

2007 DRAFTING REQUEST

Bill

Received: **01/11/2007**

Received By: **rchampag**

Wanted: **Soon**

Identical to LRB:

For: **Administration-Budget**

By/Representing: **Frederick**

This file may be shown to any legislator: **NO**

Drafter: **rchampag**

May Contact:

Addl. Drafters:

Subject: **Employ Pub - employee benefits**

Extra Copies:

Submit via email: **YES**

Requester's email:

Carbon copy (CC:) to:

Pre Topic:

DOA:.....Frederick, BB0362 -

Topic:

State premium pickup for health insurance coverage

Instructions:

See Attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?				_____			State
/1	rchampag 01/11/2007	csicilia 01/12/2007	rschluet 01/12/2007	_____	cduerst 01/12/2007		State
/2	rchampag 01/19/2007	csicilia 01/19/2007	jfrantze 01/19/2007	_____	sbasford 01/19/2007		State
/3	rchampag 01/22/2007	csicilia 01/24/2007	nnatzke 01/24/2007	_____	sbasford 01/24/2007		State

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/4	rchampag 01/24/2007	csicilia 01/24/2007	pgreensl 01/24/2007	_____	mbarman 01/24/2007		State
/5	rchampag 01/25/2007	csicilia 01/25/2007	rschluet 01/26/2007	_____	sbasford 01/26/2007		

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/3	rchampag 01/22/2007	csicilia 01/24/2007	nmatzke 01/24/2007		sbasford 01/24/2007		State

Handwritten signature and date 1/26/07

Vers. Drafted Reviewed Typed Proofed Submitted Jacketed Required

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/3	rchampag 01/22/2007	csicilia 01/24/2007	nmatzke 01/24/2007	_____ <i>by</i>	sbasford 01/24/2007		

1/24/07
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scs

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*B js 1/24 nwn
07 1/24 nwn/rs
1/24*

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12 cjs 1/19 07
1119
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/?	rchampag	1 gjs 1/12/07					
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1127

FE Sent For:

<END>

2007-09 Budget Bill Statutory Language Drafting Request

- Topic: Statutory Salaries
- Tracking Code: ~~BB0330~~ Need new BB#
- SBO team: SGO
- SBO analyst: Caitlin Morgan Frederick
 - Phone: 6-8777
 - Email: Caitlin.frederick@wisconsin.gov
- Agency acronym: OSER
- Agency number: 545
- Priority (Low, Medium, High): High

The agency is requesting to modify Wisc. Stat, §40:

- 1) Definition of "dependent" in Wis. Stat. §40.02 (20) to specifically include unmarried domestic partners and their dependents (and any other applicable language necessary to permit domestic partner coverage on health insurance).
- 2) §40.05 (4)(a) 2 to permit health insurance employer contributions beginning on the first day of the 4th month beginning after the date on which the employee begins employment.



JGan

95

DOA:.....Frederick - State premium pickup for health insurance coverage

FOR 2007-09 BUDGET -- NOT READY FOR INTRODUCTION

Fourth

*do NOT gen
- Janet gen*

seventh

1

AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

Currently, the state pays employer contributions toward health insurance premiums for most state employees beginning on the first day of the 7th month after the employee begins state employment. This bill changes the date to the first day of the 4th month after the employee begins state employment.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

2
3
4
5
6

SECTION 1. 40.05 (4) (a) 2. of the statutes is amended to read:

40.05 (4) (a) 2. For an insured employee who is an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m., the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the date on which the employee becomes insured. For an insured employee who is currently

1 employed but who is not an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m., the
 2 employer shall pay required employer contributions toward the health insurance
 3 premium of the insured employee beginning on the first day of the 7th 4th month
 4 beginning after the date on which the employee begins employment with the state,
 5 not including any leave of absence.

