



State of Wisconsin
2009 - 2010 LEGISLATURE

stays
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LRB-3406/1
PJK:jld:ph

DN

2009 BILL

✓ Regen

1 AN ACT *to repeal* 632.89 (2) (a) 2., 632.89 (2) (b), 632.89 (2) (c) 2., 632.89 (2) (d)
2 2., 632.89 (2) (dm) 2., 632.89 (3m), 632.89 (6) and 632.89 (7); *to renumber*
3 632.89 (2m) and 632.89 (5); *to renumber and amend* 632.89 (2) (a) 1., 632.89
4 (2) (c) 1., 632.89 (2) (d) 1., 632.89 (2) (dm) 1. and 632.89 (2) (e); *to amend* 40.51
5 (8), 40.51 (8m), 46.10 (8) (d), 46.10 (14) (a), 49.345 (8) (d), 49.345 (14) (a), 66.0137
6 (4), 120.13 (2) (g), 185.981 (4t), 185.983 (1) (intro.), 301.12 (8) (d), 301.12 (14)
7 (a), 632.89 (title) and 632.89 (2) (title); *to repeal and recreate* 632.89 (1) (b),
8 632.89 (1) (em) and 632.89 (5) (title); and *to create* 111.91 (2) (qm), 609.71,
9 632.89 (2p), 632.89 (3), 632.89 (3p) and 632.89 (5) (a) (title) of the statutes;
10 **relating to:** health insurance coverage of nervous and mental disorders,
11 alcoholism, and other drug abuse problems.

Analysis by the Legislative Reference Bureau

Under current law, a group health insurance policy (called a "disability insurance policy" in the statutes) that provides coverage of any inpatient hospital services must cover those services for the treatment of nervous and mental disorders (mental health) and alcoholism and other drug abuse problems (substance abuse

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problems) in the minimum amount of the lesser of: 1) the expenses of 30 days of inpatient services; or 2) \$7,000 minus the applicable cost sharing under the policy or, if there is no cost sharing under the policy, \$6,300 in equivalent benefits measured in services rendered. If a group health insurance policy provides coverage of any outpatient hospital services, it must cover those services for the treatment of mental health and substance abuse problems in the minimum amount of \$2,000 minus the applicable cost sharing under the policy or, if there is no cost sharing under the policy, \$1,800 in equivalent benefits measured in services rendered. If a group health insurance policy provides coverage of any inpatient or outpatient hospital services, it must cover the cost of transitional treatment arrangements for the treatment of mental health and substance abuse problems in the minimum amount of \$3,000 minus the applicable cost sharing under the policy or, if there is no cost sharing under the policy, \$2,700 in equivalent benefits measured in services rendered. Transitional treatment arrangements include services, specified by rule by the commissioner of insurance, that are provided in a less restrictive manner than inpatient services but in a more intensive manner than outpatient services. If a group health insurance policy provides coverage for both inpatient and outpatient hospital services, the total coverage for all types of treatment for mental health and substance abuse problems is not required to exceed \$7,000, or the equivalent benefits measured in services rendered, in a policy year.

This bill removes the specified minimum amounts of coverage that a group health insurance policy must provide for the treatment of mental health and substance abuse problems but retains the requirements with respect to providing the coverage. Except for group plans providing limited benefits, the bill specifically applies the requirements to all types of group health benefit plans, including defined network plans, insurance plans offered by the state, and governmental self-insured health plans of the state and municipalities. In addition, the bill requires group and individual health benefit plans and governmental self-insured health plans that provide coverage for the treatment of mental health and substance abuse problems and that would cover at least one annual physical examination to cover at least one annual screening for a covered individual to determine the need for treatment of mental health and substance abuse problems and for a female covered under the plan at least one screening during a pregnancy for prepartum depression and at least one screening within six months after a live birth, stillbirth, or miscarriage for postpartum depression to determine the need for treatment.

The bill requires that deductibles, copayments, out-of-pocket limits, limitations regarding referrals to nonphysicians, and other treatment limitations under a group health benefit plan or a governmental self-insured health plan, or under an individual health benefit plan that provides coverage of treatment for mental health or substance abuse problems, may not be more restrictive with respect to that coverage than the most common or frequent type of treatment limitations that apply to substantially all other coverage under the plan. The bill also requires that expenses incurred for the treatment of mental health and substance abuse problems be included in any overall deductible amount, annual or lifetime limit, or out-of-pocket limit under the plan. In addition, the bill requires a group health

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benefit plan or a governmental self-insured health plan, or an individual health benefit plan that provides coverage of treatment for mental health or substance abuse problems, to make available to an insured or plan participant upon request: 1) the plan's criteria for determining medical necessity for coverage of that treatment; and 2) the reason for any denial of coverage for services for that treatment. Current law requires an insurer that restricts or terminates an insured's coverage that results in the insured's liability for the cost of the treatment to provide on the explanation of benefits form an explanation of the clinical rationale for the restriction or termination of coverage.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 40.51 (8) of the statutes, as affected by 2009 Wisconsin Act 28, is
2 amended to read:

3 40.51 (8) Every health care coverage plan offered by the state under sub. (6)
4 shall comply with ss. 631.89, 631.90, 631.93 (2), 631.95, 632.72 (2), 632.746 (1) to (8)
5 and (10), 632.747, 632.748, 632.83, 632.835, 632.85, 632.853, 632.855, 632.87 (3) to
6 (6), 632.885, 632.89, 632.895 (5m) and (8) to (17), and 632.896.

7 **SECTION 2.** 40.51 (8m) of the statutes, as affected by 2009 Wisconsin Act 28, is
8 amended to read:

9 40.51 (8m) Every health care coverage plan offered by the group insurance
10 board under sub. (7) shall comply with ss. 631.95, 632.746 (1) to (8) and (10), 632.747,
11 632.748, 632.83, 632.835, 632.85, 632.853, 632.855, 632.885, 632.89, and 632.895
12 (11) to (17).

