

Fiscal Estimate Narratives

OSER 5/21/2008

LRB Number 07-4418/1	Introduction Number AB-0979	Estimate Type Original
Description Ratification of the agreement negotiated between the state of Wisconsin and the Wisconsin Education Association Council, for the 2007-09 biennium, covering employees in the professional education collective bargaining unit, and authorizing an expenditure of funds		

Assumptions Used in Arriving at Fiscal Estimate

Long-Range Fiscal Implications

2009-2011 Per year fiscal impact:
\$3,757,777 State Operations - Salaries and Fringes
\$1,578,266 GPR State Cost

WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT

Wisconsin Education Association Council (13)

<u>SUMMARY TOTALS</u>					
Total FTE:		722.67			
Base Payroll:		\$39,145,939			
FISCAL YEAR		ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2007-2008	1st Year Cost	\$783,699	\$936,129	\$393,174	\$542,955
	1st Year Cost in 2nd Year	\$783,699	\$936,129	\$393,174	\$542,955
2008-2009	2nd Year Cost	\$1,291,253	\$1,542,405	\$647,810	\$894,595
Biennial Total		<u>\$2,858,651</u>	<u>\$3,414,663</u>	<u>\$1,434,158</u>	<u>\$1,980,505</u>

WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT

Wisconsin Education Association Council (13)

FISCAL YEAR INCREASES:

A) General Wage Adjustments

FY08 - base pay increase of 2% to each eligible employee in pay status on the Agreement effective date, with a lump sum payment for hours in pay status back to June 24, 2007.

FY09 - base pay increase of 1%, effective July 6, 2008, to each employee in pay status.

FY09 - base pay increase of 2%, effective June 7, 2009, to each employee in pay status.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2007-2008	1st Year Cost \$783,699	\$936,129	\$393,174	\$542,955
	1st Year Cost in 2nd Year	\$936,129	\$393,174	\$542,955
2008-2009	2nd Year Cost \$463,927	\$554,161	\$232,748	\$321,413
Biennial Total	\$2,031,325	\$2,426,419	\$1,019,096	\$1,407,323

B) FY09 - Market Stratification for the Teacher classification, effective October 12, 2008. Increases range from \$0.39/hour for less than 5 years of service to \$0.79/hour for 20 or more years of service, based on seniority on that date.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2007-2008	1st Year Cost \$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year	\$0	\$0	\$0
2008-2009	2nd Year Cost \$374,852	\$447,761	\$188,060	\$259,701
Biennial Total	\$374,852	\$447,761	\$188,060	\$259,701

WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT

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C) FY09 - Market Adjustment for the Teacher classification, effective October 12, 2008, in the amount of \$0.16/hour.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2007-2008	1st Year Cost \$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year	\$0	\$0	\$0
2008-2009	2nd Year Cost	\$100,242	\$50,291	\$69,449
Biennial Total		<u>\$100,242</u>	<u>\$50,291</u>	<u>\$69,449</u>

D) FY09 - Market Stratification for classifications other than Teacher, effective October 12, 2008. Increases range from \$0.34/hour for less than 5 years of service to \$0.74/hour for 20 or more years of service, based on seniority on that date.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2007-2008	1st Year Cost \$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year	\$0	\$0	\$0
2008-2009	2nd Year Cost	\$256,998	\$128,934	\$178,051
Biennial Total		<u>\$256,998</u>	<u>\$128,934</u>	<u>\$178,051</u>

E) FY09 - Market Adjustment for classifications other than Teacher, effective October 12, 2008, in the amount of \$0.20/hour.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2007-2008	1st Year Cost \$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year	\$0	\$0	\$0
2008-2009	2nd Year Cost	\$95,234	\$47,778	\$65,980
Biennial Total		<u>\$95,234</u>	<u>\$47,778</u>	<u>\$65,980</u>

Fiscal Estimate Worksheet - 2007 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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Description Ratification of the agreement negotiated between the state of Wisconsin and the Wisconsin Education Association Council, for the 2007-09 biennium, covering employees in the professional education collective bargaining unit, and authorizing an expenditure of funds			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes		\$3,414,663	\$
(FTE Position Changes)			
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
TOTAL State Costs by Category		\$3,414,663	\$
B. State Costs by Source of Funds			
GPR		1,434,158	
FED			
PRO/PRS		1,980,505	
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
GPR Taxes		\$	\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues		\$	\$
NET ANNUALIZED FISCAL IMPACT			
		State	Local
NET CHANGE IN COSTS		\$3,414,663	\$
NET CHANGE IN REVENUE		\$	\$
Agency/Prepared By			
OSER/ Paul Hankes (608) 266-1729		Authorized Signature	Date
		Paul Hankes (608) 266-1729	5/21/2008