

Fiscal Estimate - 2007 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 07-1960/1	Introduction Number SB-109
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Description
 Relating to: a requirement that all employers in this state grant a paid leave of absence on Veterans Day to employees who are veterans

Fiscal Effect

State:

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget
<input type="checkbox"/> Increase Existing Appropriations	<input type="checkbox"/> Decrease Existing Appropriations	<input type="checkbox"/> Decrease Existing Revenues	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Create New Appropriations			<input type="checkbox"/> Decrease Costs

Local:

<input type="checkbox"/> No Local Government Costs	<input type="checkbox"/> Indeterminate		
1. <input checked="" type="checkbox"/> Increase Costs	3. <input type="checkbox"/> Increase Revenue	5. Types of Local Government Units Affected	
<input type="checkbox"/> Permissive <input checked="" type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input checked="" type="checkbox"/> Towns	<input checked="" type="checkbox"/> Village <input checked="" type="checkbox"/> Cities
2. <input type="checkbox"/> Decrease Costs	4. <input type="checkbox"/> Decrease Revenue	<input checked="" type="checkbox"/> Counties	<input type="checkbox"/> Others
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input checked="" type="checkbox"/> School Districts	<input checked="" type="checkbox"/> WTCS Districts

Fund Sources Affected	Affected Ch. 20 Appropriations
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.445 (1) (a)	

Agency/Prepared By DWD/ LeAnna Ware (608) 266-1997	Authorized Signature JoAnna Richard (608) 267-3200	Date 3/30/2007
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Fiscal Estimate Narratives

DWD 3/30/2007

LRB Number	07-1960/1	Introduction Number	SB-109	Estimate Type	Original
Description Relating to: a requirement that all employers in this state grant a paid leave of absence on Veterans Day to employees who are veterans					

Assumptions Used in Arriving at Fiscal Estimate

This bill requires every public and private employer to grant veterans a paid leave on November 11 and prohibits retaliation for enforcing a right under this section. Complaints are processed in the same manner as under the Fair Employment Law s. 111.39.

The cost to this department in terms of an expected increase in case load will be minimal, since that increase is expected to be less than ten cases per year. The cost associated with this modest increase in case load could be absorbed within the agency's current budget authority. A one-time cost of approximately \$2,000 is estimated for the reprinting of informational materials.

Local Costs:

It appears local government costs will definitely be incurred. According to 2003 data from the US Department of Labor, there were 275,664 employees in Wisconsin local governments. (About half of these employees are employed by local public school districts.) Approximately 10% of all local government employees are veterans (27,566 persons). If those veterans have the average wage for local government employees of approximately \$15.00/hour, local costs to provide 8 hours of leave would be approximately \$3,307,920.00 per year for all local units of government in the state. In some instances, local employers would also have additional costs to hire back-up staff e.g. substitute teachers.

Long-Range Fiscal Implications

No long range fiscal implications for the department, in terms of case load.

Fiscal Estimate Worksheet - 2007 Session

Detailed Estimate of Annual Fiscal Effect

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Description Relating to: a requirement that all employers in this state grant a paid leave of absence on Veterans Day to employees who are veterans			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): We expect a one-time cost of approximately \$2,000 for printing informational materials.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes	\$0	\$0	
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)	
State Operations - Other Costs	0	0	
Local Assistance	0	0	
Aids to Individuals or Organizations			
TOTAL State Costs by Category	\$0	\$0	
B. State Costs by Source of Funds			
GPR	0	0	
FED	0	0	
PRO/PRS	0	0	
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
	Increased Rev	Decreased Rev	
GPR Taxes	\$0	\$0	
GPR Earned	0	0	
FED	0	0	
PRO/PRS	0	0	
SEG/SEG-S			
TOTAL State Revenues	\$0	\$0	
NET ANNUALIZED FISCAL IMPACT			
	<u>State</u>	<u>Local</u>	
NET CHANGE IN COSTS	\$0	\$	
NET CHANGE IN REVENUE	\$0	\$	
Agency/Prepared By		Authorized Signature	Date
DWD/ LeAnna Ware (608) 266-1997		JoAnna Richard (608) 267-3200	3/30/2007