

☞ **07hr_sb0165_SC-LEUA_pt01**



Details:

(FORM UPDATED: 08/11/2010)

**WISCONSIN STATE LEGISLATURE ...
PUBLIC HEARING - COMMITTEE RECORDS**

2007-08

(session year)

Senate

(Assembly, Senate or Joint)

**Committee on ... Labor, Elections and Urban
Affairs (SC-LEUA)**

COMMITTEE NOTICES ...

- Committee Reports ... **CR**
- Executive Sessions ... **ES**
- Public Hearings ... **PH**

INFORMATION COLLECTED BY COMMITTEE FOR AND AGAINST PROPOSAL

- Appointments ... **Appt** (w/Record of Comm. Proceedings)
- Clearinghouse Rules ... **CRule** (w/Record of Comm. Proceedings)
- Hearing Records ... bills and resolutions (w/Record of Comm. Proceedings)
(**ab** = Assembly Bill) (**ar** = Assembly Resolution) (**ajr** = Assembly Joint Resolution)
(**sb** = Senate Bill) (**sr** = Senate Resolution) (**sjr** = Senate Joint Resolution)
- Miscellaneous ... **Misc**

* Contents organized for archiving by: Mike Barman (LRB) (October/2010)

Registrations For

- Alicia Treadwell
- Mark Reihl — Wisconsin State Council of Carpenters
- Forrest Ceel — IBEW 2150
- Joanne Ricca — AFL-CIO
- Beth Kirchman — Teamsters Local 662
- Lyle Balistreri — Building Trades
- Joe Strohl — Professional Firefighters
- Gabe Kirchner — AFT Wisconsin
- Mike Williquette
- Ray Bish
- Chris Taylor — Planned Parenthood of Wisconsin

Registrations Against

- Bill Smith — National Federation of Independent Business
- Nick George — Midwest Food Processors Association
- Pete Hanson — Wisconsin Restaurant Association
- Michael Metz — Wisconsin Independent Businesses

Registrations for Information Only

- None.

January 23, 2008

EXECUTIVE SESSION HELD

Present: (5) Senators Coggs, Wirch, Lehman, Grothman
and A. Lasee.

Absent: (0) None.

Moved by Senator Lehman, seconded by Senator A. Lasee that
Senate Amendment 1 be recommended for adoption.

Ayes: (5) Senators Coggs, Wirch, Lehman, Grothman
and A. Lasee.

Noes: (0) None.

ADOPTION OF SENATE AMENDMENT 1 RECOMMENDED,
Ayes 5, Noes 0

Moved by Senator Lehman, seconded by Senator Coggs that
Senate Bill 165 be recommended for passage as amended.

Ayes: (3) Senators Coggs, Wirch and Lehman.

Noes: (2) Senators Grothman and A. Lasee.

PASSAGE AS AMENDED RECOMMENDED, Ayes 3, Noes 2



Adam Plotkin
Committee Clerk



Vote Record

Committee on Labor, Elections and Urban Affairs

Date: Wed. Jan. 23, 2008

Moved by: Lehman

Seconded by: Coggs

AB _____ SB 165 _____ Clearinghouse Rule _____
 AJR _____ SJR _____ Appointment _____
 AR _____ SR _____ Other _____

A/S Amdt _____
 A/S Amdt _____ to A/S Amdt _____
 A/S Sub Amdt _____
 A/S Amdt _____ to A/S Sub Amdt _____
 A/S Amdt _____ to A/S Amdt _____ to A/S Sub Amdt _____

Be recommended for:
 Passage Adoption Confirmation Concurrence Indefinite Postponement
 Introduction Rejection Tabling Nonconcurrence

<u>Committee Member</u>	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Senator Spencer Coggs, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Robert Wirth	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator John Lehman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Glenn Grothman	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Alan Lasee	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Totals:	<u>3</u>	<u>2</u>	_____	_____

Vote Record

Committee on Labor, Elections and Urban Affairs

Date: Wed. Jan. 23, 2008

Moved by: Lehman Seconded by: Lasee

AB _____ SB 165 _____ Clearinghouse Rule _____
 AJR _____ SJR _____ Appointment _____
 AR _____ SR _____ Other _____

