

State of Wisconsin  
2007-2008 LEGISLATURE

LRB-1435/2

GMM...

NOTE

2/14

cmh

Gen

AN ACT ...; relating to: a state minimum wage and granting rule-making authority.

***Analysis by the Legislative Reference Bureau***

Currently, the state minimum wage law requires that employers pay a living wage to their employees. Under that law, the Department of Workforce Development (DWD) has provided, by rule, minimum wages for various types of employees, including employees, generally; minor employees; opportunity employees, which are defined as employees under 20 years of age in their first 90 days of employment with a particular employer; tipped employees; agricultural employees; camp counselors; golf caddies; students employed at independent colleges and universities for less than 20 hours per week; student learners employed in bona fide school training programs; and individuals who are unable to earn the standard minimum wage because of a disability. DWD has exempted, by rule, from the minimum wage law employees who perform less than 15 hours per week of casual employment, such as baby-sitting or lawn mowing, in and around an employer's home; employees who provide companionship services to elderly or infirm individuals; and elementary and secondary school students performing work-like activities in their schools. DWD has also promulgated rules providing allowances against the minimum wage for employers that provide meals or lodging for their employees.

Under this bill, DWD will continue to provide the exemptions listed above and separate minimum wages for students employed at independent colleges and universities for less than 20 hours per week, student learners employed in bona fide school training programs, and individuals who are unable to earn the standard minimum wages because of a disability. For other employees, however, the bill sets the minimum wages, effective on September 1, 2007, or on the day after publication of the bill, whichever is later, as follows:

Employees generally

Current minimum wage	\$6.50 per hour
Minimum wage on effective date	\$7.25 per hour

Minor and opportunity employees

Current minimum wage	\$5.90 per hour
Minimum wage on effective date	<del>\$</del> 6.60 per hour

Tipped employees

Current minimum wage	\$2.33 per hour for nonopportunity employees \$2.13 per hour for opportunity employees
Minimum wage on effective date	\$2.60 per hour for nonopportunity employees \$2.40 per hour for opportunity employees

Agricultural employees

Current minimum wage	\$5.15 per hour for adults \$4.25 per hour for minors
Minimum wage on effective date	\$5.75 per hour for adults \$4.75 per hour for minors

Adult camp counselors

Current minimum wage	\$270 per week if meals and lodging not furnished \$217 per week if meals, but not lodging, furnished \$171 per week if meals and lodging furnished
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Minimum wage on effective date	\$301 per week if meals and lodging not furnished
	\$242 per week if meals, but not lodging, furnished
	\$191 per week if meals and lodging furnished

Minor camp counselors

Current minimum wage	\$225 per week if meals and lodging not furnished
	\$171 per week if meals, but not lodging, furnished
	\$135 per week if meals and lodging furnished
Minimum wage on effective date	\$251 per week if meals and lodging not furnished
	\$191 per week if meals, but not lodging, furnished
	\$151 per week if meals and lodging furnished

Golf caddies

Current minimum wage	\$10.50 for 18 holes
	\$5.90 for 9 holes
Minimum wage on effective date	\$11.70 for 18 holes
	\$6.60 for 9 holes

The bill also increases the allowance against the minimum wage that an employer who provides room and board for an employee may take, as follows:

Employees generally

Lodging	
Current allowance	\$52 per week or \$7.40 per day
Allowance on effective date	\$58 per week or \$8.25 per day

~~Allowance on January 1, 2009~~

~~\$66 per week or \$9.40 per  
day~~

Meals

Current allowance

\$78 per week or \$3.70 per  
meal

Allowance on effective date

\$87 per week or \$4.15 per  
meal

Minor and opportunity employees

Lodging

Current allowance

\$47.20 per week or \$6.75  
per day

Allowance on effective date

\$52.65 per week or \$7.55  
per day

Meals

Current allowance

\$70.80 per week or \$3.35  
per meal

Allowance on effective date

\$78.95 per week or \$3.75  
per meal

Adult agricultural employees

Lodging

Current allowance

\$41.20 per week or \$5.90  
per day

Allowance on effective date

\$45.95 per week or \$6.60  
per day

Meals

Current allowance

\$61.80 per week or \$2.95  
per meal

Allowance on effective date

\$68.90 per week or \$3.30  
per meal

Minor agricultural employees

## Lodging

Current allowance	\$34 per week or \$4.85 per day
Allowance on effective date	\$37.90 per week or \$5.40 per day