13 **SECTION 3.** 46.10 (8) (d) of the statutes is amended to read:

14 46.10 (8) (d) After due regard to the case and to a spouse and minor children
15 who are lawfully dependent on the property for support, compromise or waive any
16 portion of any claim of the state or county for which a person specified under sub. (2)

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1 is liable, but not any claim payable by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or
2 by any other 3rd party.

3 **SECTION 4.** 46.10 (14) (a) of the statutes is amended to read:

4 46.10 (14) (a) Except as provided in pars. (b) and (c), liability of a person
5 specified in sub. (2) or s. 46.03 (18) for inpatient care and maintenance of persons
6 under 18 years of age at community mental health centers, a county mental health
7 complex under s. 51.08, the centers for the developmentally disabled, the Mendota
8 Mental Health Institute, and the Winnebago Mental Health Institute or care and
9 maintenance of persons under 18 years of age in residential, nonmedical facilities
10 such as group homes, foster homes, treatment foster homes, subsidized
11 guardianship homes, residential care centers for children and youth, and juvenile
12 correctional institutions is determined in accordance with the cost-based fee
13 established under s. 46.03 (18). The department shall bill the liable person up to any
14 amount of liability not paid by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or by other
15 3rd-party benefits, subject to rules that include formulas governing ability to pay
16 promulgated by the department under s. 46.03 (18). Any liability of the patient not
17 payable by any other person terminates when the patient reaches age 18, unless the
18 liable person has prevented payment by any act or omission.

19 **SECTION 5.** 49.345 (8) (d) of the statutes is amended to read:

20 49.345 (8) (d) After due regard to the case and to a spouse and minor children
21 who are lawfully dependent on the property for support, compromise or waive any
22 portion of any claim of the state or county for which a person specified under sub. (2)
23 is liable, but not any claim payable by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or
24 by any other 3rd party.

25 **SECTION 6.** 49.345 (14) (a) of the statutes is amended to read:

BILL

1 49.345 (14) (a) Except as provided in pars. (b) and (c), liability of a person
2 specified in sub. (2) or s. 49.32 (1) for care and maintenance of persons under 18 years
3 of age in residential, nonmedical facilities such as group homes, foster homes,
4 treatment foster homes, subsidized guardianship homes, and residential care
5 centers for children and youth is determined in accordance with the cost-based fee
6 established under s. 49.32 (1). The department shall bill the liable person up to any
7 amount of liability not paid by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or by other
8 3rd-party benefits, subject to rules that include formulas governing ability to pay
9 established by the department under s. 49.32 (1). Any liability of the person not
10 payable by any other person terminates when the person reaches age 18, unless the
11 liable person has prevented payment by any act or omission.

12 **SECTION 7.** 66.0137 (4) of the statutes, as affected by 2009 Wisconsin Act 28,
13 is amended to read:

14 66.0137 (4) SELF-INSURED HEALTH PLANS. If a city, including a 1st class city, or
15 a village provides health care benefits under its home rule power, or if a town
16 provides health care benefits, to its officers and employees on a self-insured basis,
17 the self-insured plan shall comply with ss. 49.493 (3) (d), 631.89, 631.90, 631.93 (2),
18 632.746 (10) (a) 2. and (b) 2., 632.747 (3), 632.85, 632.853, 632.855, 632.87 (4), (5),
19 and (6), 632.885, ~~632.89~~, 632.895 (9) to (17), 632.896, and 767.513 (4).

20 **SECTION 8.** 111.91 (2) (qm) of the statutes is created to read:

21 111.91 (2) (qm) The requirements under s. 632.89 relating to coverage of
22 screening and treatment for nervous and mental disorders and alcoholism and other
23 drug problems.

24 **SECTION 9.** 120.13 (2) (g) of the statutes, as affected by 2009 Wisconsin Act 28,
25 is amended to read:

BILL**SECTION 9**

1 120.13 (2) (g) Every self-insured plan under par. (b) shall comply with ss.
2 49.493 (3) (d), 631.89, 631.90, 631.93 (2), 632.746 (10) (a) 2. and (b) 2., 632.747 (3),
3 632.85, 632.853, 632.855, 632.87 (4), (5), and (6), 632.885, 632.89, 632.895 (9) to (17),
4 632.896, and 767.513 (4).

5 **SECTION 10.** 185.981 (4t) of the statutes, as affected by 2009 Wisconsin Act 28,
6 is amended to read:

7 185.981 (4t) A sickness care plan operated by a cooperative association is
8 subject to ss. 252.14, 631.17, 631.89, 631.95, 632.72 (2), 632.745 to 632.749, 632.85,
9 632.853, 632.855, 632.87 (2m), (3), (4), (5), and (6), 632.885, 632.89, 632.895 (10) to
10 (17), and 632.897 (10) and chs. 149 and 155.

11 **SECTION 11.** 185.983 (1) (intro.) of the statutes, as affected by 2009 Wisconsin
12 Act 28, is amended to read:

13 185.983 (1) (intro.) Every such voluntary nonprofit sickness care plan shall be
14 exempt from chs. 600 to 646, with the exception of ss. 601.04, 601.13, 601.31, 601.41,
15 601.42, 601.43, 601.44, 601.45, 611.67, 619.04, 628.34 (10), 631.17, 631.89, 631.93,
16 631.95, 632.72 (2), 632.745 to 632.749, 632.775, 632.79, 632.795, 632.85, 632.853,
17 632.855, 632.87 (2m), (3), (4), (5), and (6), 632.885, 632.89, 632.895 (5) and (9) to (17),
18 632.896, and 632.897 (10) and chs. 609, 630, 635, 645, and 646, but the sponsoring
19 association shall:

20 **SECTION 12.** 301.12 (8) (d) of the statutes is amended to read:

21 301.12 (8) (d) After due regard to the case and to a spouse and minor children
22 who are lawfully dependent on the property for support, compromise or waive any
23 portion of any claim of the state or county for which a person specified under sub. (2)
24 is liable, but not any claim payable by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or
25 by any other 3rd party.