History: 1981 c. 96, 274, 278, 386; 1983 a. 9 s. 6; 1983 a. 27, 30; 1983 a. 46 ss. 2 to 4, 7; 1983 a. 140; 1983 a. 141 ss. 7 to 12, 20; 1983 a. 290, 504, 538; 1985 a. 29, 119, 135, 225; 1987 a. 27, 83, 107, 309, 356, 363; 1987 a. 403 s. 256; 1989 a. 13, 14, 31, 119, 122, 166, 182, 189, 230, 336, 355, 359; 1991 a. 32, 39, 107, 113, 141, 152, 189, 269; 1995 a. 27, 81, 88, 89, 240, 302; 1997 a. 35, 58, 149; 1999 a. 9, 11, 13, 104; 2001 a. 16; 2003 a. 33 ss. 1004 to 1015, 9160; 2003 a. 69, 117; 2005 a. 22, 153.

6 **SECTION 9314. Initial applicability; employee trust funds.**

7 (1) PAYMENT OF HEALTH INSURANCE PREMIUMS FOR STATE EMPLOYEES. The
 8 treatment of section 40.05 (4) (a) 2. of the statutes first applies to state employees
 9 who begin employment with the state on the effective date of this subsection. ✓

10 (END)

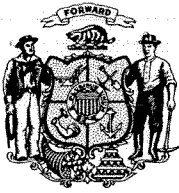
Champagne, Rick

From: Frederick, Caitlin - DOA
Sent: Thursday, January 18, 2007 3:07 PM
To: Schlueter, Ron
Cc: Champagne, Rick
Subject: RE: LRB Draft: 07-1477/1 State premium pickup for health insurance coverage

The effective date of the state premium pickup should be January 1, 2009. This would mean that employees who were hired prior to that date who would otherwise have waited until the seventh month to receive employer pickups of coverage would instead receive them January 1 if they had at least been in their fourth month of employment.

From: Schlueter, Ron [mailto:Ron.Schlueter@legis.wisconsin.gov]
Sent: Friday, January 12, 2007 3:39 PM
To: Frederick, Caitlin - DOA
Cc: Caucutt, Dan - DOA; Hanaman, Cathlene - LEGIS; Palchik, Laurie A - DOA
Subject: LRB Draft: 07-1477/1 State premium pickup for health insurance coverage

Following is the PDF version of draft 07-1477/1.



State of Wisconsin
2007 - 2008 LEGISLATURE

LRB-1477/1

RAC:cjs:rs

JOV

RMR
Stays

DOA:.....Frederick - State premium pickup for health insurance coverage

FOR 2007-09 BUDGET -- NOT READY FOR INTRODUCTION

Do NOT Gen Cat

*beginning on
December 30, 2008*

1 AN ACT...; relating to: the budget.

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

Currently, the state pays employer contributions toward health insurance premiums for most state employees beginning on the first day of the seventh month after the employee begins state employment. This bill changes the date to the first day of the fourth month after the employee begins state employment.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

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4 40.02 (25) (a) 2. or (b) 1m., the employer shall pay required employer contributions
5 toward the health insurance premium of the insured employee beginning on the date
6 on which the employee becomes insured. For an insured employee who is currently

1 employed but who is not an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m., the
 2 employer shall pay required employer contributions toward the health insurance
 3 premium of the insured employee beginning on the first day of the 7th ~~4th~~ month
 4 beginning after the date on which the employee begins employment with the state,
 5 not including any leave of absence.

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7 (1) PAYMENT OF HEALTH INSURANCE PREMIUMS FOR STATE EMPLOYEES. The
 8 treatment of section 40.05 (4) (a) 2. of the statutes ~~first applies to state employees~~
 9 ~~who begin employment with the state on the effective date of this subsection.~~

10 (END)

takes effect on
December 30, 2008

fix
component

Champagne, Rick

From: Frederick, Caitlin - DOA
Sent: Monday, January 22, 2007 2:37 PM
To: Frantzen, Jean; Champagne, Rick
Subject: RE: LRB Draft: 07-1477/2 State premium pickup for health insurance coverage

Please change language to effective beginning in the 3rd month following employment and an effective date of July 1, 2008.

