	Krueger, Jeffrey D
Asst Dir Intramural Sp/L	Powell, Heath
Dir, Library/L	Barczyk, Ewa E
Asst Dir, Libr/L	Baruth, Christopher M
Asst Dir, Libr/L	Menon, Vanaja S
Asst Dir, Libr/L	Padway, Janet G
Dir, New Student Sv/L	Ford, Janis L P
Dir, Physical Plant/L	Nelson, Andrew C
Asst Dir, Phys Pl/L	Strosin, James P
Dir, Plan & Const/L	Schuttey, Claude
Dir, Protective Srv/L	Hodermann, Pamela S
Dir, Radio/Tv/M	Szychllnski, David E
Dir, Research Admin/L	Vanco, Marguerite M
Dir, Student Serv/L	Brondino, Kathleen M
Dir, Student Serv/L	Fall, Wendy M
Dir, Student Serv/L	Johnson, Todd R
Dir, Student Serv/L	Longwell-Grice, Robert M
Dir, Student Serv/M	Jens, Robln R
Dir, Univ Housing/M	Peak, Scott S
Asst Dir, Unv Hous/M	Busch, Kenneth R
Asst Dir, Unv Hous/M	Johnson, Kelly A
Asst Dir, Unv Hous/S	Warner, Stephanie M
Asc Dir, Unspec (7)	Knackert, Bruce J
Asst Dir, Unspec (7)	Warner, Nancy F
Dir, Unspecified (8)	Batiste, Amy L
Dir, Unspecified (8)	Boulton, Pamla Jo

UW-Milwaukee Limited Appointments with Back-ups-June 2005

Limited Appointment Title	Name
Dir, Unspecified (8)	Haidet, Bud K
Dir, Unspecified (8)	Joyce, Caroline B
Dir, Unspecified (8)	Krezoski, John R
Dir, Unspecified (8)	Mckenzie-Flynn, Jennifer E
Dir, Unspecified (8)	Russell, Ruth B
Asc Dir, Unspec (8)	Dabbraccio, Deanna P
Asc Dir, Unspec (8)	Lang, Charles A
Asst Dir, Unspec (8)	Claffey, Anne E
Asst Dir, Unspec (8)	Clark, Jason T
Asst Dir, Unspec (8)	Kelling, Mary Ann C
Asst Dir, Unspec (8)	Zylka, Cheryl L
Dir, Unspecified (9)	Hightower, Anthony
Dir, Unspecified (9)	Hojan-Clark, Jane M
Dir, Unspecified (9)	Skliarov, Andrei V
Dir, Unspecified (9)	Weckmueller, Beth L
Dir, Unspecified (9)	Williams, Gary L
Asc Dir, Unspec (9)	Warner, Beth A
Asst Dir, Unspec (9)	Lenichek, Jon
Asst Dir, Unspec (9)	Macleod, Katherine M
Dir, Unspecified (10)	Maas, Bruce R
Dir, Unspecified (10)	Vanharpen, Robin L
Dir, Unspecified (11)	Klump, J Val
Admin Officer/L	Hammes, Eugene R
Admin Officer/L	Heath, Kathy L
Admin Officer/M	Mittelstadt, Janet A
Admin Officer/M	Skorlinski, James E
Assistant Dean/L	Berg, Linda L
Assistant Dean/L	Bolt, Elizabeth T
Assistant Dean/L	Clark, Kathryn A
Assistant Dean/L	Congdon, Thomas J
Assistant Dean/L	Ellis, Robert W
Assistant Dean/L	Hauer, Michael P
Assistant Dean/L	Horstman, William A
Assistant Dean/L	Kissinger, Patricia L
Assistant Dean/L	Rodriguez, Edward L
Assistant Dean/M	Fitzgerald, Barbara J
Assistant Dean/M	Heidt, Stephen R
Assistant Dean/M	Jo, Connie
Assistant Dean/M	Schmidt, Sarine H
Assistant Dean/M	Zahrt, Chad C
Secy Of The Faculty	Ryder, Randall J
Consultant	Gilbert, David H
Admin Prg Manager III	Boswell, Victoria S
Admin Prg Manager III	Lerner, Kenneth C
Admin Prg Manager III	Orchard, John T
Admin Prg Manager III	Stecker, Dennis L
Admin Prg Manager III	Pedrick, Laura E
Instructl Prg Mgr III	Barbieri, Nancy M
Outreach Prog Mgr I	Rediske, Jane A
Student Sv Pr Mgr III	Miller, Diane L
Student Sv Pr Mgr II	Patnode, Daniel B
Sr Physician	Bonner, Julia A
Policy/Plng Analyst	Jacobson, Christine M
Laboratory Mgr II	Stamatelakys, Gregory J
Sr Admin Specialist	Podgorski, Susan B
Sr Admin Specialist	Puskarich, Barbara R

