

☞ **05hr_SC-LEPR_Appt_VanBogaert_pt01**



Cynthia Van Bogaert
(FORM UPDATED: 08/11/2010)

WISCONSIN STATE LEGISLATURE ... PUBLIC HEARING - COMMITTEE RECORDS

2005-06

(session year)

Senate

(Assembly, Senate or Joint)

Committee on Labor and Election Process Reform...

COMMITTEE NOTICES ...

- Committee Reports ... **CR**
- Executive Sessions ... **ES**
- Public Hearings ... **PH**

INFORMATION COLLECTED BY COMMITTEE FOR AND AGAINST PROPOSAL

- Appointments ... **Appt** (w/Record of Comm. Proceedings)
- Clearinghouse Rules ... **CRule** (w/Record of Comm. Proceedings)
- Hearing Records ... bills and resolutions (w/Record of Comm. Proceedings)
(**ab** = Assembly Bill) (**ar** = Assembly Resolution) (**ajr** = Assembly Joint Resolution)
(**sb** = Senate Bill) (**sr** = Senate Resolution) (**sjr** = Senate Joint Resolution)
- Miscellaneous ... **Misc**

Senate

Record of Committee Proceedings

Committee on Labor and Election Process Reform

Van Bogaert, Cynthia, of Brooklyn, as a member of the Employee Trust Funds Board, to serve for the term ending May 1, 2009.

May 25, 2005 Referred to Committee on Labor and Election Process Reform.

November 29, 2005 **PUBLIC HEARING HELD**

Present: (5) Senators Reynolds, Lazich, Kanavas, Hansen and Carpenter.

Absent: (0) None.

Appearances For

- Cynthia Van Bogaert, Brooklyn

Appearances Against

- None.

Appearances for Information Only

- None.

Registrations For

- Catherine Giljohann — Governor's Office

Registrations Against

- None.

December 1, 2005 EXECUTIVE SESSION - POLLING

Moved by Senator Reynolds, seconded by Senator Kanavas that **Van Bogaert, Cynthia** be recommended for confirmation.

Ayes: (5) Senators Reynolds, Lazich, Kanavas, Hansen and Carpenter.

Noes: (0) None.

CONFIRMATION RECOMMENDED, Ayes 5, Noes 0

Committee Clerk

SENATE COMMITTEE ON LABOR AND ELECTION PROCESS
REFORM

Paper Ballot: Senator Carpenter

Please return your vote via ballot to Senator Reynolds' office (306 South) by 4:00 p.m., Thursday, December 1st, 2005.

Thank you.

MOTION

Recommend confirmation of **Flynn, James** of Madison, as a member of the Labor and Industry Review Commission, to serve for the term ending March 1, 2011.

Aye _____ Nay _____

MOTION

Recommend confirmation of **Van Bogaert, Cynthia** of Brooklyn, as a member of the Employee Trust Funds Board, to serve for the term ending May 1, 2009.

Aye _____ Nay _____

MOTION

Recommend confirmation of **McGown, Wayne** of Madison, as a member of the Historic Sites Foundation, to serve for the term ending at the pleasure of the Governor.

Aye _____ Nay _____

MOTION

Recommend passage of **Senate Bill 417** relating to ineligibility of convicted felons for licensure as lobbyists.

Aye _____ Nay _____

Signature

 _____

Distributed 12-1-05, 11 AM



SENATE COMMITTEE ON LABOR AND ELECTION PROCESS
REFORM

Paper Ballot: Senator Hansen

Please return your vote via ballot to Senator Reynolds' office (306 South) by 4:00 p.m., Thursday, December 1st, 2005.

Thank you.

MOTION

Recommend confirmation of **Flynn, James** of Madison, as a member of the Labor and Industry Review Commission, to serve for the term ending March 1, 2011.

Aye _____ Nay _____

MOTION

Recommend confirmation of **Van Bogaert, Cynthia** of Brooklyn, as a member of the Employee Trust Funds Board, to serve for the term ending May 1, 2009.

Aye _____ Nay _____

MOTION

Recommend confirmation of **McGown, Wayne** of Madison, as a member of the Historic Sites Foundation, to serve for the term ending at the pleasure of the Governor.

Aye _____ Nay _____

MOTION

Recommend passage of **Senate Bill 417** relating to ineligibility of convicted felons for licensure as lobbyists.

