

### Fiscal Estimate - 2007 Session

Original       Updated       Corrected       Supplemental

<b>LRB Number</b> 07-0202/1		<b>Introduction Number</b> AB-0395	
<b>Description</b> School conference and activities leave			
<b>Fiscal Effect</b>			
<b>State:</b>			
<input type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Increase Existing Revenues	
<input type="checkbox"/> Decrease Existing Appropriations		<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Create New Appropriations		<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Decrease Costs	
<b>Local:</b>			
<input type="checkbox"/> No Local Government Costs			
<input checked="" type="checkbox"/> Indeterminate			
<b>1.</b> <input checked="" type="checkbox"/> Increase Costs <b>3.</b> <input type="checkbox"/> Increase Revenue			
<input type="checkbox"/> Permissive <input checked="" type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
<b>2.</b> <input type="checkbox"/> Decrease Costs		<b>4.</b> <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
<b>5. Types of Local Government Units Affected</b>			
<input checked="" type="checkbox"/> Towns		<input checked="" type="checkbox"/> Village	
<input checked="" type="checkbox"/> Counties		<input type="checkbox"/> Others	
<input checked="" type="checkbox"/> School Districts		<input checked="" type="checkbox"/> WTCS Districts	
<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		<b>Affected Ch. 20 Appropriations</b>	
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.445 (1) (a) this			
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	
DWD/ LeAnna Ware (608) 266-1997		JoAnna Richard (608) 267-3200	
		<b>Date</b>	
		6/29/2007	

**Fiscal Estimate Narratives**

**DWD 7/2/2007**

LRB Number	<b>07-0202/1</b>	Introduction Number	<b>AB-0395</b>	Estimate Type	<b>Original</b>
<b>Description</b> School conference and activities leave					

**Assumptions Used in Arriving at Fiscal Estimate**

**State Costs for enforcing the law:**

This bill amends the Wisconsin Family and Medical Leave Act by requiring employers of 50 or more employees to provide up to 16 hours of leave per year for "school conference and activities leave" for all requesting employees. Over the past four years, the Equal Rights Division of the department received an average of 200 cases per year under the Family and Medical Leave Act. Passage of this bill may cause a small increase of about 10% in case load for the division but not significant enough to require increased staff, since an Equal Rights Officer is expected to complete 132 cases per year. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$2,000. This cost will be absorbed within the Equal Rights Division's budget.

**Local Costs:**

The costs to local government are difficult to estimate since it is not known how many employees will actually request school conference and activities leave. It appears local government costs will definitely be incurred, however. According to the 2000 Public Employment Data for Local Governments - Wisconsin, there were 281,400 full-time employees in local government. (About half of these employees are employed by local public school districts.) If we assume that 5% of all local government employees would request 8 hours of leave at an average wage of \$15.00/hour, and that those employees work in positions requiring 100% coverage (e.g., schools, nursing homes, law enforcement etc.), local costs to provide the leave would be approximately \$1,688,400 per year for all local units of government in the state.

**Long-Range Fiscal Implications**

This bill does not have long range fiscal implications for the department.

## Fiscal Estimate Worksheet - 2007 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>07-0202/1</b>		<b>Introduction Number</b> <b>AB-0395</b>	
<b>Description</b> School conference and activities leave			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>  Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$2,000.			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes	\$0	\$0	
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)	
State Operations - Other Costs	0	0	
Local Assistance	0	0	
Aids to Individuals or Organizations	0	0	
<b>TOTAL State Costs by Category</b>	<b>\$0</b>	<b>\$0</b>	
<b>B. State Costs by Source of Funds</b>			
GPR	0	0	
FED	0	0	
PRO/PRS	0	0	
SEG/SEG-S	0	0	
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
	Increased Rev	Decreased Rev	
GPR Taxes	\$0	\$0	
GPR Earned	0	0	
FED	0	0	
PRO/PRS	0	0	
SEG/SEG-S	0	0	
<b>TOTAL State Revenues</b>	<b>\$0</b>	<b>\$0</b>	
<b>NET ANNUALIZED FISCAL IMPACT</b>			
	State	Local	
NET CHANGE IN COSTS	\$0	\$	
NET CHANGE IN REVENUE	\$0	\$	
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
DWD/ LeAnna Ware (608) 266-1997		JoAnna Richard (608) 267-3200	6/29/2007