S Amdt 1 _____
 A/S Amdt _____ to A/S Amdt _____
 A/S Sub Amdt _____
 A/S Amdt _____ to A/S Sub Amdt _____
 A/S Amdt _____ to A/S Amdt _____ to A/S Sub Amdt _____

Be recommended for:
 Passage Adoption Confirmation Concurrence Indefinite Postponement
 Introduction Rejection Tabling Nonconcurrence

Committee Member	Aye	No	Absent	Not Voting
Senator Spencer Coggs, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Robert Wirch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator John Lehman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Glenn Grothman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senator Alan Lasee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Totals:	<u>5</u>	<u>0</u>	_____	_____

Motion Carried Motion Failed



SB 165 Breakdown

- Allows lawsuits and judgments by DWD for compensation based on disparate pay between men and women
- DWD will create committee to study the issue of wage disparities between men and women
- Amendment caps amounts in lawsuits and judgments based on number of employees in the company. Mirrors federal caps.



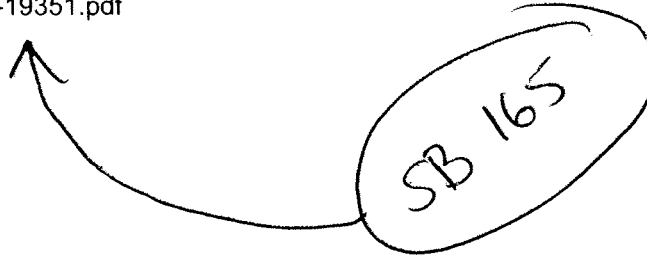
Plotkin, Adam

From: Wagnitz, John
Sent: Thursday, February 22, 2007 4:30 PM
To: Plotkin, Adam
Subject: Equal Pay Enforcement Act

Attachments: 07-19351.pdf



07-19351.pdf (23 KB)



Adam,

Here's a copy of the bill draft. Last session it was SB195, AB 406. Is there any way we could get this on the agenda for the March 6th hearing?

Here are Sen. Hansen's remarks from 2005

Equal Pay Enforcement Act Press Conference 04-19-05

The Equal Pay Enforcement Act sends an important message about the value that we, as a society, place on the efforts of individual workers. People deserve to be fairly compensated for putting in a hard day's work.

As policy makers, we need to find ways to make sure people are paid in a fair and equitable manner for being productive, contributing members of our workforce. We need to encourage policies that help working families become independent and economically secure.

The wage gap is not going to correct itself quickly, or without our intervention. The wage

gap has narrowed, on average a half a penny per year over the 30 years since the federal Equal Pay Act was passed.

The Equal Pay Enforcement Act will do 2 things. First, it will strengthen existing pay equity laws. Second, the bill will call for a study of existing wage disparities to identify causes, solutions, and policy alternatives that we can pursue.

This is not a new idea, and Wisconsin is not alone in trying to remedy the problem. Similar legislation has been introduced in 25 other states, and at the federal level as well.

It is time for the state of Wisconsin to return to its progressive roots and set an example the rest of our country can follow.

Nationally, women earn 80 cents on the dollar earned by their male counterparts.

Wisconsin ranks 39th nationally on this issue. Here, women earn 70% of that earned by their male colleagues. While we are improving in our national ranking, we still have a long way to go. Senate Democrats moved this bill through the process during the 2001 Legislative Session and are trying to make a difference however, Assembly Republicans failed to take action on the bill. This past session was even worse with the Senate Labor Committee's Chairman refusing to even give this bill a public hearing. This is an outrage and a slap in the face to the hard-working families of Wisconsin.

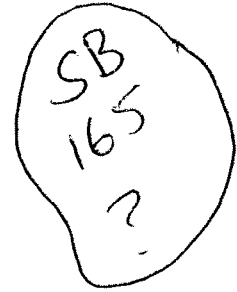
I hope my legislative colleagues in the Senate and Assembly take this important piece of legislation up. The Equal Pay Enforcement Act will allow the Department of Workforce Development to order payment or damages in cases of employments discrimination. This bill also directs the Secretary of DWD to appoint a committee to study the issue of wage disparities between men and women and between minority group members and nonminority groups.

