

# State of Misconsin 2007 - 2008 LEGISLATURE

LRB-3211/2/3 RAC:all:rs

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AN ACT to renumber 40.02 (15) (b); to renumber and amend 40.02 (8) (b), 40.02 (15) (a), 40.02 (15) (c) and 40.80 (2r) (b); to amend 40.02 (8) (a) 2., 40.02 (17) (intro.), 40.02 (22) (e), 40.02 (39m), 40.02 (48m) (f), 40.03 (6) (i), 40.05 (2) (b), 40.05 (2) (bu), 40.05 (2) (bv), 40.05 (2) (bw), 40.05 (2) (bz), 40.08 (1), 40.08 (3), 40.08 (4), 40.23 (2m) (em) 1. c., 40.23 (2m) (fm), 40.24 (1) (e), 40.25 (5) (b), 40.65 (3), 40.70 (1) (b), 40.70 (6), 40.73 (3) (e) and 40.74 (2); to repeal and recreate 40.08 (6) (e); and to create 40.02 (8) (b) 2., 40.02 (53m), 40.02 (55r), 40.08 (1r), 40.287 (title), 40.287 (1) (title), 40.287 (1) (a) 8., 40.287 (1) (b) (title), 40.287 (2), 40.74 (6) and 40.74 (7) of the statutes; relating to: creditable military service under the Wisconsin Retirement System; distribution of moneys to Wisconsin Retirement System employers under 1999 Wisconsin Act 11; payment of interest by the Department of Employee Trust Funds on credited or refunded moneys; Wisconsin Retirement System beneficiary standard sequence; accelerated death benefit option continuation under the Wisconsin Retirement

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System; life insurance benefits administered by the Department of Employee Trust Funds; definition of the term Internal Revenue Code for purposes of benefit plans administered by the Department of Employee Trust Funds; interest rates charged on moneys owed the Department of Employee Trust Funds for benefit programs; payment of death benefits under the Wisconsin Retirement System; authority of the Group Insurance Board; eligibility requirements for duty disability benefit under the Wisconsin Retirement System; amortization period for unfunded prior service liability under the Wisconsin Retirement System; attachment of retirement benefits for delinquent state tax purposes; waiver of benefits under the Wisconsin Retirement System; and granting rule—making authority.

# Analysis by the Legislative Reference Bureau

This bill makes all of the following changes with respect to the operation and administration of the Wisconsin retirement System (WRS):

- 1. Currently, the federal Uniformed Services Employment and Reemployment Rights Act (USERRA) requires that, for pension plan purposes, returning uniformed services members, upon reemployment by their former employer, must be treated as if they had been continuously employed by their employer during their period in the uniformed services. Federal law defines the "uniformed services" to mean "the Armed Forces, the Army National Guard and the Air National Guard when engaged in active duty for training, inactive duty training, or full-time National Guard duty, the commissioned corps of the Public Health Service, and any other category of persons designed by the president in time of war or national emergency." This bill conforms the WRS to USERRA, permitting returning uniformed services members to receive WRS creditable service for their uniformed service.
- 2. Under the WRS, a participant who has military service before 1974 may receive up to one, two, three, or four years of military service credit under the WRS if the participant has at least five, ten, fifteen, or twenty years, respectively, of creditable service. This bill provides that the creditable military service is to be prorated in the time of retirement based on the participant's different types of creditable service under the WRS.
- 3. 1999 Wisconsin Act 11 requires the Employee Trust Funds Board to distribute \$200,000,000 to covered employers in the form of credit balances that

could be used to offset employer contributions owed to the WRS. This bill requires that the board complete the distribution before January 1, 2009.

- 4. Current law prohibits the Department of Employee Trust Funds (DETF) from paying interest on moneys paid in error. The bill allows DETF to pay the interest in accordance with its rules and at a rate of interest established by rule.
- 5. Under current law, when a person does not provide a written beneficiary designation for death benefits under the WRS, or none of the designated beneficiaries survive, there is a sequence of relatives who become beneficiaries by default. This bill eliminates a former son-in-law or daughter-in-law as a default beneficiary. In addition, the bill adds great-grandchildren and other descendants of the deceased employee and nieces, nephews, and other descendents of the deceased employee's brothers and sisters to the list of default beneficiaries.
- 6. Current law allows a WRS annuitant to select an annuity option that pays the annuitant a temporary additional annuity until the end of the month in which the annuitant attains age 62 or dies, whichever occurs first. When the annuitant reaches age 62, the subsequent annuity payments are reduced to fund the cost of the temporary additional annuity that he or she received before attaining age 62. This bill eliminates the requirement that the temporary additional annuity must end at the annuitant's death if the annuitant dies before attaining age 62, instead permitting a beneficiary to continue receiving the temporary additional annuity until the month after the month in which the annuitant would have attained age 62.
- 7. Under current law, to be insured under the group life insurance plan administered by DETF, an eligible employee must file an application with DETF. This bill requires that the application be filed in the manner provided by rule or contract. In addition, the bill also eliminates a requirement that an eligible employee who did not apply for life insurance when initially eligible cannot apply for that life insurance once he or she reaches the age of 55.
- 8. Currently, under the WRS, retirement benefits that are payable as the result of the death of a WRS participant are not considered to be abandoned until at least ten years have elapsed. The bill specifies when the potential beneficiary of a deceased person, who was insured under the group life insurance program, is treated as having abandoned any claim to the life insurance benefits.
- 9. For the purpose of benefit plans administered by DETF, the bill provides that the definition of the federal "Internal Revenue Code" is delegated to the federal government and not, as is current law, to enactments of the Wisconsin legislature.
- 10. Current law provides that for certain moneys owed under public employee benefit plans, DETF may retain the moneys from payments due any person or estate and may charge interest at the effective rate, which is essentially the most recent annual investment return on moneys in the fixed annuity division of the employee trust fund. This bill changes the rate at which interest can be charged to the assumed rate, which is the projected actuarial rate that is needed to fund the benefits under the WRS, unless DETF sets another rate by rule.
- 11. This bill specifies that the number of guaranteed death benefit payments that are payable to a beneficiary of a participant in the WRS may not exceed the life expectancy of the beneficiary.

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- 12. Under current law, the Group Insurance Board is authorized to hear appeals of determinations made by DETF affecting group insurance plans. This bill requires the Group Insurance Board to hear such appeals.
- 13. The bill eliminates a requirement that a participant must submit a certified copy of his or her most recent state or federal income tax return to the Wisconsin Retirement Board for income verification purposes under the Duty Disability program. Instead, the bill provides that the Wisconsin Retirement Board may require a participant to authorize the Wisconsin Retirement Board to obtain a copy of the participant's tax returns.
- 14. Currently, unfunded prior service liabilities under the WRS are funded over a 40-year amortization period. This bill reduces the amortization period to 30 years for all unfunded prior service liabilities incurred after the bill's effective date.
- 15. Currently, the Department of Revenue (DOR) may attach WRS benefits for delinquent tax purposes. The bill clarifies that DOR may attach WRS annuity payments, lump sum payments, and disability annuity payments.
- 16. Current law permits a participant, beneficiary, or distributee of an estate to waive WRS benefits and provides that the waiver is effective on the first day of the 2nd month commencing after the waiver is received by DETF or on the date specified in the waiver, if later. This bill provides that the waiver is effective 30 days after it is received by DETF or on the date specified in the waiver, if earlier. The bill also provides that the waiver may be cancelled by the participant, beneficiary, or distributee in writing before the effective date.

Because this bill relates to public employee retirement or pensions, it may be referred to the Joint Survey Committee on Retirement Systems for a report to be printed as an appendix to the bill.

For further information see the **state** fiscal estimate, which will be printed as an appendix to this bill.

# The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

**SECTION 1.** 40.02 (8) (a) 2. of the statutes is amended to read:

40.02 (8) (a) 2. In the absence of a written designation of beneficiary, or if all designated beneficiaries so designated who survive the decedent die before filing with the department a beneficiary designation applicable to that death benefit or an application for any death benefit payable, the person determined in the following sequence: group 1, widow or widower surviving spouse; group 2, children if at least one child survives of the deceased participant, employee or annuitant, in which event

equal shares, with the share of any deceased child shall be payable to the surviving spouse issue of the child or to the surviving children of the child if there is no spouse, or otherwise or, if there is no surviving issue of a deceased child, to the other eligible children in this group or, if deceased, their issue; group 3, grandchild; group 4, parent, in equal shares if both survive; group 5 4, brother and sister in equal shares and the issue of any deceased brother or sister. The shares payable to the issue of a person shall be determined per stirpes. No payment may be made to a person included in any group if there is a living person in any preceding group, and s. 854.04 (6) shall not apply to a determination under this subsection.

