

2007 SENATE BILL 314

November 9, 2007 – Introduced by LAW REVISION COMMITTEE. Referred to Committee on Ethics Reform and Government Operations.

1 **AN ACT to amend** 230.35 (1p) (a) of the statutes; **relating to:** accumulating
2 vacation leave for the purpose of termination or sabbatical leave for state
3 employees (suggested as remedial legislation by the Office of State
4 Employment Relations).

Analysis by the Legislative Reference Bureau

Currently, state employees who earn 160 or 176 hours of vacation leave each year may bank up to 40 hours of that leave each year in a sabbatical or termination account. This bill allows state employees who earn 184 hours also to bank such amounts of leave each year.

For further information, see the NOTES provided by the Law Revision Committee of the Joint Legislative Council.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

LAW REVISION COMMITTEE PREFATORY NOTE: This bill is a remedial legislation proposal, requested by the Office of State Employment Relations and introduced by the Law Revision Committee under s. 13.83 (1) (c) 4., stats. After careful consideration of the various provisions of the bill, the Law Revision Committee has determined that this bill makes minor substantive changes in the statutes, and that these changes are desirable as a matter of public policy.

SENATE BILL 314

1 **SECTION 1.** 230.35 (1p) (a) of the statutes is amended to read:

2 230.35 **(1p)** (a) Employees at the 160-hour ~~or~~, 176-hour, or 184-hour rate
3 under sub. (1) or (1m) may, in the year earned, elect to receive not more than 40 of
4 those hours of earned annual leave as credit for termination leave or as accumulated
5 sabbatical leave.

NOTE: 2005 Wisconsin Act 21 extended additional vacation days to nonrepresented employees in the executive branch who are subject to the minimum wage and overtime requirements under the federal Fair Labor Standards Act in order to match their vacation days with those provided represented state employees under 2003–05 collective bargaining agreements. Under Act 21, employees with 15 years of service receive 184 hours of vacation per year during the next 5 years of service (with additional vacation hours provided at 20 and 25 years of service). Act 21 did not make corresponding changes to reflect what amount of vacation can be converted to termination leave or sabbatical leave by employees receiving the 184-hour per year level of vacation.

This bill clarifies that employees at the 184-hour level will be able to convert not more than 40 hours per year as credit for termination leave or as accumulated sabbatical leave (the same as employees at the 160- and 176-hour levels).

6

(END)