I just want to close by saying how important I feel the Equal Pay Enforcement Act is. It will ensure that wages are based on skill, effort, responsibility and working conditions, and not race or gender.



Plotkin, Adam

From: Rep.Sinicki
Sent: Tuesday, March 20, 2007 12:10 PM
To: *Legislative Senate Democrats; *Legislative Assembly Democrats
Subject: FW: Equal Pay Bill Press Event NOW!!!! State St. Steps: all invited!!!!!!!!!!!!1
Importance: High
Attachments: Equal Pay Day Press Advisory March 07.doc



SB
165
?



Equal Pay Bill Announcement and Press Event:

March 20, 2007

12:15 pm

State Street Steps

Speakers:

Lt. Gov. Lawton

Equal Pay Bill Authors:

Sen. Dave Hansen

Rep. Christine Sinicki

Judy Burnick, OPEIU Local 35 Member
(Miller Brewing, Milwaukee)

Senate Majority Leader Judy Robson

Sponsored by the WI Federation of Business & Professional Women
Contact: Lin Clousing, 262-366-8456

(In-building Questions: Rep. Sinicki's office, 266-8588)



WISCONSIN LEGISLATURE

P.O. BOX 8952 · MADISON, WI 53708

Equal Pay Bill Announcement and Rally

March 20, 2007

12:15 pm

State Street Steps

Speakers:

Lt. Gov. Lawton

Equal Pay Bill Authors:

Sen. Dave Hansen

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Senate Majority Leader Judy Robson

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Contact: Lin Clousing, 262-366-8456

(In-building Questions: Rep. Sinicki's office, 266-8588)





WISCONSIN LEGISLATURE

P.O. Box 7882 Madison, WI 53707-7882

FROM THE OFFICES OF:
State Sen. Dave Hansen
State Rep. Christine Sinicki

FOR FURTHER INFORMATION:
608 266-5670
608 266-8588

FOR IMMEDIATE RELEASE
April 29, 2007

Senator Hansen and Representative Sinicki Introduce Equal Pay Enforcement Act Pay Equity Bill Submitted With 40 Cosponsors

Wisconsin Lawmakers Want to Ensure Equal Pay for Working Families

(Madison) Today Senator Dave Hansen and Representative Christine Sinicki introduced Senate Bill 165, legislation that seeks to secure equal pay for the thousands of working families who are denied fair pay due to wage discrimination based on race and gender. The bill was submitted with the names of 40 cosponsors.

Nationally, working families lose \$200 billion per year because women are paid less than men for the same work. Wisconsin families lose more than \$4,000 per year due to unequal pay. While women nationally earn approximately 77 cents on the dollar compared to men, here in Wisconsin women earn 75% of that earned by their male

"This bill has support and momentum, in the Legislature and in the press, to become law," stated State Representative Christine Sinicki of Milwaukee, a co-author of the legislation, who will be introducing the bill in the Assembly. "It is my hope we'll see this bill scheduled as quickly as possible."

The Senate version of the bill was introduced by Green Bay Senator Dave Hansen and has been referred to the Senate Committee on Labor, Elections and Urban Affairs, chaired by Senator Spencer Coggs. "I am confident, now that my Democratic colleague is chairing the Senate committee, that this bill will finally receive the consideration it deserves," said Hansen. "As policy makers, we need to find ways to make sure people are paid in a fair and equitable manner for being productive, contributing members of our workforce," said Hansen. "We need to encourage policies that help working families become independent and economically secure."

The Equal Pay Enforcement Act will do two things. First, it will strengthen existing pay equity laws. Second, the bill will call for a study of existing wage disparities to identify causes, solutions, and policy alternatives for the Department of Workforce Development to pursue.



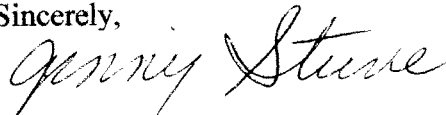
MAY 22 2007

May 19, 2007

Dear Senator Coggs,

I urge you to pass out of committee the Equal Enforcement Act, **SB 165**. The wage disparity between men and women doing equal work is still too high and needs to be addressed once and for all. Thank you for any support on this most important piece of legislation.

