

**SENATE AMENDMENT 1,
TO 2007 SENATE BILL 165**

January 15, 2008 – Offered by Senator HANSEN.

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 3, line 3: delete “If” and substitute “Subject to sub. (1m), if”.

3 **2.** Page 3, line 15: after that line insert:

4 “**(1m)** The sum of the amount of compensatory damages for future economic
5 losses and for pain and suffering, emotional distress, mental anguish, loss of
6 enjoyment of life, and other noneconomic losses and the amount of punitive damages
7 that a circuit court may order a defendant to pay to a person discriminated against
8 may not exceed the following:

9 (a) In the case of a defendant that employs 100 or fewer employees for each
10 working day in each of 20 or more calendar weeks in the current or preceding year,
11 \$50,000.

1 (b) In the case of a defendant that employs more than 100, but fewer than 201,
2 employees for each working day in each of 20 or more calendar weeks in the current
3 or preceding year, \$100,000.

4 (c) In the case of a defendant that employs more than 200, but fewer than 501,
5 employees for each working day in each of 20 or more calendar weeks in the current
6 or preceding year, \$200,000.

7 (d) In the case of a defendant that employs more than 500 employees for each
8 working day in each of 20 or more calendar weeks in the current or preceding year,
9 \$300,000.”.

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(END)