

2007 DRAFTING REQUEST

Senate Resolution

Received: 05/14/2007

Received By: smiller

Wanted: Soon

Identical to LRB:

For: Judith Robson (608) 266-2253

By/Representing: Andrew Engel

This file may be shown to any legislator: NO

Drafter: smiller

May Contact:

Addl. Drafters:

Subject: Memorials - to Congress

Extra Copies:

Submit via email: YES

Requester's email: Sen.Robson@legis.wisconsin.gov

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Employee Free Choice Act

Instructions:

See Attached --typed resolution

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	smiller 05/14/2007			_____			
/1		lkunkel 05/14/2007	pgreensl 05/14/2007	_____	lparisi 05/14/2007	mbarman 05/14/2007	
		lkunkel 05/14/2007		_____			

FE Sent For: none

<END>

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/?	smiller 05/14/2007		5/14 JF	5/14 JF			
/1		lkunkel 05/14/2007	JF 5/14	JF 5/14			
FE Sent For:		1/mk 5/14	RS	RS			

<END>

**Miller, Steve**

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**From:** Engel, Andrew  
**Sent:** Monday, May 14, 2007 10:25 AM  
**To:** Miller, Steve  
**Subject:** Sent over the drafting instructions

It should be a Senate Resolution.

Let me know if you have any questions.

Thanks,

Andy

Robson's ofc

2723/1

## **SAMPLE RESOLUTION OR PROCLAMATION**

### **Employee Free Choice Act**

**WHEREAS**, in 1935, the United States established, by law, that workers must be free to form unions; and

**WHEREAS**, the freedom to form or join a union is internationally recognized by the 1948 Universal Declaration of Human Rights as a fundamental human right; and

**WHEREAS**, the free choice to join with others and bargain for better wages and benefits is essential to economic opportunity and good living standards; and

**WHEREAS**, unions benefit communities by strengthening living standards, stabilizing tax bases, promoting equal treatment and enhancing civic participation; and

**WHEREAS**, states in which more people are union members are states with higher wages, better benefits and better schools; and

**WHEREAS**, union workers receive better wages and benefits, with union workers earning 29 percent more than workers without a union, 35 percent more likely to have access to health insurance, and are four times more likely to have access to a guaranteed defined-benefit pension; and

**WHEREAS**, unions help raise workers' pay and narrow the income gap for minorities and women, by increasing median weekly earnings by 31 percent for union women workers, 31 percent for African-American workers, 50 percent for Latino workers, 9 percent for Asian American workers; and

**WHEREAS**, workers across the nation are routinely denied the freedom to form unions and bargain for a better life, with 25 percent of private-sector employers illegally firing at least one worker for union activity during organizing campaigns; and

**WHEREAS**, 77 percent of the public believes it is important to have strong laws protecting the freedom for workers to make their own decision about having a union, and 58 percent of workers would join a union if they had the chance; and

**WHEREAS**, employers often refuse to bargain fairly with workers after forming a union by dragging out first contract bargaining for up to two years in 45 percent of successful campaigns; and

**WHEREAS**, each year millions of dollars are spent to frustrate workers' efforts to form unions, and most violations of workers' freedom to choose a union occur behind closed doors, with 78 percent of employers forcing employees to attend mandatory anti-union meetings; and

**WHEREAS**, when the right of workers to form a union is violated, wages fall, race and gender pay gaps widen, workplace discrimination increases and job safety standards disappear; and

## **SAMPLE RESOLUTION OR PROCLAMATION**

**WHEREAS**, a worker's fundamental right to choose a union free from coercion and intimidation is a public issue that requires public policy solutions, including legislative remedies; and

**WHEREAS**, the Employee Free Choice Act has been introduced in the U.S. Congress in order to restore workers' freedom to join a union;

**WHEREAS**, The Employee Free Choice Act will safeguard workers' ability to make their own decisions with these abuses, provide for first contract mediation and arbitration, and establish meaningful penalties when employers violate workers' rights.

**THEREFORE, BE IT RESOLVED** that the <sup>Wisconsin State Senate</sup> [governing body] supports the Employee Free Choice Act which would authorize the National Labor Relations Board to certify a union as the bargaining representative when a majority of employees voluntarily sign authorizations designating that union to represent them; provide for first contract mediation and arbitration; and establish meaningful penalties for violations of a worker's freedom to choose a union.

