



**Fiscal Estimate Narratives**  
**DPI 2/19/2007**

LRB Number <b>07-0476/1</b>	Introduction Number <b>AB-0070</b>	Estimate Type <b>Original</b>
<b>Description</b> Employment discrimination based on veteran status and employment of veterans in the state civil service, local government, and school districts		

**Assumptions Used in Arriving at Fiscal Estimate**

Local & State: Assembly Bill 70 could have a fiscal effect on the Department of Public Instruction and all agencies in state and local government as well as school boards. The bill would require school boards and units of government to grant employment interviews to all veterans that are qualified for the position they are seeking. Depending how many veterans apply for and are determined to be qualified for individual positions, the number of interviews that school boards and other government units must offer would vary. Since holding interview panels takes away from one's ability to perform other job duties, costs would be based on how many persons from the school district or unit of government are involved in the interview process as well as how long the interviews take. Costs will also depend on who is participating on the interview panel (i.e.: costs for a superintendent or city administrator will be higher than for a teacher or city council member). The amount of time, persons participating in the interview process, and the number of qualified veteran applicants will be different with each position being filled.

**Long-Range Fiscal Implications**