## Meals

Current allowance	\$51 per week or \$2.40 per meal
Allowance on effective date	\$56.85 per week or \$2.70 per meal

Beginning on September 1, 2008, the bill requires DWD annually to promulgate rules revising the minimum wages and allowances for meals and lodging established under the bill by determining the percentage difference between the consumer price index for the preceding year and the consumer price index for the current year, adjusting the minimum wages and allowances in effect on August 31 of the current year by that percentage difference, and rounding that result to the nearest multiple of five cents or, in the case of a camp counselor, the nearest dollar.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

**SECTION 1.** 49.141 (1) (g) of the statutes is amended to read:

49.141 (1) (g) "Minimum wage" means the state minimum hourly wage under ch. 104 s. 104.035 (1) or the federal minimum hourly wage under 29 USC 206 (a) (1), whichever is applicable.

**SECTION 2.** 104.01 (intro.) of the statutes is amended to read:

**104.01 Definitions.** (intro.) ~~The following terms as used in In~~ this chapter shall be construed as follows:

**SECTION 3.** 104.01 (1) of the statutes is renumbered 104.01 (1m).

SECTION 4. 104.01 (1d) of the statutes is created to read:

104.01 (1d) "Agricultural employee" means an employee who is employed in farming, as defined in s. 102.04 (3).

SECTION 5. 104.01 (1g) of the statutes is created to read:

104.01 (1g) "Consumer price index" means the average of the consumer price index over each 12-month period for all urban consumers, U.S. city average, as determined by the bureau of labor statistics of the U.S. department of labor.

SECTION 6. 104.01 (5g) of the statutes is created to read:

104.01 (5g) "Minor employee" means a minor who is paid at the applicable minimum wage rate for minors.

SECTION 7. 104.01 (5m) of the statutes is created to read:

104.01 (5m) "Opportunity employee" means a person under 20 years of age who is in the first 90 consecutive days of employment with his or her employer.

SECTION 8. 104.01 (7m) of the statutes is created to read:

104.01 (7m) "Tipped employee" means an employee who in the course of employment customarily and regularly receives money or other gratuities from persons other than the employee's employer.

SECTION 9. 104.01 (8) of the statutes is amended to read:

104.01 (8) ~~The term "wage" and the term "wages" shall each mean~~ "Wage" means any compensation for labor measured by time, piece, or otherwise.

SECTION 10. 104.035 of the statutes is created to read:

104.035 Minimum wage. (1) EMPLOYEES GENERALLY. (a) Minimum rates. Except as provided in subs. (2) to (8), the minimum wage is as follows:

- 1. For wages earned before September 1, 2008, \$7.25 per hour.

2. For wages earned beginning on September 1, 2008, the amount determined by the department by rule promulgated under sub. (9).

(b) *Allowances for meals and lodging.* Except as provided in subs. (2) (b) and (4) (b), if an employer furnishes an employee with meals or lodging in accordance with rules promulgated by the department under s. 104.045 (2), the employer may deduct the following amounts from the wages of the employee:

1. For lodging furnished before September 1, 2008, \$58 per week or \$8.25 per day and for meals furnished before September 1, 2008, \$87 per week or \$4.15 per meal.

2. For meals and lodging furnished beginning on September 1, 2008, the amounts determined by the department by rule promulgated under sub. (9).

(2) MINOR AND OPPORTUNITY EMPLOYEES. (a) *Minimum rates.* Except as provided in subs. (3) to (8), the minimum wage for a minor employee or an opportunity employee is as follows:

1. For wages earned before September 1, 2008, \$6.60 per hour.

2. For wages earned beginning on September 1, 2008, the amount determined by the department by rule promulgated under sub. (9).

