March 11, 2008 – Introduced by Representatives TRAVIS and BOYLE. Referred to Joint Committee on Finance.

AN ACT to repeal and recreate 40.05 (4) (a) 2. of the statutes; relating to: employer payment of health insurance premiums for state employees.

Analysis by the Legislative Reference Bureau

Currently, the state pays employer contributions toward health insurance premiums for most state employees beginning on the first day of the seventh month after the employee begins state employment. Beginning on July 1, 2008, the state will pay employer contributions toward health insurance for all state employees, other than limited term appointments, beginning on the first day of the third month after the employee begins state employment. This bill requires the state to pay employer contributions toward health insurance premiums for all state employees beginning on the day on which the employee becomes insured, which is usually the first day of the first month after the employee begins state employment.

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 40.05 (4) (a) 2. of the statutes, as affected by 2007 Wisconsin Act 20, is repealed and recreated to read:
40.05 (4) (a) 2. For an insured employee who is a state employee, the employer
shall pay required employer contributions toward the health insurance premiums
of the insured employee beginning on the date on which the employee becomes
insured.

SECTION 2. Nonstatutory provisions.

(1) Notwithstanding section 40.05 (4) (a) 2. of the statutes, as affected by this
act, for an insured employee who is a state employee, but who is not eligible for the
employer to pay required employer contributions toward the health insurance
premiums of the insured employee under section 40.05 (4) (a) 2., 2005 stats., the state
shall pay the contributions beginning on the first day of the first month after the
effective date of this subsection.

(END)