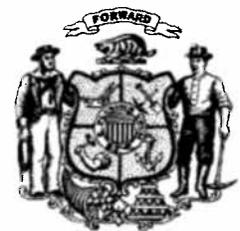
Aye _____ Nay _____

Signature


Distributed 12-1-05, 11 AM



WISCONSIN STATE LEGISLATURE



SENATE COMMITTEE ON LABOR AND ELECTION PROCESS
REFORM

Paper Ballot: Senator Kanavas

Please return your vote via ballot to Senator Reynolds' office (306 South) by 4:00 p.m., Thursday, December 1st, 2005.

Thank you.

MOTION

Recommend confirmation of **Flynn, James** of Madison, as a member of the Labor and Industry Review Commission, to serve for the term ending March 1, 2011.

Aye X Nay

MOTION

Recommend confirmation of **Van Bogaert, Cynthia** of Brooklyn, as a member of the Employee Trust Funds Board, to serve for the term ending May 1, 2009.

Aye X Nay

MOTION

Recommend confirmation of **McGown, Wayne** of Madison, as a member of the Historic Sites Foundation, to serve for the term ending at the pleasure of the Governor.

Aye X Nay

MOTION

Recommend passage of **Senate Bill 417** relating to ineligibility of convicted felons for licensure as lobbyists.

Aye X Nay _____

Signature

Theresa J. ... 12/1/05

Distributed 12-1-05, 11 AM



SENATE COMMITTEE ON LABOR AND ELECTION PROCESS
REFORM

Paper Ballot: Senator Lazich

Please return your vote via ballot to Senator Reynolds' office (306 South) by 4:00 p.m., Thursday, December 1st, 2005.

Thank you.

MOTION

Recommend confirmation of **Flynn, James** of Madison, as a member of the Labor and Industry Review Commission, to serve for the term ending March 1, 2011.

Aye X Nay _____

MOTION

Recommend confirmation of **Van Bogaert, Cynthia** of Brooklyn, as a member of the Employee Trust Funds Board, to serve for the term ending May 1, 2009.

Aye X Nay _____

MOTION

Recommend confirmation of **McGown, Wayne** of Madison, as a member of the Historic Sites Foundation, to serve for the term ending at the pleasure of the Governor.

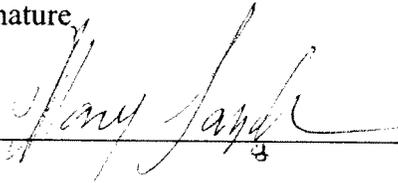
Aye X Nay _____

MOTION

Recommend passage of **Senate Bill 417** relating to ineligibility of convicted felons for licensure as lobbyists.

Aye X Nay _____

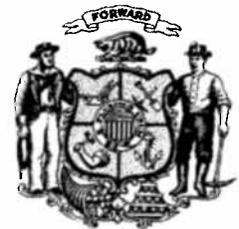
Signature



Distributed 12-1-05, 11 AM



WISCONSIN STATE LEGISLATURE



SENATE COMMITTEE ON LABOR AND ELECTION PROCESS
REFORM

Paper Ballot: Senator Reynolds

Please return your vote via ballot to Senator Reynolds' office (306 South) by 4:00 p.m., Thursday, December 1st, 2005.

Thank you.

MOTION

Recommend confirmation of **Flynn, James** of Madison, as a member of the Labor and Industry Review Commission, to serve for the term ending March 1, 2011.

Aye X Nay _____

MOTION

Recommend confirmation of **Van Bogaert, Cynthia** of Brooklyn, as a member of the Employee Trust Funds Board, to serve for the term ending May 1, 2009.

Aye X Nay _____

MOTION

Recommend confirmation of **McGown, Wayne** of Madison, as a member of the Historic Sites Foundation, to serve for the term ending at the pleasure of the Governor.

Aye X Nay _____

MOTION

Recommend passage of **Senate Bill 417** relating to ineligibility of convicted felons for licensure as lobbyists.