(b) *Allowances for meals and lodging.* Except as provided in sub. (4) (b), if an employer furnishes a minor employee or an opportunity employee with meals or lodging in accordance with rules promulgated by the department under s. 104.045 (2), the employer may deduct the following amounts from the wages of the employee:

1. For lodging furnished before September 1, 2008, \$52.65 per week or \$7.55 per day and for meals furnished before September 1, 2008, \$78.95 per week or \$3.75 per meal.

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2008

2. For meals and lodging furnished beginning on September 1, 2008, the amounts determined by the department by rule promulgated under sub. (9).

(3) TIPPED EMPLOYEES. (a) *Minimum rates.* Except as provided in subs. (4) to (8), if an employer of a tipped employee establishes by the employer's payroll records that, when adding the tips received by the tipped employee in a week to the wages paid to the tipped employee in that week, the tipped employee receives not less than the applicable minimum wage specified in sub. (1) or (2), the minimum wage for the tipped employee is as follows:

1. For wages earned before September 1, 2008, by a tipped employee who is not an opportunity employee, \$2.60 per hour.

2. For wages earned before September 1, 2008, by a tipped employee who is an opportunity employee, \$2.40 per hour.

3. For wages earned beginning on September 1, 2008, the amounts determined by the department by rule promulgated under sub. (9).

(b) *Allowances for meals and lodging.* If an employer furnishes a tipped employee with meals or lodging in accordance with rules promulgated by the department under s. 104.045 (2), the employer may deduct the applicable amounts specified in subs. (1) (b) or (2) (b) from the wages of the tipped employee.

(4) AGRICULTURAL EMPLOYEES. (a) *Minimum rates.* Except as provided in subs. (7) and (8), the minimum wage for an agricultural employee is as follows:

1. For wages earned before September 1, 2008, by an adult agricultural employee, \$5.75 per hour.

2. For wages earned before September 1, 2008, by a minor agricultural employee, \$4.75.



3. For wages earned beginning on September 1, 2008, the amounts determined by the department by rule promulgated under sub. (9).

(b) *Allowances for meals and lodging.* If an employer furnishes an agricultural employee with meals or lodging in accordance with rules promulgated by the department under s. 104.045 (2), the employer may deduct the following amounts from the wages of the employee:

1. For lodging furnished to an adult agricultural employee, before September 1, 2008, \$45.95 per week or \$6.60 per day and for meals furnished to an adult agricultural employee, before September 1, 2008, \$68.90 per week or \$3.30 per meal.

2. For lodging furnished to a minor agricultural employee before September 1, 2008, \$37.90 per week or \$5.40 per day and for meals furnished to a minor agricultural employee before September 1, 2008, \$56.85 per week or \$2.70 per meal.

3. For meals and lodging furnished beginning on September 1, 2008, the amounts determined by the department by rule promulgated under sub. (9).

(5) **CAMP COUNSELORS.** (a) *Minimum rates for adult counselors.* The minimum wage for a counselor at a seasonal recreational or educational camp, including a day camp, who is an adult is as follows:

1. For wages earned before September 1, 2008, ~~\$322~~ <sup>\$301</sup> per week if meals and lodging are not furnished, \$242 per week if only meals are furnished, and \$191 per week if both meals and lodging are furnished.

2. For wages earned beginning on September 1, 2008, the amounts determined by the department by rule promulgated under sub. (9).

(b) *Minimum rates for minor counselors.* The minimum wage for a counselor at a seasonal recreational or educational camp, including a day camp, who is a minor is as follows:

1. For wages earned before September 1, 2008, \$251 per week if meals and lodging are not furnished, \$191 per week if only meals are furnished, and \$151 per week if both meals and lodging are furnished.

2. For wages earned beginning on September 1, 2008, the amounts determined by the department by rule promulgated under sub. (9).

(6) GOLF CADDIES. The minimum wage for a golf caddy is as follows:

(a) For wages earned before September 1, 2008, \$11.70 for caddying 18 holes.

(b) For wages earned before September 1, 2008, \$6.60 for caddying 9 holes.

(c) For wages earned beginning on September 1, 2008, the amounts determined by the department by rule promulgated under sub. (9).

(7) MINIMUM WAGE ESTABLISHED BY DEPARTMENT. The department shall promulgate rules providing the minimum wage for all of the following:

(a) An employee or worker with a disability covered under a license under s. 104.07.