**SECTION 2.** 40.02 (8) (b) of the statutes is renumbered 40.02 (8) (b) (intro.) and amended to read:

40.02 (8) (b) (intro.) "Beneficiary" does not include -a any of the following:

1. A person who dies before filing with the department either a beneficiary designation applicable to that death benefit or an application for any death benefit payable to the person except as otherwise provided under group 2, under par. (a) 2. If a person dies after filing a beneficiary application but before the date on which the benefit check, share draft or other draft is issued or funds are otherwise transferred, any benefit payable shall be paid in accord with the written designation of beneficiary, if any, filed with the department in connection with the application or, if none, in accord with the last designation previously filed by the person, or otherwise to the person's estate.

**Section 3.** 40.02 (8) (b) 2. of the statutes is created to read:

40.02 (8) (b) 2. For purposes of a group life insurance benefit plan under this chapter, and at the discretion of the department, an individual who is notified by the department or insurer that a benefit is payable to the individual because of the death

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1	of an insured person, who is provided with any necessary application form, and who
2	does not then apply for the benefit within 12 months of the date of notification by the
3	department that the benefit is payable to the individual.
4	<b>SECTION 4.</b> 40.02 (15) (a) of the statutes is renumbered 40.287 (1) (a), and
5	40.287 (1) (a) (intro.), as renumbered, is amended to read:
6	40.287 (1) (a) Criteria. (intro.) "Creditable military service" means A
7	participant who returns to participating employment after a period of active service
8	in the U.S. armed forces shall be granted creditable service in the Wisconsin
9	Retirement System, based on the total period of service in the U.S. armed forces,
10	provided:
11	<b>Section 5.</b> 40.02 (15) (b) of the statutes is renumbered 40.287 (1) (b).
12	<b>Section 6.</b> 40.02 (15) (c) of the statutes is renumbered 40.287 (3), and 40.287
13	(3) (intro.), (a), (b), (c) and (d), as renumbered, are amended to read:
14	40.287 (3) Propated Credit for Certain other military service. (intro.)
15	Notwithstanding sub. $(17)$ (intro.) subs. $(1)$ and $(2)$ and any other law, any person who
16	is credited with 5, 10, 15, or 20 or more years of creditable service, not counting any
17	previously granted creditable military service, may receive creditable military
18	service at the time of retirement for not more than 1, 2, 3, or 4 years, respectively, of
19	active service which that meets the standards standard under par. sub. (1) (a) 5.,
20	provided:
21	(a) This paragraph subsection applies only to active military service served
22	prior to January 1, 1974.

(b) Any creditable military service otherwise granted shall be included in

determining the maximum years to be granted under this paragraph subsection.

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(c) Creditable military service under this paragraph subsection shall be allocated prorated at the time of retirement in proportion to the amount of the participant's creditable service for each of the types of creditable service set forth in s. 40.23 (2m) (e) on the date the participant attains 5, 10, 15 or 20 years of creditable

service.

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(d) This paragraph subsection does not apply to any active service used for the purpose of establishing entitlement to, or the amount of, any benefit, other than a disability benefit, to be paid by any federal retirement program except OASDHI and the retired pay for nonregular military service program under 10 USC 1331 to 1337 or, if the participant makes an election under s. 40.30 (2), by any retirement system specified in s. 40.30 (2) other than the Wisconsin retirement system Retirement System.

**SECTION 7.** 40.02 (17) (intro.) of the statutes is amended to read:

40.02 (17) (intro.) "Creditable service" means the creditable current and prior service, expressed in years and fractions of a year to the nearest one-hundredth, for which a participating employee receives or is considered to receive earnings under sub. (22) (e) or (em) and for which contributions have been made as required by s. 40.05 (1) and (2) and creditable military service under s. 40.287, service credited under s. 40.285 (2) (b) and service credited under s. 40.29, expressed in years and fractions of years to the nearest one-hundredth. How much service in any annual earnings period is the full-time equivalent of one year of creditable service shall be determined by rule by the department and the rules may provide for differing equivalents for different types of employment. Except as provided under s. 40.285 (2) (e) and (f), the amount of creditable service for periods prior to January 1, 1982, shall be the amount for which the participant was eligible under the applicable laws

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and rules in effect prior to January 1, 1982. No more than	one year of creditable
service shall be granted for any annual earnings period.	Creditable service is
determined in the following manner for the following person	s:

**SECTION 8.** 40.02 (22) (e) of the statutes is amended to read:

40.02 (22) (e) Except For an employee serving in a position covered under and meeting the requirements of 38 USC 4301, et. seq., except for OASDHI purposes, means compensation deemed to have been paid for services deemed to have been rendered while serving in a position covered under, and meeting the requirements of, 38 USC 4301, et seq., at the employee's rate of pay prior to beginning such service determined as required under 38 USC 4318 (b) (3) and regulations adopted thereunder, provided contributions and premiums on the deemed earnings compensation are paid as required under s. 40.05 or 40.287.

**Section 9.** 40.02 (39m) of the statutes is amended to read:

40.02 (39m) "Internal revenue code" means the federal internal revenue code under Title 26, USC, as defined for the current taxable year under s. 71.01 (6) amended, and applicable federal regulations adopted under the internal revenue code by the federal department of the treasury, including temporary regulations.

**Section 10.** 40.02 (48m) (f) of the statutes is amended to read:

40.02 (48m) (f) The judgment, decree or order requires the participant to certify, in a form prescribed by the department, all of the participant's active military service, as described in sub. (15) s. 40.287 (1) (a).

**Section 11.** 40.02 (53m) of the statutes is created to read:

40.02 (53m) "Service in the uniformed services" has the meaning given in 38 USC 4303 (13) and regulations adopted thereunder.

**Section 12.** 40.02 (55r) of the statutes is created to read:

40.02 <b>(55r)</b>	"Uniformed services'	' has the meaning	given in 38	USC 4303 (	L6)
and regulations	adopted thereunder.				

**SECTION 13.** 40.03 (6) (i) of the statutes is amended to read:

40.03 (6) (i) May Shall accept timely appeals of determinations made by the department affecting any right or benefit under any group insurance plan provided for under this chapter.

**SECTION 14.** 40.05 (2) (b) of the statutes is amended to read:

40.05 (2) (b) Contributions shall be made by each participating employer for unfunded prior service liability in a percentage of the earnings of each participating employee. A separate percentage rate shall be determined for the employee occupational categories under s. 40.23 (2m) as of the employer's effective date of participation. The rates shall be sufficient to amortize as a level percent of payroll over a period of 40 30 years from the later of that date or January 1, 1986, the unfunded prior service liability for the categories of employees of each employer determined under s. 40.05 (2) (b), 1981 stats., increased to reflect any creditable prior service granted on or after January 1, 1986, increased to reflect the effect of 1983 Wisconsin Act 141, increased at the end of each calendar year after January 1, 1986, by interest at the assumed rate on the unpaid balance at the end of the year and adjusted under pars. (bu), (bv) and (bw).

**SECTION 15.** 40.05 (2) (bu) of the statutes is amended to read:

40.05 (2) (bu) The employer contribution rate determined under par. (b) for each employer shall be adjusted, if necessary, to reflect the added prior service liability of paying additional joint and survivor death benefits to beneficiaries of participating employees as a result of 1997 Wisconsin Act 58 and that rate shall be sufficient to amortize the unfunded prior service liability of the employers over the

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remainder of the 40-year	amortization	period	under	par. (b)	<u>s.</u>	40.05	(2)	(b),	2005
		-		-					
stats.									

**SECTION 16.** 40.05 (2) (bv) of the statutes is amended to read:

40.05 (2) (bv) The employer contribution rate determined under par. (b) for participating employees who served in the U.S. maritime service shall be adjusted to reflect the cost of granting creditable service under s. 40.02 (15) 40.287 (1) (a) 7. and that rate shall be sufficient to amortize the unfunded prior service liability of the employers over the remainder of the 40-year amortization period under par. (b) s. 40.05 (2) (b), 2005 stats.

**SECTION 17.** 40.05 (2) (bw) of the statutes is amended to read:

40.05 (2) (bw) The employer contribution rate determined under par. (b) for the University of Wisconsin System shall be adjusted to reflect the cost of granting creditable service under s. 40.285 (2) (e) and that rate shall be sufficient to amortize the unfunded prior service liability of the employers over the remainder of the 40-year amortization period under par. (b) s. 40.05 (2) (b), 2005 stats.

