

2009 DRAFTING REQUEST

Assembly Amendment (AA-ASA1-AB31)

Received: **04/16/2009**

Received By: **gmalaise**

Wanted: **Soon**

Identical to LRB:

For: **Mark Honadel (608) 266-0610**

By/Representing: **Jason Vick**

This file may be shown to any legislator: **NO**

Drafter: **gmalaise**

May Contact:

Addl. Drafters:

Subject: **Discrimination**

Extra Copies:

Submit via email: **YES**

Requester's email: **Rep.Honadel@legis.wisconsin.gov**

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Damages and penalty for employment discrimination; applicability threshold

Instructions:

See attached--raise applicability threshold from 15 employees to 25

Drafting History:

| <u>Vers.</u> | <u>Drafted</u> | <u>Reviewed</u> | <u>Typed</u> | <u>Proofed</u> | <u>Submitted</u> | <u>Jacketed</u> | <u>Required</u> |
|--------------|------------------------|------------------------|----------------------|----------------|-----------------------|-----------------------|-----------------|
| /? | gmalaise 04/16/2009 | wjackson 04/16/2009 | | _____ | | | |
| /1 | | | phenry 04/17/2009 | _____ | mbarman 04/17/2009 | mbarman 04/17/2009 | |

FE Sent For:

<END>

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FE Sent For:

<END>

Malaise, Gordon

From: Vick, Jason
Sent: Thursday, April 16, 2009 2:18 PM
To: Malaise, Gordon
Subject: AB 31 amendments

Gordon,

Rep. Honadel would like to request the following amendments be drafted to AB 31 as amended:

Amendment #1:

Eliminate the punitive damages provision and the 10% penalty.

Amendment #2:

Remove prohibition in SA 1 of action against the state, a stage agency, or a local government unit, so that those units are subject to action as well.

Amendment #3:

Change prohibition of action against an employer with 15 or fewer individuals to 25 or fewer individuals.

Amendment #4:

Eliminate the 10% penalty and cap the amount of compensatory damages as follows:

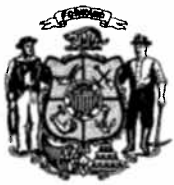
- No compensatory or punitive damages action against an employer with 25 or fewer employees.
- Employer with 26-100 employees: \$25,000
- Employer with 101-500 employees: \$50,000
- Employer with more than 500: \$100,000

We expect this bill to be brought to the floor next Thursday.

Thank you.

Jasson Vick

Office of Rep. Mark Honadel
21st Assembly District
608-266-0611



State of Wisconsin
2009 - 2010 LEGISLATURE

LRBa0226

GMM.....

In 4/16
Fs. 4/17

WLy

ASSEMBLY AMENDMENT,
TO ASSEMBLY SUBSTITUTE AMENDMENT 1,
TO 2009 ASSEMBLY BILL 31

DUSTE

1 At the locations indicated, amend the substitute amendment as follows:

2 1. Page 4, line 17: delete "15" and substitute "25".

3 (END)

DUSTE

Date

Representative Honadel

This amendment raises the applicability threshold from 15 employees to 25 employees
GMM

**DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRBa0226/1dn
GMM:wlj:ph

April 17, 2009

Representative Honadel:

This amendment raises the applicability threshold from 15 employees to 25 employees.

Gordon M. Malaise
Senior Legislative Attorney
Phone: (608) 266-9738
E-mail: gordon.malaise@legis.wisconsin.gov