(b) A student learner.

(c) A student employed by an independent college or university for less than 20 hours per week.

(8) EMPLOYMENT EXEMPTED BY DEPARTMENT. The department shall promulgate rules exempting from the minimum wage requirements under subs. (1) to (7) all of the following:

(a) A person engaged in casual employment in and around an employer's home on an irregular or intermittent basis for not more than 15 hours per week.

(b) A person who resides in the home of an employer who, due to advanced age or physical or mental disability, cannot care for his or her own needs, for the purpose

of companionship and who spends not more than 15 hours per week of general household work for the employer.

(c) An elementary or secondary school student performing student work-like activities in the student's school.

(9) DEPARTMENT TO REVISE. (a) Subject to par. (b), by September 1 of each year, the department, using the procedures under s. 227.24, shall promulgate rules to revise the minimum wages and allowances for meals and lodging established under subs. (1) to (7). The department shall determine those revised minimum wages and allowances by calculating the percentage difference between the consumer price index for the 12-month period ending on May 31 of the preceding year and the consumer price index for the 12-month period ending on May 31 of the current year, adjusting the minimum wages and allowances in effect on August 31 of the current year by that percentage difference, and rounding that result to the nearest multiple of 5 cents, except that for a minimum wage under sub. (5), the department shall round the result to the nearest dollar. Notwithstanding s. 227.24 (1) (a), (2) (b), and (3), the department may promulgate an emergency rule under s. 227.24 revising the minimum wages and allowances established under subs. (1) to (7) without providing evidence that the emergency rule is necessary to preserve the public peace, health, safety, or welfare and without a finding of emergency. A revised minimum wage or allowance determined under this paragraph shall first apply to wages earned or meals or lodging furnished on September 1 of the year in which the wage or allowance is revised.

(b) Paragraph (a) does not preclude the department from promulgating rules to increase a minimum wage provided under subs. (1) to (7).

SECTION 11. 104.045 of the statutes is renumbered 104.045 (intro.) and amended to read:

**104.045 ~~Tipped employees~~ Tips, meals, lodging, and hours worked.**  
(intro.) The department shall ~~by rule determine what amount of~~ promulgate rules governing all of the following:

(1) The counting of tips or similar gratuities ~~may be counted~~ toward fulfillment of the employer's obligation under this chapter.

SECTION 12. 104.045 (2) and (3) of the statutes are created to read:

104.045 (2) The deduction of meals or lodging provided by an employer to an employee from the employer's obligation under this chapter.

(3) The determination of hours worked by an employee during which the employee is entitled to a living wage under this chapter.

SECTION 13. 104.05 of the statutes is amended to read:

**104.05 Complaints; investigation.** ~~The department shall, within~~ Within 20 days after the filing of a verified complaint of any person ~~setting forth~~ alleging that the wages paid to any employee in any occupation are not sufficient to enable the employee to maintain himself or herself under conditions consistent with his or her welfare, the department shall investigate and determine whether there is reasonable cause to believe that the wage paid to any employee is not a living wage.

SECTION 14. 104.07 (1) of the statutes is amended to read:

104.07 (1) The department shall ~~make~~ promulgate rules, and, except as provided under subs. (5) and (6), grant licenses to any employer who employs any employee who is unable to earn the living wage determined by the department, permitting the employee to work for a wage that is commensurate with the

employee's ability. Each license so granted shall establish a wage for the licensee employees of the licensee who are unable to earn a living wage.

SECTION 15. 104.07 (2) of the statutes is amended to read:

104.07 (2) The department shall make promulgate rules, and, except as provided under subs. (5) and (6), grant licenses to sheltered workshops, to permit the employment of workers with disabilities who are unable to earn the living wage at a wage that is commensurate with their ability and productivity. A license granted to a sheltered workshop under this subsection may be issued for the entire workshop or a department of the workshop.