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1 **SECTION 13.** 301.12 (14) (a) of the statutes is amended to read:

2 301.12 **(14)** (a) Except as provided in pars. (b) and (c), liability of a person
3 specified in sub. (2) or s. 301.03 (18) for care and maintenance of persons under 17
4 years of age in residential, nonmedical facilities such as group homes, foster homes,
5 treatment foster homes, residential care centers for children and youth and juvenile
6 correctional institutions is determined in accordance with the cost-based fee
7 established under s. 301.03 (18). The department shall bill the liable person up to
8 any amount of liability not paid by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or by
9 other 3rd-party benefits, subject to rules which include formulas governing ability
10 to pay promulgated by the department under s. 301.03 (18). Any liability of the
11 resident not payable by any other person terminates when the resident reaches age
12 17, unless the liable person has prevented payment by any act or omission.

13 **SECTION 14.** 609.71 of the statutes is created to read:

14 **609.71 Coverage of alcoholism and other diseases.** Defined network
15 plans are subject to s. 632.89.

16 **SECTION 15.** 632.89 (title) of the statutes is amended to read:

17 **632.89** (title) ~~Required coverage of~~ Coverage of mental disorders,
18 alcoholism, and other diseases.

19 **SECTION 16.** 632.89 (1) (b) of the statutes is repealed and recreated to read:

20 632.89 **(1)** (b) "Health benefit plan" has the meaning given in s. 632.745 (11).

21 **SECTION 17.** 632.89 (1) (em) of the statutes is repealed and recreated to read:

22 632.89 **(1)** (em) "Self-insured health plan" has the meaning given in s. 632.745
23 (24).

24 **SECTION 18.** 632.89 (2) (title) of the statutes is amended to read:

25 632.89 **(2)** (title) REQUIRED COVERAGE FOR GROUP PLANS.

BILL**SECTION 19**

1 **SECTION 19.** 632.89 (2) (a) 1. of the statutes is renumbered 632.89 (2) (a) and
2 amended to read:

3 632.89 (2) (a) *Conditions covered.* A group ~~or blanket disability insurance~~
4 ~~policy issued by an insurer~~ health benefit plan and a self-insured health plan shall
5 provide coverage of nervous and mental disorders and alcoholism and other drug
6 abuse problems if required by pars. (c) to (dm) and as provided in ~~pars. (b) (c) to (e)~~
7 (dm) and subs. (2p) and (3).

8 **SECTION 20.** 632.89 (2) (a) 2. of the statutes is repealed.

9 **SECTION 21.** 632.89 (2) (b) of the statutes is repealed.

10 **SECTION 22.** 632.89 (2) (c) 1. of the statutes is renumbered 632.89 (2) (c) and
11 amended to read:

12 632.89 (2) (c) *Minimum coverage Coverage of inpatient hospital services.* If a
13 group ~~or blanket disability insurance policy issued by an insurer~~ health benefit plan
14 or a self-insured health plan provides coverage of any inpatient hospital treatment,
15 the ~~policy plan~~ shall provide coverage for inpatient hospital services for the
16 treatment of conditions under par. (a) 1. ~~as provided in subd. 2.~~

17 **SECTION 23.** 632.89 (2) (c) 2. of the statutes is repealed.

18 **SECTION 24.** 632.89 (2) (d) 1. of the statutes is renumbered 632.89 (2) (d) and
19 amended to read:

20 632.89 (2) (d) *Minimum coverage Coverage of outpatient services.* If a group ~~or~~
21 ~~blanket disability insurance policy issued by an insurer~~ health benefit plan or a
22 self-insured health plan provides coverage of any outpatient treatment, the ~~policy~~
23 plan shall provide coverage for outpatient services for the treatment of conditions
24 under par. (a) 1. ~~as provided in subd. 2.~~

25 **SECTION 25.** 632.89 (2) (d) 2. of the statutes is repealed.

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1 **SECTION 26.** 632.89 (2) (dm) 1. of the statutes is renumbered 632.89 (2) (dm)
2 and amended to read:

3 632.89 (2) (dm) ~~Minimum coverage~~ Coverage of transitional treatment
4 arrangements. If a group or blanket disability insurance policy issued by an insurer
5 health benefit plan or a self-insured health plan provides coverage of any inpatient
6 hospital treatment or any outpatient treatment, the ~~policy~~ plan shall provide
7 coverage for transitional treatment arrangements for the treatment of conditions
8 under par. (a) ~~1. as provided in subd. 2.~~

9 **SECTION 27.** 632.89 (2) (dm) 2. of the statutes is repealed.

10 **SECTION 28.** 632.89 (2) (e) of the statutes is renumbered 632.89 (5) (b) and
11 amended to read:

12 632.89 (5) (b) ~~Exclusion~~ Certain health care plans. This ~~subsection~~ section does
13 not apply to a health care plan offered by a limited service health organization, as
14 defined in s. 609.01 (3), or by a preferred provider plan, as defined in s. 609.01 (4),
15 that is not a defined network plan, as defined in s. 609.01 (1b).

16 **SECTION 29.** 632.89 (2m) of the statutes is renumbered 632.89 (4m).

17 **SECTION 30.** 632.89 (2p) of the statutes is created to read:

18 632.89 (2p) **ADDITIONAL REQUIRED COVERAGE OF SCREENINGS.** If a group health
19 benefit plan, individual health benefit plan, or self-insured health plan that
20 provides coverage for the treatment of nervous and mental disorders and alcoholism
21 and other drug abuse problems would provide coverage of at least one annual
22 physical examination, the plan shall provide coverage of all of the following:

23 (a) For an individual who has coverage under the plan, at least one annual
24 screening for nervous and mental disorders and alcoholism and other drug abuse
25 problems to determine the individual's need for treatment.

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1 (b) For a female individual who has coverage under the plan, with respect to
2 any pregnancy at least one screening during the pregnancy for prepartum
3 depression and at least one screening within 6 months after a live birth, stillbirth,
4 or miscarriage for postpartum depression to determine the individual's need for
5 treatment.

