## ASSEMBLY AMENDMENT 2, TO ASSEMBLY SUBSTITUTE AMENDMENT 1, TO 2007 ASSEMBLY BILL 377

December 11, 2007 – Offered by Representatives Vos and GOTTLIEB.

At the locations indicated, amend the substitute amendment as follows:

**1.** Page 3, line 17: after that line insert:

1

2

3

4

5

6

7

8

9

10

11

"(4m) (a) No physician or any other individual who is a member of or associated with the staff of a hospital, employee of a hospital, or individual with whom a hospital contracts may be required to take an action under sub. (2) or to help the hospital comply with sub. (3) if taking the action is contrary to the individual's religious beliefs or moral convictions.

(b) No individual under par. (a) who refuses to take an action under sub. (2) or to help the hospital comply with sub. (3) may be liable for civil damages resulting from the refusal if the refusal is based on the individual's religious beliefs or moral convictions.

- (c) No hospital may discriminate against an individual with regard to hiring, firing, or contracting with or otherwise discriminate with respect to terms, conditions, or privileges of employment or contract by reason of the fact that the individual refuses to take an action under sub. (2) or to help the hospital comply with sub. (3) if the refusal is based on the individual's religious beliefs or moral convictions.
- (d) The receipt of any grant, contract, loan, or loan guarantee under any state or federal law does not authorize any court, any public official, or other public authority to require an individual under par. (a) to take an action under sub. (2) or to help the hospital comply with sub. (3) if taking the action is contrary to the individual's religious beliefs or moral convictions.".

12 (END)