From: Frantzen, Jean [mailto:Jean.Frantzen@legis.wisconsin.gov]
Sent: Friday, January 19, 2007 12:30 PM
To: Frederick, Caitlin - DOA
Cc: Caucutt, Dan - DOA; Hanaman, Cathlene - LEGIS; Palchik, Laurie A - DOA
Subject: LRB Draft: 07-1477/2 State premium pickup for health insurance coverage

Following is the PDF version of draft 07-1477/2.

Champagne, Rick

From: Frederick, Caitlin - DOA
Sent: Wednesday, January 24, 2007 8:54 AM
To: Champagne, Rick
Subject: RE: Waiting period for employer health insurance contributions

Rick - Yesterday after some thought we realized that the possibility exists that LTEs would become eligible for employer health insurance pickup after two months depending on how the language was crafted. As with the locals, we do not want this to be the case. I am not exactly sure how to accomplish that in the draft so I am hoping you have some ideas. I assume their eligibility after the sixth month (there are hourly prorations) is a result of a) six month WRS eligibility, and/or b) the same provision governing locals (based on my discussions with OSER). There are a portion of the LTE population who are participating in both health insurance and WRS.

From: Champagne, Rick [mailto:Rick.Champagne@legis.wisconsin.gov]
Sent: Tuesday, January 23, 2007 9:42 AM
To: Frederick, Caitlin - DOA
Subject: RE: Waiting period for employer health insurance contributions

Caitlin:

The issue is not so much the definition of what is an "eligible employee." Instead, the issue is which employees are entitled to employer contributions for health insurance. Under current s. 40.05 (4) (a) 2., all eligible employees who are insured employees, other than eligible employees under s. 40.02 (25) (a) 2. or (b) 1m., must wait until the first day of the 7th month for the employer pickup. I was unaware that this provision also applied to the local government plan, but a literal reading of the provision clearly indicates that this is so. Rob's solution will clearly narrow this provision to state employees, but then it would take local governments entirely out of this provision. If this is so, then the local government pickup is entirely at ETF's discretion under s. 40.51 (7) or it could very well become bargainable under MERA.

Options:

1. If ETF currently uses s. 40.51 (7) to allow earlier local government employer pickup than that allowed under s. 40.05 (4) (a) 2., then I would advise continuing that practice and not inserting the word "state" in s. 40.05 (4) (a) 2.
2. If you want to take local government employers entirely out of s. 40.05 (4) (a) 2., then we can insert the word "state." ETF would then have to rely on s. 40.51 (7) entirely and potentially deal with the issue of collective bargaining.
3. If you want to treat the state and local government differently in s. 40.05 (4) (a) 2., then we can make clear that the state makes the employer pickup at 3rd month and all other employers have it at current law 7th month.

Please advise.

Rick

From: Frederick, Caitlin - DOA
Sent: Tuesday, January 23, 2007 9:17 AM
To: Champagne, Rick
Cc: Caucutt, Dan - DOA
Subject: FW: Waiting period for employer health insurance contributions
Importance: High

01/24/2007

Rick -

Folks at ETF brought up this question below regarding the proposal to move to the third month (you've supplied me with a 4th month draft, now we would like to move up to 3rd month). Two questions:

1. Is it necessary to insert reference to state employees when the definition of a qualifying employee under Section 40.02(25) already defines eligibility for state employees under WRS?
2. By moving to a third month pickup for group health insurance, would it make sense to redefine "eligible" as two months of WRS service?

From: Timberlake, Karen - OSER
Sent: Tuesday, January 23, 2007 8:36 AM
To: Frederick, Caitlin - DOA; Caucutt, Dan - DOA
Cc: Pankratz, Jim - OSER; Wild, Mark - OSER
Subject: FW: Waiting period for employer health insurance contributions
Importance: High

Dan and Caitlin,

Rob Weber at ETF has raised a concern that we not change the HI pickup language in a way that binds the local program as well as the state program. Of course our intent is to change only the state program. What do you think about his proposed solution to that problem, below?