UW-Oshkosh Limited Appointments with Back-ups-June 2005

Name of Incumbent	Limited Appointment title
Joseph Abhold	Director, Counseling Services
Allen Ackerman	Director, Athletics
Steven Arndt	Director, Physical Plant
Ted Balsler	Director, Career Services
John Berens	Associate Vice Chancellor
Joseph Blohm	Director
James Chitwood	Dean of Students
Frank Church	Administrative Program Manager III
Beatriz Contreras	Director, Financial Aids
John Cross	Associate Dean, College of Letters and Science
Lane Earns	Provost and Vice Chancellor
Jill Endries	Director, Admissions
Michael Ford	Associate Dean, College of Education and Human Services
Linda Freed	Director, Research Administration
Christine Gantner	Director, Alumni Affairs
Billie Gauthier	Director, Continuing Education
Margaret Genisio	Assistant Vice Chancellor
E. Alan Hartman	Dean, College of Business Administration
Muriel Hawkins	Assistant Vice Chancellor
Randall Hedge	Director, Student Union
Elizabeth Heuer	Director of Human Resources & Affirmative Action Officer
James Johnson	Director, Purchasing
Tom Keefe	President of Foundation and Executive Director of Development
Laura Knaapen	Director, Academic Computing
Adele Newson-Horst	Associate Dean, College of Letters and Science
Barbara Rau	Interim Associate Vice Chancellor
Andrew Robson	Associate Dean, College of Letters and Science
Marsha Rossiter,	Acting Assistant Vice Chancellor
Petra Roter	Vice Chancellor
Rosemary Smith	Interim Dean, College of Nursing
Tom Sonnleitner	Vice Chancellor
Kenneth Splittgerber	Director, Administrative Computing Services
Stephanie Stewart	Acting Associate Dean, College of Nursing
Saroj Thekkanath	Director, Educational Support Services
Richard Wells	Chancellor
Lori Worm	Assistant Vice Chancellor
Frederick Yeo	Dean, College of Education and Human Services
Diane Zanto	Director Student Health Services
Michael Zimmerman	Dean, College of Letters and Science

UW PARKSIDE LIMITED APPOINTMENT WITH BACK-UP-JUNE 2005

Person Name	Title Name
BARUTH, BARBARA E	DIR, LIBRARY/M
CRESS, DONALD A	DEAN
CUMMINGS, RICHARD A	DIR, PERSONNEL/M
GOODYEAR, JOANN A	DIR, CAR PLN & PLC/M
GREENFIELD, GERALD M	ASSOC VICE CHANCELLOR
JAMESON, CATHERINE A	CONTROLLER/M
JENSEN, MATTHEW G	DIR, ADMISSIONS/M
JOHNSON, BRIDGETTE M	ASST TO CH-AF ACT II
KEATING, JOHN P	CHANCELLOR
KLAVER, LENNY	ASST VICE CHANCELLOR
KOLBE, DONALD A	DIR, PHYSICAL PLANT/M
MARTIN, REBECCA R	VICE CHANCELLOR
MCCREADY, RANDALL L	DIR, FINAN AID/M
PIAZZA, BRADLEY R	ASSISTANT DEAN/M
POSSEHL, DEANN L	DIR, UNSPECIFIED (8)
POWER, MARY KATHLEEN	DIR, ACAD ADV/M
ROBBINS, JANET S	DIR, CHILD CARE/S
SOUNDERPANDIAN, JAYAVEL	DEAN
WILLIAMS, DAVID C	DIR, ATHLETICS/M
WILSON, ESTHER K	ASSISTANT DEAN/M
YOUNG, MICHAELINA A	DIR, UNSPECIFIED (6)

