

Fiscal Estimate - 2007 Session

Original Updated Corrected Supplemental

LRB Number 07-3358/2	Introduction Number SB-427
Description Relating to: collective bargaining rights under the State Employment Labor Relations Act for classified supervisors in the Department of Corrections who perform duties relating to probation, parole, and extended supervision.	
Fiscal Effect State: <input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input checked="" type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs	
Local: <input checked="" type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs 3. <input type="checkbox"/> Increase Revenue 5. Types of Local Government Units Affected <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities 2. <input type="checkbox"/> Decrease Costs 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
Fund Sources Affected Affected Ch. 20 Appropriations <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.545 (1) (a)	
Agency/Prepared By	Authorized Signature
OSER/ Paul Hankes (608) 266-1729	Yer Vang (608) 266-9820
Date	
2/12/2008	

Fiscal Estimate Narratives
OSER 2/12/2008

LRB Number 07-3358/2	Introduction Number SB-427	Estimate Type Original
Description Relating to: collective bargaining rights under the State Employment Labor Relations Act for classified supervisors in the Department of Corrections who perform duties relating to probation, parole, and extended supervision.		

Assumptions Used in Arriving at Fiscal Estimate

This bill provides that classified supervisors in the Department of Corrections (DOC) who “perform duties related to probation, parole, and extended supervision” are entitled to have their wages, hours, and conditions of employment set through the collective bargaining process.

Currently, under the State Employment Labor Relations Act (SELRA), no state supervisors have yet been organized under the existing provisions allowing such (see s. 111.825 (5), Wis. Stats.). The State currently collectively bargains with the nineteen collective bargaining units described at s. 111.825 (1) and (2), Wis. Stats., through efforts conducted by the Office of State Employment Relations (OSER). This bill would also add 'conditions of employment' to the matters of wages and fringe benefits already allowed as subjects of negotiation for supervisors under current law, as well as eliminate the former statutory language controlling the labor organization affiliations allowed for labor organizations which might represent state supervisors.

The DOC estimates that the phrase “related to probation, parole, and extended supervision” would cover about 120 of their approximately 1,080 supervisory employees, though use of the term “related to” prohibits an exact count. These supervisory employees are found in DOC’s Divisions of Community Corrections and Juvenile Corrections, and are located throughout the state.

OSER estimates that the impact of creating the first and only unit of organized supervisors in the state, coupled with the elimination of current statutory language limiting the affiliation of labor organizations which might represent supervisory bargaining units, would require the addition of one Labor Relations Specialist to its existing staff contingent.

Long-Range Fiscal Implications

Continuation of Labor Relations Specialist position costs of salary, fringe, and Supply and Service costs.

Fiscal Estimate Worksheet - 2007 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
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Description Relating to: collective bargaining rights under the State Employment Labor Relations Act for classified supervisors in the Department of Corrections who perform duties relating to probation, parole, and extended supervision.		
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): NA		
II. Annualized Costs:	Annualized Fiscal Impact on funds from:	
	Increased Costs Decreased Costs	
A. State Costs by Category		
State Operations - Salaries and Fringes	\$81,000	\$
(FTE Position Changes)	(1.0 FTE)	
State Operations - Other Costs	10,700	
Local Assistance	0	
Aids to Individuals or Organizations	0	
TOTAL State Costs by Category	\$91,700	\$
B. State Costs by Source of Funds		
GPR	91,700	
FED	0	
PRO/PRS	0	
SEG/SEG-S	0	
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)		
	Increased Rev	Decreased Rev
GPR Taxes	\$	\$
GPR Earned		
FED		
PRO/PRS		
SEG/SEG-S		
TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT		
	State	Local
NET CHANGE IN COSTS	\$91,700	\$NA
NET CHANGE IN REVENUE	\$NA	\$NA
Agency/Prepared By Authorized Signature Date		
OSER/ Paul Hanks (608) 266-1729	Yer Vang (608) 266-9820	2/12/2008