

👉 07hr_SC-LEUA_Appt_Crump_pt01



Details: Ann Crump Appointment

(FORM UPDATED: 08/11/2010)

WISCONSIN STATE LEGISLATURE ... PUBLIC HEARING - COMMITTEE RECORDS

2007-08

(session year)

Senate

(Assembly, Senate or Joint)

Committee on ... Labor, Elections and Urban Affairs (SC-LEUA)

COMMITTEE NOTICES ...

- Committee Reports ... **CR**
- Executive Sessions ... **ES**
- Public Hearings ... **PH**

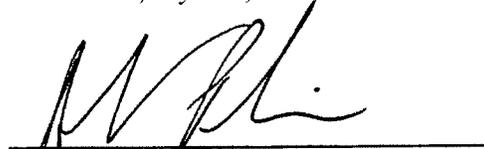
INFORMATION COLLECTED BY COMMITTEE FOR AND AGAINST PROPOSAL

- Appointments ... **Appt** (w/Record of Comm. Proceedings)
- Clearinghouse Rules ... **CRule** (w/Record of Comm. Proceedings)
- Hearing Records ... bills and resolutions (w/Record of Comm. Proceedings)
 - (**ab** = Assembly Bill) (**ar** = Assembly Resolution) (**ajr** = Assembly Joint Resolution)
 - (**sb** = Senate Bill) (**sr** = Senate Resolution) (**sjr** = Senate Joint Resolution)
- Miscellaneous ... **Misc**

Ayes: (5) Senators Coggs, Wirch, Lehman, Grothman
and A. Lasee.

Noes: (0) None.

CONFIRMATION RECOMMENDED, Ayes 5, Noes 0

A handwritten signature in black ink, appearing to read 'A. Plotkin', written over a horizontal line.

Adam Plotkin
Committee Clerk



Vote Record

Committee on Labor, Elections and Urban Affairs

Date: September 11, 2007

Moved by: WIRCH

Seconded by: LEHMAN

AB _____ SB _____ Clearinghouse Rule _____
 AJR _____ SJR _____ Appointment: ANN CRUMP
 AR _____ SR _____ Other _____

A/S Amdt _____
 A/S Amdt _____ to A/S Amdt _____
 A/S Sub Amdt _____
 A/S Amdt _____ to A/S Sub Amdt _____
 A/S Amdt _____ to A/S Amdt _____ to A/S Sub Amdt _____

Be recommended for:

- Passage Adoption Confirmation Concurrence Indefinite Postponement
 Introduction Rejection Tabling Nonconcurrence

<u>Committee Member</u>	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Senator Spencer Coggs, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Robert Wirch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator John Lehman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Glenn Grothman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Alan Lasee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Totals:	<u>5</u>	<u>0</u>	_____	_____

Motion Carried

Motion Failed





JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

Packet

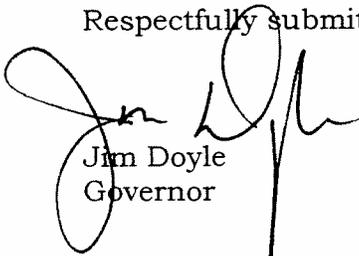
May 31, 2007

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Ann Crump to be a Commissioner on the Labor and Industry Review Commission to serve a term expiring March 1, 2013.

Ms. Crump will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,



Jim Doyle
Governor



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

May 31, 2007

Ms. Ann Crump
510 Two Rivers Drive
Mukwonago, Wisconsin 53149

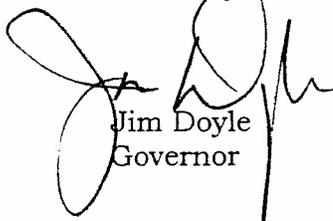
Dear Ms. Crump:

I am pleased to appoint you to the Labor and Industry Review Commission, effective June 4, 2007. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

Your salary will be \$74,000 annually with an increase to \$76,000 in 2009 and you will be assigned to Executive Salary Group 5. This is an unclassified position expiring on March 1, 2013.