Person Name	Title
BERNHARDT, DALE K	Director, Educational Support Services
BUNTE, ALISON LEE	Director, Academic Program
BUTTS, CAROL SUE	Vice Chancellor
COOLEY, DENNIS R	Director, Development/Alumni Relations
DAUS, BARBARA M	Special Assistant
DENEEN, EDWARD P	Registrar
DRAKE, DAWN	Director, Continuing Education
FORD, DUANE M	Dean
KELLEY, KATHLEEN	Director, Personnel
KROGMAN, JOHN A	Associate Vice Chancellor
MARKEE, DAVID JAMES	Chancellor
MEYER, ROGER J	Director, Counseling Services
MOLESWORTH, MARK DONALD	Director, Athletics
MUELLER, JAMES PATRICK	Director, Food Services
NIMOCKS, MITTIE J	Dean
RUNDE, JOHN WALTER	Controller
SCHULMAN, DEBRA LEE	Associate Director of Athletics
SHULTZ, RICHARD D	Dean
SKREDE, LAUREL A	Director, Protective Services
TUCKER, ELIZABETH	Director, Financial Aid
VALASKEY, JAMES K	Director, Physical Plant
VANBUREN, DAVID P	Associate Vice Chancellor
VINEY, MICHAEL A	Assistant Chancellor
VINEY, RHONDA	Director, University Housing
WYSE, PHILLIP O	Director, Unspecified (2)
ZIDON, MARK GEORGE	Director, Academic Program

Attachment 9

UW-River Falls Limited Appointments with Back-Ups - June 2005

Limited Appointment Title	Name
Chancellor	Betz, Don
Special Assistant	Hagen, Suzanne
Vice Chancellor	Coombs, Virginia
Vice Chancellor	Halada, Mary
Dean	Foster, Connie
Dean	Nemecek, Barbara
Dean	Hedahl, Gordon
Dean	Ridley, Stephan
Associate Dean	Manke, Mary
Dir Info Tech Strat	Muraski, Mary-Alice
Director Unspecified	Connolly, William
Dir Phys Plant/M	Hagen, Waldo
Dir Financial Aid/M	Woodward, David
Registrar	George, Judy

UW-Stevens Point Limited Appointments with Back-Ups-June 2005	
Title	Last Name
Associate Vice Chancellor	Bayne, Nancy
Director, Physical Plant	Beck, Larry
Director, Conference & Reservations	Bembenek, Holly
Coach (.75 FTE of appt. Limited)	Bennett, Jack
Administrative Officer	Birrenkott, John
Director, Public Information	Blanche, Jerry
Coach (.65 FTE of appt. Limited)	Boelk, Alan
Associate Vice Chancellor	Bondeson, Stephen
Coach (.25 of appt. Limited)	Breitbach, Greg
Chancellor	Bunnell, Linda
Coach (.65 of appt. Limited)	Caufield, Paul
Associate Dean	Clark, Charles
Director, Native American Ctr.	Cloud, Sharon
Director, University Library	Davis, Kathy
Vice Chancellor	Diemer, Greg
Director, Information Technology	Dumke, David
Coach (.80 of appt. Limited)	Egner, Shirley
Director, Counseling Services	Gahnz, Sharon
Director, Alumni Relations	Gehrman Rottier, Laura
Director, Admissions	Glennon, Catherine
Administrative Officer	Goldberg, Ian
WI Distinguished Professor	Govett, Robert
Dean	Grahn, Lance
Director, Unspecified	Gruzynski, Stan
Provost	Helm, Virginia
University Physician	Hettler, William
Coach (.75 FTE of appt. Limited)	Idalski, Brian
Director, Safety & Loss Control	Karcher, Jeff
Registrar	Kellogg, Daniel
Director, Student Union	Ketchum-Ciftci, Laura
Central WI Groundwater Center Director	Kraft, George
Director of Development	Kuckkahn, Todd
Director, Unspecified	Martz, Dee
Director, Unspecified	McReynolds, Charles
Coach (.75 FTE of appt. Limited)	Miech, John
Coach (.40 FTE of appt. Limited)	Miech, Sheila
Dean	Morin, Jeffrey
Director, Career Services & Stu. Advising	Mosier, Mary
Dean	North, Joan
Director, Athletics	O'Brien, Frank
Director of GEM	Phillips, Victor
Controller	Porrey, Ruth
Director, Unspecified	Proite, Rosanne
Director, Space Management & Facilities Planning	Rasmussen, Carl
Director, Unspecified	Rousseau, Melvyn
Director, Protective Services	Rowe, William
Director, Continuing Education	Sosalla, Joan
Director, Child Care	Sprouse, Susie
Academic Program Director	St. Maurice, Henry
Director of International Programs	Staszak, David
Director of Teaching/Learning Center	Stokes, Roberta
Director, Unspecified	Strege, Ron
Director, Personnel	Tabor, Robert