Aye X Nay _____

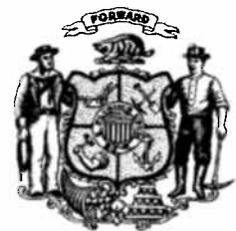
Signature



Distributed 12-1-05, 11 AM



WISCONSIN STATE LEGISLATURE





JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME: Cynthia Van Bogaert

MAILING ADDRESS: Boardman Law Firm
Fourth Floor, 1 South Pickney Street
PO Box 927
Madison, WI 53701

E-MAIL ADDRESS: cvanbog@boardmanlawfirm.com

RESIDES IN: Brooklyn, WI

TELEPHONE: (608) 283-7543 (w)
(608) 445-6005 (h)

OCCUPATION: Partner, Employee Benefits and Executive
Compensation, Boardman Law Firm, LLP

APPOINTED TO: Employee Trust Funds Board
Non WRS Participant/Beneficiary

TERM: A term to expire May 1, 2009

SUCCEEDS: Herself

SENATE CONFIRMATION: Yes

DATE OF APPOINTMENT: May 23, 2005

DATE OF NOMINATION: May 23, 2005



Fourth Floor
1 South Pinckney Street
P.O. Box 927
Madison, WI 53701-0927

Phone • (608) 257-9521
Fax • (608) 283-1709

Cynthia A. Van Bogaert
Direct Dial Number • (608) 283-7543
cvanbog@boardmanlawfirm.com

CYNTHIA A. VAN BOGAERT

Employee benefits attorney with experience ranging from multi-billion dollar plans to middle market and smaller plans. Partner and head of Employee Benefits Practice Group, Boardman Law Firm, Madison, Wisconsin. National employee benefits speaker and writer.

PROFESSIONAL EXPERIENCE

BOARDMAN LAW FIRM

August 1996 - Present

One of the largest law firms in Madison, Wisconsin
www.boardmanlawfirm.com

Employee Benefits Attorney - Partner - Head of Employee Benefits Practice Group

Advise clients regarding the design, implementation and administration of all types of employee benefits plans. Practice also includes executive compensation matters.

Examples of Types of Plans

- 401(k)s
- Safe harbor plans
- ESOPs
- Profit sharing
- Employer match
- Money purchase
- Cross-tested plans
- Defined benefit
- 403(b)s
- Cafeteria
- Health
- VEBAs
- MEWAs
- Group life insurance
- Severance
- Nonqualified deferred compensation
- Incentive stock option plans
- Split dollar insurance arrangements

Examples of Involvement and Issues

- Design
- Plan, SPD and forms - documents and amendments
- ERISA
- IRS and DOL audits
- Voluntary compliance programs
- Compliance and administration
- Distribution planning from qualified plans and IRAs
- Nondiscrimination testing
- Form 5500
- Determination letters
- HIPAA privacy and portability
- QDROs
- Mergers and acquisitions
- Force reduction
- Financings
- Plan termination
- Third party administration
- Separate line of business

Examples of Specific Accomplishments:

Developed acquisition, merger, and termination strategies involving ESOPs and other benefit plans

Designed and drafted retirement plans to increase contributions by management

Amended and restated cafeteria and health plans for HIPAA, COBRA and other changes

Analyzed non-discrimination testing results and recommended design solutions

Prepared and filed IRS determination letter requests and plan amendments

Addressed late amender plans, including Voluntary Closing Agreement Program filings, and prepared and implemented IRS voluntary compliance filings with respect to missing contributions, required minimum distributions and excess annual additions

Analyzed prohibited transaction implications of referral payments in the banking industry for pension-related business

Prepared executive compensation plans, such as split dollar insurance plans, deferred compensation plans and incentive stock option plans

THE ADMINISTRATIVE MANAGEMENT GROUP, INC. August 1994 to August 1996
Ninth largest employee benefits consulting firm in Illinois

Attorney/Consultant

Provided high quality, proactive, and cost-effective answers and alternatives on plan design, compliance, and administrative matters. Drafted plan documents, summary plan descriptions and determination letter applications, handled regional prototype plan matters, advised on plan mergers, corporate acquisitions and divestitures and plan design, reviewed forms, analyzed and provided alternatives for discrimination testing, advised clients regarding plan self-audits and IRS enforcement alternatives and answered technical administrative questions. Drafted, reviewed and negotiated contracts. Provided internal training on technical benefits issues.