**SECTION 18.** 40.05 (2) (bz) of the statutes is amended to read:

40.05 (2) (bz) The employer contribution rate determined under par. (b) for the department of administration shall be adjusted to reflect the cost of granting creditable service under s. 40.02 (17) (gm) and that rate shall be sufficient to amortize the unfunded prior service liability of the department of administration over the remainder of the 40-year amortization period under par. (b) s. 40.05 (2) (b), 2005 stats.

**SECTION 19.** 40.08 (1) of the statutes is amended to read:

40.08 (1) EXEMPTIONS. The benefits payable to, or other rights and interests of, any member, beneficiary or distributee of any estate under any of the benefit plans

administered by the department, including insurance payments, shall be exempt from any tax levied by the state or any subdivision of the state and shall not be assignable, either in law or equity, or be subject to execution, levy, attachment, garnishment or other legal process except as specifically provided in this section; except that, notwithstanding s. 40.01 (2), the department of revenue may attach benefit payments to satisfy delinquent tax obligations. The board and any member or agent thereof and the department and any employee or agent thereof are immune from civil liability for any act or omission while performing official duties relating to withholding any annuity payment under this subsection. The exemption from taxation under this section shall not apply with respect to any tax on income.

**SECTION 20.** 40.08 (1r) of the statutes is created to read:

40.08 (1r) Delinquent state tax obligations. Notwithstanding sub. (1) and s. 40.01 (2), the department of revenue may attach any lump sum payment or monthly annuity paid under s. 40.23, 40.24, 40.25 (1) or (2), or 40.63 to satisfy delinquent tax obligations. The board and any member or agent thereof and the department and any employee or agent thereof are immune from civil liability for any act or omission while performing official duties relating to withholding any payment under this subsection.

**Section 21.** 40.08 (3) of the statutes is amended to read:

40.08 (3) Waivers. Any participant, beneficiary, or distributee of any estate may waive, absolutely and without right of reconsideration or recovery, the right to or the payment of all or any portion of any benefit payable or to become payable under this chapter. The waiver shall be effective on the first day of the 2nd month commencing 30 days after it is received by the department or on the date specified

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in the waiver, if later earlier. The waiver may be cancelled by the participant, beneficiary, or distributee in writing before the effective date.

**SECTION 22.** 40.08 (4) of the statutes is amended to read:

40.08 (4) RETENTION OF PAYMENTS. Unless voluntarily repaid and except as limited by sub. (10), the department may retain out of any annuity or benefit an amount as the department in its discretion may determine, for the purpose of reimbursing the appropriate benefit plan accounts for a balance due under s. 40.25 (5) or for any money paid, plus interest at the effective rate of the core annuity division assumed rate, unless the department sets a different rate by rule, to any person or estate, through misrepresentation, fraud, or error. Upon the request of the department any employer shall withhold from any sum payable by the employer to any person or estate and remit to the department any amount, plus interest at the effective rate of the core annuity division assumed rate, unless the department sets a different rate by rule, which the department paid to the person or estate through misrepresentation, fraud, or error. Any amount, plus interest at the effective rate assumed rate, unless the department sets a different rate by rule, not recovered by the department from the employer may be procured by the department by action brought against the person or estate.

**SECTION 23.** 40.08 (6) (e) of the statutes is repealed and recreated to read:

40.08 (6) (e) In accordance with rules promulgated by the department, and at the rate of interest established by rule, the department may credit interest on moneys refunded or credited under this subsection.

**SECTION 24.** 40.23 (2m) (em) 1. c. of the statutes is amended to read:

40.23 (2m) (em) 1. c. Any creditable military service received under s. 40.02 (15) (e) 40.287 (3), which is based on creditable service performed before January 1, 2000, shall be considered to have been performed before January 1, 2000.

**SECTION 25.** 40.23 (2m) (fm) of the statutes is amended to read:

40.23 (2m) (fm) Notwithstanding s. 40.02 (17) (intro.), for purposes of determining creditable service under par. (f) 2., participants with at least 0.75 of a year of creditable service in any annual earnings period shall be treated as having one year of creditable service for that annual earnings period. To be eligible for the treatment provided by this paragraph, the participant must have earned only a partial year of creditable service in at least 5 of the 10 annual earnings periods immediately preceding the annual earnings period in which the participant terminated covered employment, and the participant must notify the department of the applicability of this paragraph to the participant's service. The participant is not eligible for the treatment provided by this paragraph if such notification is provided by the participant later than 60 days after the participant's annuity effective date. This paragraph does not apply to service credited under s. 40.02 (15) 40.287 (1) or (3) or to creditable service as a teacher.

**Section 26.** 40.24 (1) (e) of the statutes is amended to read:

40.24 (1) (e) A reduced annuity payable in the normal form or any of the optional life forms provided under this section, plus a temporary annuity payable monthly but terminating with the payment payable in the month following the month in which the annuitant attains age 62 or, if earlier, on the death of the annuitant. If the annuitant dies before the end of the final payment, the remaining payments of the temporary annuity certain shall be made in accordance with s. 40.73 (2) to the annuitant's beneficiary. It is the intent of this option that so far as is

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practicable the amounts of the life annuity and temporary annuity shall be determined so that the annuitant's total anticipated benefits from the fund and from his or her primary OASDHI benefit will be the same each month both before and after attainment of age 62.

**Section 27.** 40.25 (5) (b) of the statutes is amended to read:

40.25 (5) (b) The full amount of the benefit paid, plus interest at the effective rate assumed rate, unless the department sets a different rate by rule, shall be repaid to the Wisconsin retirement system by the employer of an employee whose rights and creditable service are reestablished under par. (a) within 60 days after the effective date of the employee's reinstatement. The amount repaid by the employer under this paragraph shall be deducted by the employer from any payment due the employee as a result of the resolution of the appeal or, if that amount is insufficient, the balance shall be deducted from the employee's earnings except the amount deducted from each earnings payment shall be not less than 10% nor more than 25% of the earnings payment. If the employee terminates employment the employer shall notify the department of the amount not yet repaid, including any interest due, at the same time it notifies the department of the termination of employment, and the department shall repay to the employer the balance of the amount due from retentions made under s. 40.08 (4). The employer may charge interest at a rate not in excess of the current year's assumed rate on any amount unpaid at the end of any calendar year after the year of reinstatement.

**Section 28.** 40.287 (title) of the statutes is created to read:

40.287 (title) Creditable military service.

**Section 29.** 40.287 (1) (title) of the statutes is created to read:

40.287 (1) (title) Credit for military service without contributions.

**Section 30.** 40.287 (1) (a) 8. of the statutes is created to read:

40.287 (1) (a) 8. This subsection does not apply if the person ceased to be a participant by taking a benefit under s. 40.25 between the dates the person left participating employment and returned to participating employment described in subds. 2. and 3. Failure to qualify for creditable military service under this subsection does not affect a person's eligibility under sub. (2).

**Section 31.** 40.287 (1) (b) (title) of the statutes is created to read:

40.287 (1) (b) Constructive category of employment.

**SECTION 32.** 40.287 (2) of the statutes is created to read:

election and effects. An employee who returned to employment with a participating employer after service in the uniformed services and who, upon that reemployment, qualified for reemployment rights under 38 USC 4301, et seq., may elect to be treated for Wisconsin Retirement System purposes as if he or she had remained continuously employed by the participating employer throughout the period of service in the uniformed services. If the employee so elects, then all of the following apply:

1. 'Employer to report the structure earnings and hours of service.' For each annual earnings period and calendar year during the employee's service in the uniformed services, the employer shall determine the employee's hours of service and earnings during those periods as if the employee had been continuously employed and report those amounts to the department. The employee's earnings shall be the employee's compensation determined as required under 38 USC 4318 (b) (3) and regulations adopted thereunder.

2. 'Employer to pay.' The employer shall pay all required contributions due on the employee's compensation determined as required under  $38\ USC\ 4318\ (b)\ (3)$  and

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regulations adopted thereunder, in the manner specified under s. 40.06 (5), including interest, as if the contributions were due for previously unreported earnings in each year of the employee's service in the uniformed services.

- 3. 'Employer may collect required contributions from employee.' The employer may collect from the employee, and retain, the amount of the contributions the employee would have been required to pay if he or she had been continuously employed by the participating employer during the period of service in the uniformed services. The employer shall treat the employee as if he or she had been continuously employed and extend the benefit of any applicable agreement under which the employer would have paid all or part of the employee's required contributions during that period. The employee may not be required or permitted to pay any interest on the required contributions, in accordance with 29 CFR 1002.263.
- 4. 'Employee payments deadline.' The employee's payment of required contributions must be completed by the earliest of the following:
  - a. Before terminating employment with the post-uniformed service employer.
- b. The expiration of the time period starting with the date of reemployment and continuing for 3 times the length of the employee's immediate past period of service in the uniformed services.
- c. The date 5 years after the date of initial post-uniformed service reemployment.
- 5. 'Treatment of employee partial payment.' If the employee fails to pay all required contributions associated with the period of service in the uniformed service before leaving employment with the post–uniformed service employer or within the time period specified in subd. 4., the department may not accept any further payments and shall prorate the creditable service granted under this subsection.