I look forward to working with you to find creative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,



Jim Doyle
Governor



JIM DOYLE
GOVERNOR
STATE OF WISCONSIN

GOVERNOR'S APPOINTMENT

NAME: Ann Crump

MAILING ADDRESS: 510 Two Rivers Drive
Mukwonago, WI 53149

E-MAIL ADDRESS: haroset7@aol.com

RESIDES IN: Mukwonago, WI

TELEPHONE: (414) 510-1101

OCCUPATION: Commissioner
Labor and Industry Review Commission

APPOINTED TO: Labor and Industry Review Commission

TERM: A term to expire March 1, 2013

SUCCEEDS: David Falstad

SENATE CONFIRMATION: Yes

DATE OF APPOINTMENT: June 4, 2007

DATE OF NOMINATION: May 31, 2007

COMPENSATION: June 4, 2007 \$74,000
June 4, 2009 \$76,000

Ann L. Crump
510 Two Rivers Drive
Mukwonago, WI 53149
Home: (262) 363-7125
Cellular: (414) 510-1101

Synopsis: A seasoned labor leader dedicated to equality and justice for workers with extensive experience in organizing unions, negotiating labor contracts, handling grievances and arbitrations, as well as representing workers' interests through political, legislative, educational and social action.

Education: **Alverno College** 1977 - 1981
Bachelor of Arts Degree-Business & Communications

Various Certificates & Accreditations

- Leadership Training
- Labor Law
- Arbitration, Private Sector
- Collective Bargaining
- Parliamentary Procedure

Employment: **Communications Workers of America (CWA), AFL-CIO**

International Staff Representative 1996 – 2007
Primary contact responsible for providing development, education, guidance and training to local unions. Negotiate public and private sector labor agreements, consult on day to day contractual issues, rule on Local arbitration requests. Prepare and present arbitrations, prepare post hearing briefs. Develop and present Local officer, board member and steward training. Counsel with Locals to develop and implement organizing and mobilization campaigns. Develop and implement legislative and community strategies to effect positive outcomes for members.

President, Local 4600 1979 – 1996
Responsible for the conduct of all Local business. Direct responsibility for organizing, conducting all Local business, plan and chair membership and board meetings, supervise all grievances, prepare a budget and approve expenditures, participate in collective bargaining, spokesperson on behalf of the Local for all media / press events.

Ameritech Telephone Company (ATT)
Operator & Various Clerical Positions 1972 - 2003

- Positions Held:**
- Chair, CWA Political Council
 - Chair, AFL-CIO Women's Committee
 - Chair, Worker's Rights Board Committee
 - Chair, Milwaukee County Labor Council-Education Committee
 - Chair, National Operators Conference
 - Executive Board Member, WI State AFL-CIO
 - Co-Chair, Wisconsin Women's Network
 - Co-Chair Stateswoman of the Year Award
 - President, Milwaukee Coalition of Labor Union Women
 - Vice President, Milwaukee County Labor Council
 - Board Member, United Way of Greater Milwaukee
 - Board Member, Guest House Homeless Shelter
 - Member, Gov. Thompson's Task Force on Telecommunications
 - Member, Gov. Doyle's Task Force on Economic Development

- Awards:**
- Spirit of Communications Award - AT&T
 - "80 for the 80's" - The Milwaukee Journal
 - Catherine Conroy Award - Wisconsin State AFL-CIO
 - Operator Service Conference – Founder's Award

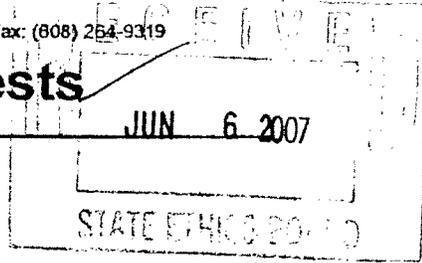
- References:**
- Jeffrey Rechenbach, Executive Vice President
Communications Workers of America
202-434-1114
- Eileen Hansen, Regional Vice President of Operator Services
AT&T
262-523-7300
- Robert Glaser, Commissioner
State of Wisconsin, Labor and Industry Review Commission
608-266-7599