Examples of Specific Accomplishments:

Drafted restatements of existing plans into regional prototype

Developed user-friendly question-and-answer format summary plan description

Prepared determination letter application for plan in controlled group with Qualified Separate Lines of Business

Prepared master trust Form 5500 filing

Researched and advised client regarding design and implementation of new defined contribution plan involving trust to trust transfer of assets for divested division of company

Investigated and proposed alternatives concerning administrative issues, such as incorrect plan year, erroneous contributions and distributions, and administration of qualified domestic relations orders

Advised client seeking to maximize deductible contributions to leveraged ESOP

Drafted administrative service agreement

HEWITT ASSOCIATES

May and June 1994

Major national employee benefits consulting firm

Benefits Attorney

Prepared IRS determination letter filings for eleven pension plans for June 30, 1994 extended reliance deadline. Amended and restated defined benefit pension plan. Worked on target benefit plans, integrated defined contribution and defined benefit plans, and plans with multiple employers.

INLAND STEEL INDUSTRIES, INC.

1988 to 1993

\$3.5 billion in net sales; steel manufacturing and distribution of steel and other products

ERISA, Compensation and Benefits Attorney

Handled all matters relating to employee compensation and benefit matters including benefit design planning, benefit plan compliance and document preparation, pension investment and health contracts, executive compensation, labor contracts (benefit issues), COBRA, subrogation, bankruptcies, and litigation as related to benefit plans. Drafted contracts and advised regarding independent contractor issues and employment matters.

Examples of Specific Duties:

Participated in benefit planning and implemented legally mandated changes in ten pension, profit sharing, and 401(k) plans

Reviewed plan investment contracts for \$1.7 billion pension plan and seven 401(k) plans

Implemented Employee Stock Ownership Plan feature into \$450 million 401(k) profit sharing plan

Provided legal advice for \$120 million health care and life insurance plan

Designed and implemented six 401(k) plans; terminated five 401(k) and profit sharing plans

Managed benefits litigation; responded to bankruptcies and qualified domestic relations orders; reviewed and drafted summary plan descriptions and other compliance documentation

Participated in labor negotiations on pension and benefits issues with Steelworkers

Negotiated ERISA language in company financings

PEOPLES ENERGY CORPORATION, Attorney 1985 to 1988
\$1 billion in operating revenues; natural gas distribution serving the Chicago area

UNITED STATES STEEL CORPORATION, Attorney 1983 to 1985
\$4.5 billion in sales; steel, energy and other diversified businesses

PUBLICATIONS

401(k) Plans, Employee Benefits Institute of America, Co-Author (2000-present)

EBIA WEEKLY, Co-Author (2000-present)

BenefitsLink, 401(k) Q/A Column (1999-present)

"First Union Litigation: Reexamining Plan Merger Protocol," *Journal of Taxation of Employee Benefits* (2000)

"What, Me Worry? Pension Plan Fiduciaries and the Year 2000," *Journal of Pension Benefits* (1998)

"When Recordkeepers Become Fiduciaries," *Panel Publishers 401(k) Advisor* (1998)

"Fiduciary Concerns for Recordkeepers (and the Plan Sponsors Who Hire Them)," *Journal of Pension Benefits* (1997)

"SBA '96 Provides Some ADP/ACP Testing Benefits Without Safe Harbors," *Journal of Taxation of Employee Benefits* (1997)

"Take Another Look at Your Non-Calendar Year Plan," *Profit Sharing* (1995)

SPEAKING ENGAGEMENTS

Employee Benefits Institute of America (1999-present), "*401(k) Plans*"

2004 Baltimore, MD (fall); Columbus, OH (fall); Minneapolis, MN (spring);
Cleveland, OH (spring)

2003 Minneapolis, MN (spring); Dallas, TX (fall); Cleveland, OH (spring); Kansas
City, KS (spring and fall)

2002 Baltimore, MD (fall); Denver, CO (spring); Anaheim, CA (spring); Minneapolis,
MN (spring and fall)

2001 Cleveland, OH (spring); Columbus, OH (fall); Minneapolis, MN (spring and fall)

2000 Minneapolis, MN (spring and fall); Columbus, OH (fall)

1999 Chicago, IL (spring); Kansas City, KS (fall)

Institute of Management and Administration of the Bureau of National Affairs, Inc. (2004),
"*Complying With new DOL Rule for Automatic IRA Rollovers*," Audio Conference

WEB-Madison Chapter (2004), "*Recent Lessons on Avoiding Fiduciary Failures*," Madison, WI

Midwest Claim Conference (2004), "*HIPAA One Year Later*," Oakbrook Terrace, IL

Midwest Claim Conference (2003), "*Finding Your Way Out of the HIPAA Privacy Nightmare*,"
Oakbrook Terrace, IL

Society for Human Resource Management (2002), "*HIPAA: Be Prepared for April, 2003*,"
Madison, WI