The employer is entitled to a credit for contributions and interest paid on the earnings for which the employee did not pay his or her required contributions. The department shall, by rule, provide how to attribute the contributions actually paid by the employee and how to calculate the credit due the employer.

- 6. 'Creditable service.' Upon receipt of the contributions due on earnings, the department shall grant the employee creditable service for any period of service in the uniformed services not already granted under sub. (1) based on the hours reported by the employer under subd. 1. In the event of a partial payment of contributions due from the employee, any creditable service granted under sub. (1) is not subject to proration.
- (b) Time period for making election. For employees who return to employment with a participating employer after service in the uniformed services on or after the effective date of this paragraph .... [revisor inserts date], the election described in par.

  (a) (intro.) may not be made after the time limit for paying required contributions specified in par. (a) 4. has expired.
- (c) When repayment of previous lump sum payment required. If the employee took a lump sum benefit under s. 40.25 after leaving participating employment to begin service in the uniformed services and chooses to exercise any rights under par.

  (a), the employee must repay to the department the lump sum benefit. The repayment due is the lesser of the following:
- 1. The amount of the lump sum payment plus interest at the assumed rate of the core division, beginning with the rate for the year in which the payment was made.
- 2. The amount of the difference between the current balance of the employee's required contribution accumulations in the core and variable retirement investment

SECTION 32

trusts and what that balance would have been if the funds had not been withdrawn, including the effects of any interest that would have accrued but for the withdrawal.

**SECTION 33.** 40.65 (3) of the statutes is amended to read:

40.65 (3) The Wisconsin retirement board shall determine the amount of each monthly benefit payable under this section and its effective date. The board shall periodically review the dollar amount of each monthly benefit and adjust it to conform with the provisions of this section. The board may request any income or benefit information, or any information concerning a person's marital status, which it considers to be necessary to implement this subsection and shall may require a participant to submit a certified authorize the board to obtain a copy of his or her most recent state or federal income tax return. The board may terminate the monthly benefit of any person who refuses to submit information requested by the board, who refuses to authorize the board to obtain a copy of his or her most recent state or federal income tax return, or who submits false information to the board.

**SECTION 34.** 40.70 (1) (b) of the statutes is amended to read:

40.70 (1) (b) The employee files with the department an application in the manner provided by rule or contract, to be effective on a date fixed by the department, for one or more of the types of coverage established under this subchapter. The group insurance board may provide a different method of enrollment than provided under this subsection.

**SECTION 35.** 40.70 (6) of the statutes is amended to read:

40.70 (6) Except as provided in sub. (7m), any employee who has not applied for coverage under sub. (1) within 6 months the time period specified by rule or contract after becoming eligible for coverage or any employee whose insurance terminates under sub. (8) shall not thereafter become insured for that coverage

unless prior to the attainment of age 55 the employee furnishes evidence of insurability satisfactory to the insurer, at his or her own expense. If the evidence is approved, the employee shall become insured on the first day of the first month beginning after the approval.

**Section 36.** 40.73 (3) (e) of the statutes is amended to read:

40.73 (3) (e) Any beneficiary who is eligible to receive a beneficiary annuity may elect to receive the annuity in any of the optional annuity forms provided for retirement annuities, other than <u>as</u> an annuity under s. 40.24 (1) (e) or any annuity payable over the joint life expectancies of the beneficiary and another person. <u>The number of guaranteed monthly payments available to a beneficiary may not exceed the life expectancy of the beneficiary.</u>

**SECTION 37.** 40.74 (2) of the statutes is amended to read:

40.74 (2) A beneficiary of a deceased participant, annuitant, alternate payee, beneficiary, or employee may waive absolutely and without right of reconsideration or recovery all or part of any benefit payable under this chapter. The beneficiary shall then be determined as if the waiving beneficiary had died prior to the decedent except that if the person was a beneficiary under group 2 under s. 40.02 (8) (a) 2., payment shall be made as if at least one child had survived the participant, alternate payee, beneficiary, employee, or annuitant. Unless the department receives the beneficiary's written request to cancel the waiver before the date on which it would otherwise become effective, the waiver shall be effective on the first day of the 2nd month commencing 30 days after it is received by the department or the date specified in the waiver, if later earlier. The waiver may be cancelled by the beneficiary in writing before the effective date. A waiver received after the effective date on which a beneficiary has commenced a monthly annuity under s. 40.73 (2) or

BILL SECTION 37

1	(3) shall apply to monthly payments payable after the effective date of the waiver.
2	Payment shall be subject to the restrictions specified in s. 40.73 (2) (b).

**SECTION 38.** 40.74 (6) of the statutes is created to read:

40.74 (6) Any potential primary beneficiary under s. 40.02 (8) who cannot be located by reasonable efforts within 12 months after the later of the date of death of the participant or the date on which the department determines the person, trust, or estate initially became a potential primary beneficiary may be treated as a beneficiary that predeceased the participant and all other potential beneficiaries.

**SECTION 39.** 40.74 (7) of the statutes is created to read:

40.74 (7) A trust that does not exist on the date of the participant's death or an estate not opened or reopened within 12 months after the department determines the estate initially became a potential primary beneficiary under s. 40.02 (8) may be treated as a beneficiary that predeceased the participant and all other potential beneficiaries.

**SECTION 40.**  $40.80\,(2r)\,(b)$  of the statutes is renumbered  $40.08\,(1r)$  and amended to read:

40.08 (1r) Notwithstanding s. 40.08 sub. (1), a participant's accumulated assets held in an account in the deferred compensation plan established under this subchapter subch. VII may be divided, in the manner provided by the deferred compensation board and under s. 40.80 (2r), pursuant to a domestic relations order, as defined under s. 40.80 (2r) (a).

#### Section 41. Nonstatutory provisions.

(1) DISTRIBUTION OF MONEYS FROM RESERVE ESTABLISHED UNDER 1999 WISCONSIN ACT 11. Notwithstanding the requirement under 1999 Wisconsin Act 11, section 27 (1) (b), that the employee trust funds board make deductions on a monthly basis from

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employers' credit balances, the board shall distribute all remaining moneys in the
reserve established under 1999 Wisconsin Act 11, section 27 (1) (b), before January
1, 2009.

# SECTION 42. Initial applicability.

(1) The treatment of section 40.05 (2) (b) of the statutes first applies to unfunded prior service liabilities under the Wisconsin Retirement System that are incurred on the effective date of this subsection.

(END)

## Champagne, Rick

From: Conlin, Bob [Bob.Conlin@etf.state.wi.us]
Sent: Wednesday, December 12, 2007 9:26 AM

To: Champagne, Rick

Cc: Ford, William; Owen, Linda - ETF

Subject: ETF Omnibus Draft: Another Modification

#### Rick:

It has occurred to us, after conversing with Leg. Council, that the provision of LRB 3211/3, relating to the accelerated annuity option (primarily SECTION 26 of the draft), is in need of an initial applicability provision and a delayed effective date.

With respect to the initial applicability provision, we want it clear that the change in the accelerated benefit will only apply to new annuities started after the effective date of the provision and that we would not be required to go in and retroactively adjust accelerated annuities that are already being paid on the effective date of the provision. Thus, an initial applicability provision that says that the treatment of the accelerated benefit language first applies to accelerated annuities that are effective after the effective date of the provision (as described below).

In order to give us time to administratively implement the change in the accelerated annuities, the effective date of the provision ought to be the first day of the 3rd month after the bill is published as an act.

If you have questions, please let me know. Thanks for your help.

