

**DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRBs0037/1dn
GMM:jld:jf

March 14, 2007

Senator Lassa:

This substitute amendment addresses the issue raised by LeAnna Ware, Director of the Civil Rights Bureau of the Equal Rights Division of DWD, in her March 12, 2007, technical memorandum by including reasonable accommodation of a pregnant or breast-feeding employee in the prohibition against employment discrimination based on sex under the Fair Employment Law rather than in a separate provision in ch. 103.

Gordon M. Malaise
Senior Legislative Attorney
Phone: (608) 266-9738
E-mail: gordon.malaise@legis.wisconsin.gov