Title	Last Name
Dean	Thomas, Christine
Vice Chancellor	Tomlinson, Robert
Director, University Housing	Totman, Joseph
Director, Foreign Student Office & ESL	Van Den Elzin, Brad
Director, Unspecified (7)	Zimmerman, Ron

Name	Title
ARGO, JAMES W	DIR, UNSPECIFIED (8)
BENKOWSKI, JOSEPH A	ASSOCIATE DEAN
COKER, JANICE MARIE	ASSOCIATE DEAN
ENGER, JOHN K	DIR, UNSPECIFIED (7)
FOXWELL, V SUSAN	DIR, RESEARCH ADMIN/M
FURST-BOWE, JULIE A	ASSISTANT CHANCELLOR
GILBERTS, CYNTHIA SUE	DIR, UNSPECIFIED (8)
GRIESBACH, SCOTT J	DIR, UNIV HOUSING/M
HALL, R PINCKNEY	DEAN OF STUDENTS (M)
HAYES, RAYMOND	ASSOCIATE DEAN
JAX, JUDITH	DEAN
JOHNSON, ROBERT A	ASST VICE CHANCELLOR
JORDAN, JANICE R	SPECIAL ASSISTANT
KRIER, JOSEPH L	DIR, UNSPECIFIED (8)
LAWRENCE-RAMAEKER, JANICE	DIR, UNSPECIFIED (7)
MARS, MARILYN	DIR, UNSPECIFIED (7)
MEYER, ROBERT M	DEAN
MOEN, DIANE M	VICE CHANCELLOR
MOONEY, CAROL T	ASSOCIATE DEAN
MURPHY, JOHN EDWARD	DEAN
RESECH, BETH A	DIR, FINAN AID (M)
SANKEY, DEAN A	ADMIN PRG MANAGER III
SCHWARZ, PHILIP J	DIR, LIBRARY (M)
SEDLAK, ROBERT A	VICE CHANCELLOR
SIEDLECKI, ROBERT W	DIR, STUDENT UNION/M
SMITH, CHRISTOPHER A	DIR, UNSPECIFIED (6)
SMITH, CLAUDIA G	ASST VICE CHANCELLOR
SORENSEN, CHARLES W	CHANCELLOR
TERRY, STEVEN P	DIR, ATHLETICS (M)
THIES, ANN F	DIR, FOOD SERVICE/M
THOMAS, JOAN D	ASSOC DEAN OF STD (M)
WAHL, DOUGLAS	INTERIM CHIEF INFO OFFICER
WALTER, LISA A	DIR, PROTECTIVE SRV/M
WEBER, DONNA M	ASST TO CH-AF ACT III
WESOLEK, JOHN S	DEAN

UW-Superior Limited Appointments with Back-ups - June 2005

Person Name	Title Name
ALDEN, RICHARD R	CONTROLLER/M
ANDERSON, MARK L	DIR, ADM COMP SRV/M
DEADRICK, LYNNE M	COACH
DUPONT, JEFFREY L	DIR, UNSPECIFIED (6) (Recreational Facilities)
ERICKSON, BARBARA A	REGISTRAR/S
ERLENBACH, JULIUS E	CHANCELLOR
FENNESSEY, THOMAS D	DIR, PHYSICAL PLANT/M
HANSON, JANET K	VICE CHANCELLOR (Admin & Finance)
HENSRUD, FAITH C	DIR, EXT DEGREE PRG/M
JOHNSON, JOY K	ADMIN SPECIALIST
LAUGHLIN, DANIEL L	COACH
MILLER, JAMES L	DIR, ADMISSIONS/M
NELSON, STEVEN E	DIR, ATHLETICS/S
NISIUS, PAUL D	COACH
NORDGREN, PETER D	ACAD PROGRAM DIRECTOR
OHALLORAN, T REILLY	DIR, EDUC SUPP SRV/S
PEREZ, CHRISTOPHER J	COACH
PLACHTA, ROGER F	COACH
PLATNER, STEWART A	DIR, UNSPECIFIED (8)
PODGORAK, ANNE E	DIR, FINAN AID/S
PRIOR, DAVID J	VICE CHANCELLOR (Provost)
SCHOER, JILL	ASSISTANT CHANCELLOR (Univ Advancement)
STAUBER, DANIEL D	COACH
UNAEZE, FELIX E	DIR, LIBRARY/S
LUND, JAMES	DIR, UNSPECIFIED (Dean of Students)