International Society of Certified Employee Benefit Specialists (2001), "*Retirement
Fundamentals - Compliance Issues*," Madison, WI

Wisconsin State Bar Employee Benefits Seminar (2001), "*Qualified Retirement Plans: Selected
401(k) Administration and Compliance Issues*," Milwaukee, WI

Employee Benefits Association of Northern Illinois (2001), "*How to Fix a Broken 401(k) Plan*,"
Rockford, IL

Society for Human Resource Management (2000), "*COBRA Killers*," Madison, WI

Wisconsin State Bar Convention (2000), "*Choosing the Right Retirement Plan for Small or
Mid-Sized Businesses*," Milwaukee, WI

University of Wisconsin School of Business, Small Business Development Center (1998, 1999, 2000), *"Choosing a Retirement Plan That Fits Your Workforce and Health Plan Updates,"* Madison, WI

Society for Human Resource Management/WEB Joint Meeting (1999), *"Choosing a Retirement Plan That Fits Your Workforce,"* Madison, WI

Society for Human Resource Management (1999), *"Are You Y2K OK?,"* Madison, WI

Society for Human Resource Management (1999), *"Surviving an HR Audit,"* Madison, WI

Wisconsin State Bar Convention (1998), *"Using New Health Plan Rules to Improve Health Coverage,"* Lake Geneva, WI

WEB-Madison Chapter (1998), *"The Year 2000 Problem for Employee Benefits Plans,"* Madison, WI

University of Wisconsin Law School-sponsored seminar on Limited Liability Entities and Partnerships (1997), *"Employee Benefits: Special Issues in a Noncorporate Enterprise,"* Madison, WI

Speaker at numerous Boardman Law Firm-sponsored seminars

BOARD POSITIONS/AFFILIATIONS

Currently admitted to Practice Law: Wisconsin and Illinois

Board Member - State of Wisconsin Employee Trust Funds (\$62.7 billion (12/31/2001))

Member - American Bar Association, Wisconsin Bar Association, Dane County Bar Association
National Board Past President (2002-2004); President (2000-2002), Director-at-Large Midwest
(1998-2000), Madison Chapter, President (1998-1999) - Worldwide Employee Benefits
Network ("WEB")

Member - Legal Association of Women

Member - International Foundation of Employee Benefit Plans

Member (APM) - American Society of Pension Actuaries

EDUCATION

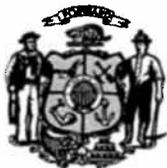
Certificate of Achievement in Public Plan Policy Program in Employee Pensions -
International Foundation of Employee Benefit Plans 2000

M.B.A. Program - (Completed ten of twenty required courses for M.B.A.) - Dean's List
University of Chicago Graduate School of Business 1990-1993

Law School - J.D. - Dean's List
University of Wisconsin Law School 1980-1982

Undergraduate - B.S. Mathematics - Graduated with Distinction, Dean's List, Phi Beta Kappa
University of Wisconsin-Madison 1976-1980

3/2/2005@PFDesktop\::ODMA\WORLD\OX\F\DOCS\WD\99999\74\A0196161.WPD



STATE OF WISCONSIN
ETHICS BOARD

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Dorothy C. Johnson
Richard Warch
Courtney L. Hunt

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9319
ethics@ethics.state.wi.us
<http://ethics.state.wi.us>

Roth Judd
Director

Senate Committee Members:

The attached Statement of Economic Interests is provided with regard to the individual's nomination to a State Public Office by Governor Jim Doyle.

Sincerely,
STATE OF WISCONSIN ETHICS BOARD

Nominee: Cynthia Van Bogaert
Date: May 23, 2005

Statement of Economic Interests

Filed in 2005 for calendar year 2004 by

Van Bogaert, Cynthia A.
 Employee Trust Funds, Dept. of
 Board Member-Employe Trust Funds Board

HM
3/9/05

FOR EXPLANATIONS, EXAMPLES AND EXCEPTIONS SEE THE INSTRUCTIONS OR VISIT OUR WEBSITE AT <http://ethics.state.wi.us>
 Still have questions? For priority service send an e-mail to: ethics@ethics.state.wi.us; otherwise leave a detailed message at (608) 266-8116
 ATTACH ADDITIONAL PAGES AS NEEDED