6 **SECTION 31.** 632.89 (3) of the statutes is created to read:

7 632.89 (3) LIMITATIONS. For a group health benefit plan and a self-insured
8 health plan that provides coverage of the treatment of nervous and mental disorders
9 and alcoholism and other drug abuse problems, and for an individual health benefit
10 plan that provides coverage of the treatment of nervous and mental disorders or
11 alcoholism and other drug abuse problems, the exclusions and limitations;
12 deductibles; copayments; coinsurance; annual and lifetime payment limitations;
13 out-of-pocket limits; out-of-network charges; day, visit, or appointment limits;
14 limitations regarding referrals to nonphysicians and treatment programs, as
15 described in sub. (1) (e) 1., 3., and 4.; and duration or frequency of coverage limits
16 under the plan may be no more restrictive for coverage of the treatment of nervous
17 and mental disorders or alcoholism and other drug abuse problems than the most
18 common or frequent type of treatment limitations applied to substantially all other
19 coverage under the plan. The plan shall include in any overall deductible amount
20 annual or lifetime limit or out-of-pocket limit for the plan, expenses incurred for the
21 treatment of nervous and mental disorders or alcoholism and other drug abuse
22 problems and for the screening required under sub. (2p).

23 **SECTION 32.** 632.89 (3m) of the statutes is repealed.

24 **SECTION 33.** 632.89 (3p) of the statutes is created to read:

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1 632.89 (3p) AVAILABILITY OF PLAN INFORMATION. A group health benefit plan and
2 a self-insured health plan that provides ^{via} coverage of the treatment of nervous and
3 mental disorders and alcoholism and other drug abuse problems, and an individual
4 health benefit plan that provides coverage of the treatment of nervous and mental
5 disorders or alcoholism and other drug abuse problems, shall, upon request, make
6 available to any current or potential insured, participant, beneficiary, or contracting
7 provider the criteria for determining medical necessity under the plan with respect
8 to that coverage. If a group health benefit plan or a self-insured health plan that
9 provides coverage of the treatment of nervous and mental disorders and alcoholism
10 and other drug abuse problems denies any particular insured, participant, or
11 beneficiary coverage for services for that treatment, or if an individual health benefit
12 plan that provides coverage of the treatment of nervous and mental disorders or
13 alcoholism and other drug abuse problems denies any particular insured coverage
14 for services for that treatment, the plan shall, upon request, make the reason for the
15 denial available to the insured, participant, or beneficiary, in addition to complying
16 with s. 632.857, if applicable.

17 **SECTION 34.** 632.89 (5) (title) of the statutes is repealed and recreated to read:

18 632.89 (5) (title) EXCLUSIONS.

19 **SECTION 35.** 632.89 (5) of the statutes is renumbered 632.89 (5) (a).

20 **SECTION 36.** 632.89 (5) (a) (title) of the statutes is created to read:

21 632.89 (5) (a) (title) *Medicare*.

22 **SECTION 37.** 632.89 (6) of the statutes is repealed.

23 **SECTION 38.** 632.89 (7) of the statutes is repealed.

24 **SECTION 39. Initial applicability.**

25 (1) This act first applies to all of the following:

BILL**SECTION 39**

1 (a) Except as provided in paragraphs (b) and (c), health benefit plans that are
2 issued or renewed, and self-insured governmental health plans that are established,
3 extended, modified, or renewed, on the effective date of this paragraph.

4 (b) Health benefit plans covering employees who are affected by a collective
5 bargaining agreement containing provisions inconsistent with this act that are
6 issued or renewed on the earlier of the following:

- 7 1. The day on which the collective bargaining agreement expires.
- 8 2. The day on which the collective bargaining agreement is extended, modified,
9 or renewed.

10 (c) Self-insured governmental health plans covering employees who are
11 affected by a collective bargaining agreement containing provisions inconsistent
12 with this act that are established, extended, modified, or renewed on the earlier of
13 the following:

- 14 1. The day on which the collective bargaining agreement expires.
- 15 2. The day on which the collective bargaining agreement is extended, modified,
16 or renewed.

17 **SECTION 40. Effective date.**

18 (1) This act takes effect on the first day of the 7th month beginning after
19 publication.

20 (END)

**DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRB-3406/1dn
PJK:jld:ph

← stays

September 29, 2009 } new date

This draft makes a number of minor modifications to the language throughout s. 632.89, as well as the changes discussed during the conference call on September 23.

The language added to the list in proposed s. 632.89 (3) cross-references the nonphysician providers and programs under s. 632.89 (1) (e) 1., 3., and 4. It might be better to keep that language generic by taking out the cross-reference. Since the items on the list are intended to relate to both types of coverage (i.e., for mental health and drug abuse treatment and for treatment of physical conditions), the cross-reference could create a loophole. Since referrals to the providers and programs under s. 632.89 (1) (e) 1., 3., and 4. are probably not made for treatment of physical conditions, if a plan limited or even prohibited referrals to them for mental health and drug abuse treatment, that would not be more restrictive than limiting or prohibiting referrals to them for treatment of physical conditions.

Pamela J. Kahler
Senior Legislative Attorney
Phone: (608) 266-2682
E-mail: pam.kahler@legis.wisconsin.gov

Kahler, Pam

From: Ludwig, Frederic
Sent: Thursday, October 01, 2009 11:02 AM
To: Kahler, Pam
Subject: RE: re: parity draft

You're right ☺ Sorry for the confusion.

--
Fred Ludwig
Office of Representative Sandy Pasch
608.266.7671 (Office)
888.534.0022 (Toll-free)
608.282.3622 (Fax)

From: Kahler, Pam
Sent: Thursday, October 01, 2009 10:22 AM
To: Ludwig, Frederic
Subject: RE: re: parity draft

Fred:

The first change is not correct. Group plans and self-insured governmental plans must provide coverage of both mental health and substance abuse disorders if they provide coverage of either one. Individual plans may provide either coverage because they are not required to provide either one.

Pam

From: Ludwig, Frederic
Sent: Thursday, October 01, 2009 9:14 AM
To: Kahler, Pam
Subject: re: parity draft

Hi Pam,

The group had a chance to review the draft and had the following comments:

1. P. 10, line 9. SECTION 31

At the beginning of line 9, the "and" should be changed to an "or" in order to ensure that the legislation applies to coverage of mental health or substance use disorder benefits or both, and not just in those instances in which the coverage is for both mental health and substance use disorders combined. I believe that Pam may have just missed this change in her revisions as the other changes of a similar nature were made in lines 10 and 17, as we had discussed. The use of "or" also mirrors the federal parity legislation.