We'd welcome the change to take a quick look at the draft when you get it, as we did the DP draft. Thanks much.

-Karen

From: Weber, Rob [<mailto:rob.weber@etf.state.wi.us>]
Sent: Monday, January 22, 2007 5:09 PM
To: Wild, Mark - OSER; Pankratz, Jim - OSER
Cc: Timberlake, Karen - OSER; Korpady, Tom - ETF; Kox, Bill - ETF; Conlin, Bob - ETF
Subject: Waiting period for employer health insurance contributions
Importance: High

CONFIDENTIAL & PRIVILEGED:

This email message and any attachments may contain information which is confidential, privileged, proprietary, or otherwise protected by law. This information is intended solely for the named addressee (or a person responsible for delivering it to the addressee). If you have received this message in error, please notify the sender immediately and delete it from your computer. Unauthorized disclosure, copying, printing, or distribution of this message is prohibited.

Here's the second draft with the requested changes. If I misunderstood anything, please let me know.

<<Draft2 employer health ins contribution 012207.doc>>

Robert Weber

01/24/2007

Chief Counsel

Wisconsin Department of Employee Trust Funds

Tel: (608) 266-5804

Fax: (608) 267-0633



State of Wisconsin
2007 - 2008 LEGISLATURE

LRB-14772-3

RAC:cjs:jf

SEA

Stays RMR

DOA:.....Frederick - State premium pickup for health insurance coverage

FOR 2007-09 BUDGET -- NOT READY FOR INTRODUCTION

do not go

for all state employees other than limited term appointments

1 AN ACT ...; relating to: the budget.

third

July!

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

Currently, the state pays employer contributions toward health insurance premiums for most state employees beginning on the first day of the seventh month after the employee begins state employment. This bill changes the date to the first day of the ~~fourth~~ *third* month after the employee begins state employment, beginning on ~~December 30~~ *July!*, 2008.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

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4 ~~40.02 (25) (a) 2. or (b) 1m., the employer shall pay required employer contributions~~
5 ~~toward the health insurance premium of the insured employee beginning on the date~~

1 on which the employee becomes insured. For an insured employee who is currently
 2 employed but who is not an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m., the
 3 employer shall pay required employer contributions toward the health insurance
 4 premium of the insured employee beginning on the first day of the 7th 4th month
 5 beginning after the date on which the employee begins employment with the state,
 6 not including any leave of absence.

7 **SECTION 9414. Effective dates; Employee Trust Funds.**

8 (1) PAYMENT OF HEALTH INSURANCE PREMIUMS FOR STATE EMPLOYEES. The
 9 treatment of section 40.05 (4) (a) 2. of the statutes takes effect on ~~December 30~~, 2008.

10 (END)

July 1

Insert 2-7

**2007-2008 DRAFTING INSERT
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRB-1477/3insRC
RAC:.....

Insert 2-7:

40.05 (4) (a) 2. For an insured employee who is an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m., the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the date on which the employee becomes insured. For an insured state employee who is currently employed, but who is not a limited term appointment under s. 230.26 or ~~is not~~ an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m., the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the first day of the 7th 3rd month beginning after the date on which the employee begins employment with the state, not including any leave of absence. For an insured employee who has a limited term appointment under s. 230.26 and for an insured employee who is not a state employee, the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the first day of the 7th month beginning after the date on which the employee begins employment with the state, not including any leave of absence.



State of Wisconsin
2007 - 2008 LEGISLATURE

LRB-1477/3

RAC:cjs:nwn

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5 required employer contributions toward the health insurance premium of the
6 insured employee beginning on the first day of the 7th 3rd month beginning after the
7 date on which the employee begins employment with the state, not including any
8 leave of absence. For an insured employee who has a limited term appointment
9 under s. 230.26 and for an insured employee who is not a state employee, the
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17 (END)

employer

Champagne, Rick

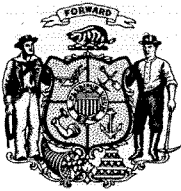
From: Frederick, Caitlin - DOA
Sent: Thursday, January 25, 2007 3:31 PM
To: Champagne, Rick
Cc: Timberlake, Karen - OSER; Caucutt, Dan - DOA
Subject: Draft

