

**DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU**

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March 11, 2008

Representative Young:

I could not find a bill that defined “hardship” in the context of a residency requirement. There have been bills that explicitly exempt a husband and wife who are employed by different governmental units, both of which have employee residency requirements. See, for example, 1999 AB-484. If you wish, I could incorporate that into the amendment or provide that “undue hardship” means significant difficulty or expense.

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