2. P. 10, lines 14-15. SECTION 31

We agree with Pam's comments that the use of the clause "as described in sub. (1) (e) 1., 3., and 4." may create an unintended loophole for certain group health plans, and, therefore, an unintended and unwanted result for MH/SUD referral coverage. Accordingly, we would agree with her suggestion to delete the reference to "as described in sub. (1) (e) 1., 3., and 4."

10/01/2009

--

Fred Ludwig

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608.266.7671 (Office)

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DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU

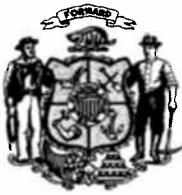
LRB-3406/1dn
PJK:jld:rs

September 29, 2009

This draft makes a number of minor modifications to the language throughout s. 632.89, as well as the changes discussed during the conference call on September 23.

The language added to the list in proposed s. 632.89 (3) cross-references the nonphysician providers and programs under s. 632.89 (1) (e) 1., 3., and 4. It might be better to keep that language generic by taking out the cross-reference. Since the items on the list are intended to relate to both types of coverage (i.e., for mental health and drug abuse treatment and for treatment of physical conditions), the cross-reference could create a loophole. Since referrals to the providers and programs under s. 632.89 (1) (e) 1., 3., and 4. are probably not made for treatment of physical conditions, if a plan limited or even prohibited referrals to them for mental health and drug abuse treatment, that would not be more restrictive than limiting or prohibiting referrals to them for treatment of physical conditions.

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State of Wisconsin
2009 - 2010 LEGISLATURE

LRB-3406/5
PJK:jld:re
rmis run

2009 BILL

SOON
(in 10-1)
see p. 10

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1 AN ACT *to repeal* 632.89 (2) (a) 2., 632.89 (2) (b), 632.89 (2) (c) 2., 632.89 (2) (d)
2 2., 632.89 (2) (dm) 2., 632.89 (3m), 632.89 (6) and 632.89 (7); *to renumber*
3 632.89 (2m) and 632.89 (5); *to renumber and amend* 632.89 (2) (a) 1., 632.89
4 (2) (c) 1., 632.89 (2) (d) 1., 632.89 (2) (dm) 1. and 632.89 (2) (e); *to amend* 40.51
5 (8), 40.51 (8m), 46.10 (8) (d), 46.10 (14) (a), 49.345 (8) (d), 49.345 (14) (a), 66.0137
6 (4), 120.13 (2) (g), 185.981 (4t), 185.983 (1) (intro.), 301.12 (8) (d), 301.12 (14)
7 (a), 632.89 (title) and 632.89 (2) (title); *to repeal and recreate* 632.89 (1) (b),
8 632.89 (1) (em) and 632.89 (5) (title); and *to create* 111.91 (2) (qm), 609.71,
9 632.89 (2p), 632.89 (3), 632.89 (3p) and 632.89 (5) (a) (title) of the statutes;
10 **relating to:** health insurance coverage of nervous and mental disorders,
11 alcoholism, and other drug abuse problems.

Analysis by the Legislative Reference Bureau

Under current law, a group health insurance policy (called a "disability insurance policy" in the statutes) that provides coverage of any inpatient hospital services must cover those services for the treatment of nervous and mental disorders (mental health) and alcoholism and other drug abuse problems (substance abuse

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problems) in the minimum amount of the lesser of: 1) the expenses of 30 days of inpatient services; or 2) \$7,000 minus the applicable cost sharing under the policy or, if there is no cost sharing under the policy, \$6,300 in equivalent benefits measured in services rendered. If a group health insurance policy provides coverage of any outpatient hospital services, it must cover those services for the treatment of mental health and substance abuse problems in the minimum amount of \$2,000 minus the applicable cost sharing under the policy or, if there is no cost sharing under the policy, \$1,800 in equivalent benefits measured in services rendered. If a group health insurance policy provides coverage of any inpatient or outpatient hospital services, it must cover the cost of transitional treatment arrangements for the treatment of mental health and substance abuse problems in the minimum amount of \$3,000 minus the applicable cost sharing under the policy or, if there is no cost sharing under the policy, \$2,700 in equivalent benefits measured in services rendered. Transitional treatment arrangements include services, specified by rule by the commissioner of insurance, that are provided in a less restrictive manner than inpatient services but in a more intensive manner than outpatient services. If a group health insurance policy provides coverage for both inpatient and outpatient hospital services, the total coverage for all types of treatment for mental health and substance abuse problems is not required to exceed \$7,000, or the equivalent benefits measured in services rendered, in a policy year.

This bill removes the specified minimum amounts of coverage that a group health insurance policy must provide for the treatment of mental health and substance abuse problems but retains the requirements with respect to providing the coverage. Except for group plans providing limited benefits, the bill specifically applies the requirements to all types of group health benefit plans, including defined network plans, insurance plans offered by the state, and governmental self-insured health plans of the state and municipalities. In addition, the bill requires group and individual health benefit plans and governmental self-insured health plans that provide coverage for the treatment of mental health and substance abuse problems and that would cover at least one annual physical examination to cover at least one annual screening for a covered individual to determine the need for treatment of mental health and substance abuse problems and for a female covered under the plan at least one screening during a pregnancy for prepartum depression and at least one screening within six months after a live birth, stillbirth, or miscarriage for postpartum depression to determine the need for treatment.