Bob

Bob Conlin, Deputy Secretary
Wisconsin Dept. of Employee Trust Funds
(608)261-7940

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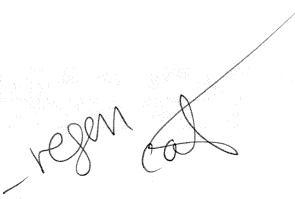


# State of Misconsin 2007 - 2008 LEGISLATURE

LRB-3211/8 \( \frac{1}{2} \)
RAC:all:rs

RMR

2007 BILL



AN ACT to renumber 40.02 (15) (b); to renumber and amend 40.02 (8) (b), 40.02 (15) (a), 40.02 (15) (c) and 40.80 (2r) (b); to amend 40.02 (8) (a) 2., 40.02 (17) (intro.), 40.02 (22) (e), 40.02 (39m), 40.02 (48m) (f), 40.03 (6) (i), 40.05 (2) (b), 40.05 (2) (bu), 40.05 (2) (bv), 40.05 (2) (bw), 40.05 (2) (bz), 40.08 (1), 40.08 (3), 40.08 (4), 40.23 (2m) (em) 1. c., 40.23 (2m) (fm), 40.24 (1) (e), 40.25 (5) (b), 40.65 (3), 40.70 (1) (b), 40.70 (6), 40.73 (3) (e) and 40.74 (2); to repeal and recreate 40.08 (6) (e); and to create 40.02 (8) (b) 2., 40.02 (53m), 40.02 (55r), 40.08 (1r), 40.287 (title), 40.287 (1) (title), 40.287 (1) (a) 8., 40.287 (1) (b) (title), 40.287 (2), 40.74 (6) and 40.74 (7) of the statutes; relating to: creditable military service under the Wisconsin Retirement System; distribution of moneys to Wisconsin Retirement System employers under 1999 Wisconsin Act 11; payment of interest by the Department of Employee Trust Funds on credited or refunded moneys; Wisconsin Retirement System beneficiary standard sequence; accelerated death benefit option continuation under the Wisconsin Retirement

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System; life insurance benefits administered by the Department of Employee Trust Funds; definition of the term Internal Revenue Code for purposes of benefit plans administered by the Department of Employee Trust Funds; interest rates charged on moneys owed the Department of Employee Trust Funds for benefit programs; payment of death benefits under the Wisconsin Retirement System; authority of the Group Insurance Board; eligibility requirements for duty disability benefit under the Wisconsin Retirement System; amortization period for unfunded prior service liability under the Wisconsin Retirement System; attachment of retirement benefits for delinquent state tax purposes; waiver of benefits under the Wisconsin Retirement System; and granting rule—making authority.

# Analysis by the Legislative Reference Bureau

This bill makes all of the following changes with respect to the operation and administration of the Wisconsin retirement System (WRS):

- 1. Currently, the federal Uniformed Services Employment and Reemployment Rights Act (USERRA) requires that, for pension plan purposes, returning uniformed services members, upon reemployment by their former employer, must be treated as if they had been continuously employed by their employer during their period in the uniformed services. Federal law defines the "uniformed services" to mean "the Armed Forces, the Army National Guard and the Air National Guard when engaged in active duty for training, inactive duty training, or full–time National Guard duty, the commissioned corps of the Public Health Service, and any other category of persons designed by the president in time of war or national emergency." This bill conforms the WRS to USERRA, permitting returning uniformed services members to receive WRS creditable service for their uniformed service.
- 2. Under the WRS, a participant who has military service before 1974 may receive up to one, two, three, or four years of military service credit under the WRS if the participant has at least five, ten, fifteen, or twenty years, respectively, of creditable service. This bill provides that the creditable military service is to be prorated in the time of retirement based on the participant's different types of creditable service under the WRS.
- 3. 1999 Wisconsin Act 11 requires the Employee Trust Funds Board to distribute \$200,000,000 to covered employers in the form of credit balances that

could be used to offset employer contributions owed to the WRS. This bill requires that the board complete the distribution before January 1, 2009.

- 4. Current law prohibits the Department of Employee Trust Funds (DETF) from paying interest on moneys paid in error. The bill allows DETF to pay the interest in accordance with its rules and at a rate of interest established by rule.
- 5. Under current law, when a person does not provide a written beneficiary designation for death benefits under the WRS, or none of the designated beneficiaries survive, there is a sequence of relatives who become beneficiaries by default. This bill eliminates a former son-in-law or daughter-in-law as a default beneficiary. In addition, the bill adds great-grandchildren and other descendants of the deceased employee and nieces, nephews, and other descendents of the deceased employee's brothers and sisters to the list of default beneficiaries.
- 6. Current law allows a WRS annuitant to select an annuity option that pays the annuitant a temporary additional annuity until the end of the month in which the annuitant attains age 62 or dies, whichever occurs first. When the annuitant reaches age 62, the subsequent annuity payments are reduced to fund the cost of the temporary additional annuity that he or she received before attaining age 62. This bill eliminates the requirement that the temporary additional annuity must end at the annuitant's death if the annuitant dies before attaining age 62, instead permitting a beneficiary to continue receiving the temporary additional annuity until the month after the month in which the annuitant would have attained age 62.
- 7. Under current law, to be insured under the group life insurance plan administered by DETF, an eligible employee must file an application with DETF. This bill requires that the application be filed in the manner provided by rule or contract. In addition, the bill also eliminates a requirement that an eligible employee who did not apply for life insurance when initially eligible cannot apply for that life insurance once he or she reaches the age of 55.
- 8. Currently, under the WRS, retirement benefits that are payable as the result of the death of a WRS participant are not considered to be abandoned until at least ten years have elapsed. The bill specifies when the potential beneficiary of a deceased person, who was insured under the group life insurance program, is treated as having abandoned any claim to the life insurance benefits.
- 9. For the purpose of benefit plans administered by DETF, the bill provides that the definition of the federal "Internal Revenue Code" is delegated to the federal government and not, as is current law, to enactments of the Wisconsin legislature.
- 10. Current law provides that for certain moneys owed under public employee benefit plans, DETF may retain the moneys from payments due any person or estate and may charge interest at the effective rate, which is essentially the most recent annual investment return on moneys in the fixed annuity division of the employee trust fund. This bill changes the rate at which interest can be charged to the assumed rate, which is the projected actuarial rate that is needed to fund the benefits under the WRS, unless DETF sets another rate by rule.
- 11. This bill specifies that the number of guaranteed death benefit payments that are payable to a beneficiary of a participant in the WRS may not exceed the life expectancy of the beneficiary.

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12. Under current law, the Group Insurance Board is authorized to hear appeals of determinations made by DETF affecting group insurance plans. This bill requires the Group Insurance Board to hear such appeals.

13. The bill eliminates a requirement that a participant must submit a certified copy of his or her most recent state or federal income tax return to the Wisconsin Retirement Board for income verification purposes under the Duty Disability program. Instead, the bill provides that the Wisconsin Retirement Board may require a participant to authorize the Wisconsin Retirement Board to obtain a copy of the participant's tax returns.

14. Currently, unfunded prior service liabilities under the WRS are funded over a 40-year amortization period. This bill reduces the amortization period to 30 years for all unfunded prior service liabilities incurred after the bill's effective date.

15. Currently, the Department of Revenue (DOR) may attach WRS benefits for delinquent tax purposes. The bill clarifies that DOR may attach WRS annuity

payments, lump sum payments, and disability annuity payments.

16. Current law permits a participant, beneficiary, or distributee of an estate to waive WRS benefits and provides that the waiver is effective on the first day of the 2nd month commencing after the waiver is received by DETF or on the date specified in the waiver, if later. This bill provides that the waiver is effective 30 days after it is received by DETF or on the date specified in the waiver, if earlier. The bill also provides that the waiver may be cancelled by the participant, beneficiary, or distributee in writing before the effective date.

Because this bill relates to public employee retirement or pensions, it may be referred to the Joint Survey Committee on Retirement Systems for a report to be printed as an appendix to the bill.

For further information see the **state** fiscal estimate, which will be printed as an appendix to this bill.

# The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

**SECTION 1.** 40.02 (8) (a) 2. of the statutes is amended to read:

40.02 (8) (a) 2. In the absence of a written designation of beneficiary, or if all designated beneficiaries so designated who survive the decedent die before filing with the department a beneficiary designation applicable to that death benefit or an application for any death benefit payable, the person determined in the following sequence: group 1, widow or widower surviving spouse; group 2, children if at least one child survives of the deceased participant, employee or annuitant, in which event

equal shares, with the share of any deceased child shall be payable to the surviving spouse issue of the child or to the surviving children of the child if there is no spouse, or otherwise or, if there is no surviving issue of a deceased child, to the other eligible children in this group or, if deceased, their issue; group 3, grandchild; group 4, parent, in equal shares if both survive; group 5 4, brother and sister in equal shares and the issue of any deceased brother or sister. The shares payable to the issue of a person shall be determined per stirpes. No payment may be made to a person included in any group if there is a living person in any preceding group, and s. 854.04 (6) shall not apply to a determination under this subsection.

