

Fiscal Estimate Narratives

DPI 3/15/2007

LRB Number	07-0573/1	Introduction Number	SB-008	Estimate Type	Original
Description Permitting an educational agency to refuse to employ or to terminate from employment an unpardoned felon					

Assumptions Used in Arriving at Fiscal Estimate

Senate Bill 8 specifies that it is not employment discrimination because of conviction record for an educational agency to refuse to employ or to terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job.

The Equal Rights Division of the Department of Workforce Development estimates that it receives less than ten cases per year that allege discrimination based on an employee's or potential employee's conviction record.

State: There would be no fiscal effect to the Dept. of Public Instruction.

Local: It is unknown if there would be any fiscal effect on local educational agencies. When discrimination is alleged and/or found, costs for investigations, litigation, etc. would drive up costs for the local educational agency. If there were no claims of discrimination based on conviction record, there would be no associated costs.

Long-Range Fiscal Implications