The bill requires that deductibles, copayments, out-of-pocket limits, limitations regarding referrals to nonphysicians, and other treatment limitations under a group health benefit plan or a governmental self-insured health plan, or under an individual health benefit plan that provides coverage of treatment for mental health or substance abuse problems, may not be more restrictive with respect to that coverage than the most common or frequent type of treatment limitations that apply to substantially all other coverage under the plan. The bill also requires that expenses incurred for the treatment of mental health and substance abuse problems be included in any overall deductible amount, annual or lifetime limit, or out-of-pocket limit under the plan. In addition, the bill requires a group health

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benefit plan or a governmental self-insured health plan, or an individual health benefit plan that provides coverage of treatment for mental health or substance abuse problems, to make available to an insured or plan participant upon request: 1) the plan's criteria for determining medical necessity for coverage of that treatment; and 2) the reason for any denial of coverage for services for that treatment. Current law requires an insurer that restricts or terminates an insured's coverage that results in the insured's liability for the cost of the treatment to provide on the explanation of benefits form an explanation of the clinical rationale for the restriction or termination of coverage.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 40.51 (8) of the statutes, as affected by 2009 Wisconsin Act 28, is
2 amended to read:

3 40.51 (8) Every health care coverage plan offered by the state under sub. (6)
4 shall comply with ss. 631.89, 631.90, 631.93 (2), 631.95, 632.72 (2), 632.746 (1) to (8)
5 and (10), 632.747, 632.748, 632.83, 632.835, 632.85, 632.853, 632.855, 632.87 (3) to
6 (6), 632.885, 632.89, 632.895 (5m) and (8) to (17), and 632.896.

7 **SECTION 2.** 40.51 (8m) of the statutes, as affected by 2009 Wisconsin Act 28, is
8 amended to read:

9 40.51 (8m) Every health care coverage plan offered by the group insurance
10 board under sub. (7) shall comply with ss. 631.95, 632.746 (1) to (8) and (10), 632.747,
11 632.748, 632.83, 632.835, 632.85, 632.853, 632.855, 632.885, 632.89, and 632.895
12 (11) to (17).

13 **SECTION 3.** 46.10 (8) (d) of the statutes is amended to read:

14 46.10 (8) (d) After due regard to the case and to a spouse and minor children
15 who are lawfully dependent on the property for support, compromise or waive any
16 portion of any claim of the state or county for which a person specified under sub. (2)

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1 is liable, but not any claim payable by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or
2 by any other 3rd party.

3 **SECTION 4.** 46.10 (14) (a) of the statutes is amended to read:

4 46.10 (14) (a) Except as provided in pars. (b) and (c), liability of a person
5 specified in sub. (2) or s. 46.03 (18) for inpatient care and maintenance of persons
6 under 18 years of age at community mental health centers, a county mental health
7 complex under s. 51.08, the centers for the developmentally disabled, the Mendota
8 Mental Health Institute, and the Winnebago Mental Health Institute or care and
9 maintenance of persons under 18 years of age in residential, nonmedical facilities
10 such as group homes, foster homes, treatment foster homes, subsidized
11 guardianship homes, residential care centers for children and youth, and juvenile
12 correctional institutions is determined in accordance with the cost-based fee
13 established under s. 46.03 (18). The department shall bill the liable person up to any
14 amount of liability not paid by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or by other
15 3rd-party benefits, subject to rules that include formulas governing ability to pay
16 promulgated by the department under s. 46.03 (18). Any liability of the patient not
17 payable by any other person terminates when the patient reaches age 18, unless the
18 liable person has prevented payment by any act or omission.

19 **SECTION 5.** 49.345 (8) (d) of the statutes is amended to read:

20 49.345 (8) (d) After due regard to the case and to a spouse and minor children
21 who are lawfully dependent on the property for support, compromise or waive any
22 portion of any claim of the state or county for which a person specified under sub. (2)
23 is liable, but not any claim payable by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or
24 by any other 3rd party.

25 **SECTION 6.** 49.345 (14) (a) of the statutes is amended to read:

BILL

1 49.345 (14) (a) Except as provided in pars. (b) and (c), liability of a person
2 specified in sub. (2) or s. 49.32 (1) for care and maintenance of persons under 18 years
3 of age in residential, nonmedical facilities such as group homes, foster homes,
4 treatment foster homes, subsidized guardianship homes, and residential care
5 centers for children and youth is determined in accordance with the cost-based fee
6 established under s. 49.32 (1). The department shall bill the liable person up to any
7 amount of liability not paid by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or by other
8 3rd-party benefits, subject to rules that include formulas governing ability to pay
9 established by the department under s. 49.32 (1). Any liability of the person not
10 payable by any other person terminates when the person reaches age 18, unless the
11 liable person has prevented payment by any act or omission.

12 **SECTION 7.** 66.0137 (4) of the statutes, as affected by 2009 Wisconsin Act 28,
13 is amended to read:

14 66.0137 (4) **SELF-INSURED HEALTH PLANS.** If a city, including a 1st class city, or
15 a village provides health care benefits under its home rule power, or if a town
16 provides health care benefits, to its officers and employees on a self-insured basis,
17 the self-insured plan shall comply with ss. 49.493 (3) (d), 631.89, 631.90, 631.93 (2),
18 632.746 (10) (a) 2. and (b) 2., 632.747 (3), 632.85, 632.853, 632.855, 632.87 (4), (5),
19 and (6), 632.885, 632.89, 632.895 (9) to (17), 632.896, and 767.513 (4).

20 **SECTION 8.** 111.91 (2) (qm) of the statutes is created to read:

21 111.91 (2) (qm) The requirements under s. 632.89 relating to coverage of
22 screening and treatment for nervous and mental disorders and alcoholism and other
23 drug problems.

24 **SECTION 9.** 120.13 (2) (g) of the statutes, as affected by 2009 Wisconsin Act 28,
25 is amended to read:

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1 120.13 (2) (g) Every self-insured plan under par. (b) shall comply with ss.
2 49.493 (3) (d), 631.89, 631.90, 631.93 (2), 632.746 (10) (a) 2. and (b) 2., 632.747 (3),
3 632.85, 632.853, 632.855, 632.87 (4), (5), and (6), 632.885, 632.89, 632.895 (9) to (17),
4 632.896, and 767.513 (4).

5 **SECTION 10.** 185.981 (4t) of the statutes, as affected by 2009 Wisconsin Act 28,
6 is amended to read:

7 185.981 (4t) A sickness care plan operated by a cooperative association is
8 subject to ss. 252.14, 631.17, 631.89, 631.95, 632.72 (2), 632.745 to 632.749, 632.85,
9 632.853, 632.855, 632.87 (2m), (3), (4), (5), and (6), 632.885, 632.89, 632.895 (10) to
10 (17), and 632.897 (10) and chs. 149 and 155.