UW-Whitewater Limited Appointments with Back-ups-June 2005

Name	Job Title
Barnett, Jeffrey C	Dean
Buchholz, Ron	Dir-Unspecified
Bukowski, Bruce J	Director, Academic Advising
Buske, Vonnie L	Controller
Clements, Chris	Dean
deMeza, Mary Jo	Dir-Unspecified
Edlebeck, Daniel J	Registrar
Enslin, Jonathan C	Assistant Chancellor
Freeman, Jeanne M	Dir-Personnel
Freer, James W	Vice Chancellor
Freer, Patricia K	Dir-Student Union
Harms, Gary L	Dir-Unspecified
Haven, Richard P	Associate Dean
Heyer, John Hajdu	Dean
Heyning, Katy	Associate Dean
Janz, Jeff C	Dir-Univ Housing
Jones, Barbara C	Assistant Chancellor
Jones, Lee	Dean
Kohberger, Kenneth	Dir-Unspecified
Kuhl, Sara J	Dire, Public Inform
Macek, John F	Dir-Unspecified
Mackin, Mary Beth	Assistant Dean
Malewicki, Debra S	Dir-Unspecified
Mamocho, Randy D	Assoc Vice Chancellor
Mason, Tisa A	Dean of Students
McKellips, Stephen J	Dir-Admissions
Miller, Carol A	Dir-Fin Aid
Monfils, Barbara S	Assoc Vice Chancellor
Olson, Janet E	Assistant Dean
Pinkerton, Mary A	Associate Dean
Plinske, Paul M	Dir-Athletics
Pokot, Elena	Asst Vice Chancellor
Reid, John M	Dir-Protective Srv
Ross, Howard L	Dean
Stone, John F	Associate Dean
Summers, Stephen H	Dir-Unspecified
Swanson, Gregory A	Dir-Physical Plant
Telfer, Richard J	Vice Chancellor
Unal, Cigdem	Dir-Child Care
Weaver, La Mont C	Dir Educ Support Services
Zahn, Donald K	Associate Dean

Limited Appt Title	Name of Incumbent
Chancellor	Cleek, Margaret
Vice Chancellor	Wildeck, Steven
Vice Chancellor	Lampe, Greg
Asst Vice Chancellor	Cleek, Richard
Campus Dean (Centers)	Brophy, Michael
Campus Dean (Centers)	Cureton, Deborah
Campus Dean (Centers)	Hernandez, Raymond
Campus Dean (Centers)	Langteau, Paula
Campus Dean (Centers)	Nixon, David
Campus Dean (Centers)	Perry, James
Campus Dean (Centers)	Veninga, James
Assoc Campus Dean/UWC	Zweifel, Philip
Special Assistant	Venker, Teresa
Dir., Unspecified	McGuire, Nora
Dir., Continuing Ed	Pillard, Diane
Dir., Business Svcs	Grigg, Lauralynn
Dir., Financial Aid	Krump, Marilyn
Dir., Budget	Godfriaux, Colleen
Dir., UWC Library	Ellair, Jeffrey
Asst Campus Dean (Ctr)	Barnhouse, Richard
Asst Campus Dean (Ctr)	Beck, Nolan
Asst Campus Dean (Ctr)	Diedzic, Cathi
Asst Campus Dean (Ctr)	Eagon, James
Asst Campus Dean (Ctr)	Koch, James
Asst Campus Dean (Ctr)	Martin, Thomas
Asst Campus Dean (Ctr)	Peters, Bruce
Asst Campus Dean (Ctr)	Poole, John
Asst Campus Dean (Ctr)	Rogers, Michael
Asst Campus Dean (Ctr)	Uschan, Rhonda
Asst Campus Dean (Ctr)	Wentz, Barbara

