

**DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRBa0702/1dn
GMM:bjk:nwn

September 11, 2007

Senator Hansen:

Because the federal Equal Employment Opportunities law only applies to employers employing 15 or more employees, the \$50,000 cap on compensatory and punitive damages in 42 USC 1981a (b) (3) (A) only applies to employers employing more than 14, but less than 101, employees. The Wisconsin Fair Employment law, however, applies to an employer employing as few as one employee. Accordingly, this amendment applies the \$50,000 cap to employers employing between one and 100 employees.

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