Part A

As of December 31, 2004

1. List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000). "✓" one

Stocks/options/futures	\$50,000 or less	More than \$50,000
Alliant Energy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Amgen Inc	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Avista Corporation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Brocade	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Corning Inc	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Deere & Company	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ford Holdings Inc	<input checked="" type="checkbox"/>	<input type="checkbox"/>
General Electric	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kemet	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Microsoft Corp	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NASDAQ	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Nextel Communication	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sony Corporation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wal-Mart Stores	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
Bonds		
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
Limited partnerships		
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
Wisconsin governmental securities		
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
Mutual or money market funds		
Dodge & Co Balanced	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dodge & Cox Stock Fund	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Fidelity Asset Manager	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fidelity Capital Appreciation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fidelity Cash Reserves	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fidelity Magellan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fidelity Select Biotech	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fidelity Spartan Money Market	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fidelity Value Fund	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Harbor Capital Appreciation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Janus Aspen Growth	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Janus Olympus Fund	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lincoln National Corp Gov./Corp Bond	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mutual Shares	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Neuberger Mid-Cap Growth	<input checked="" type="checkbox"/>	<input type="checkbox"/>
T Rowe Price International Stock	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Third Avenue Value Ltd	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vanguard Primecap Adm Fund	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vanguard STAR Fund	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>

2. List **BUSINESSES** and **INCOME-PRODUCING REAL ESTATE** in which you or your family had a 10% or greater ownership interest.

Name of business (if any) or business activity or address of real estate	Municipality	State	If real estate, list County	Describe nature of business
Farm/Rental	Brooklyn	WI	Green	grain farm
Farm/Rental	Belmont	WI	Lafayette	grain farm
Farm	Edmund	WI	IOWA	grain farm

a) For each general partnership, or entity not doing business in Wisconsin, that you listed in Item #2, list the **GENERAL PARTNERS**, or the **OFFICERS** and **DIRECTORS**.

Business	Partners, or officers and directors	City	State

b) For each enterprise you listed in Item #2 that is an unincorporated business, a subchapter S corporation, a service corporation (SC), a limited liability company (LLC), a partnership, or income-producing real estate, list **BUSINESSES**, **ORGANIZATIONS**, and any **LOBBYISTS** that were **CUSTOMERS**, **CLIENTS**, or **TENANTS** that paid the enterprise \$1,000 or more in calendar year 2004.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State
Peavey Company	Dubuque	IA

3. List the specific location of **WISCONSIN REAL ESTATE** in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

Location of property			Nature of interest
Street address or fire number	Municipality	County	(e.g., own, lease, option, easement, land contract)

4. List **ORGANIZATIONS** of which you or a family member was an **OFFICER** or **DIRECTOR**.

Business or organization	City	State	Position
WEB-Network of Benefits Professionals	Washington	DC	National Past-President

5. List ORGANIZATIONS THAT AUTHORIZED YOU OR A FAMILY MEMBER TO REPRESENT THEM in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or organization	City	State
Atwood Systems Atwood Systems, Inc.	Madison	WI
Associated Housewrights LLC	Madison	WI
Blin Corporation	Independence	IA
Bush, Sargent Jr. Estate of	Madison	WI
Capital Time Company The Capital Times Company	Madison	WI
Certco, Incorporated	Madison	WI
Citizens State Bank of Ft. Atkinson	Ft. Atkinson	WI
Dane County Regional Planning Commission	Madison	WI
Dental Health Associates	Madison	WI
Design Concepts	Madison	WI
eflexgroup.com	Janesville	WI
Employee Benefits Institute of America	Seattle	WA
First National Bank of Stoughton changed name to Evergreen State Bank	Stoughton	WI
First State Bank - New London	New London	WI
First Supply Group, Inc.	Madison	WI
Flad Affiliated Corp.	Madison	WI
Goodwill Industries	Madison	WI
Highsmith, Inc	Madison	WI
Homburg Equipment, Inc.	Fort Atkinson	WI
Jet Stream Car Wash	Madison	WI
Kenosha City/ County Joint Services	Fond du Lac	WI
Klipstein Insurance Services, Inc.	Kenosha	WI
Les Stumpf Ford, Inc.	Madison	WI
Madison Newspapers, Inc.	Appleton	WI
Mark Rooney	Madison	WI
McFarland State Bank	Mt horeb	WI
Monona State Bank	McFarland	WI
National Conference of Bar Examiners	Madison	WI
National Electrostatics Corporation	Madison	WI
Northern Bankshares, Inc.	Middleton	WI
Seiders Manufacturing, Inc.	McFarland	WI
Sentry Insurance Company	Verona	WI
Skil-Tech	Stevens Point	WI
State Bank of Howards Grove	Oshkosh	WI
State of Wisconsin	Howards Grove	WI
Sturgeon Bay Utilities	Madisonw	WI
Total Administrative Services Corporation	Sturgeon Bay	WI
Trachte Building Systems, Inc.	Madison	WI
Vita Plus Corporation	Sun Prairie	WI
Waldbilling & Besteman, Inc	Madison	WI
WATDA Services, Inc.	Madison	WI
WI Bankers Assoc Finan Institution Products Corp	Madison	WI
Wisconsin Association of School District Admin.	Madison	WI
Wisconsin Auto & Truck Dealers Association	Madison	WI
Wisconsin Bankers Assoc Employee Benefits Corporation	Madison	WI

