

### Fiscal Estimate - 2009 Session

Original       Updated       Corrected       Supplemental

<b>LRB Number</b> <b>09-3446/1</b>	<b>Introduction Number</b> <b>AB-0443</b>	
<b>Description</b> Ratification of the agreement negotiated between the state of Wisconsin and the Teaching Assistants' Association, AFT, Local 3220, AFL-CIO, for the 2007-09 biennium, covering employees in the program, project, and teaching assistants of the University of Wisconsin-Madison and University of Wisconsin-Extension collective bargaining unit, and authorizing an expenditure of funds		
<b>Fiscal Effect</b>		
<b>State:</b>		
<input type="checkbox"/> No State Fiscal Effect		
<input type="checkbox"/> Indeterminate		
<input type="checkbox"/> Increase Existing Appropriations	<input type="checkbox"/> Increase Existing Revenues	
<input type="checkbox"/> Decrease Existing Appropriations	<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Create New Appropriations	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	<input type="checkbox"/> Decrease Costs	
<b>Local:</b>		
<input type="checkbox"/> No Local Government Costs		
<input type="checkbox"/> Indeterminate		
1. <input type="checkbox"/> Increase Costs	3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs	4. <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
5. Types of Local Government Units Affected		
<input type="checkbox"/> Towns	<input type="checkbox"/> Village <input type="checkbox"/> Cities	
<input type="checkbox"/> Counties	<input type="checkbox"/> Others	
<input type="checkbox"/> School Districts	<input type="checkbox"/> WTCS Districts	
<b>Fund Sources Affected</b> <b>Affected Ch. 20 Appropriations</b>		
<input checked="" type="checkbox"/> GPR <input checked="" type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input checked="" type="checkbox"/> PRS <input checked="" type="checkbox"/> SEG <input checked="" type="checkbox"/> SEGS		
<b>Agency/Prepared By</b>	<b>Authorized Signature</b>	<b>Date</b>
OSER/ Lynn Maulbetsch (608) 267-5164	Yer Vang (608) 266-9820	9/15/2009

**Fiscal Estimate Narratives**

**OSER 9/15/2009**

LRB Number <b>09-3446/1</b>	Introduction Number <b>AB-0443</b>	Estimate Type <b>Original</b>
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**Assumptions Used in Arriving at Fiscal Estimate**

**Long-Range Fiscal Implications**

2009-2011 per year fiscal impact  
\$2,009,510 State Operations - Salaries and Fringes  
\$498,358 GPR State Cost

**SUBJECT: WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT**

**TEACHING ASSISTANTS ASSOCIATION**

**SUMMARY TOTALS**

Total FTE: 1,171.92  
 FTE Base Payroll: \$34,377,941

<b>FISCAL YEAR</b>	<b>ALL FUNDS WITHOUT FRINGE</b>	<b>ALL FUNDS WITH FRINGE</b>	<b>GPR WITH FRINGE</b>	<b>OTHER FUNDS WITH FRINGE</b>
<b>2007-2008:</b>	1st Year Cost \$687,679 1st Year in 2nd Year Cost	\$688,435	\$170,732	\$517,703
<b>2008-2009:</b>	2nd Year Cost \$373,322	\$688,435	\$170,732	\$517,703
<b>Biennial Total</b>	<u>\$1,748,680</u>	<u>\$1,750,604</u>	<u>\$434,150</u>	<u>\$1,316,454</u>

**SUBJECT: WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT**

**TEACHING ASSISTANTS ASSOCIATION**

**A. FISCAL YEAR INCREASES:**

Note: Due to the delay in the implementation of the 2007-2009 Agreement, each non-hourly grad assistant on the April 2009 payroll will receive an equal share lump sum payment of the unit-wide budgeted funds that accrued from the budgeted effective dates of salary increases, as noted below, to the effective date of the Agreement.

- 1. General wage adjustment:  
 FY08 General Wage Adjustment of 2% applied to salary rates effective the first semester of the 2007-2008 academic year for graduate assistants with academic basis appointments, or July 1, 2007 for annual basis appointments.
- FY09 General Wage Adjustment of 1% applied to salary rates effective the first semester of the 2008-2009 academic year for academic basis appointments, or July 1, 2008 for annual basis appointments.
- FY09 General Wage Adjustment of 2% applied to salary rates effective the pay period closest to June 7, 2009 for academic basis appointments, or effective June 1, 2009 for annual basis appointments.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2007-2008:				
	1st Year Cost	\$687,679	\$170,732	\$517,703
	1st Year in 2nd Year Cost	\$687,679	\$170,732	\$517,703
2008-2009:	2nd Year Cost	\$373,322	\$92,686	\$281,047
<b>Biennial Total</b>		<u>\$1,748,680</u>	<u>\$434,150</u>	<u>\$1,316,454</u>

**SUBJECT: WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT**

**TEACHING ASSISTANTS ASSOCIATION**

**B. AGENCY FUNDED ADJUSTMENTS: The following adjustments will be funded with an internal budget reallocation.**

<b>Effective Date</b>	<b>FY09 Agency Cost</b>	<b>Description</b>
June 1, 2009	\$257,640	A \$95 lump sum payment to each Teaching Assistant or Program/Project Assistant on the April 2009 payroll.
PP nearest 6/7/09	\$0	Collapse the TA-Regular and TA-Experienced levels into new title of Standard TA. No cost in FY09.
June 30, 2009	\$0	Create a Program/Project Assistant 9-month academic basis appointment type. No cost in FY09.
	<u>\$257,640</u>	<b>Agency Total</b>
	<u>\$257,923</u>	<b>With Variable Fringe</b>

## Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect

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  Updated     
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<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
	State Operations - Salaries and Fringes	\$1,750,604	\$
	(FTE Position Changes)		
	State Operations - Other Costs		
	Local Assistance		
	Aids to Individuals or Organizations		
	<b>TOTAL State Costs by Category</b>	<b>\$1,750,604</b>	<b>\$</b>
<b>B. State Costs by Source of Funds</b>			
	GPR	434,150	
	FED		
	PRO/PRS	1,316,454	
	SEG/SEG-S		
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
		Increased Rev	Decreased Rev
	GPR Taxes	\$	\$
	GPR Earned		
	FED		
	PRO/PRS		
	SEG/SEG-S		
	<b>TOTAL State Revenues</b>	<b>\$</b>	<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>			
		State	Local
NET CHANGE IN COSTS		\$1,750,604	\$
NET CHANGE IN REVENUE		\$	\$
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
OSER/ Lynn Maulbetsch (608) 267-5164		Yer Vang (608) 266-9820	9/15/2009