UW-Extension Limited Appointments with Back-ups- June 2005	
<u>Name</u>	<u>Title</u>
Garner, Jennifer	Special Assistant
Giroux, David	Director, Public Information/L
Sandridge, Barbara	Sen. Admin. Prg. Specialist
Schymanski, Susan	Director, Budget/M (on leave)
Takemoto, Patricia	Assistant Vice Chancellor
VanKekerix, Marvin	Vice Chancellor (on leave)
Bakopoulos, Dean	Director, Unspecified (7)
Dorn, Mark	Director, Business Services/M
Fernandez, Luis	Dir, General Services/M
Kraemer, Ronald	Director, Unspecified (9)
Mann, William	Assoc. Director, Aux Oper/M
Meyer, William	Assoc Director, Unspecified (9)
Prucha, David	Director, Unspecified (8)
Grant, Mary	Associate Dean (L)
McGrew, Kris	Dir, Unspecified (8)
Taube, Kay	Assistant Dean (M)
Zaborowski, Lee	Dean
Abshere, Shaun K	Dir, Unspecified (7)
Blewett, Thomas J	Assoc Acd Pgm Dir
Boyce, Laurie	Academic Program Dir
Buck, Marilyn S	Dir, Unspecified (10)
Cunningham, Lee	Dir, Unspecified (7)
Hintz, Karen Krause	Dir, Unspecified (10)
Horton, Yvonne R	Associate Dean
Hutchins, Gregory K	Academic Program Dir
Jones, Alan (Larry)	Dir, Unspecified (9)
Keim, Ann	Assoc Acd Pgm Dir
Leholm, Arlen	Dean
Malacara, Daniel	Dir, Business Services/M
Menart, Donna L	Assoc Acd Pgm Dir
Pederson, Richard N	Dir, Unspecified (10)
Perkl, Louis M	Dir, Unspecified (10)
Preissing, John	Dir, Unspecified (10)
Robertson, James M	State Geologist
Shepard, Robin L	Academic Program Dir
Stricklin, Ronnie	Dir, Unspecified (8)
Williams, David B	Assoc Acd Pgm Dir
Baird, Marcia	Director Unspecified (8)
Brett, Malcolm	Director Radio TV (L)
Bridgeman, Michael	Asst Director Radio TV (L)
Corriveau, Phillip	Director Radio TV (L)
Denny, Garry	Admin Program Mgr III
Dueholm, Barbara	Director, Unspecified (6)
Edgette, Michael	Asst Director Radio TV (L)
Hoitomt, Owen	Dir. Business Services (M)
Johnston, Steven	Asst Director Radio TV (L)
Klaski, Joan	Asst Director Radio TV (L)
Klubertanz, Kay	Asst Director Radio TV (L)
Knight, Byron	Director, Unspecified (10)
Reiland, Allen	Asst Director Radio TV (L)
Steinbach, James	Assoc Director Radio TV (L)
Stroud, Maria Alvarez	Asst Director Radio TV (L)
Yocom, Anders	Assoc Director Radio TV (L)
Kauten, Ercia	Director, Unspecified (10)
Stittleburg, Kathy	Assoc Director Unspecified (10)

UW System Administration
Limited Appointments with Unclassified Concurrent or Back-up Appointments – June 2005

Title	Name
President	Kevin Reilly
Exec. Sr. Vice Pres.	Donald Mash
Senior Vice President	Cora Marrett
Vice President	Deborah Durcan
General Counsel	Patricia Brady
Assoc. Vice President	Freda Harris George Brooks Sharon Wilhelm Ronald Singer Edward Meachen Douglas Hendrix Margaret Lewis
Asst. Vice President	Larry Rubin Andrea Arenas Ruth Anderson Alan Crist David Miller Lynn Paulson Kristine Andrews Vicki Washington Susan Chamberlain
Acad. Program Dir.	Joyce Kirk
Special Assistant	Jeffrey Jensen Rita Sears Douglas Bradley Laurie Dies Robert Jokisch Michael Kraus