**SECTION 2.** 40.02 (8) (b) of the statutes is renumbered 40.02 (8) (b) (intro.) and amended to read:

40.02 (8) (b) (intro.) "Beneficiary" does not include a any of the following:

1. A person who dies before filing with the department either a beneficiary designation applicable to that death benefit or an application for any death benefit payable to the person except as otherwise provided under group 2, under par. (a) 2. If a person dies after filing a beneficiary application but before the date on which the benefit check, share draft or other draft is issued or funds are otherwise transferred, any benefit payable shall be paid in accord with the written designation of beneficiary, if any, filed with the department in connection with the application or, if none, in accord with the last designation previously filed by the person, or otherwise to the person's estate.

**Section 3.** 40.02 (8) (b) 2. of the statutes is created to read:

40.02 (8) (b) 2. For purposes of a group life insurance benefit plan under this chapter, and at the discretion of the department, an individual who is notified by the department or insurer that a benefit is payable to the individual because of the death



- of an insured person, who is provided with any necessary application form, and who does not then apply for the benefit within 12 months of the date of notification by the department that the benefit is payable to the individual.
  - **SECTION 4.** 40.02 (15) (a) of the statutes is renumbered 40.287 (1) (a), and 40.287 (1) (a) (intro.), as renumbered, is amended to read:
  - 40.287 (1) (a) <u>Criteria. (intro.)</u> "Creditable military service" means A participant who returns to participating employment after a period of active service in the U.S. armed forces shall be granted creditable service in the Wisconsin Retirement System, based on the total period of service in the U.S. armed forces, provided:
    - **SECTION 5.** 40.02 (15) (b) of the statutes is renumbered 40.287 (1) (b).
  - **SECTION 6.** 40.02 (15) (c) of the statutes is renumbered 40.287 (3), and 40.287 (3) (intro.), (a), (b), (c) and (d), as renumbered, are amended to read:
    - 40.287 (3) PRORATED CREDIT FOR CERTAIN OTHER MILITARY SERVICE. (intro.) Notwithstanding sub. (17) (intro.) subs. (1) and (2) and any other law, any person who is credited with 5, 10, 15, or 20 or more years of creditable service, not counting any previously granted creditable military service, may receive creditable military service at the time of retirement for not more than 1, 2, 3, or 4 years, respectively, of active service which that meets the standards standard under par. sub. (1) (a) 5., provided:
    - (a) This paragraph subsection applies only to active military service served prior to January 1, 1974.
    - (b) Any creditable military service otherwise granted shall be included in determining the maximum years to be granted under this paragraph subsection.

- (c) Creditable military service under this paragraph subsection shall be allocated prorated at the time of retirement in proportion to the amount of the participant's creditable service for each of the types of creditable service set forth in s. 40.23 (2m) (e), unless a higher benefit would result from the allocation of military service based on the participant's creditable service on the date the participant attains 5, 10, 15 or 20 years of creditable service.
- (d) This paragraph subsection does not apply to any active service used for the purpose of establishing entitlement to, or the amount of, any benefit, other than a disability benefit, to be paid by any federal retirement program except OASDHI and the retired pay for nonregular military service program under 10 USC 1331 to 1337 or, if the participant makes an election under s. 40.30 (2), by any retirement system specified in s. 40.30 (2) other than the Wisconsin retirement system Retirement System.

**SECTION 7.** 40.02 (17) (intro.) of the statutes is amended to read:

40.02 (17) (intro.) "Creditable service" means the creditable current and prior service, expressed in years and fractions of a year to the nearest one-hundredth, for which a participating employee receives or is considered to receive earnings under sub. (22) (e) or (em) and for which contributions have been made as required by s. 40.05 (1) and (2) and creditable military service under s. 40.287, service credited under s. 40.285 (2) (b) and service credited under s. 40.29, expressed in years and fractions of years to the nearest one-hundredth. How much service in any annual earnings period is the full-time equivalent of one year of creditable service shall be determined by rule by the department and the rules may provide for differing equivalents for different types of employment. Except as provided under s. 40.285 (2) (e) and (f), the amount of creditable service for periods prior to January 1, 1982,

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SECTION 7

shall be the amount for which the participant was eligible under the applicable laws
and rules in effect prior to January 1, 1982. No more than one year of creditable
service shall be granted for any annual earnings period. Creditable service is
determined in the following manner for the following persons:

**SECTION 8.** 40.02 (22) (e) of the statutes is amended to read:

40.02 (22) (e) Except For an employee serving in a position covered under and meeting the requirements of 38 USC 4301, et. seq., except for OASDHI purposes, means compensation deemed to have been paid for services deemed to have been rendered while serving in a position covered under, and meeting the requirements of, 38 USC 4301, et seq., at the employee's rate of pay prior to beginning such service determined as required under 38 USC 4318 (b) (3) and regulations adopted thereunder, provided contributions and premiums on the deemed earnings compensation are paid as required under s. 40.05 or 40.287.

**SECTION 9.** 40.02 (39m) of the statutes is amended to read:

40.02 (39m) "Internal revenue code" means the <u>federal</u> internal revenue code <u>under Title 26</u>, <u>USC</u>, as <u>defined for the current taxable year under s. 71.01 (6)</u> <u>amended</u>, and applicable <u>federal</u> regulations adopted <u>under the internal revenue</u> code <u>by the federal department of the treasury</u>, including temporary regulations.

**SECTION 10.** 40.02 (48m) (f) of the statutes is amended to read:

40.02 **(48m)** (f) The judgment, decree or order requires the participant to certify, in a form prescribed by the department, all of the participant's active military service, as described in sub. (15) s. 40.287 (1) (a).

**SECTION 11.** 40.02 (53m) of the statutes is created to read:

40.02 (53m) "Service in the uniformed services" has the meaning given in 38 USC 4303 (13) and regulations adopted thereunder.

<b>Section 12.</b> 40.02 (55r) of the statutes is created to	to read	created	SIS	statutes	the	•) (	(55r	.02	40	12.	SECTION
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40.02 (55r) "Uniformed services" has the meaning given in 38 USC 4303 (16) and regulations adopted thereunder.

**SECTION 13.** 40.03 (6) (i) of the statutes is amended to read:

40.03 (6) (i) May Shall accept timely appeals of determinations made by the department affecting any right or benefit under any group insurance plan provided for under this chapter.

**SECTION 14.** 40.05 (2) (b) of the statutes is amended to read:

40.05 (2) (b) Contributions shall be made by each participating employer for unfunded prior service liability in a percentage of the earnings of each participating employee. A separate percentage rate shall be determined for the employee occupational categories under s. 40.23 (2m) as of the employer's effective date of participation. The rates shall be sufficient to amortize as a level percent of payroll over a period of 40 30 years from the later of that date or January 1, 1986, the unfunded prior service liability for the categories of employees of each employer determined under s. 40.05 (2) (b), 1981 stats., increased to reflect any creditable prior service granted on or after January 1, 1986, increased to reflect the effect of 1983 Wisconsin Act 141, increased at the end of each calendar year after January 1, 1986, by interest at the assumed rate on the unpaid balance at the end of the year and adjusted under pars. (bu), (by) and (bw).

**SECTION 15.** 40.05 (2) (bu) of the statutes is amended to read:

40.05 (2) (bu) The employer contribution rate determined under par. (b) for each employer shall be adjusted, if necessary, to reflect the added prior service liability of paying additional joint and survivor death benefits to beneficiaries of participating employees as a result of 1997 Wisconsin Act 58 and that rate shall be

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sufficient to amortize the unfunded prior service liability of the employers ov	er the
remainder of the 40-year amortization period under par. (b) s. 40.05 (2) (b)	2005
stats.	

**SECTION 16.** 40.05 (2) (bv) of the statutes is amended to read:

40.05 (2) (bv) The employer contribution rate determined under par. (b) for participating employees who served in the U.S. maritime service shall be adjusted to reflect the cost of granting creditable service under s. 40.02 (15) 40.287 (1) (a) 7. and that rate shall be sufficient to amortize the unfunded prior service liability of the employers over the remainder of the 40-year amortization period under par. (b) s. 40.05 (2) (b), 2005 stats.

**SECTION 17.** 40.05 (2) (bw) of the statutes is amended to read:

40.05 (2) (bw) The employer contribution rate determined under par. (b) for the University of Wisconsin System shall be adjusted to reflect the cost of granting creditable service under s. 40.285 (2) (e) and that rate shall be sufficient to amortize the unfunded prior service liability of the employers over the remainder of the 40-year amortization period under par. (b) s. 40.05 (2) (b), 2005 stats.