SECTION 16. 104.10 of the statutes is amended to read:

**104.10 Penalty for intimidating witness.** Any employer who discharges or threatens to discharge, or who in any way discriminates, or threatens to discriminate against, any employee because the employee has testified or is about to testify, or because the employer believes that the employee may testify, in any investigation or proceeding relative to the enforcement of this chapter, ~~is guilty of a misdemeanor, and upon conviction thereof shall be punished by a fine of~~ may be fined \$25 for each offense.

SECTION 17. 104.11 of the statutes is amended to read:

**104.11 Definition of violation.** Each day during which any employer shall employ employs a person for whom a living wage has been fixed at a wage that is less than the living wage fixed shall constitute a separate and distinct violation of this chapter.

SECTION 18. 234.94 (5) of the statutes is amended to read:

234.94 (5) "Primary employment" means work ~~which~~ that pays at least the minimum wage as established under ~~ch. 104 s. 104.035~~ (1) or under federal law,

whichever is greater, offers adequate fringe benefits, including health insurance, and is not seasonal or part time.

**SECTION 19.** 234.94 (8) of the statutes is amended to read:

234.94 (8) "Target group" means a population group for which the unemployment level is at least 25% higher than the statewide unemployment level, or a population group for which the average wage received is less than 1.2 times the minimum wage as established under ~~ch. 104 s. 104.035~~ (1) or under federal law, whichever is greater. No population group is required to be located within a contiguous geographic area to be considered a target group.

**SECTION 20.** 800.09 (1) (b) of the statutes is amended to read:

800.09 (1) (b) If the defendant agrees to perform community service work in lieu of making restitution or paying the forfeiture, assessments, and costs, or both, the court may order that the defendant perform community service work for a public agency or a nonprofit charitable organization that is designated by the court. Community service work may be in lieu of restitution only if also agreed to by the public agency or nonprofit charitable organization and by the person to whom restitution is owed. The court may utilize any available resources, including any community service work program, in ordering the defendant to perform community service work. The number of hours of community service work required may not exceed the number determined by dividing the amount owed on the forfeiture by the minimum wage established under ~~ch. 104 for adults in nonagriculture, nontipped employment~~ s. 104.035 (1). The court shall ensure that the defendant is provided a written statement of the terms of the community service order and that the community service order is monitored.

**SECTION 21.** 800.095 (4) (b) 3. of the statutes is amended to read:

800.095 (4) (b) 3. That the defendant perform community service work for a public agency or a nonprofit charitable organization designated by the court, except that the court may not order the defendant to perform community service work unless the defendant agrees to perform community service work and, if the community service work is in lieu of restitution, unless the person to whom the restitution is owed agrees. The court may utilize any available resources, including any community service work program, in ordering the defendant to perform community service work. The number of hours of community service work required may not exceed the number determined by dividing the amount owed on the forfeiture, or restitution, or both, by the minimum wage established under ~~ch. 104 for adults in nonagriculture, nontipped employment~~ <sup>✓</sup> s. 104.035 (1). The court shall ensure that the defendant is provided a written statement of the terms of the community service order and that the community service order is monitored.

**SECTION 22.** 895.035 (2m) (c) of the statutes is amended to read:

895.035 (2m) (c) The court assigned to exercise jurisdiction under chs. 48 and 938 may order that the juvenile perform community service work for a public agency or nonprofit charitable organization that is designated by the court in lieu of making restitution or paying the forfeiture or surcharge. If the parent agrees to perform community service work in lieu of making restitution or paying the forfeiture or surcharge, the court may order that the parent perform community service work for a public agency or a nonprofit charitable organization that is designated by the court. Community service work may be in lieu of restitution only if also agreed to by the public agency or nonprofit charitable organization and by the person to whom restitution is owed. The court may utilize any available resources, including any community service work program, in ordering the juvenile or parent to perform

community service work. The number of hours of community service work required may not exceed the number determined by dividing the amount owed on the restitution, forfeiture, or surcharge by the minimum wage established under ~~ch. 104 for adults in nonagriculture, nontipped employment~~ <sup>✓</sup> s. 104.035 (1). The court shall ensure that the juvenile or parent is provided with a written statement of the terms of the community service order and that the community service order is monitored.

**SECTION 23. Effective date.**

(1) MINIMUM WAGE. This act takes effect on September 1, 2007, or on the day <sup>✓</sup> after publication, whichever is later.