Mail or fax to: Wisconsin Ethics Board, 44 E. Millin St, Suite 601, Madison, WI 53703-2800; Fax: (608) 264-9319

Statement of Economic Interests

Filed in 2007 for calendar year 2006



Name: CRUMP, ANN L.
(last name, first name & initial)

State position: COMMISSIONER - LABOR & INDUSTRY REVIEW COMMISSION
(held or sought) (include agency, division, branch or district, if applicable)

FOR EXPLANATIONS, EXAMPLES AND EXCEPTIONS SEE THE INSTRUCTIONS OR VISIT OUR WEBSITE AT <http://ethics.state.wi.us>. Still have questions? For priority service send an e-mail to: ethics@ethics.state.wi.us; otherwise leave a detailed message at (608) 266-8115. Attach additional pages as needed.

Part A Information current as of 5-25-07

1. INVESTMENTS.

a) Wisconsin Deferred Compensation Program. If you held investments in funds within the Wisconsin Deferred Compensation Program, please place a checkmark next to the funds in which you held \$5,000 or more, whether held privately or through the Program.

N/A

Profile Series	one			one			one	
	\$5,000 to \$50,000	More than \$50,000		\$5,000 to \$50,000	More than \$50,000		\$5,000 to \$50,000	More than \$50,000
			Small Cap			Bond		
Vanguard Retirement 2045 Fund			BGI Russell 2000 Index - Collective T			BGI US Debt Index Fund - Collective W		
Vanguard Retirement 2835 Fund			DFA US Micro Cap Fund			Federated US Government Securities 2-5 Yr.		
			Mid Cap			Vanguard Long-Term Investment Grade Adm		
Vanguard Retirement 2025 Fund			BGI Mid Cap Equity Index - Collective W			Money Market		
Vanguard Retirement 2015 Fund			T. Rowe Price Mid Cap Growth Fund			Vanguard Admiral Treasury Money Market		
			Large Cap			Fixed Returns for the Quarter		
Vanguard Target Retirement Income Fund			Calvert Social Investment Equity I			Stable Value Fund		
			Fidelity Contra Fund			FDIC Bank Option		
International								
American Funds Euro Pacific R5								
BGI EAFE Equity Index - Collective W			Vanguard Institutional Index Fund Plus					
			Vanguard Wellington Fund - Admiral					

b) Other Investments. List stocks, bonds, limited partnerships, Wisconsin governmental securities, and mutual and money market funds in which you and your family's interest was valued at \$5,000 or more.

Name of security	Type of security - "✓" one					Amount - "✓" one	
	Stock/option/futures	Bond	Limited partnership	Wisconsin governmental security	Mutual or money market fund	\$5,000 to \$50,000	More than \$50,000
AMCAP FUND CLASS A					✓	✓	
CAPITAL INCOME BUILDER FUND					✓		✓
FIRST EAGLE GLOBAL FUND					✓		✓
J.P. MORGAN MIDCAP VALUE FUND					✓		✓
INCOME FUND OF AMERICA					✓		✓

NEW WORLD FUND CLASS A ✓ ✓
 PIMCO FLOATING RATE INCOME FUND ✓ ✓
 PIONEER HIGH YIELD FUND ✓ ✓
 PERSHING GOVT ACCT MONEY MARKET FUND ✓ ✓ ✓

Additional Mutual funds:

Prudential Stable Value Funds	Mutual Fund	Under \$50,000
American Century Ultra	Mutual Fund	Under \$50,000
Midval Wellington Management	Mutual Fund	Under \$50,000
Small Cap MEA Fund	Mutual Fund	Under \$50,000

2. BUSINESS ACTIVITIES. List businesses, farms, rental, commercial, and income-producing real estate; and business activities in which you or your family had at least a 10% or greater interest.

a) Enterprise(s) operating under a business or trade name, list here.