Sincerely,



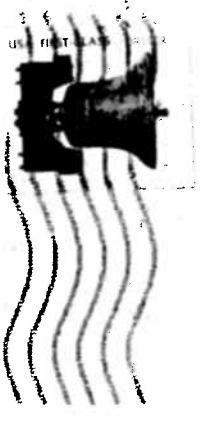
Ginny Stuve

5111 Bayfield Drive

Waterford WI 53185

ginny1947@peoplepc.com

5111 Bayfield Dr.
Whiteford WI 53185



MILWAUKEE WI 532
21 MAY 2007 PM 7 T

Senator Coypd
PO Box 7882
Madison WI 53707

5370747882

A barcode consisting of vertical bars of varying heights, used for automated mail sorting.



May 19, 2007

MAY 22 2007

To: Senate Committee on Labor, Elections and Urban Affairs
Committee Chair

Dear Senator Coggs and Committee Members,

I am asking you to support
Bill SB 165 - Equal Pay Enforcement
Act. This bill attempts to address
the wage gap that affects all female
citizens of the USA. It is important
that the work of all women not
be undervalued. Please give
your support to this bill so
that all women are guaranteed
wage parity and economic opportunity.

Thank you,

Jane Panosh
4754 Vista Road

Manitowoc WI 54220
920-687-1050

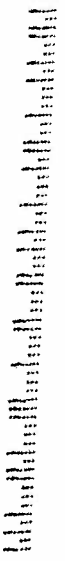
Janash
4754 Vista Rd
Manitowoc WI 54220



MILWAUKEE WI 532
21 MAY 2007 PM 7 T

Senator Spencer Coggs
P.O. Box 7882
Madison WI 53707

53707+7882





MAY 22 2007

5/19/07

Sen. Spenser,

I am writing you in support of bill SB165.
Please support this bill. Wage disparities have
been around way to long.

Wisconsin has been embarrassingly high
in this regard. Women have been a substantial
contributory force in the work arena for decades.
There is no reason we should not earn
equal pay for equal work.

Patricia Jirovetz
719 W. Greenwood Ave
Oshkosh, WI 54901
p.jirovetz@tds.net

P. J. J. J.
714 W. Commercial Ave
Oshkosh, WI 54901

MILWAUKEE WI 532
21 MAY 2007 PM 7 I



Sen. Spencer Coggs
PO Box 7882
Madison, WI 53707

53707+7882





MARGARET A. DILGER
701 ABER DRIVE
WATERFORD, WI 53185

MAY 19, 2007

MAY 22 2007

SENATOR SPENCER COGGS
P.O. Box 7882
MADISON, WI 53707

SUBJECT: SB-165, AB-310

DEAR SENATOR COGGS:

I WOULD LIKE TO ASK THAT YOUR COMMITTEE
SUPPORT THE EQUAL PAY ENFORCEMENT ACT.
THIS IS A BEAUTIFUL COUNTRY; NO ONE SHOULD
BE DISCRIMINATED AGAINST DUE TO
RACE, GENDER, CREED OR COLOR.

THANK YOU IN ADVANCE.

SINCERELY YOURS,

Margaret A. Dilger

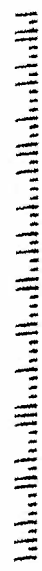
M. DUGER
701 ABER DRIVE
WATERFORD, WI 53185



MILWAUKEE WI 532
21 MAY 2007 PM 8 T

SENATOR SPENCER COGGS
P.O. BOX 7882
MADISON, WI 53707

5970747692





MAY 22 2007

5/19/07

Dear Mr. Coggs,

Please support SB 165
Assembly # 310. You are
set to discuss this bill on
June 6.

It is past time for Wisconsin
to support the Equal Pay
Enforcement act. Please do
so now.

Thank-you Senator Coggs.

Patricia Barton
4341 Woodthaven Ln
Wis. Rapids, WI 54494

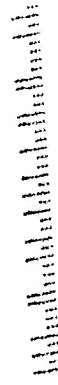


MILWAUKEE WI 532

21 MAY 2007 PM 4 T

Sender Spencer Coggis
P.O. Box 7882
Madison, WI 53707

5322473823 5007





May 19, 2007

MAY 22 2007

Senator Spencer Coggs, Chair
Senate Comm. on Labor, Elections, & Urban Affairs
P.O. Box 7882
Madison, WI. 53707

Dear Senator Coggs,

This letter is in petition to request that your committee brings to the floor SB 165, the Equal Pay Enforcement Act.