11 **SECTION 11.** 185.983 (1) (intro.) of the statutes, as affected by 2009 Wisconsin
12 Act 28, is amended to read:

13 185.983 (1) (intro.) Every such voluntary nonprofit sickness care plan shall be
14 exempt from chs. 600 to 646, with the exception of ss. 601.04, 601.13, 601.31, 601.41,
15 601.42, 601.43, 601.44, 601.45, 611.67, 619.04, 628.34 (10), 631.17, 631.89, 631.93,
16 631.95, 632.72 (2), 632.745 to 632.749, 632.775, 632.79, 632.795, 632.85, 632.853,
17 632.855, 632.87 (2m), (3), (4), (5), and (6), 632.885, 632.89, 632.895 (5) and (9) to (17),
18 632.896, and 632.897 (10) and chs. 609, 630, 635, 645, and 646, but the sponsoring
19 association shall:

20 **SECTION 12.** 301.12 (8) (d) of the statutes is amended to read:

21 301.12 (8) (d) After due regard to the case and to a spouse and minor children
22 who are lawfully dependent on the property for support, compromise or waive any
23 portion of any claim of the state or county for which a person specified under sub. (2)
24 is liable, but not any claim payable by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or
25 by any other 3rd party.

BILL

1 **SECTION 13.** 301.12 (14) (a) of the statutes is amended to read:

2 301.12 **(14)** (a) Except as provided in pars. (b) and (c), liability of a person
3 specified in sub. (2) or s. 301.03 (18) for care and maintenance of persons under 17
4 years of age in residential, nonmedical facilities such as group homes, foster homes,
5 treatment foster homes, residential care centers for children and youth and juvenile
6 correctional institutions is determined in accordance with the cost-based fee
7 established under s. 301.03 (18). The department shall bill the liable person up to
8 any amount of liability not paid by an insurer under s. 632.89 (2) or ~~(2m)~~ (4m) or by
9 other 3rd-party benefits, subject to rules which include formulas governing ability
10 to pay promulgated by the department under s. 301.03 (18). Any liability of the
11 resident not payable by any other person terminates when the resident reaches age
12 17, unless the liable person has prevented payment by any act or omission.

13 **SECTION 14.** 609.71 of the statutes is created to read:

14 **609.71 Coverage of alcoholism and other diseases.** Defined network
15 plans are subject to s. 632.89.

16 **SECTION 15.** 632.89 (title) of the statutes is amended to read:

17 **632.89** (title) ~~Required coverage of~~ Coverage of mental disorders,
18 alcoholism, and other diseases.

19 **SECTION 16.** 632.89 (1) (b) of the statutes is repealed and recreated to read:

20 632.89 **(1)** (b) "Health benefit plan" has the meaning given in s. 632.745 (11).

21 **SECTION 17.** 632.89 (1) (em) of the statutes is repealed and recreated to read:.

22 632.89 **(1)** (em) "Self-insured health plan" has the meaning given in s. 632.745
23 (24).

24 **SECTION 18.** 632.89 (2) (title) of the statutes is amended to read:

25 632.89 **(2)** (title) REQUIRED COVERAGE FOR GROUP PLANS.

BILL**SECTION 19**

1 **SECTION 19.** 632.89 (2) (a) 1. of the statutes is renumbered 632.89 (2) (a) and
2 amended to read:

3 632.89 (2) (a) *Conditions covered.* A group ~~or blanket disability insurance~~
4 ~~policy issued by an insurer~~ health benefit plan and a self-insured health plan shall
5 provide coverage of nervous and mental disorders and alcoholism and other drug
6 abuse problems if required by pars. (c) to (dm) and as provided in pars. (b) (c) to (e)
7 (dm) and subs. (2p) and (3).

8 **SECTION 20.** 632.89 (2) (a) 2. of the statutes is repealed.

9 **SECTION 21.** 632.89 (2) (b) of the statutes is repealed.

10 **SECTION 22.** 632.89 (2) (c) 1. of the statutes is renumbered 632.89 (2) (c) and
11 amended to read:

12 632.89 (2) (c) ~~Minimum coverage~~ Coverage of inpatient hospital services. If a
13 group ~~or blanket disability insurance policy issued by an insurer~~ health benefit plan
14 or a self-insured health plan provides coverage of any inpatient hospital treatment,
15 the ~~policy plan~~ shall provide coverage for inpatient hospital services for the
16 treatment of conditions under par. (a) ~~1. as provided in subd. 2.~~

17 **SECTION 23.** 632.89 (2) (c) 2. of the statutes is repealed.

18 **SECTION 24.** 632.89 (2) (d) 1. of the statutes is renumbered 632.89 (2) (d) and
19 amended to read:

20 632.89 (2) (d) ~~Minimum coverage~~ Coverage of outpatient services. If a group ~~or~~
21 ~~blanket disability insurance policy issued by an insurer~~ health benefit plan or a
22 self-insured health plan provides coverage of any outpatient treatment, the ~~policy~~
23 plan shall provide coverage for outpatient services for the treatment of conditions
24 under par. (a) ~~1. as provided in subd. 2.~~

25 **SECTION 25.** 632.89 (2) (d) 2. of the statutes is repealed.

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1 **SECTION 26.** 632.89 (2) (dm) 1. of the statutes is renumbered 632.89 (2) (dm)
2 and amended to read:

3 632.89 (2) (dm) ~~Minimum coverage~~ Coverage of transitional treatment
4 arrangements. If a group or blanket disability insurance policy issued by an insurer
5 health benefit plan or a self-insured health plan provides coverage of any inpatient
6 hospital treatment or any outpatient treatment, the ~~policy plan~~ shall provide
7 coverage for transitional treatment arrangements for the treatment of conditions
8 under par. (a) 1. ~~as provided in subd. 2.~~

9 **SECTION 27.** 632.89 (2) (dm) 2. of the statutes is repealed.

