

# 07hr\_SC-ENR\_Appt\_Fish\_pt01



Alan Fish (appointment)

(FORM UPDATED: 08/11/2010)

## WISCONSIN STATE LEGISLATURE ... PUBLIC HEARING - COMMITTEE RECORDS

### 2007-08

(session year)

### Senate

(Assembly, Senate or Joint)

## Committee on ... Environment and Natural Resources (SC-ENR)

### COMMITTEE NOTICES ...

- Committee Reports ... **CR**
- Executive Sessions ... **ES**
- Public Hearings ... **PH**

### INFORMATION COLLECTED BY COMMITTEE FOR AND AGAINST PROPOSAL

- Appointments ... **Appt** (w/Record of Comm. Proceedings)
- Clearinghouse Rules ... **CRule** (w/Record of Comm. Proceedings)
- Hearing Records ... **HR** ... **bills and resolutions** (w/Record of Comm. Proceedings)
  - (**ab** = Assembly Bill)                      (**ar** = Assembly Resolution)                      (**ajr** = Assembly Joint Resolution)
  - (**sb** = Senate Bill)                              (**sr** = Senate Resolution)                              (**sjr** = Senate Joint Resolution)
- Miscellaneous ... **Misc**

\* Contents organized for archiving by: Mike Barman (LRB) (August 2012)

June-2014

## Senate

### Record of Committee Proceedings

#### **Committee on Environment and Natural Resources**

**Fish, Alan**, of Madison, as a member of the Great Lakes Protection Fund, to serve for the term ending October 11, 2010.

January 31, 2007      Referred to Committee on Environment and Natural Resources.

February 13, 2007      **PUBLIC HEARING HELD**

Present:    (5)      Senators Miller, Jauch, Wirch, Kedzie and Schultz.

Absent:    (0)      None.

#### Appearances For

- Alan Fish, Madison — Himself

#### Appearances Against

- None.

#### Appearances for Information Only

- None.

#### Registrations For

- Fred Risser, Madison — Senator, State Senate
- Patrick Murphy, Madison — Governor Doyle's Office

#### Registrations Against

- None.

#### Registrations for Information Only

- None.

February 13, 2007      **EXECUTIVE SESSION HELD**

Present:    (5)      Senators Miller, Jauch, Wirch, Kedzie and Schultz.

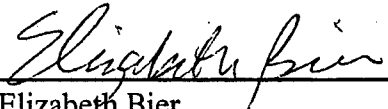
Absent:    (0)      None.

Moved by Senator Wirch, seconded by Senator Miller that **Fish, Alan** be recommended for confirmation.

Ayes: (5) Senators Miller, Jauch, Wirch, Kedzie and  
Schultz.

Noes: (0) None.

CONFIRMATION RECOMMENDED, Ayes 5, Noes 0

  
Elizabeth Bier  
Committee Clerk

## Vote Record

### Committee on Environment and Natural Resources

Date: 2/13/07

Bill Number: Alan Fish

Moved by: Wirch Seconded by: Miller

Motion: Recommendation for confirmation

Committee Member

Senator Mark Miller, Chair

Senator Robert Jauch

Senator Robert Wirch

Senator Neal Kedzie

Senator Dale Schultz

Aye

No

Absent

Not Voting

Totals:

5

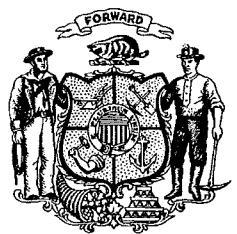
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Motion Carried

Motion Failed





**JIM DOYLE**  
GOVERNOR  
STATE OF WISCONSIN

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January 30, 2007

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do reappoint Alan Fish to be a Public member on the Great Lakes Protection Fund to serve a term expiring October 11, 2010.