Name of business	Municipality or Town	County	State	Describe nature of business
N/A				

b) Enterprise(s) NOT operating under a business or trade name, list here.

Street address or fire number	Municipality or Town	County	State	Describe nature of business
N/A				

3. COMMERCIAL CUSTOMERS, CLIENTS, AND TENANTS. For each unincorporated business, subchapter S corporation, service corporation (SC), limited liability company (LLC), partnership, or income-producing real estate reported in Item 2, list businesses, organizations, and lobbyists that paid the enterprise \$1,000 or more in calendar year 2006.

Check if the organization authorized you to represent it in its dealings with others as an attorney-at-law, agent, spokesperson, or representative.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State	✓
N/A			

4. BUSINESS PARTNERS. For each enterprise reported under Item 2, list its co-owners, partners, officers, and directors (other than yourself), unless the information is already registered with the Wisconsin Department of Financial Institutions.

Business	Partners, or officers and directors	City	State
N/A			

5. NON-COMMERCIAL REAL ESTATE. List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality Or Town	County	
N/A			

6. OFFICERS AND DIRECTORS. List organizations of which you or a family member was an officer or director (unless listed in Item #2.)

Business or organization	City	State	Position
N/A			

7. AGENT, REPRESENTATIVE OR SPOKESPERSON. List each organization that authorized you or a family member to represent it in its dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 2, 3, or 6.)

--	--	--

8. CREDITORS. List creditors to which you or your family owed \$5,000 or more.

Creditor	City	State	one	
			\$50,000 or less	More than \$50,000
NORTHSHORE BANK MORTG. CO.	BROOKFIELD	WI		X
COUNTRY WIDE MORTG. CO.	MILWAUKEE	WI		X

Part B For calendar year 2006

9. EMPLOYERS. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2006.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
COMMUNICATIONS WORKERS OF AMERICA	HALES CORNERS	WI	LABOR UNION

10. ADDITIONAL SOURCES OF INCOME. List other sources from which you or your family received income of \$1,000 or more in 2006.

Source of income	City	State
N/A		

11. ENTERTAINMENT AND GIFTS. List individuals and organizations that provided you with entertainment or gifts (more than \$50) in 2006.

Name of provider	City	State
N/A		

12. HONORARIA AND EXPENSES. List, for 2006, sources of honoraria and payment of expenses related to your state government duties (more than \$50) not previously reported to the Ethics Board.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
N/A			

I certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. In the event this Statement of Economic Interests is filed prior my nomination or appointment, I certify that I will amend it within ten days of my nomination or appointment date if amendment is necessary to bring it into conformity with the true statement of my economic interests as of the date of my nomination or appointment. If any part has been left blank, I have done so intentionally because there is nothing to report.


Daytime phone # 262 363 7125
5-25-07
ALCRUMP7@COI.COM
 Signature of person filing Date E-mail address

The information sought in this form is required by §§19.43 and 19.44, Wisconsin Statutes. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.



Jim Doyle
Governor

James T. Flynn
Chairman



3319 West Beltline Highway
P.O. Box 8126
Madison, WI 53708-8126
Telephone (608) 266-9850
FAX (608) 267-4409
dwdlirc@dwd.state.wi.us
dwd.wisconsin.gov/lirc

State of Wisconsin
Labor and Industry Review Commission

August 2, 2007

AUG 08 2007

The Honorable Spencer Coggs
Wisconsin Senate
123 South Capitol
Madison, WI 53702

Dear Senator Coggs:

Governor Doyle recently appointed me as one of the three members of the Labor and Industry Review Commission. I began my duties at the Commission on June 4. Consideration of my appointment has been referred to the Committee on Labor, Elections and Urban Affairs, of which you are the Chair, and is scheduled for hearing on August 28.