(END)

*O-Note*



**DRAFTER'S NOTE  
FROM THE  
LEGISLATIVE REFERENCE BUREAU**

LRB-1435/1dn

v GMM: jgf

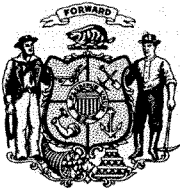
Date

Senator Decker:

There is more than one minimum wage. In addition to the minimum wage for employees generally, there are separate minimum wages for minor and opportunity employees, tipped employees, agricultural employees, camp counselors, and golf caddies. In addition, employers that provide board and lodging are permitted to deduct certain amounts for the board and lodging provided.

Accordingly, this draft increases not only the minimum wage for employees generally but also the separate minimum wages and board and lodging allowances provided under current DWD rules. Specifically, the draft increases those minimum wages and allowances by 11.5 percent, which is the percentage increase that result when increasing the current minimum wage of \$6.50 for employees generally by 75 cents to \$7.25, as requested.

Gordon M. Malaise  
Senior Legislative Attorney  
Phone: (608) 266-9738  
E-mail: [gordon.malaise@legis.wisconsin.gov](mailto:gordon.malaise@legis.wisconsin.gov)



State of Wisconsin  
2007 - 2008 LEGISLATURE

*in edit*  
*2/14*      *5am*

*RMR*  
LRB-1138/3  
MGG:kjf:am  
*stays*

**2007 BILL**

*Regen*

*U.S.*

1 AN ACT to create 29.164 (3m), 29.177 (7) and 29.192 (4c) of the statutes; relating  
2 to: issuance of certain hunting approvals to certain members of the armed  
3 forces.

*in the U.S. armed forces*

***Analysis by the Legislative Reference Bureau***

Under current law, certain hunting licenses and permits (hunting approvals) are issued by the Department of Natural Resources (DNR) based on a random or preference selection system. These hunting approvals include Canada goose hunting permits, Class A bear hunting licenses, wild turkey hunting licenses, elk hunting licenses, and special deer hunting permits, other than bonus deer hunting permits.

X This bill allows DNR to issue wild turkey hunting licenses, Canada goose hunting permits, and hunter's choice and other special deer hunting permits to residents of the state who are in active service outside the state but who are on furlough or leave within the state. The bill prohibits DNR from imposing any deadlines or other restrictions on the timing for submitting applications for these hunting approvals or for issuing the approvals. If one of these hunting approvals is issued during the applicable hunting season, the approval must authorize hunting beginning on the date on which the approval is issued.

**BILL**

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

1           **SECTION 1.** 29.164 (3m) of the statutes is created to read:

2           29.164 (3m) WILD TURKEY HUNTING LICENSES ISSUED TO MEMBERS OF ARMED  
3 FORCES. (a) Notwithstanding sub. (3), the department may issue wild turkey hunting  
4 licenses <sup>and tags</sup> without requiring that the licenses <sup>and tags</sup> be issued pursuant to the cumulative  
5 preference system under sub. (3) to members of the U.S. armed <sup>forces</sup> services who are all  
6 of the following:

- 7           1. Residents.
- 8           2. In active service with the <sup>U.S.</sup> armed forces outside this state.
- 9           3. On furlough or leave within the state.

10           (b) The department may not impose any deadline or other restriction on the  
11 timing for <sup>license</sup> applications or issuing licenses <sup>or tags</sup> under this subsection. If a license  
12 under this subsection <sup>is</sup> issued during the applicable hunting season, the license  
13 shall authorize hunting beginning on the date of issuance.

14           **SECTION 2.** 29.177 (7) of the statutes is created to read:

15           29.177 (7) EXEMPTION FROM CUMULATIVE PREFERENCE SYSTEM. (a)  
16 Notwithstanding sub. (4), the department may issue special deer hunting permits  
17 without requiring that the permits be issued pursuant to the cumulative preference  
18 system under sub. (4) to members of the U.S. armed <sup>forces</sup> services who are all of the  
19 following:

- 20           1. Residents.
- 21           2. In active service with the <sup>U.S.</sup> armed forces outside this state.