Rick -

Based on discussions I just had with Rob, I believe if the /4 draft has pg 2 lines beginning at 8 changed to the text below we will be all set:

... For an insured state employee who has a limited term appointment under s. 230.26, the employer shall pay required employer contributions towards the health insurance premium of the insured employee beginning on the first day of the 7th month beginning after the date on which the employee first becomes a participating employee.

Caitlin Morgan Frederick
Executive Policy and Budget Analyst
State Budget Office
101 E. Wilson, 10th fl
Madison, WI 53702
608-266-8777



State of Wisconsin
2007 - 2008 LEGISLATURE

LRB-1477/5

RAC:cjs:pg

RMR

DOA:.....Frederick, BB0362 - State premium pickup for health insurance coverage

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- 4 40.02 (25) (a) 2. or (b) 1m., the employer shall pay required employer contributions

1 toward the health insurance premium of the insured employee beginning on the date
 2 on which the employee becomes insured. For an insured state employee who is
 3 currently employed, but who is not a limited term appointment under s. 230.26 or
 4 an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m., the employer shall pay
 5 required employer contributions toward the health insurance premium of the
 6 insured employee beginning on the first day of the 7th 3rd month beginning after the
 7 date on which the employee begins employment with the state, not including any
 8 leave of absence. For an insured employee who has a limited term appointment
 9 under s. 230.26 ~~and for an insured employee who is not a state employee,~~ the
 10 employer shall pay required employer contributions toward the health insurance
 11 premium of the insured employee beginning on the first day of the 7th month
 12 beginning after the date on which the employee ~~begins employment with the~~
 13 ~~employer, not including any leave of absence,~~ first becomes a participating
 14 employee

SECTION 9414. Effective dates; Employee Trust Funds.

(1) PAYMENT OF HEALTH INSURANCE PREMIUMS FOR STATE EMPLOYEES. The treatment of section 40.05 (4) (a) 2. of the statutes takes effect on July 1, 2008.

(END)



State of Wisconsin
2007 - 2008 LEGISLATURE

LRB-1477/5

RAC:cjs:rs

DOA:.....Frederick, BB0362 - State premium pickup for health insurance coverage

FOR 2007-09 BUDGET -- NOT READY FOR INTRODUCTION

1 AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

Currently, the state pays employer contributions toward health insurance premiums for most state employees beginning on the first day of the seventh month after the employee begins state employment. This bill changes the date to the first day of the third month after the employee begins state employment, beginning on July 1, 2008, for all state employees other than limited term appointments.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

2 SECTION 1. 40.05 (4) (a) 2. of the statutes is amended to read:

3 40.05 (4) (a) 2. For an insured employee who is an eligible employee under s.

4 40.02 (25) (a) 2. or (b) 1m., the employer shall pay required employer contributions

1 toward the health insurance premium of the insured employee beginning on the date
2 on which the employee becomes insured. For an insured state employee who is
3 currently employed, but who is not a limited term appointment under s. 230.26 or
4 an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m., the employer shall pay
5 required employer contributions toward the health insurance premium of the
6 insured employee beginning on the first day of the 7th 3rd month beginning after the
7 date on which the employee begins employment with the state, not including any
8 leave of absence. For an insured employee who has a limited term appointment
9 under s. 230.26, the employer shall pay required employer contributions toward the
10 health insurance premium of the insured employee beginning on the first day of the
11 7th month beginning after the date on which the employee first becomes a
12 participating employee.

13 **SECTION 9414. Effective dates; Employee Trust Funds.**

14 (1) PAYMENT OF HEALTH INSURANCE PREMIUMS FOR STATE EMPLOYEES. The
15 treatment of section 40.05 (4) (a) 2. of the statutes takes effect on July 1, 2008.

16 (END)