**SECTION 18.** 40.05 (2) (bz) of the statutes is amended to read:

40.05 (2) (bz) The employer contribution rate determined under par. (b) for the department of administration shall be adjusted to reflect the cost of granting creditable service under s. 40.02 (17) (gm) and that rate shall be sufficient to amortize the unfunded prior service liability of the department of administration over the remainder of the 40-year amortization period under par. (b) s. 40.05 (2) (b), 2005 stats.

**SECTION 19.** 40.08 (1) of the statutes is amended to read:

40.08 (1) Exemptions. The benefits payable to, or other rights and interests of, any member, beneficiary or distributee of any estate under any of the benefit plans administered by the department, including insurance payments, shall be exempt from any tax levied by the state or any subdivision of the state and shall not be assignable, either in law or equity, or be subject to execution, levy, attachment, garnishment or other legal process except as specifically provided in this section; except that, notwithstanding s. 40.01 (2), the department of revenue may attach benefit payments to satisfy delinquent tax obligations. The board and any member or agent thereof and the department and any employee or agent thereof are immune from civil liability for any act or omission while performing official duties relating to withholding any annuity payment under this subsection. The exemption from taxation under this section shall not apply with respect to any tax on income.

**Section 20.** 40.08 (1r) of the statutes is created to read:

40.08 (1r) Delinquent state tax obligations. Notwithstanding sub. (1) and s. 40.01 (2), the department of revenue may attach any lump sum payment or monthly annuity paid under s. 40.23, 40.24, 40.25 (1) or (2), or 40.63 to satisfy delinquent tax obligations. The board and any member or agent thereof and the department and any employee or agent thereof are immune from civil liability for any act or omission while performing official duties relating to withholding any payment under this subsection.

**SECTION 21.** 40.08 (3) of the statutes is amended to read:

40.08 (3) Waivers. Any participant, beneficiary, or distributee of any estate may waive, absolutely and without right of reconsideration or recovery, the right to or the payment of all or any portion of any benefit payable or to become payable under this chapter. The waiver shall be effective on the first day of the 2nd month

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commencing 30 days after it is received by the department or on the date specified in the waiver, if later earlier. The waiver may be cancelled by the participant, beneficiary, or distributee in writing before the effective date.

**SECTION 22.** 40.08 (4) of the statutes is amended to read:

40.08 (4) RETENTION OF PAYMENTS. Unless voluntarily repaid and except as limited by sub. (10), the department may retain out of any annuity or benefit an amount as the department in its discretion may determine, for the purpose of reimbursing the appropriate benefit plan accounts for a balance due under s. 40.25 (5) or for any money paid, plus interest at the effective rate of the core annuity division assumed rate, unless the department sets a different rate by rule, to any person or estate, through misrepresentation, fraud, or error. Upon the request of the department any employer shall withhold from any sum payable by the employer to any person or estate and remit to the department any amount, plus interest at the effective rate of the core annuity division assumed rate, unless the department sets a different rate by rule, which the department paid to the person or estate through misrepresentation, fraud, or error. Any amount, plus interest at the effective rate assumed rate, unless the department sets a different rate by rule, not recovered by the department from the employer may be procured by the department by action brought against the person or estate.

**Section 23.** 40.08 (6) (e) of the statutes is repealed and recreated to read:

40.08 (6) (e) In accordance with rules promulgated by the department, and at the rate of interest established by rule, the department may credit interest on moneys refunded or credited under this subsection.

**Section 24.** 40.23 (2m) (em) 1. c. of the statutes is amended to read:

40.23 (2m) (em) 1. c. Any creditable military service received under s. 40.02 (15) (e) 40.287 (3), which is based on creditable service performed before January 1, 2000, shall be considered to have been performed before January 1, 2000.

**SECTION 25.** 40.23 (2m) (fm) of the statutes is amended to read:

40.23 (2m) (fm) Notwithstanding s. 40.02 (17) (intro.), for purposes of determining creditable service under par. (f) 2., participants with at least 0.75 of a year of creditable service in any annual earnings period shall be treated as having one year of creditable service for that annual earnings period. To be eligible for the treatment provided by this paragraph, the participant must have earned only a partial year of creditable service in at least 5 of the 10 annual earnings periods immediately preceding the annual earnings period in which the participant terminated covered employment, and the participant must notify the department of the applicability of this paragraph to the participant's service. The participant is not eligible for the treatment provided by this paragraph if such notification is provided by the participant later than 60 days after the participant's annuity effective date. This paragraph does not apply to service credited under s. 40.02 (15) 40.287 (1) or (3) or to creditable service as a teacher.

**SECTION 26.** 40.24 (1) (e) of the statutes is amended to read:

40.24 (1) (e) A reduced annuity payable in the normal form or any of the optional life forms provided under this section, plus a temporary annuity payable monthly but terminating with the payment payable in the month following the month in which the annuitant attains age 62 or, if earlier, on the death of the annuitant. If the annuitant dies before the end of the final payment, the remaining payments of the temporary annuity certain shall be made in accordance with s. 40.73 (2) to the annuitant's beneficiary. It is the intent of this option that so far as is

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SECTION 26

practicable the amounts of the life annuity and temporary annuity shall be determined so that the annuitant's total anticipated benefits from the fund and from his or her primary OASDHI benefit will be the same each month both before and after attainment of age 62.

**Section 27.** 40.25 (5) (b) of the statutes is amended to read:

40.25 (5) (b) The full amount of the benefit paid, plus interest at the effective rate assumed rate, unless the department sets a different rate by rule, shall be repaid to the Wisconsin retirement system by the employer of an employee whose rights and creditable service are reestablished under par. (a) within 60 days after the effective date of the employee's reinstatement. The amount repaid by the employer under this paragraph shall be deducted by the employer from any payment due the employee as a result of the resolution of the appeal or, if that amount is insufficient, the balance shall be deducted from the employee's earnings except the amount deducted from each earnings payment shall be not less than 10% nor more than 25% of the earnings payment. If the employee terminates employment the employer shall notify the department of the amount not vet repaid, including any interest due, at the same time it notifies the department of the termination of employment, and the department shall repay to the employer the balance of the amount due from retentions made under s. 40.08 (4). The employer may charge interest at a rate not in excess of the current year's assumed rate on any amount unpaid at the end of any calendar year after the year of reinstatement.

**SECTION 28.** 40.287 (title) of the statutes is created to read:

40.287 (title) Creditable military service.

**Section 29.** 40.287 (1) (title) of the statutes is created to read:

40.287 (1) (title) Credit for military service without contributions.

**Section 30.** 40.287 (1) (a) 8. of the statutes is created to read:

40.287 (1) (a) 8. This subsection does not apply if the person ceased to be a participant by taking a benefit under s. 40.25 between the dates the person left participating employment and returned to participating employment described in subds. 2. and 3. Failure to qualify for creditable military service under this subsection does not affect a person's eligibility under sub. (2).

- **SECTION 31.** 40.287 (1) (b) (title) of the statutes is created to read:
- 8 40.287 (1) (b) Constructive category of employment.
  - **SECTION 32.** 40.287 (2) of the statutes is created to read:
  - 40.287 (2) Federal veterans reemployment pension rights. (a) Employee election and effects. An employee who returned to employment with a participating employer after service in the uniformed services and who, upon that reemployment, qualified for reemployment rights under 38 USC 4301, et seq., may elect to be treated for Wisconsin Retirement System purposes as if he or she had remained continuously employed by the participating employer throughout the period of service in the uniformed services. If the employee so elects, then all of the following apply:
  - 1. 'Employer to report earnings and hours of service.' For each annual earnings period and creditable service on a calendar year basis during the employee's service in the uniformed services, the employer shall determine the employee's hours of service and earnings during those periods as if the employee had been continuously employed and report those amounts to the department. The employee's earnings shall be the employee's compensation determined as required under 38 USC 4318 (b) (3) and regulations adopted thereunder.
  - 2. 'Employer to pay.' The employer shall pay all required contributions due on the employee's compensation determined as required under 38 USC 4318 (b) (3) and

regulations adopted thereunder, in the manner specified under s. 40.06 (5), including interest, as if the contributions were due for previously unreported earnings in each year of the employee's service in the uniformed services.

- 3. 'Employer may collect required contributions from employee.' The employer may collect from the employee, and retain, the amount of the contributions the employee would have been required to pay if he or she had been continuously employed by the participating employer during the period of service in the uniformed services. The employer shall treat the employee as if he or she had been continuously employed and extend the benefit of any applicable agreement under which the employer would have paid all or part of the employee's required contributions during that period. The employee may not be required or permitted to pay any interest on the required contributions, in accordance with 29 CFR 1002.263.
- 4. 'Employee payments deadline.' The employee's payment of required contributions must be completed by the earliest of the following:
  - a. Before terminating employment with the post-uniformed service employer.
- b. The expiration of the time period starting with the date of reemployment and continuing for 3 times the length of the employee's immediate past period of service in the uniformed services.
- c. The date 5 years after the date of initial post-uniformed service reemployment.
- 5. 'Treatment of employee partial payment.' If the employee fails to pay all required contributions associated with the period of service in the uniformed service before leaving employment with the post-uniformed service employer or within the time period specified in subd. 4., the department may not accept any further payments and shall prorate the creditable service granted under this subsection.