Director	Nancy Crabb Gregory Ware Gail Bergman Colleen Howes Sheri Ackley Mark Bengry Ronald Yates Dwan Schuck James Albers Dean Jeff Arnold Jennifer Hanewall Ginger Hintz Renee Stephenson Vicki Kenyon
Consultant	Margo Lessard
Secty of the Regents	Judith Temby
Admin Program Mgr	Douglass Hoerr
Admin Specialist	Mary Lou Gritzmacher
Sys Academic Planner	Francine Tompkins

UW-Eau Claire Employees Reassigned/Returned to Back-Up Positions July 1, 2002 - June 30, 2005

Name	Limited Title	New Position
Clark, Mark W.	Dean, College of Professional Studies	Professor, Dept. of Foundations of Education
Devine, Margaret M.	Associate Vice Chancellor, Office of Academic Affairs	Professor, Dept. of Accounting & Finance

UW-Green Bay Employees Reassigned/Returned to Back-Up Positions July 1, 2002 - June 30, 2005

Name	Limited Title	New Appt Title
Carole Blackshire-Belay	Dean	Special Assistant (LI)
Ellen Olson	Asst to Chanc-- for AA III (Affirmative Action Officer)	Consultant (LI)
Charles Wilson	Assistant Chancellor (Advancement)	Consultant (LI)

UW-La Crosse Employees Reassigned/Returned to Back-Up Positions		
July 1, 2002 - June 30, 2005		
Person Name	Former Limited Title	Current Appointment
TYMESON, GARTH T	ACADEMIC PROGRAM DIRECTOR	PROFESSOR

UW-Madison Employees Reassigned/Returned to Back-Up Positions July 1, 2002 - June 30, 2005

Person Name	Limited Title Name	Back-up Title Name
BUSSE, WILLIAM W	ACAD PROGRAM DIRECTOR	PROFESSOR
BRENNAN, ROBERT W	CONSULTANT	CONSULTANT
BARROWS, PAUL W	VICE CHANCELLOR	SR ADMIN PRGM SPEC
MANDEL, ROBERT A	DIR, UNSPECIFIED (8)	CONSULTANT
HOLDEN, KAREN C	ASSOCIATE DEAN	PROFESSOR
LIVINGSTON, LISA M	DIR, MEDIA DEVEL/L	CONSULTANT
FITZPATRICK, MARY A	ASSOCIATE DEAN	PROFESSOR
RIESCH, SUSAN K	ASSOCIATE DEAN	PROFESSOR
NAIR, RAGHAVAN D	ASSOCIATE DEAN	PROFESSOR
DOHR, JOY H	ASSOCIATE DEAN	PROFESSOR
TRUBEK, DAVID M	ACAD PROGRAM DIRECTOR	PROFESSOR
JOHNSON, ANTHONY C	ASSISTANT DEAN/M	SR ADMIN PRGM SPEC
MCDONALD, DAVID M	CONSULTANT	PROFESSOR
WILKINSON, NANCY L	ASSOCIATE DEAN/L	CONSULTANT
TYLUS, JANE C	ASSOCIATE DEAN	PROFESSOR
CUMMINS, COLLEEN M	ADMIN OFFICER/S	SR ADMIN PRGM SPEC
PRICE, STEVEN C	DIR, UNSPECIFIED (11)	CONSULTANT
LEWANDOWSKI, ERIC C	DIR, UNSPECIFIED (8)	SR ADMIN PRGM SPEC
RIDER, ROBIN	ASSOC DIR, LIBR/L	SR ACAD LIBRARIAN
HINDEN, MICHAEL C	ASSOCIATE DEAN	PROFESSOR
KAY, LORNA M	CONSULTANT	OUTREACH PROG MGR III
NIEDERHUBER, JOHN E	ACAD PROGRAM DIRECTOR	PROFESSOR
PAGE, ALICE K	DIR, UNSPECIFIED (8)	DIR, UNSPECIFIED (8)
CARSTENSEN, PETER C	ASSOCIATE DEAN	PROFESSOR
ZUSSMAN, ALAN H	DIR, ACAD ADV/L	SR ADMIN PRGM SPEC
WIGHTMAN, FREDERIC L	ASSOC ACD PGM DIR	PROFESSOR
CARUSO, JUDITH B	DIR, ADM COMP SRV/M	SR INFORM PROC CONSL
ZEPEDA, LYDIA	ACAD PROGRAM DIRECTOR	PROFESSOR

UW-Milwaukee Employees Reassigned/Returned to Back-Up Positions July 1, 2002 - June 30, 2005

