



**Fiscal Estimate Narratives**  
**OSER 3/12/2007**

LRB Number <b>07-0751/3</b>	Introduction Number <b>AB-0530</b>	Estimate Type <b>Original</b>
<b>Description</b> Leave provided to employees for voting on election day and granting certain state employees a holiday on the day of the general election		

**Assumptions Used in Arriving at Fiscal Estimate**

This bill increases the minimum time off that employers must grant to employees for the purpose of voting from three consecutive hours to eight successive hours, and deletes the employers' authority to designate the time at which the employee is permitted to take off work for voting purposes.

This bill provides that state offices are closed on the Tuesday that falls after the first Monday in November of even-numbered years. Additionally, this bill increases the number of paid holidays for most non-represented employees to ten, from the current allocation of nine holidays. Further, the bill allows any individual appointing authority to require non-represented employees whose duties on Election Day do not involve election administration, to report to work, and not be granted the additional holiday.

Costs of this bill are clearly indeterminate. With approximately 6,500 non-represented employees in state service, and the bill's provision allowing individual appointing authorities to not grant the additional holiday to the vast majority of non-represented employees, there is no way to ascertain the number of non-represented employees who would actually receive the holiday in any given even-numbered year.

**Long-Range Fiscal Implications**

Unknown.