## Fiscal Estimate - 2007 Session

| Original Updated   | ☐ Correc  | ted  | Supplemental  |  |  |
|--|---|--|---|--|--|
| LRB Number <b>07-0573/1</b>  | Introductio   | n Number S   | B-008   |  |  |
| <b>Description</b> Permitting an educational agency to refuse to felon | employ or to terminate  | from employment a  | an unpardoned   |  |  |
| Fiscal Effect  |   |  |   |  |  |
| Appropriations Re  | crease Existing<br>evenues<br>ecrease Existing<br>evenues                       |  | - May be possible<br>agency's budget<br>\to No                  |  |  |
| Permissive Mandatory   | crease Revenue<br>ermissive Mandatory<br>ecrease Revenue<br>ermissive Mandatory | 5.Types of Local Government Uni Affected Towns Counties School Districts | village Cities to other ed agencies (as defined  WTCS Districts |  |  |
| Fund Sources Affected Affected Ch. 20 Appropriations                   |   |  |   |  |  |
| GPR FED PRO PRS [  | SEG SEGS  |  |   |  |  |
| Agency/Prepared By   | Authorized Signatu  | Authorized Signature   |   |  |  |
| DPI/ Kimberly Chase (608) 266-1344                                     | Michael Bormett (608  | Michael Bormett (608) 266-2804   |   |  |  |

## Fiscal Estimate Narratives DPI 3/15/2007

| LRB Number <b>07-0573/1</b>   | Introduction Number | SB-008 | Estimate Type | Original |  |
|---|---------------------|--------|---------------|----------|--|
| <b>Description</b> Permitting an educational agency to refuse to employ or to terminate from employment an unpardoned felon |                     |        |               |          |  |

## **Assumptions Used in Arriving at Fiscal Estimate**

Senate Bill 8 specifies that it is not employment discrimination because of conviction record for an educational agency to refuse to employ or to terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job.

The Equal Rights Division of the Department of Workforce Development estimates that it receives less than ten cases per year that allege discrimination based on an employee's or potential employee's conviction record.

State: There would be no fiscal effect to the Dept. of Public Instruction.

Local: It is unknown if there would be any fiscal effect on local educational agencies. When discrimination is alleged and/or found, costs for investigations, litigation, etc. would drive up costs for the local educational agency. If there were no claims of discrimination based on conviction record, there would be no associated costs.

## Long-Range Fiscal Implications