Mr. Fish will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

  
Jim Doyle  
Governor



**JIM DOYLE**  
GOVERNOR  
STATE OF WISCONSIN

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January 30, 2007

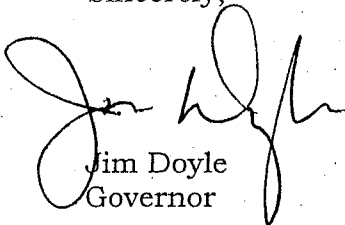
Mr. Alan Fish  
1533 Morrison Street  
Madison, Wisconsin 53703

Dear Mr. Fish:

I am pleased to reappoint you to the Great Lakes Protection Fund, effective January 30, 2007. Your experience, knowledge, and dedication continue to be a true asset to my administration and a great benefit to the people of Wisconsin.

I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,



Jim Doyle  
Governor



**JIM DOYLE**  
**GOVERNOR**  
**STATE OF WISCONSIN**

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GOVERNOR'S APPOINTMENT

**NAME:** Alan Fish

**MAILING ADDRESS:** 1533 Morrison Street  
Madison, WI 53703

**E-MAIL ADDRESS:** afish@fpm.wisc.edu

**RESIDES IN:** Madison, WI

**TELEPHONE:** (608) 262-3488 (w)

**OCCUPATION:** Associate Vice Chancellor  
University of Wisconsin

**APPOINTED TO:** Great Lakes Protection Fund  
Public member

**TERM:** A term to expire October 11, 2010

**SUCCEEDS:** himself

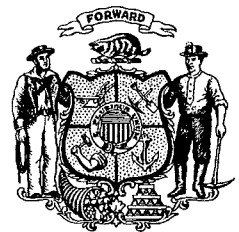
**DATE OF APPOINTMENT:** January 30, 2007

**DATE OF NOMINATION:** January 30, 2007





# WISCONSIN STATE LEGISLATURE



## ALAN R. FISH

1533 Morrison Street  
Madison, Wisconsin 53703  
608-259-8187 (h)  
608-262-3157 (w)

### GENERAL BACKGROUND

My work for the State of Wisconsin and the University of Wisconsin-Madison, described in detail below, has afforded me a wide variety of experience in planning for and managing complex public organizations. My experience extends into all aspects of administration, strategic planning, personnel, budget development, nurturing productive relationships with internal and external groups, problem solving, negotiation and communication. I have a successful record of initiating and reacting to projects or issues, analyzing opportunities and obstacles, communicating with staff, superiors, the public and the media, and then finding an appropriate resolution to get the job done and done right.

I have experience managing large, diverse organizations, providing direction and support to individuals, and building teams. I have directed several reorganizations and staff turnovers. I am familiar with the details of managing people in both academic and classified staff positions. I have worked through difficult staff actions with campus personnel and legal staff. I am committed to the principle of placing decision-making responsibility in the hands of staff who have to live with those decisions. I believe that my job is to make sure staff understand the larger context of their choices; have the resources to do their job well and fully analyze their options, and clearly communicate decisions both up and down the organization.

I have developed a network of contacts within UW-Madison, UW System, the adjacent neighborhoods, local and state governments, alumni, and the business community which are useful in obtaining accurate, timely information and advice, and in accomplishing objectives.

Finally, I am a self-starter with the creativity to find ways to accomplish goals in a challenging public environment. I have an outgoing and accessible personality. I have developed creative solutions because I listen to the concerns of groups and organizations that need to support the projects, and find ways to address their issues while accomplishing our fundamental objectives.

Specific to this job, I have experience in every element of facility planning, construction and operation. I have worked on successful projects, coordinating with operating staff, architects and contractors, from the overall project goals to specific details. I have helped build budgets and fund raising campaigns, selected design and construction teams, managed construction and renovation projects and schedules, and merged individual building projects with campus-wide projects, priorities and plans. I have organized and hired facility operations and maintenance staff.

## WORK EXPERIENCE

### **Associate Vice Chancellor, University of Wisconsin-Madison, Facilities Planning and Management**

January 2003 – Present

Direct the master planning, programming, capital budgeting, construction and maintenance of over \$2 billion of facilities, over 330 major buildings and hundreds of miles of utilities. Direct environmental safety and transportation operations. Provide facility policy advice to the Chancellor, Board of Regents and Building Commission. Supervise \$60 million operating budget and \$100 million capital budget.

