

Fiscal Estimate Narratives
DWD 3/6/2009

| | | | | | |
|--|-----------|---------------------|---------|---------------|----------|
| LRB Number | 09-0155/1 | Introduction Number | AB-0116 | Estimate Type | Original |
| Description School conference and activities leave | | | | | |

Assumptions Used in Arriving at Fiscal Estimate

State Costs for enforcing the law:

This bill amends the Wisconsin Family and Medical Leave Act by requiring employers of 50 or more employees to provide up to 16 hours of leave per year for "school conference and activities leave" for all requesting employees. Over the past four years, the Equal Rights Division of the department received an average of 200 cases per year under the Family and Medical Leave Act. Passage of this bill may cause an increase of about 10% in case load for the division which the division can not absorb. An Equal Rights Officer-Senior is expected to complete 132 cases per year. The department will need an additional .15 Equal Rights Officer-Senior at a total cost per year of \$11,700 to process the increased workload. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$2,000.

Local Costs:

The costs to local government are difficult to estimate since it is not known how many employees will actually request school conference and activities leave. It appears local government costs will definitely be incurred, however. According to the 2000 Public Employment Data for Local Governments - Wisconsin, there were 281,400 full-time employees in local government. (About half of these employees are employed by local public school districts.) If we assume that 5% of all local government employees would request 8 hours of leave at an average wage of \$15.00/hour, and that those employees work in positions requiring 100% coverage (e.g., schools, nursing homes, law enforcement etc.), local costs to provide the leave would be approximately \$1,688,400 per year for all local units of government in the state.

Long-Range Fiscal Implications

This bill does not have long range fiscal implications for the department.

Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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|--|-----------------|--|-----------------|
| LRB Number 09-0155/1 | | Introduction Number AB-0116 | |
| Description School conference and activities leave | | | |
| I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$2,000. | | | |
| II. Annualized Costs: | | Annualized Fiscal Impact on funds from: | |
| | | Increased Costs | Decreased Costs |
| A. State Costs by Category | | | |
| State Operations - Salaries and Fringes | \$8,800 | | \$0 |
| (FTE Position Changes) | (0.2 FTE) | | (0.0 FTE) |
| State Operations - Other Costs | 2,900 | | 0 |
| Local Assistance | 0 | | 0 |
| Aids to Individuals or Organizations | 0 | | 0 |
| TOTAL State Costs by Category | \$11,700 | | \$0 |
| B. State Costs by Source of Funds | | | |
| GPR | 11,700 | | 0 |
| FED | 0 | | 0 |
| PRO/PRS | 0 | | 0 |
| SEG/SEG-S | 0 | | 0 |
| III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, ets.) | | | |
| | Increased Rev | Decreased Rev | |
| GPR Taxes | \$0 | \$0 | |
| GPR Earned | 0 | 0 | |
| FED | 0 | 0 | |
| PRO/PRS | 0 | 0 | |
| SEG/SEG-S | 0 | 0 | |
| TOTAL State Revenues | \$0 | \$0 | |
| NET ANNUALIZED FISCAL IMPACT | | | |
| | State | Local | |
| NET CHANGE IN COSTS | \$11,700 | \$ | |
| NET CHANGE IN REVENUE | \$0 | \$ | |
| Agency/Prepared By | | Authorized Signature | Date |
| DWD/ Robert Anderson (608) 266-3345 | | Jessica Erickson (608) 266-2284 | 3/6/2009 |