10 **SECTION 28.** 632.89 (2) (e) of the statutes is renumbered 632.89 (5) (b) and
11 amended to read:

12 632.89 (5) (b) ~~Exclusion~~ Certain health care plans. This ~~subsection~~ section does
13 not apply to a health care plan offered by a limited service health organization, as
14 defined in s. 609.01 (3), or by a preferred provider plan, as defined in s. 609.01 (4),
15 that is not a defined network plan, as defined in s. 609.01 (1b).

16 **SECTION 29.** 632.89 (2m) of the statutes is renumbered 632.89 (4m).

17 **SECTION 30.** 632.89 (2p) of the statutes is created to read:

18 632.89 (2p) **ADDITIONAL REQUIRED COVERAGE OF SCREENINGS.** If a group health
19 benefit plan, individual health benefit plan, or self-insured health plan that
20 provides coverage for the treatment of nervous and mental disorders and alcoholism
21 and other drug abuse problems would provide coverage of at least one annual
22 physical examination, the plan shall provide coverage of all of the following:

23 (a) For an individual who has coverage under the plan, at least one annual
24 screening for nervous and mental disorders and alcoholism and other drug abuse
25 problems to determine the individual's need for treatment.

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1 (b) For a female individual who has coverage under the plan, with respect to
2 any pregnancy at least one screening during the pregnancy for prepartum
3 depression and at least one screening within 6 months after a live birth, stillbirth,
4 or miscarriage for postpartum depression to determine the individual's need for
5 treatment.

6 **SECTION 31.** 632.89 (3) of the statutes is created to read:

7 632.89 (3) LIMITATIONS. For a group health benefit plan and a self-insured
8 health plan that provide coverage of the treatment of nervous and mental disorders
9 and alcoholism and other drug abuse problems, and for an individual health benefit
10 plan that provides coverage of the treatment of nervous and mental disorders or
11 alcoholism and other drug abuse problems, the exclusions and limitations;
12 deductibles; copayments; coinsurance; annual and lifetime payment limitations;
13 out-of-pocket limits; out-of-network charges; day, visit, or appointment limits;
14 limitations regarding referrals to [✓] nonphysicians ^{providers} and treatment programs, as
15 described in sub. (1) (e) 1., 3., and 4); and duration or frequency of coverage limits
16 under the plan may be no more restrictive for coverage of the treatment of nervous
17 and mental disorders or alcoholism and other drug abuse problems than the most
18 common or frequent type of treatment limitations applied to substantially all other
19 coverage under the plan. The plan shall include in any overall deductible amount
20 or annual or lifetime limit or out-of-pocket limit for the plan, expenses incurred for
21 the treatment of nervous and mental disorders or alcoholism and other drug abuse
22 problems and for the screening required under sub. (2p).

23 **SECTION 32.** 632.89 (3m) of the statutes is repealed.

24 **SECTION 33.** 632.89 (3p) of the statutes is created to read:

BILL

1 632.89 (3p) AVAILABILITY OF PLAN INFORMATION. A group health benefit plan and
2 a self-insured health plan that provide coverage of the treatment of nervous and
3 mental disorders and alcoholism and other drug abuse problems, and an individual
4 health benefit plan that provides coverage of the treatment of nervous and mental
5 disorders or alcoholism and other drug abuse problems, shall, upon request, make
6 available to any current or potential insured, participant, beneficiary, or contracting
7 provider the criteria for determining medical necessity under the plan with respect
8 to that coverage. If a group health benefit plan or a self-insured health plan that
9 provides coverage of the treatment of nervous and mental disorders and alcoholism
10 and other drug abuse problems denies any particular insured, participant, or
11 beneficiary coverage for services for that treatment, or if an individual health benefit
12 plan that provides coverage of the treatment of nervous and mental disorders or
13 alcoholism and other drug abuse problems denies any particular insured coverage
14 for services for that treatment, the plan shall, upon request, make the reason for the
15 denial available to the insured, participant, or beneficiary, in addition to complying
16 with s. 632.857, if applicable.

17 **SECTION 34.** 632.89 (5) (title) of the statutes is repealed and recreated to read:

18 632.89 (5) (title) EXCLUSIONS.

19 **SECTION 35.** 632.89 (5) of the statutes is renumbered 632.89 (5) (a).

20 **SECTION 36.** 632.89 (5) (a) (title) of the statutes is created to read:

21 632.89 (5) (a) (title) *Medicare*.

22 **SECTION 37.** 632.89 (6) of the statutes is repealed.

23 **SECTION 38.** 632.89 (7) of the statutes is repealed.

24 **SECTION 39. Initial applicability.**

25 (1) This act first applies to all of the following:

BILL**SECTION 39**

1 (a) Except as provided in paragraphs (b) and (c), health benefit plans that are
2 issued or renewed, and self-insured governmental health plans that are established,
3 extended, modified, or renewed, on the effective date of this paragraph.

4 (b) Health benefit plans covering employees who are affected by a collective
5 bargaining agreement containing provisions inconsistent with this act that are
6 issued or renewed on the earlier of the following:

7 1. The day on which the collective bargaining agreement expires.

8 2. The day on which the collective bargaining agreement is extended, modified,
9 or renewed.

10 (c) Self-insured governmental health plans covering employees who are
11 affected by a collective bargaining agreement containing provisions inconsistent
12 with this act that are established, extended, modified, or renewed on the earlier of
13 the following:

14 1. The day on which the collective bargaining agreement expires.

15 2. The day on which the collective bargaining agreement is extended, modified,
16 or renewed.

17 **SECTION 40. Effective date.**

18 (1) This act takes effect on the first day of the 7th month beginning after
19 publication.

20 (END)

Barman, Mike

From: Ludwig, Frederic
Sent: Wednesday, October 21, 2009 9:51 AM
To: LRB.Legal
Subject: Draft Review: LRB 09-3406/2 Topic: Mental health parity (under health insurance policies)
Importance: High

Please Jacket LRB 09-3406/2 for the ASSEMBLY.

TIME SENSITIVE

10/21/2009