### **Administrative Officer/Associate Athletic Director, University of Wisconsin-Madison Division of Intercollegiate Athletics**

March 1989 – December 2002

During this thirteen-year period, my job assignments have evolved around four different areas, described in chronological order below:

1989 – 1995: Responsible for most internal administrative units, including budget, personnel, purchasing, and facilities and maintenance, as well as sports support services including marketing, ticket office operation, sports information, sports medicine, equipment, and strength and conditioning. Other assignments included strategic planning, liaison with state agencies, UW System, other units within UW-Madison, Athletic Board, and UW Foundation. The focus for this period was combining deficit reduction with investments in sports and maintenance. The Division's first strategic plan was developed and presented to the Board of Regents with annual updates to follow. A comprehensive reorganization was completed and extensive staff turnover was managed to bring in new, experienced middle and upper management positions. Each year, beginning in 1989-90, the division finished in the black, creating new and diversified revenues, and by 1994, the deficit was eliminated. Sport team performances improved, highlighted by a Rose Bowl appearance in 1994 by the football team.

1995 – 1998: Maintained supervision over budget, personnel, and facilities and event management, but turned over external functions to newly created associate athletic director position to manage marketing, trademark licensing, special events, and sports information. An additional emphasis during this period was planning and coordinating local, university and state approvals, owner representation, and operation transition for the Kohl Center building project. A comprehensive business plan was developed for operating the arena. I visited 12 to 15 college and professional arenas to develop an operating profile and led the in-house staff development team in making design and construction decisions. I developed a complete parking and transportation plan and managed the local approval process with neighborhood associations, alders, and city planning staff. I coordinated the university and state approval processes with Facilities, Planning and Management staff, the Campus Planning Committee,

Chancellor's Office staff, UW System facilities and budget staff, UW Board of Regents, Department of Administration, State Building Commission, Joint Finance Committee, other legislators, and the Governor. The project was approved at all levels and completed in 20 months. It was constructed on time and on budget of \$76 million for a mid-season opening. I served as interim general manager of the facility for the first year of operation which included hiring the staff, and with their help, prepared operating and training plans, established all operating policies and procedures, negotiated new legal agreements for services and equipment, and established customer service priorities.

1998 – 2000: Maintained supervision over facilities, including the Kohl Center, and event management, but turned over business, personnel and purchasing to a new associate athletic director position responsible for business services. I was asked to pick up sports administrative responsibilities for football and the three crew teams, which when combined make up 40 percent of all UW student-athletes. With the four head coaches, I developed budgets and competition schedules, evaluated coaches, supported NCAA compliance requirements, observed practices and competitions, coordinated post-season event logistics and worked on conference and NCAA legislative and rules issues for both sports.

2000 – 2002: In June 2000, the athletic director asked that I completely focus my attention on major facility projects, including:

- Camp Randall Stadium renovation planning, approvals, financing, design, and construction administration. Project cost \$99.7 million. Utility phase to be completed on time and on budget in August 2002. Designs and operating plans are complete while the next phases on hold pending private gift commitment.
- Fundraising, design and construction of a new crew house. Estimated budget: \$6.2 million. Construction to start February 2003. Completion scheduled for spring 2004.
- New women's ice hockey locker room attached to the Camp Randall Memorial Shell and new Athletic Hall of Fame. Project cost \$1.2 million. Construction completed July 2002.
- Completion of master plan for expansion of University Ridge Golf Course, including negotiations with UW Foundation to transfer 300 acres of land for that purpose (completed in 2001) and negotiation of an annexation agreement with the City of Madison (completed in 2001).
- Creation of conceptual plans to improve indoor and outdoor track and soccer facilities. Due to begin in fall 2002.
- Development of a plan to build a third campus swimming pool. Project put on hold due to high cost and limited funds.

Alan R. Fish

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**Administrator for Policy and Budget, Department of Health and Social Services**

January 1987 – March 1989

Managed a staff of 50 in a division responsible for preparing the agency's \$3 billion annual budget; developed long-term policy strategies, and evaluated the effectiveness of existing department programs.

Served as advisor and troubleshooter for the secretary on most important department issues. Responsible for coordinating department actions with federal agencies and Congress.

Developed and negotiated proposals to expand community alternatives to institutional care, reform the welfare system, expand eligibility for health care benefits, control Medicaid cost increases, and manage overcrowded prisons.