I intend to meet with a few of your colleagues and seek their support for my confirmation. If your schedule permits, I would be happy to meet with you as well should you so desire. A copy of my resumé is enclosed for your information. If you would like to meet, perhaps your scheduler could call the Commission's Office Manager, Kendra DePrey (608-267-9626), at my office to arrange such a meeting.

I look forward to serving the people of Wisconsin as a commissioner at the Labor & Industry Review Commission.

Sincerely,

A handwritten signature in cursive script that reads "Ann L. Crump".

Ann L. Crump
Commissioner

Enc.

Ann L. Crump
510 Two Rivers Drive
Mukwonago, WI 53149
Home: (262) 363-7125
Cellular: (414) 510-1101

Synopsis: A seasoned labor leader who is dedicated to equality and justice for workers and who has extensive experience in organizing unions, negotiating labor contracts, handling grievances and arbitrations, as well as representing workers' interests through political, legislative, educational and social action.

Education: Alverno College 1977 - 1981
Bachelor of Arts Degree-Business & Communications

Various Certificates & Accreditations

- Leadership Training
- Collective Bargaining
- Labor Law
- Parliamentary Procedure
- Arbitration, Private Sector

Employment: Communications Workers of America (CWA), AFL-CIO

International Staff Representative 1996 – 2007
Primary contact responsible for providing development, education, guidance and training to local unions. Negotiate public and private sector labor agreements, consult on day-to-day contractual issues, rule on Local arbitration requests. Prepare and present arbitrations, prepare post-hearing briefs. Develop and present Local officer, board member and steward training. Counsel with Locals to develop and implement organizing and mobilization campaigns. Develop and implement legislative and community strategies to effect positive outcomes for members.

President, Local 4600 1979 – 1996
Responsible for the conduct of all Local business. Direct responsibility for organizing, conducting all Local business, plan and chair membership and board meetings, supervise all grievances, prepare a budget and approve expenditures, participate in collective bargaining, spokesperson on behalf of the Local for all media / press events.

Ameritech Telephone Company (ATT)

Operator & Various Clerical Positions

1972 - 2003

Positions Held:

- Chair, CWA Political Council
- Chair, AFL-CIO Women's Committee
- Chair, Worker's Rights Board Committee
- Chair, Milwaukee County Labor Council-Education Committee
- Chair, National Operators Conference
- Executive Board Member, WI State AFL-CIO
- Co-Chair, Wisconsin Women's Network
- Co-Chair Stateswoman of the Year Award
- President, Milwaukee Coalition of Labor Union Women
- Vice President, Milwaukee County Labor Council
- Board Member, United Way of Greater Milwaukee
- Board Member, Guest House Homeless Shelter
- Member, Gov. Thompson's Task Force on Telecommunications
- Member, Gov. Doyle's Task Force on Economic Development

Awards:

- Spirit of Communications Award - AT&T
- "80 for the 80's" - The Milwaukee Journal
- Catherine Conroy Award - Wisconsin State AFL-CIO
- Operator Service Conference - Founder's Award

References:

Jeffrey Rechenbach, Executive Vice President
Communications Workers of America
202-434-1114

David Nack, Assistant Professor
University of Wisconsin School For Workers
608-262-2964

Eileen Hansen, Regional Vice President of Operator Services
AT&T
262-523-7300

Sr. Joel Read, President Emeritus
Alverno College
414-672-4026

Robert Glaser, Commissioner
State of Wisconsin, Labor and Industry Review Commission
608-266-7599



State of Wisconsin
LABOR AND INDUSTRY REVIEW COMMISSION

ANN L. CRUMP
Commissioner

3319 W. Beltline Hwy.
P.O. Box 8126
Madison, WI 53708

Telephone: (608) 266-1022
Fax: (608) 267-4409
Ann.Crump@dwd.state.wi.us