The wage disparity presents problems for women and families.

When women and family concerns are undervalued, it causes a ripple effect in society. Poverty and/or a drop in self-esteem resulting from seeing sex or race bias in the workforce results in an increase of social problems. This affects all of society.

I urge you and your committee to support this bill and indicate this to the full senate and ^{to} bring this bill to the senate for a vote.

Thank you for your kind consideration of this matter.

Sincerely,

Kathleen J. Hasenohrl
9516 Bluff Dr.
Pittsville, WI. 54466

Kathleen J. Hasenohrl
9516 Bluff Drive
Pittsville, WI. 54466

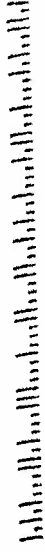
MILWAUKEE WI 532

21 MAY 2007 PM 2 T



Senator Spencer Coggs, Chair
Senate Committee on Labor, Elections & Urban Affairs
P.O. Box 7882
Madison, WI. 53707

53707+7882





May 19, 2007

MAY 22 2007

Senator Spencer Coggs
PO Box 7882
Madison, WI 53707

SB 165
Folder

Dear Spencer Coggs,

The central city of Milwaukee poverty levels continue to increase faster than elsewhere in the state. There are several causes for this. Many of those living in this area are single women of color with children. Although I do not fit into this descriptor myself other than a woman who lives in the city of Milwaukee west side - which falls into the server zip code area that falls into the central city, this concerns me.

Women make 77¢ of the dollar what a man makes on average. For women of color, there is an even greater gap in the wage.

Some employers think it is all right to pay a woman less than they do a man, even though it is illegal to do so, because of the Equal Pay Act.

Therefore, I am asking you to support the Equal Pay Enforcement Act. This act will help the women in the central city and elsewhere have a fair share at earning a decent and fair wage. It will help them break out of poverty and improve the statistics in Milwaukee. Please move this out of committee.

Thank you.

Cindy Freeman
2305 N. 57th St. #2
Milwaukee, WI 53210

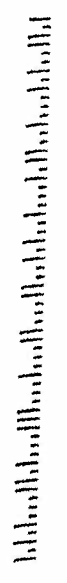
Freeman
2305 N. 57th St #2
Milwaukee WI 53210



MILWAUKEE WI 532
21 MAY 2007 PM 2 L

Denatoungana Logg
PO Box 7882
Madison, WI 53707

53707+7982





May 19, 2007

Senator Spencer Coggs, Chair
P. O. Box 7882
Madison, WI. 53707

MAY 22 2007



Dear Senator Coggs;

Please support AB310, SB165.

The Equal Pay Enforcement Act is a very
important piece of legislation to all women.

Thank you for your support.

Sincerely;

Marilyn Brandt
8450 Hwy 13, W.
Ottsville, WI. 54466

Marilyn Broust
8450 Hwy 13 W.
Pittsville, WI 54466

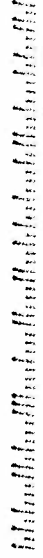


MILWAUKEE WI 532

21 MAY 2007 PM 1 T

Senator Spencer Cogge, Choir
P.O. Box 7882
Madison, WI 53707

5370747522





5/19/07


MAY 22 2007

Dear Senator Cogges,
Please support Senate bill SB 165, the Equal
Pay Enforcement act. The passage of this
bill is long overdue, and is imperative
to giving the women of Wisconsin an
equal chance to economic stability. Women
are undervalued tremendously when
pay equity is still a daily issue in
the work place and in their lives
and the lives of our children.

Please support and vote
for SB 165.

Thank you,

Barbara Hardy
4527 Rivesdale Rd
Waterford, Wi. 53185

 Ms. Barbara Hardy
4527 Riverside Rd.
Waterford, WI 53185



MILWAUKEE WI 532
21 MAY 2007 PM 8 J

Senator Spencer Coggs
PO Box 7882
Madison, Wi. 53707

53707+7882