**Legislative Liaison and Advisor to Governor Anthony S. Earl**

October 1985 – December 1986

Served as primary contact for the Governor with the State Assembly. Responsibilities included organizing support for the Governor's initiatives in the Assembly; working with legislators to develop legislation; testifying before committees; negotiating with interest groups affected by proposed legislation, and describing strategies and proposals to the news media.

Served as advisor to the Governor on natural resources, agriculture, transportation, energy and utility regulation issues. Responsibilities included analyzing problems and developing initiatives in these issue areas and making recommendations to the Governor; participating in both short-term and long-term strategic planning for state agencies; mediating disputes between state agencies and individuals or groups affected by agency decisions; assisting agencies in budget development and legislative strategies; and serving as spokesperson for the Governor in public forums and private meetings.

**Budget Analyst in the Department of Administration**

January 1984 – September 1985

Responsible for analyzing the budget requests of the Department of Natural Resources and the Department of Agriculture, Trade and Consumer Protection and making recommendations about the requests to the Secretary and the Governor. Provided support for the Governor's budget during legislative deliberations and made recommendations on vetoes. Provided analysis of environmental and agricultural legislation to the Governor. Reviewed all agency requests regarding changes in staffing, personnel, and non-budgetary financial adjustments.

**Program Evaluator for the Legislative Audit Bureau**

September 1979 – December 1983

Directed non-partisan program evaluations of state programs in a variety of areas and made recommendations to the Legislature through the Joint Audit Committee. Study emphasis was on identifying programs that either needed significant redirection to become more efficient and effective or programs that were ineffective and outdated and could be eliminated. Responsibilities included identifying programs to be evaluated; working with the Legislature to define the scope of the study; planning the analysis and supervising staff who conducted the evaluations; serving as primary contact with the agency being evaluated and interest groups involved with the program; writing comprehensive evaluation reports; and providing the Legislature with staff support on legislation related to report recommendations.

## EDUCATION

### **B.A., Political Science, Religion**

Luther College, Decorah, Iowa  
Graduated with honors in 1973

### **M.S., Urban and Regional Planning**

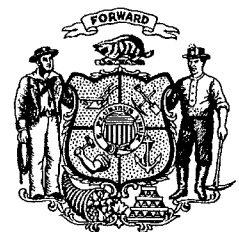
University of Wisconsin-Madison  
2001

## COMMUNITY SERVICE

- City of Madison Community Development Authority, member 1982-1986, chair 1983-1986.
- Madison School District Desegregation Task Force, member 1984.
- Lutheran Social Services Board of Directors, 1989-1991.
- First United Methodist Church Building Steering Committee, 2000-present.
- Downtown Rotary, member 2001-present.



# WISCONSIN STATE LEGISLATURE



## Great Lakes Protection Fund

**Aligned To:** Executive Office

**Senate Confirmed:** Yes

**Term:** 2 years

**Web Site:** <http://www.glpf.org>

**Past Expirations:** None

**Vacancies:** None

**May 2007 Expirations:** None

**Upcoming July 2007 Expirations:** None

**Details:** The Great Lakes Protection Fund is a private, non-profit corporation. The members of the corporation are the Governors of the Great Lakes States. Created in 1989, the Fund was endowed by the seven member States to help protect and restore the Great Lakes ecosystem. The seven member states contributed \$81 million to the permanent endowment, which the Board invests to support regional projects and to direct one-third of the Fund's annual income directly to the States to support their individual Great Lakes priorities. Wisconsin's contribution was \$12 million. Each Governor names two board members, who serve two year terms. The board governs the corporation. The Fund builds and supports collaborative teams that test new ideas and actions that can help the Governors manage their shared Great Lakes resource. The Fund makes grants, loans, and program related investments to accomplish its mission. It relies on the advice of independent technical experts to shape programming and to review individual requests for support. Since inception, the Fund has made over 200 grants representing over \$43 million commitment to improving the health of the Great Lakes ecosystem. Additionally, the Fund has sent over \$32 million directly to the states for them to use, at their discretion, to support their Great Lakes priorities.