Wisconsin Bankers Association	Madison	WI
Women's International Pharmacy, Inc.	Madison	WI
Woodman's	Janesville	
Your Town Transport	Elroy	WI

6. List CREDITORS to which you or your family owed \$5,000 or more

Creditor	City	State	**" one	
			\$50,000 or less	More than \$50,000
UW Credit Union	Madison	WI	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Van Bogaert Family Trust	Darlington	WI	<input type="checkbox"/>	<input checked="" type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>

Part B For calendar year 2004

7. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2004.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
Boardman, Suhr, Curry & Field LLP	Madison	WI	law firm
EFMARK	Evansville	WI	automated teller machine sis/serv.

8. List OTHER SOURCES from which you or your family received INCOME of \$1,000 or more in 2004.

Source of income	City	State

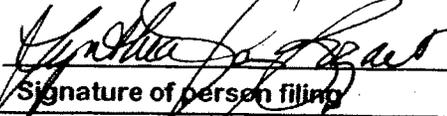
9. List individuals and organizations that provided you with ENTERTAINMENT or GIFTS (more than \$50) in 2004

Name of provider	City	State
Employee Benefits Institute of America	Seattle	WA
Institute of Management and Administration	New York	NY

10. List, for 2004, sources of HONORARIA and payment of EXPENSES related to your state government duties (more than \$50) not previously reported to the Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.


Daytime phone # (608) 455-6005
2/25/05
E-mail address Cvanbog@boardmanlawfirm.com

The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Mail or fax to: Wisconsin Ethics Board, 44 E. Mifflin St., Suite 601, Madison, WI 53703-2800; Fax: (608) 264-9319

Ethics Board's comments about the Statement you filed last year to help you complete this one.

- No Comments

Eth1 Personalized. For use in 2005

Statement of Economic Interests
Van Bogaert, Cynthia A.

Additions to pre-printed form for calendar year 2004

Part A, #5 - List Organizations that authorized you or a family member to represent them in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 4 or 7).

Business or Organization	City	State
Institute of Management and Administration (IOMA)	New York	NY
Chicago Claim Association	Des Plaines	IL
Baraboo National Bank	Baraboo	WI
Estate of Gerald T. Conklin	Madison	WI
Transport Distribution Services	Shorewood	MN
Spring Creek Farms	Lodi	WI
Massey Employee Benefits Planning	Cottage Grove	WI

This list does not include all current clients of Boardman, Suhr, Curry & Field LLP for which Cynthia A. Van Bogaert did not personally provide services in the reporting period. It also does not include all continuing clients of the firm without current billing even though it may be likely that future legal services may be provided.

**Statement of Economic Interests
Van Bogaert, Cynthia A.**

Additions to pre-printed form for calendar year 2004

Part A, #1 - List STOCKS, BONDS, limited partnerships, Wisconsin governmental securities, and mutual and money market funds you or your family held (minimum \$5,000).

Stocks/options, futures	\$50,000 or less	More than \$50,000
Build A Bear	X	
Time Warner	X	
Sun	X	
Lucent	X	
QQQQ	X	
Mutual or money market funds	\$50,000 or less	More than \$50,000
Vanguard Health Care	X	
Vanguard Growth and Income	X	
Morgan Stanley Inst. Small Co Gr. A	X	
Goldman Sach Midcap Value	X	
Morgan Stanley Inst. International Eq A	X	
Vanguard International Explorer	X	
Vanguard Midcapitalization Index	X	
FA Principle Preservation		X