INS 2-14

**BILL**

1           3. On furlough or leave within the state.

2           (b) The department may not impose any deadline or other restriction on the  
3 timing for permit applications or issuing permits under this subsection. If a permit  
4 under this subsection is issued during the applicable hunting season, the permit  
5 shall authorize hunting beginning on the date of issuance.

6           **SECTION 3.** 29.192 (4c) of the statutes is created to read:

7           29.192 (4c) (a) Notwithstanding sub. (4), the department may issue permits  
8 authorizing the hunting of Canada geese without requiring that the permits be  
9 issued pursuant to a cumulative preference system under sub. (4) to members of the  
10 U.S. armed <sup>forces</sup> services who are all of the following:

- 11           1. Residents.
- 12           2. In active service with the <sup>U.S.</sup> armed forces outside this state.
- 13           3. On furlough or leave within the state.

14           (b) The department may not impose any deadline or other restriction on the  
15 timing for permit applications or issuing permits under this subsection. If a permit  
16 under this subsection is issued during the applicable hunting season, the permit  
17 shall authorize hunting beginning on the date of issuance.

18 → insert 3-17

(END)

D-Note

2007-2008 DRAFTING INSERT  
FROM THE  
LEGISLATIVE REFERENCE BUREAU

LRB-1138/3ins  
MGG:.....

1           **Insert 2-14**

2           (c) An applicant for a wild turkey hunting license under this subsection shall  
3 be eligible for the same number of wild turkey hunting tags for each applicable  
4 season time period as an applicant who is issued tags under the cumulative  
5 preference system under sub. (3).

6           **Insert 3-17**

7           (c) An applicant for a Canada goose hunting permit under this subsection shall  
8 be eligible for the same number of tags, if any are required, for each season as an  
9 applicant who is issued a Canada goose hunting permit under the cumulative  
10 preference system under sub. (4).

**DRAFTER'S NOTE  
FROM THE  
LEGISLATIVE REFERENCE BUREAU**

LRB-1138/3dn

MGG: *kgf*

*Date*

*me*

Attention: Sandra Smith Loomans

X I have spoken to Robert Nelson, our drafter in the area of military affairs, and he informs that the phrase "in active service with the U.S. armed forces" achieves the same result as the definition suggested in your redraft instructions.

In redrafting this, it occurred to me that you want a delayed effective date. Please advise.

Mary Gibson-Glass  
Senior Legislative Attorney  
Phone: (608) 267-3215

**DRAFTER'S NOTE**  
**FROM THE**  
**LEGISLATIVE REFERENCE BUREAU**

LRB-1435/1dn  
GMM:kjf:nwn

February 14, 2007

Senator Decker:

There is more than one minimum wage. In addition to the minimum wage for employees generally, there are separate minimum wages for minor and opportunity employees, tipped employees, agricultural employees, camp counselors, and golf caddies. In addition, employers that provide board and lodging are permitted to deduct certain amounts for the board and lodging provided.

Accordingly, this draft increases not only the minimum wage for employees generally but also the separate minimum wages and board and lodging allowances provided under current DWD rules. Specifically, the draft increases those minimum wages and allowances by 11.5 percent, which is the percentage increase that result when increasing the current minimum wage of \$6.50 for employees generally by 75 cents to \$7.25, as requested.

Gordon M. Malaise  
Senior Legislative Attorney  
Phone: (608) 266-9738  
E-mail: [gordon.malaise@legis.wisconsin.gov](mailto:gordon.malaise@legis.wisconsin.gov)

## Barman, Mike

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**From:** Malaise, Gordon  
**Sent:** Thursday, March 08, 2007 11:07 AM  
**To:** Barman, Mike  
**Subject:** FW: LRB 1435

Mike:

Sen. Decker would like LRB-1435 jacketed.

Gordon

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**From:** Worcester, Barbara  
**Sent:** Thursday, March 08, 2007 11:06 AM  
**To:** Malaise, Gordon  
**Subject:** LRB 1435

Gordon,

We would like to have the minimum wage draft jacketed when you have time. Also, could you please send me the PDF file for the bill?

Thank you.

Barb Worcester  
Decker Office