Name	Limited Appt Title	Title After Limited Appt Ended
Heller, Mary E	Admin Prg Manager I	Program Assistant II
Singer, Davey Ann	Special Assistant	Admin Prog Specialist
Torres, Maria S	Asst Dir, Ed Supp S/M	Outreach Specialist
Williams, Sharon Imogene	Dir, Personnel/L	Consultant
Schulz, Leslie O	Asst Vice Chancellor	Professor
Lynch, John J	Associate Dean	Associate Professor
Cohen, Uriel	Associate Dean	Professor
Hains, Ann H	Associate Dean	Professor
Huinker, Deann M	Acad Program Director	Professor
Kritek, William J	Associate Dean	Professor
Pugach, Marleen C	Acad Program Director	Professor
Rodriguez, Felipe Jr	Dir, Student Serv/L	Outreach Prg Mgr II
Gregory, William D	Dean	Professor
Naik, Tarun R	Acad Program Director	Professor
Hutz, Reinhold J	Associate Dean	Professor
Sappenfield, James A	Associate Dean	Professor
Tysoe, Wilfred T	Acad Program Director	Professor
Wanat, John A	Vice Chancellor	Professor
Mazor, Yair	Acad Program Director	Professor
Aman, Mohammed M	Dean	Professor
Mcghee, Twyla K	Dir, Student Serv/S	Sr Advisor
Wolfram, Dietmar	Associate Dean	Professor
Murphy, Ellen K	Secretary Of The Faculty	Professor
Wierenga, Mary E	Associate Dean	Professor
Brown, James L	Associate Dean	Associate Professor

Attachment 22

UW-Oshkosh Employees Reassigned/Returned to Back-Up Positions July 1, 2002 – June 30, 2005

Name of Limited Appointee	Original Title	Backup Title
Randy Glazer	Director of Human Resources;	Assistant to the VC for Administrative Services
Adele Newson-Horst	Associate Dean;	Special Projects Director to the PVC;
William Wresch	Associate VC;	Tenured Professor

**UW-Parkside Employees Reassigned/Returned to Back-Up Positions
July 1, 2002 - June 30, 2005**

Person Name	Limited Title Name	Back-Up Title Name
LOTT, RICHARD G	REGISTRAR/M	ADMIN PRG MANAGER III
NICE, DORIS L	DIR, EDUC SUPP SRV/M	INSTRUCTL PRG MGR III
PEISCHL, THOMAS M	ASST VICE CHANCELLOR	SPECIAL ASSISTANT

Attachment 24

**UW-Whitewater Employees Reassigned/Returned to Back-Up Positions
July 1, 2002 - June 30, 2005**

Name	Limited Title	Backup Title
Koczan, Joseph J	Director, Phys Plant	Admin Prg Mgr III
Mayes, Randy L	Director, Unspec	Admin Prg Mgr III
Mosurinjohn, Craig W	Director, Career Pln	Stu Serv Prg Mgr III
Spellman, Michael	Asst Chancellor	Sr Special Asst
Williams, Charles R	Director, Comp Srv	Admin Prg Mgr III

Attachment 25

**UW Colleges Employees Reassigned/Returned to Back-Up Positions
July 1, 2002 - June 30, 2005**

Name	Limited Title	Back-up Title
Glenda Gallisath	Dean and Campus Executive Office	Senior Special Assistant
Eric Craver	Director of Student Services	Coordinator of Student Services

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UW-Extension Employees Reassigned/Returned to Back-Up Positions July 1, 2002 - June 30, 2005

<u>Name</u>	<u>Limited Title</u>	<u>Concurrent Appt Back up Title</u>
Bradley, Douglas J	Director, Unspecified (9)	Special Assistant
Emil, Barbara K	Dean	Consultant
Walsh, Patrick W	Academic Program Director	Professor w/tenure
Wise, Gregory J	Secretary of the Faculty	Professor w/tenure

Attachment 27

**UW System Administration Employees Reassigned/Returned to Back-Up Positions
July 1, 2002 – June 30, 2005**

Name	Limited Title	Back-up Title
Linda Weimer	Vice President for University Relation	Consultant
David Olien	Senior Vice President for Administration	Regent Professor
Louise Root-Robbins	Special Assistant	Senior Institutional Planner