The employer is entitled to a credit for contributions and interest paid on the earnings for which the employee did not pay his or her required contributions. The department shall, by rule, provide how to attribute the contributions actually paid by the employee and how to calculate the credit due the employer.

- 6. 'Creditable service.' Upon receipt of the contributions due on earnings, the department shall grant the employee creditable service for any period of service in the uniformed services not already granted under sub. (1) based on the hours reported by the employer under subd. 1. In the event of a partial payment of contributions due from the employee, any creditable service granted under sub. (1) is not subject to proration.
- (b) Time period for making election. For employees who return to employment with a participating employer after service in the uniformed services on or after the effective date of this paragraph .... [revisor inserts date], the election described in par.

  (a) (intro.) may not be made after the time limit for paying required contributions specified in par. (a) 4. has expired.
- (c) When repayment of previous lump sum payment required. If the employee took a lump sum benefit under s. 40.25 after leaving participating employment to begin service in the uniformed services and chooses to exercise any rights under par.

  (a), the employee must repay to the department the lump sum benefit. The repayment due is the lesser of the following:
- 1. The amount of the lump sum payment plus interest at the assumed rate of the core division, beginning with the rate for the year in which the payment was made.
- 2. The amount of the difference between the current balance of the employee's required contribution accumulations in the core and variable retirement investment

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trusts and what that balance would have been if the funds had not been withdrawn, including the effects of any interest that would have accrued but for the withdrawal.

**Section 33.** 40.65 (3) of the statutes is amended to read:

40.65 (3) The Wisconsin retirement board shall determine the amount of each monthly benefit payable under this section and its effective date. The board shall periodically review the dollar amount of each monthly benefit and adjust it to conform with the provisions of this section. The board may request any income or benefit information, or any information concerning a person's marital status, which it considers to be necessary to implement this subsection and shall may require a participant to submit a certified authorize the board to obtain a copy of his or her most recent state or federal income tax return. The board may terminate the monthly benefit of any person who refuses to submit information requested by the board, who refuses to authorize the board to obtain a copy of his or her most recent state or federal income tax return, or who submits false information to the board.

**SECTION 34.** 40.70 (1) (b) of the statutes is amended to read:

40.70 (1) (b) The employee files with the department an application in the manner provided by rule or contract, to be effective on a date fixed by the department, for one or more of the types of coverage established under this subchapter. The group insurance board may provide a different method of enrollment than provided under this subsection.

**Section 35.** 40.70 (6) of the statutes is amended to read:

40.70 (6) Except as provided in sub. (7m), any employee who has not applied for coverage under sub. (1) within 6 months the time period specified by rule or contract after becoming eligible for coverage or any employee whose insurance terminates under sub. (8) shall not thereafter become insured for that coverage

unless prior to the attainment of age 55 the employee furnishes evidence of insurability satisfactory to the insurer, at his or her own expense. If the evidence is approved, the employee shall become insured on the first day of the first month beginning after the approval.

**SECTION 36.** 40.73 (3) (e) of the statutes is amended to read:

40.73 (3) (e) Any beneficiary who is eligible to receive a beneficiary annuity may elect to receive the annuity in any of the optional annuity forms provided for retirement annuities, other than as an annuity under s. 40.24 (1) (c) or any annuity payable over the joint life expectancies of the beneficiary and another person. The number of guaranteed monthly payments available to a beneficiary may not exceed the life expectancy of the beneficiary.

**SECTION 37.** 40.74 (2) of the statutes is amended to read:

beneficiary, or employee may waive absolutely and without right of reconsideration or recovery all or part of any benefit payable under this chapter. The beneficiary shall then be determined as if the waiving beneficiary had died prior to the decedent except that if the person was a beneficiary under group 2 under s. 40.02 (8) (a) 2., payment shall be made as if at least one child had survived the participant, alternate payee, beneficiary, employee, or annuitant. Unless the department receives the beneficiary's written request to cancel the waiver before the date on which it would otherwise become effective, the waiver shall be effective on the first day of the 2nd month commencing 30 days after it is received by the department or the date specified in the waiver, if later earlier. The waiver may be cancelled by the beneficiary in writing before the effective date. A waiver received after the effective date on which a beneficiary has commenced a monthly annuity under s. 40.73 (2) or

(3) shall apply to monthly payments payable after the effective date of the waiver
Payment shall be subject to the restrictions specified in s. 40.73 (2) (b).

**SECTION 38.** 40.74 (6) of the statutes is created to read:

40.74 (6) Any potential primary beneficiary under s. 40.02 (8) who cannot be located by reasonable efforts within 12 months after the later of the date of death of the participant or the date on which the department determines the person, trust, or estate initially became a potential primary beneficiary may be treated as a beneficiary that predeceased the participant and all other potential beneficiaries.

**SECTION 39.** 40.74 (7) of the statutes is created to read:

40.74 (7) A trust that does not exist on the date of the participant's death or an estate not opened or reopened within 12 months after the department determines the estate initially became a potential primary beneficiary under s. 40.02 (8) may be treated as a beneficiary that predeceased the participant and all other potential beneficiaries.

**SECTION 40.** 40.80 (2r) (b) of the statutes is renumbered 40.08 (1r) and amended to read:

40.08 (1r) Notwithstanding s. 40.08 sub. (1), a participant's accumulated assets held in an account in the deferred compensation plan established under this subchapter subch. VII may be divided, in the manner provided by the deferred compensation board and under s. 40.80 (2r), pursuant to a domestic relations order, as defined under s. 40.80 (2r) (a).

# **SECTION 41. Nonstatutory provisions.**

(1) DISTRIBUTION OF MONEYS FROM RESERVE ESTABLISHED UNDER 1999 WISCONSIN ACT 11. Notwithstanding the requirement under 1999 Wisconsin Act 11, section 27 (1) (b), that the employee trust funds board make deductions on a monthly basis from

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- employers' credit balances, the board shall distribute all remaining moneys in the reserve established under 1999 Wisconsin Act 11, section 27 (1) (b), before January 1, 2009.
- SECTION 42. Initial applicability.
  - (1) The treatment of section 40.05 (2) (b) of the statutes first applies to unfunded prior service liabilities under the Wisconsin Retirement System that are incurred on the effective date of this subsection.

(END)

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# 2007-2008 DRAFTING INSERT FROM THE LEGISLATIVE REFERENCE BUREAU

Insert 21-8:

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(2) The treatment of section 40.24 (1) (e) of the statutes first applies to annuities initially paid on the effective date of this subsection.

SECTION 1. Effective dates. This act takes effect on the day after publication, except as follows:

(1) The treatment of section 40.24 (1) (e) of the statutes and section 42 (2) of this act takes effect on the first day of the 3rd month after publication.

# Champagne, Rick

From: Sent: Conlin, Bob [Bob.Conlin@etf.state.wi.us] Friday, December 14, 2007 5:34 PM

To:

Champagne, Rick

Cc: Subject: Ford, William; Owen, Linda - ETF

ETF Omnibus bill

Rick:

A couple of additional changes for LRB 3211/4.

- 1. Regarding the accelerated benefit, our intention is that when the annuitant dies before age 62, the remaining payments of the temporary annuity would go to the named survivor (a term defined in s. 40.02 (41r), and to the beneficiary if there is no living named survivor. Thus, we'd suggest adding on page 13, line 24, after "made", the phrase "to the named survivor, or if there is no living named survivor,".
- 2. Regarding the initial applicability of the change in the accelerated option (SECTION 42/2)), we are uncomfortable using the term "paid". The concept that seems most applicable is the concept of an annuity being "effective," as described in s. 40.23 (1) (b), Stats. An annuity can be effective before it actually gets paid. Therefore, we feel there would likely be people with an annuity effective date before the bill, but a "paid" date after the bill who would be able to seek adjustment. Thus, it should first apply to annuities that become effective on the effective date.
- 3. On page 17, line 3, delete ", by rule,".

Hope you can figure this out. Please let me know if you need clarification.

Bob Conlin, Deputy Secretary
Wisconsin Dept. of Employee Trust Funds
(608) 261-7940

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