**THEREFORE, BE IT RESOLVED/PROCLAIMED** that we urge Congress to pass the Employee Free Choice Act to protect and preserve for America's workers their freedom to choose for themselves whether or not to form a union.





mk

## 2007 SENATE RESOLUTION

Memorializing Congress to enact the Employee Free Choice Act.

1 Relating to: ???

2 Whereas, in 1935, the United States established, by law, that workers must be  
3 free to form unions; and

4 Whereas, the freedom to form or join a union is internationally recognized by  
5 the 1948 Universal Declaration of Human Rights as a fundamental human right;  
6 and

7 Whereas, the free choice to join with others and bargain for better wages and  
8 benefits is essential to economic opportunity and good living standards; and

9 Whereas, unions benefit communities by strengthening living standards,  
10 stabilizing tax bases, promoting equal treatment, and enhancing civic participation;  
11 and

12 Whereas, states in which more people are union members are states with  
13 higher wages, better benefits, and better schools; and

14 Whereas, union workers receive better wages and benefits, with union workers  
15 earning 29 percent more than workers without a union, <sup>are</sup> 35 percent more likely to

1 have access to health insurance, and are four times more likely to have access to a  
2 guaranteed defined-benefit pension; and

3 Whereas, unions help raise workers' pay and narrow the income gap for  
4 minorities and women, by increasing median weekly earnings by 31 percent for  
5 union women workers, 31 percent for African-American workers, 50 percent for  
6 Latino workers, 9 percent for Asian American workers; and

7 Whereas, workers across the nation are routinely denied the freedom to form  
8 unions and bargain for a better life, with 25 percent of private-sector employers  
9 illegally firing at least one worker for union activity during organizing campaigns;  
10 and ✓

11 Whereas, 77 percent of the public believes it is important to have strong laws  
12 protecting the freedom for workers to make their own decision about having a union,  
13 and 58 percent of workers would join a union if they had the chance; ✓ and

14 Whereas, employers often refuse to bargain fairly with workers after forming  
15 a union by dragging out first contract bargaining for up to two years in 45 percent  
16 of successful campaigns; ✓ and

17 Whereas, each year millions of dollars are spent to frustrate workers' efforts to  
18 form unions, and most violations of workers' freedom to choose a union occur behind  
19 closed doors, with 78 percent of employers forcing employees to attend mandatory  
20 anti-union meetings; ✓ and

21 Whereas, when the right of workers to form a union is violated, wages fall, race  
22 and gender pay gaps widen, workplace discrimination increases, } and job safety  
23 standards disappear; and

1           Whereas, a worker's fundamental right to choose a union free from coercion and  
2 intimidation is a public issue that requires public policy solutions, including  
3 legislative remedies; and

4           Whereas, the Employee Free Choice Act has been introduced in the U.S.  
5 Congress in order to restore workers' freedom to join a union; and

6           Whereas, the Employee Free Choice Act will safeguard workers' ability to make  
7 their own decisions with these abuses, provide for first contract mediation and  
8 arbitration, and establish meaningful penalties when employers violate workers'  
9 rights; and

*se* *now, therefore be it*  
*by the senate*

10 **Resolved, That** the Wisconsin state senate supports the Employee Free Choice  
11 Act which would authorize the National Labor Relations Board to certify a union as  
12 the bargaining representative when a majority of employees voluntarily sign  
13 authorizations designating that union to represent them; provide for first contract  
14 mediation and arbitration; and establish meaningful penalties for violations of a  
15 worker's freedom to choose a union; and

*Pischy Comp*

*which would*

*which would*

*and; be it further*

16 **Resolved by the senate, That** we urge Congress to pass the Employee Free  
17 Choice Act to protect and preserve for America's workers their freedom to choose for  
18 themselves whether or not to form a union. ✓

*Pischy Comp*

(END)

**Barman, Mike**

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**From:** Sargent, Justin  
**Sent:** Monday, May 14, 2007 4:45 PM  
**To:** LRB.Legal  
**Subject:** Draft Review: LRB 07-2723/1 Topic: Employee Free Choice Act

Please Jacket LRB 07-2723/1 for the SENATE.